

UNANNOTATED

Rules Governing the New Mexico Bar

24-101. Board of Bar Commissioners.

A. **Organization of the State Bar of New Mexico.** In order to aid the courts in improving the administration of justice, to promote the interests of the legal profession in the State of New Mexico, to promote and support the needs of all members, to be cognizant of the needs of individual and minority members of the profession, including the full and equal participation of minorities and women in the State Bar of New Mexico and the profession at large, to improve the relations between the legal profession and the public, to encourage and assist in the delivery of legal services to all in need of those services, to foster and maintain high ideals of integrity, learning, competence, and public service, to provide a forum for the discussion of subjects pertaining to the practice of law and law reform, to promote and provide continuing legal education in technical fields of substantive law and practice, and to participate in the legislative, executive, and judicial processes by informing its membership about issues affecting the legal system and relating to the purpose of the State Bar of New Mexico, and on approval by the Board of Bar Commissioners, to take any further action as may be necessary to present the views of the bar commission to the appropriate court, executive office, or legislative body for consideration; and to the end that the responsibility of the legal profession and the individual members of the legal profession may be more effectively and efficiently discharged in the public interest, and acting within the powers vested in it by the New Mexico Constitution and its inherent power over members of the legal profession as officers of the court, the Supreme Court does hereby create and continue an organization known as the State Bar of New Mexico, and all persons now or hereafter licensed in this state to engage in the practice of law shall be members of the State Bar of New Mexico in accordance with the rules of this Court. The State Bar of New Mexico may incorporate, sue and be sued, enter into contracts, and acquire, hold, encumber, dispose of, and deal in and with real and personal property, and promote and further the aims as set forth herein and hereinafter in these rules.

Except as otherwise provided by rules adopted by the Supreme Court, no person shall practice law in this state or hold himself or herself out as one who may practice law in this state unless that person is an active member of the State Bar of New Mexico, and no suspended or disbarred member shall practice law in this state or hold himself or herself out as one who may practice law in this state, while suspended or disbarred.

B. **Divisions created.** The Supreme Court does hereby create the following divisions of the State Bar of New Mexico:

(1) a young lawyers division. Membership in the Young Lawyers Division shall consist of all members of the State Bar of New Mexico in good standing who have

been admitted to the practice of law in any state for ten (10) years or less. Membership shall begin on admission to practice in New Mexico and shall terminate automatically as of December 31 at the close of a member's tenth year of practice in any state. A person who qualifies for membership in the Young Lawyers Division because that person has not been admitted to any state bar for more than ten (10) years shall not serve as an officer of the Young Lawyers Division if the service would extend more than ten (10) years beyond that person's admission to any state bar. The Young Lawyers Division shall adopt bylaws applicable to its division which shall be approved by the Board of Bar Commissioners. The bylaws shall not be inconsistent with these rules. The bylaws of the Young Lawyers Division shall establish the process for the election of its officers and directors;

(2) a senior lawyers division. Membership in the Senior Lawyers Division shall consist of

(a) all members of the State Bar of New Mexico in good standing who are fifty-five (55) years of age or older and who have practiced law for twenty-five (25) years or more; and

(b) any member of the State Bar of New Mexico in good standing who

(i) is fifty-five (55) years of age or older; or

(ii) has practiced law for twenty-five (25) years or more; and

(iii) gives written notice to the executive director of the State Bar of New Mexico of the member's election to become a member of this division and of the member's qualification of membership in the division.

The Senior Lawyers Division shall adopt bylaws applicable to its division which shall be approved by the Board of Bar Commissioners. The bylaws shall not be inconsistent with these rules. The bylaws of the Senior Lawyers Division shall establish the process for the election of its officers and directors; and

(3) a paralegal division. A person may become a member of the Paralegal Division if the person meets the requirements of Rule 24-101.1 NMRA. The Paralegal Division shall adopt bylaws applicable to its division which shall have been approved by the Board of Bar Commissioners. The bylaws shall not be inconsistent with these rules. The bylaws of the Paralegal Division shall establish the process for the election of its officers and directors.

C. Board membership and powers. The Board of Bar Commissioners shall be the governing board of the State Bar of New Mexico. Each commissioner shall have one (1) vote. Except as otherwise provided by Paragraph J, the Board of Bar Commissioners shall consist of twenty-two (22) bar commissioners, consisting of those district bar commissioners elected under Paragraph D, and the chair of the Young

Lawyers Division and the elected delegate of the Senior Lawyers Division. The Board of Bar Commissioners has perpetual succession and may use a common seal. The Board of Bar Commissioners may employ an executive director. The Board of Bar Commissioners may adopt bylaws applicable to the State Bar of New Mexico and the Board of Bar Commissioners; provided, however, any bylaws inconsistent with these rules shall be invalid.

D. Bar commissioner districts. Bar Commissioner Districts shall follow the established State Judicial Districts and each district shall be represented by the indicated number of district bar commissioners, each of whom shall have their principal place of practice in the judicial district(s) represented and shall be nominated and elected by the members of the State Bar of New Mexico in accordance with this rule and the bylaws of the State Bar of New Mexico, as follows:

- (1) the first judicial district, which consists of Rio Arriba, Los Alamos, and Santa Fe counties, shall be represented by three bar commissioners;
- (2) the second judicial district, which consists of Bernalillo County, shall be represented by six (6) bar commissioners;
- (3) the third and sixth judicial districts, which consist of Dona Ana, Grant, Hidalgo, and Luna counties, shall be represented by three (3) bar commissioners;
- (4) the fourth and eighth judicial districts, which consist of Taos, Colfax, Union, Mora, San Miguel, and Guadalupe counties, shall be represented by one (1) bar commissioner;
- (5) the fifth judicial district, which consists of Chaves, Eddy, and Lea counties, shall be represented by one (1) bar commissioner;
- (6) the seventh and thirteenth judicial districts, which consist of Catron, Sierra, Socorro, Torrance, Cibola, Sandoval, and Valencia counties, shall be represented by two (2) bar commissioners;
- (7) the ninth and tenth judicial districts, which consist of Curry, Roosevelt, De Baca, Harding, and Quay counties, shall be represented by one (1) bar commissioner;
- (8) the eleventh judicial district, which consists of McKinley and San Juan counties, shall be represented by one (1) bar commissioner; and
- (9) the twelfth judicial district, which consists of Lincoln and Otero counties, shall be represented by one (1) bar commissioner.
- (10) Out-of-state district. There shall be one (1) bar commissioner whose principal place of practice is in New Mexico and who shall represent the interests of all out-of-state members except for those members who reside in El Paso County, Texas,

who shall be represented by the commissioners of the third and sixth judicial districts. The commissioner for the out-of-state district shall be a full commissioner of the Board of Bar Commissioners and entitled to hold office, vote, participate in committees, and seek reimbursement as any commissioner.

E. Terms of office. The district bar commissioners shall be elected to terms of three (3) years and shall hold office until their successors are elected or appointed and qualified. No district bar commissioner shall be elected to more than three (3) consecutive three (3)-year terms or serve more than ten (10) consecutive years.

F. Vacancies. Vacancies of district bar commissioners shall be filled by appointment of the Board of Bar Commissioners, and district bar commissioners so appointed shall serve until December 31. An election of a district bar commissioner to fill the unexpired term shall be held with the next regular election of district bar commissioners following the appointment to fill the vacancy.

G. Nominations for district commissioners. Nominations to the office of district bar commissioner shall be by the written petition of any ten (10) or more active status members of the State Bar of New Mexico in good standing. Any number of candidates may be nominated on a single petition which shall be received by the executive director within a period to be fixed by the bylaws of the State Bar of New Mexico. No state or federal judge shall be eligible to serve as a member of the Board of Bar Commissioners of the State Bar of New Mexico while in office.

H. Election results. The annual election of commissioners shall close at noon on November 30th and the ballots canvassed by at least three (3) commissioners not running for reelection as appointed by the president, and the results shall be published in the Bar Bulletin and posted to the State Bar of New Mexico's web site.

I. Officers of Board of Bar Commissioners; election. In accordance with the bylaws of the State Bar of New Mexico, the Board of Bar Commissioners shall elect a president, a president-elect, and a secretary-treasurer, who shall take office. The immediate past president shall also be an officer of the Board of Bar Commissioners. All officers shall be members of the Board of Bar Commissioners and shall be officers of the State Bar of New Mexico and of its Board of Bar Commissioners. Terms of office for the officers of the Board of Bar Commissioners shall commence January 1st and those officers shall serve for one (1) year.

J. Extension of commissioner terms. If a district bar commissioner's term of office expires after the commissioner has been elected to the position of secretary-treasurer, president-elect, or president, that commissioner's term shall be extended until the completion of his or her term as immediate past president provided that the commissioner was elected to the Board of Bar Commissioners for his or her current term. During the extended term, there shall be elected from that commissioner's district one fewer member to the Board of Bar Commissioners than that district would be otherwise entitled to under these rules.

[As amended, effective January 1, 1987; July 1, 1987; June 1, 1992; October 1, 1992; December 1, 1993; June 15, 1994; February 7, 1995; June 8, 1998; April 17, 2000; August 14, 2000; January 30, 2004; August 31, 2004; as amended by Supreme Court Order No. 06-8300-035, effective January 1, 2007; as amended by Supreme Court Order No. 13-8300-039, effective December 31, 2013; as amended by Supreme Court Order No. 16-8300-036, effective immediately for the 2016 elections; as amended by Supreme Court Order No. 19-8300-007, effective July 1, 2019; as amended by Supreme Court Order No. 20-8300-016, effective December 31, 2020; as amended by Supreme Court Order No. S-1-RCR-2023-00033, effective for all cases pending or filed on or after December 31, 2023.]

24-101.1. Paralegal division.

A. **Membership.** A person is eligible to become a member of the paralegal division of the state bar if the person meets the qualifications set forth in this rule and bylaws approved by the Board of Bar Commissioners.

B. **Employment qualifications.** A person may become a member of the paralegal division if the person:

- (1) contracts with or is employed by an attorney, law firm, corporation, governmental agency or other entity;
- (2) performs substantive legal work as defined in Rule 20-102 NMRA; and
- (3) meets one or more of the qualifications described in Paragraph B[C] of this rule.

C. **Educational and experience qualifications.** In addition to the employment qualifications set forth in Paragraph B of this rule, an applicant for membership to the paralegal division, shall meet one or more of the following educational or experience qualifications:

- (1) graduation from a paralegal program that is:
 - (a) approved by the American Bar Association;
 - (b) an associate degree program;
 - (c) a post-baccalaureate certificate program in paralegal studies; or
 - (d) a bachelor's degree program;
- (2) graduation from a post-secondary legal assistant program which consists of a minimum of sixty (60) semester hours or equivalent, as defined by the American Bar Association Guidelines for the Approval of Paralegal Education Programs, of which

at least eighteen (18) semester hours or equivalent are general education courses and eighteen (18) semester hours or equivalent are legal specialty courses;

(3) a bachelor's degree in any field plus two years of substantive law-related experience under the supervision of a licensed attorney. Successful completion of at least fifteen (15) semester hours of substantive paralegal courses may be substituted for one year of law-related experience;

(4) graduation from an accredited law school and not disbarred or suspended from the practice of law by the State of New Mexico or any other jurisdiction; or

(5) certification by the National Association of Legal Assistants, Incorporated, the National Federation of Paralegal Associations, Incorporated or other equivalent national or state competency examination plus at least one (1) year of substantive law-related experience under the supervision of a licensed attorney.

[Approved, effective January 30, 2004; 24-101A, recompiled as 24-101.1 by Supreme Court Order No. 20-8300-017, effective December 31, 2020.]

24-101A. Recompiled.

24-102. Annual license renewal requirements; noncompliance; reinstatement.

A. **Scope.** This rule applies to all members of the state bar on active status, including judges who are attorneys licensed in New Mexico and attorneys holding limited licenses under Rule 15-301.1 NMRA or Rule 15-301.2 NMRA, and applies to honorary judicial members, unless otherwise specified in this rule.

B. **Definitions.** The following definitions apply to this rule:

(1) "Active status" means

(a) an attorney admitted to the State Bar of New Mexico under Rule 15-302(A) NMRA who is not on inactive or withdrawn status under Rule 24-102.1 NMRA, who is not suspended under Subparagraph (E)(4) of this rule, and who is not suspended, disbarred, or on disability inactive status from the practice of law under the Rules Governing Discipline; or

(b) an attorney who holds a valid limited license under Rules 15-301.1 or 15-301.2 NMRA.

(2) "Annual certifications" means all certifications required to be completed annually by New Mexico Supreme Court rule or order, including

(a) pro bono certification required by Rule 24-108(C) NMRA;

(b) professional liability insurance certification required by Rule 16-104(C)(7) NMRA;

(c) succession plan certification required by Rule 16-119 NMRA, effective for registration statements submitted on or after October 1, 2022;

(d) trust account certification required by Rules 24-109(B)(7) and 17-204 NMRA; and

(e) trust accounting continuing legal education certification required by Rule 17-204(C) NMRA.

(3) “Licensing year” means January 1 through December 31 of the current year for which annual license renewal is required under Paragraph C of this rule.

(4) “MCLE” means the educational requirements for attorneys under the Rules for Minimum Continuing Legal Education.

C. Annual license renewal. No later than February 1 of every licensing year, every member of the state bar in active status shall renew the member’s license to practice law in New Mexico in accordance with this rule. License renewal shall be comprised of

(1) completion of a registration statement as defined in Rule 24-102.1 NMRA;

(2) completion of required annual certifications;

(3) completion of MCLE for the calendar year preceding the licensing year in accordance with Rule 18-201 NMRA; and

(4) payment to the executive director of the state bar an annual license fee, which fee shall be determined and fixed by the Board of Bar Commissioners before January of each calendar year or by Rule 15-301.1 NMRA or Rule 15-301.2 NMRA for holders of a limited license.

(a) Full-time judges who are members of the state bar on active status and honorary judicial members shall be exempt from the annual license fee requirement as set forth under Subparagraph (C)(4) of this rule. This exemption does not apply to probate judges, judges pro tempore, retired judges, hearing officers, or court attorneys.

D. Waiver.

(1) ***Waiver requests.***

(a) *Extreme hardship waiver.* Upon petition and a finding of the Board of Bar Commissioners of extreme individual hardship, the board may waive all or part of the annual license renewal requirements in Subparagraphs (C)(3) and (C)(4) of this rule

and any associated late fees if the annual license renewal requirements in Subparagraphs (C)(1) and (C)(2) are satisfied. If the board receives a petition for waiver of all or part of the license renewal requirements based on a physical, mental, or emotional infirmity, impairment, incapacity, or illness as an extreme individual hardship under this rule, the board shall refer the matter to the Disciplinary Board for a determination under Rule 17-208 NMRA. If the Disciplinary Board decides not to initiate proceedings under Rule 17-208 NMRA, the Board of Bar Commissioners shall be notified that it may proceed to consider whether the petition for waiver should be granted on the basis of an extreme individual hardship.

(b) *U.S. military active duty waiver.* Members of the state bar in active status who are in the armed services of the United States and serve one hundred eighty (180) days or more in any licensing year on full-time active duty may petition the Board of Bar Commissioners for waiver of the annual license renewal requirements in Subparagraphs (C)(3) and (C)(4) of this rule if the annual license renewal requirements in Subparagraphs (C)(1) and (C)(2) are satisfied during that year. To be eligible for this waiver, the member must provide to the state bar a certification of the member's military service dates.

(2) ***Petition requirements.*** Petitions for waiver must be in writing and filed with the Board of Bar Commissioners no later than February 1 of the licensing year. The petition must state briefly the facts supporting the petitioner's claim and may be accompanied by supporting evidence or documentation. The Board may accept an untimely petition for waiver upon a showing of excusable neglect or circumstances beyond the control of the petitioner.

(3) ***Hearing and decision on petition.*** The board may, in its discretion, request that the petitioner appear before the board for a hearing on the petition. No record of the hearing is required, and the entire board need not be present at the hearing. The decision of the board to grant or deny a waiver request shall be final, but denied requests may be reviewed by the Supreme Court upon request of a member who responds to a citation and order to show cause issued under Subparagraph (E)(3) of this rule.

E. Delinquency certification, late fee, and suspension.

(1) Members of the state bar in active status who, by February 1 of the licensing year, do not comply with any of the license renewal requirements in Paragraph C of this rule or receive a waiver under Paragraph D of this rule shall be assessed a late fee of two hundred seventy-five dollars (\$275.00) to be paid no later than April 30 of the licensing year. Payment of the late fee does not eliminate the requirement to comply with the license renewal requirements in Paragraph C of this rule.

(2) By the second Monday in May of the licensing year, the Board of Bar Commissioners, through its executive director, shall compile and certify to the Supreme Court a list of members of the state bar in active status who have failed or refused to

comply with the license renewal requirements in Paragraph C of this rule or failed to pay the assessed late fee in Subparagraph (E)(1) of this rule.

(3) After receipt of the certification from the executive director of the state bar, the clerk of the Supreme Court shall issue a citation and order to show cause requiring the delinquent member to show cause before the Court, within fifteen (15) days after service of the citation, why the member should not be suspended from the practice of law in this state. Service of the citation and order to show cause may be personal, by first class mail, or by electronic service in accordance with Rule 12-307.2 NMRA through the Court's electronic filing system using the member's email address of record under Rule 17-202(A)(1)(d) NMRA. Completion of the licensing renewal requirements under Paragraph C of this rule and payment of assessed fees under Subparagraph (E)(1) of this rule on or before the response deadline in the citation and order to show cause shall be deemed sufficient showing of cause, and, unless otherwise ordered by the Supreme Court, the clerk shall issue an order dismissing the citation and order to show cause.

(4) Attorneys who fail to respond to the citation and order to show cause or fail to show that they have complied with the annual license renewal requirements in this rule shall be suspended from the practice of law in New Mexico. Suspension orders shall be served by certified mail and by electronic service in accordance with Rule 12-307.2 NMRA through the Court's electronic filing system using the member's email address of record under Rule 17-202(A)(1)(d) NMRA. The Board of Bar Commissioners shall report the names of attorneys suspended under this rule to the Disciplinary Board for a determination under Rule 17-208 NMRA.

F. Reinstatement.

(1) A member suspended under the provisions of this rule shall pay a reinstatement fee to the state bar of five hundred dollars (\$500.00), remedy the deficiencies that led to the suspension, and satisfy all other applicable requirements for an active status attorney in New Mexico as a condition precedent to a grant of reinstatement.

(2) A member suspended two or more times under the provisions of this rule after December 31, 2021, shall, in addition to the requirements listed in Subparagraph (F)(1) of this rule, submit an application to the Board of Bar Examiners for reinstatement under Rule 15-302(B)(2) NMRA.

G. Deposit, disbursement, and audit of fees collected.

(1) All moneys collected by the executive director in accordance with the provisions of this rule shall be deposited to an account designated as State Bar of New Mexico general fund and shall be disbursed by order of the Board of Bar Commissioners in carrying out the functions, duties, and powers vested in the board.

(2) The Board of Bar Commissioners shall, on or before June 30 of each year, submit to the Supreme Court of New Mexico an accounting and audit of all funds received and disbursed during the prior calendar year. This audit shall be performed by an auditor to be selected by the board.

(3) No member of the Board of Bar Commissioners or any committee member appointed by the board shall receive any compensation, but shall receive mileage and per diem at the same rate as provided for public officers and employees of the state and may be reimbursed with the approval of the Board of Bar Commissioners for expenses incurred in conjunction with travel on Board of Bar Commission business.

[As amended December 22, 1986; May 9, 1985; March 1, 1988; September 1, 1991; June 1, 1992; April 19, 2001; as amended by Supreme Court Order No. 06-8300-022, effective October 24, 2006; as amended by Supreme Court Order No. 13-8300-039, effective December 31, 2013; as amended by Supreme Court Order No. 16-8300-035, effective for status changes on or after December 31, 2016; as amended by Supreme Court Order No. 21-8300-030, effective for all cases filed or pending on or after December 31, 2021; as amended by Supreme Court Order No. S-1-RCR-2023-00034, effective January 1, 2024.]

24-102.1. Registration statements.

A. Deadlines; content.

(1) Within three (3) months of admission to practice in this state, and, thereafter, on or before January 1 of every year, every attorney admitted to practice in this state shall submit to the state bar a registration statement setting forth the following:

- (a) the attorney's address of record;
- (b) the street address where client files or other materials related to the attorney's practice are located;
- (c) the attorney's telephone number of record;
- (d) the attorney's email address of record; and
- (e) such other information as the Supreme Court may from time to time direct.

(2) The attorney's "address of record" and "email address of record" are the attorney's official addresses for service of notices, pleadings, papers, and information. An "address of record" is a public record and upon request will be provided to any member of the public. The attorney may also maintain a separate address with the state bar for purposes of publications of the state bar and solicitations.

(3) In addition to the annual registration statement, every attorney shall file a supplemental statement with the state bar showing any change in the information previously submitted within thirty (30) days of such change. Upon the request of any attorney providing a street address under the provisions of this rule that is not the “address of record,” the street address shall not be disclosed to any member of the public.

(4) The attorney’s “email address of record” may be used in the Supreme Court’s electronic filing system in accordance with Rule 12-307.2 NMRA for the electronic service of any documents filed in the Supreme Court under the Rules Governing Discipline.

B. Reporting to the Supreme Court. The state bar shall be responsible for providing the clerk of the Supreme Court with the registration statement information in Subparagraphs (1) and (3) of Paragraph A of this rule, which shall be used by the clerk of the Supreme Court to update the attorney’s contact information in the Supreme Court’s official roll of attorneys.

[Adopted by Supreme Court Order No. 21-8300-030, effective for all cases filed or pending on or after December 31, 2021.]

24-102.2. Inactive status members; withdrawn status.

A. **Definitions.** The following definitions apply to this rule:

(1) “Inactive status” means an attorney admitted to the State Bar of New Mexico under Rule 15-302(A) NMRA, who has retired or discontinued the practice of law under Rule 17-202(D) NMRA, and who is no longer eligible to practice law in New Mexico unless practicing under a legal services provider limited law license under Rule 15-301.2 NMRA or as an emeritus attorney under Rule 24-111 NMRA.

(2) “Withdrawn status” means an attorney admitted to the State Bar of New Mexico under Rule 15-302(A) NMRA, who has voluntarily withdrawn the attorney’s membership under Paragraph E of this rule or had such membership withdrawn by order of the Supreme Court, so that the attorney is no longer eligible to practice law in New Mexico.

B. Annual inactive status membership renewal. Each calendar year, every member of the state bar in inactive status shall, no later than February 1, renew the member’s inactive membership with the State Bar of New Mexico. Inactive status membership renewal shall be comprised of

(1) completion of an annual inactive status registration statement as provided in Rule 24-102.1 NMRA; and

(2) payment to the executive director of the State Bar of New Mexico an annual inactive status membership fee, which fee shall be determined and fixed by the Board of Bar Commissioners prior to January of each calendar year.

C. Exemptions. A member of the state bar in inactive status shall be exempt from the CLE and reporting requirements of Rules 18-201 and 18-301 NMRA.

D. Delinquency certification.

(1) Members of the state bar in inactive status who, by February 1, do not comply with one or more of the annual membership renewal requirements set forth in this rule shall be assessed a late fee of fifty dollars (\$50.00) to be paid no later than April 30 of the licensing year.

(2) If an inactive status member's dues and late penalty are not received before the last day of April, the inactive status member shall be automatically placed on inactive suspended status by the State Bar of New Mexico without referral to the Supreme Court and until such time as the inactive status member corrects the deficiency. During the period of delinquency, the inactive status member shall not be in good standing with the State Bar of New Mexico. The inactive suspended status shall not be reported to the Supreme Court nor reflected on the attorney's permanent record with the Supreme Court.

(3) If an inactive status member remains on inactive suspended status for five (5) or more years, the State Bar shall notify the clerk of the Supreme Court, who shall issue a certificate of withdrawal terminating the inactive status member's membership in the State Bar of New Mexico, unless otherwise directed by the Supreme Court.

E. Transferring to inactive status. An attorney who has retired or is not engaged in the practice of law, may submit an application to the Board of Bar Commissioners on forms provided by the state bar for transfer to inactive status under this rule. Upon approval of the application by the Board of Bar Commissioners, the state bar shall notify the clerk of the Supreme Court. Upon receipt of the notice, the clerk of the Supreme Court shall change the membership status of the attorney on the official roll of attorneys effective as of the date on the application submitted to the Board of Bar Commissioners unless the Supreme Court directs otherwise. Attorneys in inactive status are not required to pay the fees required under Rule 17-203 NMRA and Rule 17A-003 NMRA, but are required to pay the inactive status fee set by the Board of Bar Commissioners under this rule.

F. Reinstatement of inactive attorneys. An attorney on inactive status may seek reinstatement to active status under Rule 15-302(B)(1) NMRA.

G. Withdrawn status. Any member of the State Bar of New Mexico in good standing may file a written notice with the Supreme Court for voluntary withdrawal as a member of the bar of this state. Unless otherwise directed by the Supreme Court, on the

filing of the written notice, the Supreme Court Clerk shall issue a certificate of withdrawal terminating the petitioner's membership in the State Bar of New Mexico, and the petitioner shall not thereafter be entitled to practice law in the courts of this state. No order of suspension for failure thereafter to meet any of the license renewal requirements in this rule or Rule 24-102 NMRA shall be entered against the member, and the member's withdrawal will not prejudice the member's record or standing during the period of membership in the bar of this state. Unless otherwise directed by the Supreme Court, a member who has voluntarily withdrawn or been placed on withdrawn status by the Supreme Court on or after December 31, 2016, shall be required to readmit under Rule 15-103 NMRA, including taking the bar examination or qualifying for admission by motion under Rule 15-107 NMRA.

H. Notices of active status change to withdrawn status. If a member of the state bar in active status files a notice of status change from active status to withdrawn status, the Supreme Court Clerk shall, prior to processing such a request, confirm with the Disciplinary Board that no disciplinary complaints or investigations are pending. If the member is the subject of a complaint or Disciplinary Board investigation, the Clerk shall not process the status change until the matter is resolved, unless otherwise directed by the Supreme Court.

[Adopted by Supreme Court Order No. 21-8300-030, effective for all cases filed or pending on or after December 31, 2021.]

24-103. Annual meeting of the state bar.

There shall be an annual meeting presided over by the president of the state bar, open to all members of the bar in good standing, and held at such time and place as the Board of Bar Commissioners may designate, for the discussion of the affairs of the bar and the administration of justice.

[As amended, effective August 14, 2000.]

24-104. Withdrawn.

24-105. Honorary judicial members.

All circuit court of appeals judges, district court judges, bankruptcy judges and full-time magistrates of the United States who reside in New Mexico and all full-time judges of tribal courts who have an L.L.B. or J.D. degree and who reside in New Mexico or exercise jurisdiction in New Mexico shall be honorary members of the state bar with the same rights and privileges as active status members. Honorary members shall not pay any license fees, but shall comply with the annual license renewal requirements as set forth in Rule 24-102 NMRA and shall complete the minimum continuing legal education requirements as set forth in Rule 18-201 NMRA. Honorary members may not engage in the private or public practice of law.

[Adopted, effective January 1, 1994; as amended by Supreme Court Order No. S-1-RCR-2023-00034, effective January 1, 2024.]

24-106. Practice by nonadmitted lawyers.

A. Conditions of appearance. On compliance with the requirements of this rule, but only in association with an active member in good standing as a member of the State Bar of New Mexico, an attorney authorized to practice law in another United States jurisdiction or before the highest court of record in any country (“nonadmitted attorney”) may perform legal services on behalf of a client or a party, even though the attorney is not licensed to practice law in this state unless otherwise excepted under Rule 16-505(F) NMRA. A nonadmitted attorney shall comply separately for each action, suit, proceeding, or transactional matter in which the nonadmitted attorney plans to perform legal services with the limitation that the nonadmitted attorney may not register more than five (5) times in any given calendar year.

B. Registration certificate. For each action, suit, proceeding, or transactional matter in which the nonadmitted attorney intends to appear, the nonadmitted attorney shall file a registration certificate with the State Bar of New Mexico. Information related to the nonadmitted attorney’s registration under this rule is publicly available. The nonadmitted attorney shall identify the proceeding in which the nonadmitted attorney intends to appear and the local counsel with whom the nonadmitted attorney is associating, and shall certify that

(1) the nonadmitted attorney is admitted or licensed as an attorney in good standing in another United States jurisdiction or before the highest court of record in any country and shall submit a certificate of good standing from every jurisdiction in which the attorney is admitted or licensed;

(2) the nonadmitted attorney has not been disciplined, suspended, or disbarred in any jurisdiction;

(3) the nonadmitted attorney has not had a pro hac vice admission revoked in any jurisdiction;

(4) the nonadmitted attorney will comply with applicable statutes, laws, and procedural rules of the state of New Mexico; and

(5) the nonadmitted attorney will comply with the Rules of Professional Conduct, the Rules Governing Discipline, the Rules Governing the New Mexico Bar, and the rules governing civil, criminal, and appellate procedure approved by the Supreme Court, and will submit to the jurisdiction of the New Mexico courts and the Disciplinary Board with respect to acts and omissions occurring during the attorney’s admission under this rule and with respect to the requirements of Rules 1-089.1, 2-107, 3-107, 5-108, 12-302, 16-104(C), and 24-106 NMRA;

C. Process after disclosure of discipline.

(1) If the nonadmitted attorney has been disciplined, suspended, or disbarred, or had a pro hac vice admission revoked in any jurisdiction, the nonadmitted attorney shall submit the details of the same to the Disciplinary Board for investigation and recommendation to the court in which the attorney seeks to practice pro hac vice.

(2) During the pendency of the pro hac vice application or admission, should the nonadmitted attorney's status in any jurisdiction change the nonadmitted attorney shall immediately notify the court in which the attorney is practicing pro hac vice, the State Bar of New Mexico, and the Disciplinary Board for further action.

D. Payment of fee. With the first registration certificate in any given calendar year, the nonadmitted attorney shall pay a non-refundable fee of five hundred dollars (\$500) to the State Bar of New Mexico. For each subsequent registration certificate in a given calendar year, the nonadmitted attorney shall pay a fee of three hundred seventy-five dollars (\$375). The fee shall be waived if

(1) the nonadmitted attorney certifies that the attorney is employed by a governmental authority and will be performing legal services on behalf of a governmental authority in the proceeding for which the attorney is registering;

(2) the nonadmitted attorney is employed by an agency providing legal services to indigent clients and will be performing legal services on behalf of an indigent client in the proceeding for which the attorney is registering; or

(3) the nonadmitted attorney will otherwise be performing legal services on behalf of an indigent client in a proceeding for which the attorney is registering and will be charging no fee for the services.

E. Use of fees. From the first fee collected in a given calendar year, the State Bar of New Mexico shall pay an amount equal to the annual disciplinary fee assessment under Rule 17-203(A) NMRA to the Disciplinary Board and an amount equal to the annual client protection assessment under Rule 17A-003 NMRA to the Client Protection Fund. From each fee collected under this rule, the State Bar of New Mexico may deduct an administrative and processing charge of not more than one hundred dollars (\$100). The balance of all fees collected shall be held by the State Bar of New Mexico in a special fund to support the delivery of civil legal services to low-income persons. The Board of Bar Commissioners shall distribute all fees held in the special fund at least annually to nonprofit organizations providing or supporting the provision of civil legal services to low-income persons as recommended by the New Mexico Commission on Access to Justice and approved by the Supreme Court.

[Approved, effective January 20, 2005; as amended by Supreme Court Order No. 13-8300-040, effective for all pro hac vice registration certificates filed on or after December 31, 2013; as amended by Supreme Court Order No. 22-8300-018, effective

December 31, 2022; as amended by Supreme Court Order No. S-1-RCR-2023-00035, effective January 1, 2024.]

24-107. Lawyer limited liability entities.

A. **Authorized entities.** A lawyer may practice law as a shareholder, member, owner, partner or employee of any limited liability entity, including but not limited to a domestic or foreign limited liability company, professional corporation or limited liability partnership, provided that the statutory law governing the limited liability entity:

- (1) does not expressly prohibit the practice of law in such entity form; and
- (2) expressly provides that nothing in the statute shall be construed to immunize a lawyer from liability or prospectively limit a lawyer's liability for the consequences of the lawyer's own acts or omissions.

B. **Retroactive effect.** This rule shall be given retroactive effect.

[Approved, effective March 28, 2005.]

24-108. Pro bono publico service.

A. **Professional Responsibility.** In attempting to meet the professional responsibility established in Rule 16-601 NMRA of the Rules of Professional Conduct, a lawyer should aspire to render at least fifty (50) hours of pro bono publico legal services per year. The substantial majority of the fifty (50) hours of service should be provided as indicated in Subparagraphs (1) and (2) of Paragraph A of Rule 16-601 NMRA of the Rules of Professional Conduct. Additional services may be provided as indicated in Paragraphs B or C of Rule 16-601 NMRA of the Rules of Professional Conduct.

B. **Financial Contribution.** Alternatively or in addition to the service provided under Paragraph A of this rule, a lawyer may fulfill this professional responsibility by:

- (1) contributing financial support to organizations that provide legal services to persons of limited means in New Mexico, in the amount of five hundred dollars (\$500) per year; or
- (2) providing a combination of pro bono hours and a financial contribution as suggested in this table:

Pro Bono Hours	0	5	10	15	20	25	30	35	40	45	50+
Suggested Contribution	\$500	\$450	\$400	\$350	\$300	\$250	\$200	\$150	\$100	\$50	Attorney Discretion

C. Pro Bono Certification. Each lawyer of the bar shall annually certify whether the lawyer has satisfied the lawyer's professional responsibility to provide pro bono services to the poor. Each lawyer shall certify this information through a form that is made a part of the lawyer's annual membership fees statement that shall require the lawyer to report the following information:

- (1) the number of hours the lawyer dedicated to pro bono legal services, and
- (2) if the lawyer has satisfied the obligation by contribution or part contribution, the amount of that contribution.

[Approved by Supreme Court Order No. 08-8300-004, effective March 15, 2008.]

Committee commentary. — The provisions of this rule are an affirmation of the lawyer's professional responsibility, as provided in Rule 16-601 NMRA and are not mandatory nor do they constitute a basis for discipline under the Rules Governing Discipline for the State Bar of New Mexico. However, the reporting requirements of Paragraph C of this rule are mandatory, and the failure to report this information shall be treated in the same manner as failure to pay dues or comply with mandatory continuing legal education. The information provided under this rule is designed for statistical purposes only and shall be used by the State Bar of New Mexico and distributed only in statistical form. Individual attorney responses shall remain confidential.

While it is possible for a lawyer to fulfill the annual responsibility to perform pro bono services exclusively through activities described in Subparagraphs (A)(1) and (A)(2) of Rule 16-601 NMRA, to the extent that any hours of service remained unfulfilled, the remaining commitment can be met in the variety of ways as set forth in Paragraphs B, C, and D of Rule 16-601 NMRA. Constitutional, statutory, or regulatory restrictions may prohibit or impede government and public sector lawyers and judges from performing the pro bono services outlined in Paragraphs A and B of Rule 16-601 NMRA. Accordingly, where those restrictions apply, government and public sector lawyers and judges may fulfill their pro bono responsibility by performing services outlined in Paragraphs C and D of Rule 16-601 NMRA. Court attorneys are permitted to provide pro bono legal services if the services are consistent with any rules or policies set forth by the Supreme Court and do not violate any restriction prohibiting them from engaging in the outside practice of law. Full-time justices, judges, hearing officers, and special commissioners are prohibited from providing pro bono legal services. See Rule 21-310 NMRA; Rule 21-004(C) NMRA.

Attorneys licensed in New Mexico who reside outside of New Mexico may fulfill their pro bono responsibilities in their own state or provide monetary contributions to organizations providing assistance in New Mexico.

To facilitate the goals of this rule, the Supreme Court adopted an order on April 28, 2006, establishing district court pro bono committees in each judicial district. Under the Pro Bono Plan adopted by the Court, a local pro bono committee convened by the chief

judge and comprised of local lawyers, judges, legal service providers, and other interested participants shall establish a local pro bono plan. The time deadlines and content for local pro bono plans shall be recommended by the Supreme Court's Access to Justice Commission and established by further administrative order of the Supreme Court.

[As amended by Supreme Court Order No. S-1-RCR-2024-00073, effective August 23, 2024.]

24-109. Trust accounts; special requirements for IOLTA trust accounts.

A. **IOLTA-eligible funds.** Funds of a client or third person shall be deemed IOLTA-eligible and shall be deposited in a lawyer's or law firm's IOLTA account unless the funds can earn income for the benefit of the client or third person in excess of the costs incurred to secure and distribute such income to the client or third person. In determining whether a client's or third person's funds can earn income in excess of the costs to secure and distribute such income, the lawyer or law firm shall consider the following factors:

- (1) the amount of interest or dividends that the funds are expected to earn during the period they are expected to be deposited;
- (2) the cost of establishing and administering non-IOLTA accounts for the benefit of clients or third persons, including the costs of the lawyer's services, and the costs of preparing any tax reports required for interest or dividends on earned funds;
- (3) the capability of financial institutions, lawyers, or law firms to calculate and pay interest or dividends to individual clients or third persons; and
- (4) any other circumstances that affect the ability of the client's or third-person's funds to earn interest or dividends in excess of the costs to secure such interest or dividends.

The lawyer or law firm shall review its IOLTA account at reasonable intervals to determine whether any changed circumstances require further action with respect to the funds of any client or third person.

B. **Special requirements for trust accounts containing IOLTA-eligible funds.** Except as provided in Subparagraph (8) of this paragraph, a lawyer or law firm shall establish and maintain in compliance with the following provisions one or more interest or dividend-bearing trust accounts for the deposit of all IOLTA-eligible funds of clients or third persons. Each such account shall be referred to as an IOLTA account.

- (1) No interest or dividends from an IOLTA account shall be made available to a lawyer or law firm.

(2) An IOLTA account shall be established with any financial institution authorized by federal or state law to do business in New Mexico, the deposits of which are insured by an agency or instrumentality of the federal government. Funds in each IOLTA account shall be subject to withdrawal upon request and without delay except as permitted by law.

(3) Lawyers may maintain IOLTA accounts only in eligible financial institutions. Eligible financial institutions are those that voluntarily offer IOLTA accounts and comply with the requirements of this rule, including maintaining IOLTA accounts that pay the highest rate of interest or dividends generally available from the institution to its non-IOLTA customers when IOLTA accounts meet or exceed the same minimum balance or other account eligibility qualifications, if any. In determining the highest rate of interest or dividends generally available from the institution to its non-IOLTA customers, an eligible financial institution may consider factors, in addition to the IOLTA account balance, customarily considered by the institution when setting rates of interest or dividends for its customers, provided that such factors do not discriminate between IOLTA accounts and accounts of non-IOLTA customers, and that these factors do not include that the account is an IOLTA account. The determination of whether a financial institution is an eligible financial institution and whether it is meeting the requirements of this rule shall be made by the State Bar of New Mexico. The State Bar of New Mexico shall maintain a list of participating eligible financial institutions and shall provide a copy of the list to any lawyer upon request.

(a) An eligible financial institution may satisfy these comparability requirements by electing one of the following options:

- (i) establish the IOLTA account as the comparable rate product;
- (ii) pay the comparable rate on the IOLTA checking account in lieu of actually establishing the comparable highest interest rate or dividend product; or
- (iii) pay an amount on funds that would otherwise qualify for the investment options noted in Subparagraph (c) of Subparagraph (3) of this paragraph equal to fifty-five percent (55%) of the federal funds targeted rate as of the first business day of the month or other IOLTA remitting period, which amount is deemed to be already net of allowable reasonable service charges or fees. This “benchmark yield amount” may be adjusted once per year by the State Bar of New Mexico, upon ninety (90) days’ written notice to financial institutions participating in the IOLTA program.

(b) IOLTA accounts may be established as:

- (i) a business checking account with an automated investment feature, such as an overnight investment in repurchase agreements or money market funds invested solely in or fully collateralized by United States government securities, including United States Treasury obligations and obligations issued or guaranteed as to principal and interest by the United States or any agency or instrumentality thereof;

(ii) a checking account paying preferred interest rates, such as money market or indexed rates;

(iii) a government interest-bearing checking account such as an account used for municipal deposits;

(iv) an interest-bearing checking account such as a negotiable order of withdrawal (NOW) account, or business checking account with interest; or

(v) any other suitable interest or dividend-bearing deposit account offered by the institution to its non-IOLTA customers.

(c) A daily financial institution repurchase agreement shall be fully collateralized by United States government securities and may be established only with an eligible institution that is “well capitalized” or “adequately capitalized” as those terms are defined by applicable federal statutes and regulations. An open-end money-market fund shall be invested solely in United States government securities or repurchase agreements fully collateralized by United States government securities, shall hold itself out as a “money-market fund” as that term is defined by federal statutes and regulations under the Investment Company Act of 1940 and, at the time of investment, shall have total assets of at least two hundred fifty million dollars (\$250,000,000).

(d) Nothing in this rule shall preclude a participating financial institution from paying a higher rate of interest or dividends than described above or electing to waive any service charges or fees on IOLTA accounts.

(e) Interest and dividends shall be calculated in accordance with the participating financial institution’s standard practice for non-IOLTA customers.

(f) “Allowable reasonable service charges or fees” for IOLTA accounts are defined as per check charges, per deposit charges, a fee in lieu of minimum balances, sweep fees, FDIC insurance fees, and a reasonable IOLTA account administrative fee.

(g) Allowable reasonable service charges or fees may be deducted from interest or dividends on an IOLTA account only at the rates and in accordance with the customary practices of the eligible institution for non-IOLTA customers. No fees or service charges other than allowable reasonable service charges and fees may be assessed against or deducted from the interest or dividends on an IOLTA account. Any fees and service charges other than allowable reasonable service charges and fees shall be the sole responsibility of, and may be charged to, the lawyer or law firm maintaining the IOLTA account.

(4) Lawyers or law firms depositing IOLTA-eligible funds in an IOLTA account pursuant to this paragraph shall direct the financial institution

(a) to remit at least quarterly to the State Bar of New Mexico all interest or dividends, net of any allowable reasonable service charges or fees, computed on the average monthly balance in the account or otherwise computed in accordance with the institution's standard accounting practices, provided that the financial institution may elect to waive any or all such charges or fees;

(b) to transmit to the State Bar of New Mexico with each remittance a report showing the name of the lawyer or law firm on whose behalf the remittance is sent, the amount of remittance attributable to each IOLTA account, the time period covered by the report, the IOLTA account number for each account, the rate of interest or dividends remitted, the amount and type of service charges or fees deducted, if any, the average daily account balance of the period for which the report is made, and such other information as may be reasonably required by the State Bar of New Mexico;

(c) to transmit to the depositing lawyer or law firm a statement in accordance with normal procedures for reporting to depositors of the financial institution; and (d) not to deduct any service charges or fees in excess of the interest or dividends earned during the remitting period from the principal of an IOLTA account or from interest, dividends, or principal of any other IOLTA account.

(5) The lawyer or law firm may deposit the lawyer's or law firm's own funds in an IOLTA account for the sole purpose of paying service charges or fees on the account or obtaining a waiver thereof, but only in an amount necessary for that purpose.

(6) The State Bar of New Mexico shall hold all funds transmitted to it in a separate account created solely for the purpose of operating the IOLTA program in accordance with this rule. The State Bar of New Mexico shall submit for approval by the Supreme Court an annual report and budget for administering the IOLTA program. In addition to paying for the costs of administering the IOLTA program in accordance with the annual budget approved by the Supreme Court, the State Bar may disburse funds and award grants in consultation with the New Mexico Commission on Access to Justice and approval of the Supreme Court for the following public purposes:

(a) to provide legal assistance to the poor;

(b) to provide legal education;

(c) to improve the administration of justice; and

(d) for such other programs for the benefit of the public as are specifically approved by the Supreme Court of New Mexico from time to time.

(7) Every lawyer not exempt from this paragraph shall certify in compliance with Rule 17-204 NMRA that all IOLTA-eligible funds held by the lawyer for the benefit of any client or third-person are deposited in an IOLTA account.

(8) A lawyer is exempt from the requirements of this paragraph if

(a) the lawyer is a judge, an employee of a local, state, federal, or tribal government, corporate counsel, or a teacher of law, or is otherwise not engaged in the private practice of law;

(b) the nature of the lawyer's practice is such that the lawyer does not hold IOLTA-eligible funds of any client or third person;

(c) the lawyer does not have an office within the State of New Mexico or has the client's or third person's permission to hold the funds out of state; or

(d) the lawyer has applied for and obtained an exemption from the State Bar of New Mexico based on undue hardship for the lawyer based on geographic distance between the lawyer's principal office and the closest financial institution that is participating in the IOLTA program in accordance with criteria and procedures the State Bar of New Mexico shall establish.

C. Interest or dividend-producing trust accounts for the benefit of a client or third person. A lawyer or law firm may establish one or more interest or dividend-bearing trust accounts for the deposit of a client's or third person's funds that are not IOLTA-eligible, the net income from which will be paid to the client or third person.

D. Good-faith judgment. The determination of whether the funds of a client or third person are IOLTA-eligible in that they can earn income in excess of costs as provided in Paragraph A of this rule shall rest in the sound judgment of the lawyer or law firm, and no lawyer shall be charged with an ethical impropriety based on the good-faith exercise of such judgment.

E. Designation as eligible financial institution. The designation of a financial institution as an eligible financial institution by the State Bar of New Mexico pursuant to this rule shall not constitute a warranty, representation or guaranty by the State Bar of New Mexico as to the financial soundness, business practices, or other attributes of the financial institution. The designation of a financial institution as eligible under this rule means only that the financial institution has agreed to meet the comparability requirements in Subparagraph (3) of Paragraph B of this rule for IOLTA accounts. Every attorney is responsible for determining whether the funds of each individual client will be insured under the laws, rules, and regulations governing the financial institution that the attorney selects for the deposit of IOLTA-eligible funds. If an attorney establishes an IOLTA account with a federally insured credit union, the attorney is responsible for determining whether each client whose funds will be deposited in the IOLTA account must be a member of the credit union for that client's funds to be federally insured. If so, the attorney shall either ensure that the client is a member of the credit union or deposit the client's IOLTA-eligible funds in another eligible financial institution where the funds will be federally insured.

[Adopted by Supreme Court Order No. 08-8300-027, effective January 1, 2009; as amended by Supreme Court Order No. 11-8300-018, effective May 17, 2011; as amended by Supreme Court Order No. 14-8300-026, effective January 1, 2015.]

24-110. "Bridge the Gap: Transitioning into the Profession" program.

A. Applicability; deadlines; continuing legal education credit. Every new lawyer, as defined herein, admitted to practice law in New Mexico shall timely complete the requirements of the "Bridge the Gap: Transitioning into the Profession" (Bridge the Gap) program administered by the State Bar of New Mexico unless otherwise specified in this rule. For purposes of this rule, a "new lawyer" means any person admitted to the active practice of law as a member of the State Bar of New Mexico after the effective date of this rule.

(1) A new lawyer shall enroll in the Bridge the Gap program within thirty (30) days after admission to the bar. A new lawyer shall complete the Bridge the Gap program by December 31 of the first full calendar year following the date that the new lawyer is admitted to the bar, which includes but is not limited to filing with the bar a Bridge the Gap Completion Certification executed by the assigned mentor attesting to successful completion of the Bridge the Gap program.

(2) A new lawyer who successfully completes the Bridge the Gap program shall receive credit for the first full year of minimum continuing legal education requirements. The Commission on Professionalism shall certify the new lawyer's completion of the program to the Minimum Continuing Legal Education Board, and the credits shall be awarded in the compliance year when the program was completed. Any deferral or exemption granted to a new lawyer under Paragraphs D or E of this rule does not defer or exempt the new lawyer from the minimum continuing legal education requirements under Rule 18-201 NMRA.

B. Appointment and training of qualified mentors; continuing legal education credit.

(1) The Commission on Professionalism shall certify and recommend qualifying lawyers to serve as mentors in accordance with the minimum requirements of the Bridge the Gap program guidelines for appointment by the Supreme Court. The Commission shall also be responsible for providing training materials for new mentors in accordance with the Bridge the Gap program guidelines. The Supreme Court shall issue orders of appointment for all lawyers appointed as mentors, who are then authorized, but not required, to serve indefinitely as mentors in the Bridge the Gap program unless otherwise ordered by the Supreme Court.

(2) A lawyer who participates in the Bridge the Gap program as an appointed mentor may receive up to one (1) compliance year's worth of continuing legal education credits every other compliance year. The Supreme Court's Commission on

Professionalism shall certify to the Minimum Continuing Legal Education Board when a mentor has completed participation in a mentorship program with a new lawyer.

C. Administration. The State Bar of New Mexico shall be responsible for administering the Bridge the Gap program, which shall include the following:

- (1) establish guidelines for the program subject to approval of the Supreme Court under Paragraph H of this rule;
- (2) certify compliance and completion of the program by new lawyers;
- (3) develop and approve the program's operating procedures, budget, and staffing; and
- (4) submit an annual status report to the Supreme Court by March 1 of each year.

D. Deferrals.

(1) A new lawyer serving a judicial law clerkship may apply for a deferral from the state bar depending on the expected termination date of the new lawyer's clerkship, which shall be granted for the duration of the new lawyer's clerkship provided that the new lawyer reports annually to the state bar on the status of the clerkship and enrolls in the Bridge the Gap program within thirty (30) days of the termination of the clerkship.

(2) A new lawyer who is not engaged in the practice of law or who is unemployed may petition the state bar for temporary deferral of the requirements in this rule, which may be granted on a showing of financial hardship or other good cause. A new lawyer who is denied a temporary deferral may petition the Commission on Professionalism for review. The Commission's decision is final.

(3) A new lawyer granted a deferral under this paragraph shall enroll in the Bridge the Gap program no later than thirty (30) days after expiration of the deferral period and shall complete the Bridge the Gap program requirements by December 31 of the first full calendar year following the expiration of the deferral period.

E. Exemptions. The following new lawyers are exempt from completing the Bridge the Gap program:

- (1) new lawyers on active status who
 - (a) do not maintain an office or other systematic presence for the practice of law in New Mexico;
 - (b) do not represent any client who is a resident of or whose principal place of business is in New Mexico;

(c) do not have any legal matters that involve transactions in, real or personal property in, or legal issues specific to New Mexico or New Mexico law; and

(d) do not have any active cases in New Mexico;

(2) new lawyers who have practiced law in another state for a minimum of two (2) years in the last five (5) years prior to admission in this state; and

(3) new lawyers admitted under a limited license under Rule 15-301.1 NMRA or Rule 15-301.2 NMRA and whose practice of law under those rules does not exceed one year.

Any lawyer who is exempt from completing the Bridge the Gap program shall, within one month of any change in circumstance that makes the lawyer no longer eligible for the exemption, notify the Bridge the Gap program of the change in circumstance. The lawyer may then be required to complete the requirements of the Bridge the Gap program if deemed necessary by the executive director of the State Bar of New Mexico or the director's designee.

F. Cost. Participation in the Bridge the Gap program requires payment of a three hundred dollar (\$300.00) administrative fee by the new lawyer to the state bar. One-half of the fee is due on or before March 1 of the year immediately after admission and the remainder of the fee is due by December 31 of that same year.

G. Administrative suspension process for non-compliance. Whenever the executive director of the State Bar of New Mexico shall certify in writing to the Supreme Court that a new lawyer has failed or refused to comply with the provisions of this rule, the clerk of the Supreme Court shall issue a citation to the new lawyer requiring the new lawyer to show cause before the Court, within fifteen (15) days after service of the citation, why the new lawyer should not be suspended from the right to practice in the courts of this state. Service of the citation may be by personal service or by first class mail, postage prepaid. The new lawyer's compliance with the provisions of this rule on or before the return day of the citation shall be deemed sufficient showing of cause and shall serve to discharge the citation. If any response filed by the new lawyer raises questions of fact concerning the new lawyer's compliance with this rule, the clerk shall refer the matter to the Office of Disciplinary Counsel for an investigation, which may include convening a hearing committee consisting of three (3) members drawn from the roster of hearing committee members used in disciplinary matters to take evidence, issue findings of fact, and submit a recommendation to the Supreme Court for resolution of the citation and order to show cause. The new lawyer shall bear the burden at the hearing of adducing evidence demonstrating the lawyer's compliance or efforts to comply with this rule. If the new lawyer does not file a response or files a response that does not raise questions of fact, the clerk shall submit the matter to the Court for final resolution.

H. Bridge the Gap program curriculum and other information. The state bar is responsible for developing and maintaining a program manual and other training materials, to be approved by the Supreme Court, necessary for the implementation and operation of the program.

I. Conflicts and confidentiality in outside mentoring.

(1) An outside mentoring relationship exists when the mentoring lawyer and new lawyer are not employed by the same law firm or agency. The mentoring lawyer is presumed not to have a lawyer-client relationship with the new lawyer's clients and the new lawyer's clients are not intended beneficiaries of the outside mentoring relationship between the mentoring lawyer and the new lawyer. When allowed by Rule 16-101 NMRA, the mentoring lawyer may provide or the new lawyer may seek short-term limited guidance or counsel, within an outside mentoring relationship, without expectation by either lawyer or the new lawyer's clients that a lawyer-client relationship has been formed by the mentoring lawyer with the new lawyer's clients or that representation is being provided in the matter to the new lawyer's clients by the mentoring lawyer.

(2) Where practical the new lawyer and the mentoring lawyer shall discuss the new lawyer's client specific issues in hypothetical terms within an outside mentoring relationship. Regardless of whether issues are discussed in hypothetical terms, the outside mentoring lawyer shall run a conflict check and shall treat all client information discussed with the new lawyer as confidential under Rules 16-106 to -112 NMRA. Although the outside mentoring lawyer is presumed not to have a lawyer-client relationship with the new lawyer's clients, the outside mentoring lawyer is presumed to be a representative of the new lawyer employed to assist the new lawyer in the rendition of professional legal services under Rule 11-503(A)(3) NMRA.

(3) Subparagraphs (1) and (2) of this paragraph do not apply to lawyers who are outside mentors providing, or new lawyers seeking, counsel or guidance on an on-going or regular basis relating to the needs of or litigation regarding a specific client, whether within or without the context of the mentoring relationship. If the lawyers are engaged in on-going or regular guidance or counsel related to a specific client or clients such that a lawyer-client relationship exists between the new lawyer's client and the mentoring lawyer, then the new lawyer and the mentoring lawyer must comply with the relevant Rules of Professional Conduct.

[Adopted by Supreme Court Order No. 11-8300-024, effective for all lawyers admitted to practice law in New Mexico after April 6, 2011; as amended by Supreme Court Order No. 14-8300-018, effective December 31, 2014; as amended by Supreme Court Order No. 16-8300-028, effective December 31, 2016; as amended by Supreme Court Order No. 17-8300-014, effective December 31, 2017.]

24-111. Emeritus attorney.

A. Definitions.

(1) *Emeritus attorney.* An “emeritus attorney” is an attorney who is or was a licensed attorney in good standing in the State of New Mexico or other jurisdiction who voluntarily withdrew from the practice of law or transferred to inactive status and does not ask for or receive compensation of any kind for the performance of legal services, but who is granted permission under Paragraph D of this rule to participate in the emeritus pro bono program described in Paragraph B of this rule.

(2) *Approved legal aid organization.* An “approved legal aid organization” for purposes of an emeritus pro bono program is a not for profit legal services organization whose primary purpose is to provide legal services to low income clients or a legal department within a non-profit organization that employs at least one (1) lawyer full-time to provide legal services to low income clients and

(a) is an organization described in Section 501(c)(3) and exempt from federal income taxes under Section 501(a) of the Internal Revenue Code of 1986 or corresponding provisions of federal income tax laws from time to time in effect;

(b) is registered with the New Mexico Attorney General Registry of Charitable Organizations in compliance with the New Mexico Charitable Solicitations Act;

(c) is recommended by the New Mexico Commission on Access to Justice;
and

(d) provides lawyer malpractice insurance for the emeritus attorney to cover services rendered by the attorney while under its supervision.

(3) *Supervising attorney.* A “supervising attorney” as used in this rule is an active status member in good standing of the New Mexico Bar who directs and supervises an emeritus attorney who is participating in the emeritus pro bono program. A supervising attorney shall

(a) be employed by or be a participating volunteer for an approved legal aid organization; and

(b) assume personal professional responsibility for supervising the services rendered by an emeritus attorney.

B. Emeritus pro bono program. An emeritus attorney, in association with an approved legal aid organization and under the supervision of a supervising attorney, may perform the following activities:

(1) Appear in any court or before any administrative tribunal in New Mexico on behalf of a client of an approved legal aid organization provided the client has consented in writing to that appearance and the supervising attorney has given written

approval for that appearance. A copy of the written consent and approval shall be filed in the record of each case along with the entry of appearance of the emeritus attorney;

(2) Prepare pleadings and other documents to be filed in any court or before any administrative tribunal in New Mexico in any matter in which the emeritus attorney is involved; and

(3) Provide such other services as are authorized by an approved legal aid organization with the approval and consent of the supervising attorney.

C. Payment, expenses, and award of fees. Although an emeritus attorney is prohibited from personally receiving compensation for services performed in an emeritus pro bono program, the approved legal aid organization may reimburse the emeritus attorney for actual expenses incurred while rendering services in the program. An approved legal aid organization is not prohibited from charging for the services rendered by an emeritus attorney provided such charges normally would be charged by the organization. In addition, an approved legal aid organization shall be entitled to receive all court-awarded attorney fees and costs for the services rendered by an emeritus attorney.

D. Certification. To obtain permission to perform services in an emeritus pro bono program, an attorney who has voluntarily withdrawn as a member of the New Mexico Bar, or other jurisdiction, or transferred to inactive status shall file with the Supreme Court a motion to be approved as an emeritus attorney. Upon entry of an order by the Supreme Court granting the motion, an emeritus attorney is authorized to perform services in an emeritus pro bono program. The motion shall include the following:

(1) a sworn statement that the movant:

(a) has filed a notice with the Supreme Court for voluntary withdrawal as a member of the New Mexico Bar under Rule 24-102.2(G) NMRA or has transferred to inactive status under Rule 24-102.2(E) NMRA, and/or has voluntarily withdrawn or transferred to inactive status in compliance with all applicable rules of all other jurisdictions in which the movant was licensed;

(b) agrees to abide by the New Mexico Rules of Professional Conduct and submit to the jurisdiction of the Supreme Court for disciplinary purposes;

(c) has not been disciplined, suspended, disbarred, or resigned in lieu of discipline in any jurisdiction. If the movant has been disciplined, suspended, disbarred, or resigned in lieu of discipline in any jurisdiction the movant shall disclose the details of same and the motion to be approved as an emeritus attorney shall be referred to the Disciplinary Board for investigation by the Board and a recommendation to the Supreme Court following such investigation;

(d) will not hold himself or herself out to be an active member of the New Mexico Bar;

(e) will not ask for or receive compensation of any kind for the legal services to be rendered in an emeritus pro bono program; and

(f) agrees to abide by the requirements and limitations of being an emeritus attorney.

(2) A certification by an approved legal aid organization stating that the emeritus attorney will associate with that legal aid organization once approved by the Supreme Court to do so, and that an attorney employed by or participating as a volunteer with that organization will assume the responsibility of supervising the emeritus attorney as required by these rules.

E. Exemption from certain fees and reporting requirements. An emeritus attorney shall not be responsible for the payment of the annual license fee under Rule 24-102 NMRA, the annual disciplinary fee under Rule 17-203 NMRA, or the annual client protection fund fee under Rule 17A-003 NMRA. An emeritus attorney shall not be required to comply with minimum continuing education requirements under Rule 18-201 NMRA, the mandatory disclosure of professional liability insurance under Rule 16-104 NMRA, or the trust account certification under Rule 17-204 NMRA.

F. Other Authorized Activities. An emeritus attorney may also serve on Supreme Court and state bar committees, boards, commissions, or other working groups engaged in activities designed to improve the legal profession.

[Adopted by Supreme Court Order No. 16-8300-006, effective December 31, 2016; as amended by Supreme Court Order No. 21-8300-030, effective for all cases filed or pending on or after December 31, 2021.]

24-112. Professional practice program.

A. Purpose and content. In order to support best practices and promote compliance with professional obligations by lawyers admitted to practice law in the State of New Mexico, the New Mexico Supreme Court authorizes the State Bar of New Mexico to create a professional practice program (“the Program”). In the discretion of the State Bar, the Program may include but not be limited to

1. lawyer self-assessments, paper and online;
2. sample forms and checklists;
3. “how-to” manuals and education courses;
4. business/life coaching;

5. practice management assessments and consultations;
6. best practices education courses;
7. ethics advisory services; and
8. other programs and resources as may be, from time to time, determined by the State Bar.

B. Confidential information. The following information and documents shall remain confidential unless the lawyer or law firm who provided the information or documents consents to disclosure, or disclosure is necessary to prevent a law firm, lawyer, or other person from committing a crime or a fraudulent act:

1. information or documents obtained by the Program from, or provided to the Program by, a lawyer, law firm, or the lawyer's or law firm's agent;
2. information or documents prepared, created, or communicated by the Program to a lawyer, law firm, or the lawyer's or law firm's agent; or
3. information or documents gathered or created by the Program for purposes of assessing and/or consulting with a lawyer or law firm.

Confidential information shall neither be used nor admitted into evidence in any disciplinary or disability complaint, investigation, or proceeding, nor in any civil matter.

C. Anonymized self-assessments. Among other things, the Program is authorized to provide to lawyers, in paper form as well as online, self-assessment surveys. Those surveys may generate personalized individual reports for use by the lawyer who takes the assessment. In all cases, the Program shall not collect any personally-attributable answer data or copies of the personalized, individual reports from lawyers who complete a self-assessment absent consent of the lawyer. Self-assessments taken by lawyers and reports generated from the assessments are considered confidential information as provided in Paragraph B of this rule and are subject to the terms of that paragraph. The Program may gather anonymized statistical data from lawyer self-assessments and reports for use by the Program in developing educational programs and other resources for members of the Bar.

D. Ethics advisory service. Among other things, the Program is authorized to offer ethics advice to lawyers in response to specific inquiries from lawyers to the Program. Any information or opinion offered or provided during the course of an ethics inquiry is the informal, individual view of Program personnel. No information relating to an ethics inquiry, including the fact that an inquiry has been made, its content, or the response, may be asserted in response to any grievance or complaint under the applicable disciplinary rules or otherwise, nor is that information admissible in any proceeding under the applicable disciplinary rules, nor in any civil matter. The Program shall not

make or maintain any permanent record of the identity of a lawyer seeking ethics advice but may keep records of the number of inquiries, the nature and type of inquiries, and responses. Those records shall be used solely to aid the Program in developing educational programs and resources for members of the Bar. The information shared in the context of an ethics inquiry and response, and any records maintained by the Program pertaining to ethics inquiries, are considered confidential information as set forth in Paragraph B of this rule, and are subject to the terms of that paragraph. The provisions of Rule 16-803(A) NMRA do not apply to information received by the Program from a lawyer in the course of an ethics inquiry by the lawyer.

E. No attorney-client relationship. No lawyer or any other employee or agent of the State Bar of New Mexico or the New Mexico State Bar Foundation who provides any services, information, documents, or advice under the Program shall be considered or deemed to have an attorney-client relationship with any lawyer, law firm, or agent of a lawyer or law firm who uses any services, forms, documents, information, communications, or other materials provided to or from the Program.

F. Immunity and testimony. Members of the Board of Bar Commissioners, members of the New Mexico State Bar Foundation, employees of the State Bar of New Mexico, employees of the New Mexico State Bar Foundation, and any persons acting at the direction of, for the benefit of, or on behalf of the Program shall be immune from suit for all conduct in the course of their official duties, provided the persons acted in good faith. The burden of proving bad faith shall be on the person asserting it. Additionally, no member of the Board of Bar Commissioners or the State Bar Foundation nor any employee of the State Bar of New Mexico or the New Mexico State Bar Foundation shall be subject to a subpoena or otherwise compelled to testify in any proceeding, including a disciplinary proceeding or a civil action, about any matter undertaken in that person's official capacity in connection with the Program.

[Adopted by Supreme Court Order No. 22-8300-016, effective December 31, 2022.]

Appendix Chapter 24

Appendix 1. Part A: Sample fact pattern and jury instructions for malpractice of attorney in handling divorce case.

FACTS

Attorney Adams represented Ruben in a divorce with Maria. The result of the divorce was a division of assets between the two parties. The assets consisted of real property and cash. Maria received the real estate that was community property, as well as a large lump sum cash payment. Ruben later discovered that the property Maria received in the divorce may have been significantly undervalued in the divorce decree, which may have resulted in a larger cash payment to Maria than she would have otherwise received.

Ruben did not know when he hired Attorney Adams that: 1) Adams in the past had represented Maria as her real estate lawyer and real estate development lawyer related to separate property that she owns; and 2) Maria still owes Adams a considerable fee for work he performed for her land development company.

Ruben brings a legal malpractice suit against Adams, alleging breach of fiduciary duty.

INSTRUCTIONS

The instructions set forth below represent one way in which the instructions in a legal malpractice case for breach of fiduciary duty could be structured. There are other equally acceptable ways to arrange these instructions, provided the general design of the 302 series of instructions (UJI 13-302A through 13-302F) is followed. The goal is to provide the jury with a clear set of instructions. Logic should be the guide in sequencing instructions. For purposes of this example, preliminary jury instructions (e.g., those found in Chapter 1), general instructions (e.g., those found in Chapter 2 and Chapter 20), and verdict forms have not been included. (Examples of verdict forms can be found in Chapter 22.) For purposes of trial, such instructions should be used as appropriate given the facts and circumstances of the case. These instructions have been modified from the Uniform Jury Instructions where appropriate to reflect the issues in dispute in the fact pattern.

UJI 13-302A

In this civil case, Ruben is seeking compensation from Adams for damages Ruben claims were caused by Adams' failure to disclose that Adams had a conflict of interest in representing Ruben because he had previously represented Maria in a substantially related matter, and is owed money by Maria.

UJI 13-302B

To establish his claim of legal malpractice, Ruben has the burden of proving that Adams put his own interests before those of Ruben, and that Adams did not disclose his representation of Maria and obtain a written waiver of conflict.

UJI 13-302C

Adams denies Ruben's contentions. Adams contends there was no conflict of interest because the previous representation of Maria regarding her separate property was not substantially related to the divorce proceeding.

UJI 13-2401

For Ruben to recover from Adams on Ruben's claim of legal malpractice, you must find that the following have been proved by a preponderance of the evidence:

1. Adams owed a duty to Ruben;
2. Adams breach that duty; and
3. That breach was a cause of a loss to Ruben.

UJI 13-2404

A lawyer has a fiduciary duty to

1. Have undivided loyalty to the client.
2. Disclose conflicts of interest to the client and obtain informed consent in writing that the client has waived the conflict.

A lawyer who fails to do so breaches his fiduciary duties.

UJI 13-2406

A lawyer has a duty of loyalty to a client. A lawyer breaches the duty of loyalty by putting the lawyer's own interests, or the interests of another, before those of the client.

UJI 13-2411

The Rules of Professional Conduct provide guidance to lawyers. Evidence regarding the Rules of Professional Conduct may be considered in deciding whether Adams owed Ruben a duty, and whether Adams breached that duty. However, that evidence is not conclusive. You must consider all of the evidence that you have heard in deciding the questions of duty and breach.

Part B: Sample fact pattern and jury instructions for malpractice of attorney in handling personal injury case.

FACTS

Lawyer Ana Lee represented client Lawrence Marton in his medical malpractice case against General Hospital and Dr. Park after Mr. Marton was injured when his stroke was not timely diagnosed by Dr. Park. Before being credentialed by General Hospital, Dr. Park lost credentials at another hospital for failing to timely complete medical records. Ms. Lee decided not to hire an expert in support of Mr. Marton's negligent credentialing claim against General Hospital for credentialing a doctor who had been fired from another hospital in the past, reasoning that the negligence would be clearly understood by the jury. Mr. Marton then settled his claim against the doctor. Mr. Marton's only claim against the hospital was for negligent credentialing. The hospital filed a motion for summary judgment on the negligent credentialing claim because there was no expert testimony as to the standard of care. The motion was granted. After the

conclusion of his medical malpractice case, Mr. Marton brought suit against Ms. Lee, claiming he would have prevailed on his negligent credentialing claim if Ms. Lee had retained an expert. As there was no issue of untimely completed medical records Mr. Marton's case, the hospital disputed that any causal link between the malpractice and the negligent credentialing claim existed.

INSTRUCTIONS

The instructions set forth below represent one way in which the instructions in a legal malpractice case for negligence could be structured. This case provides an example for compiling instructions in a case where causation and damages in the underlying case are at issue. The New Mexico Supreme Court has not expressly adopted the “trial-within-a-trial” approach. George v. Caton, 1979-NMCA-028, ¶¶ 46-47, 93 N.M. 370, 600 P.2d. 822. In a legal malpractice case where the malpractice asserted is negligence in handling an underlying claim or case, the jury must determine whether the plaintiff would have achieved a more favorable outcome in the underlying case. To enable the jury to assess the underlying claim, it may be appropriate either to present expert testimony as to the likely result of the underlying case, or for the jury to decide the probable outcome of the underlying case as if the jury were the jury on that case (i.e., calling and examining those persons who would have been witnesses and presenting the demonstrative and documentary evidence that would have been presented but for the attorney’s negligence). See 5 R. Mallen & J. Smith, Legal Malpractice, § 33.8; see also Andrews v. Saylor, 2003-NMCA-132, ¶ 16, 134 N.M. 545, 80 P.3d 482. The method employed will depend on whether the trial court adopts the “trial-within-a-trial” approach, or an approach based on the use of expert testimony. If the trial court adopts the “trial-within-a-trial” approach, the jury should be provided with instructions for determining the probable outcome of the underlying case.

UJI 13-302A

In this civil case, Lawrence Marton is seeking compensation from Ana Lee for damages Mr. Marton claims were caused by Ms. Lee’s decision not to hire an expert in support of Mr. Marton’s negligent credentialing claim against General Hospital.

UJI 13-302B

To establish his claim of legal malpractice, Mr. Marton has the burden of proving that he would have prevailed on his negligent credentialing claim had Ms. Lee retained an expert.

UJI 13-302C

Ms. Lee denies that Mr. Marton would have had been awarded damages had his negligent credentialing claim gone to the jury. She also claims that her decision not to hire an expert was not negligent, but was a reasonable decision at the time based on the information she had.

UJI 13-2401

For Mr. Marton to recover from Ms. Lee on Mr. Marton's claim of legal malpractice, you must find that the following have been proved by a preponderance of the evidence:

1. Ms. Lee owed a duty to Lawrence;
2. Ms. Lee breached that duty; and
3. That breach was a cause of a loss to Mr. Marton.

UJI 13-2403

A lawyer has a duty to use the same degree of care, skill, and diligence ordinarily used by attorneys under similar circumstances. A lawyer who fails to do so is negligent.

UJI 13-2407

A lawyer has a duty to advise the client of negative consequences a reasonable lawyer would conclude may result from the course of action the lawyer recommends. This duty does not require a lawyer to discuss with his client every possibility, no matter how small or remote.

UJI 13-2412

A lawyer does not necessarily breach a duty to a client just because she makes a decision and it turns out that another decision would have been a better choice.

UJI 13-2414

The damages that may be recovered in a legal malpractice action are those which the plaintiff would have recovered in the absence of the lawyer's negligence. The damages that may be recovered also include expenses that the plaintiff incurred to avoid or reduce the loss caused by the lawyer's negligence. You will receive additional instructions regarding how you are to determine the damages the plaintiff would have recovered in the absence of the lawyer's negligence.

[Adopted by Supreme Court Order No. 17-8300-013, effective for all cases pending or filed on or after December 31, 2017.]

Table Of Corresponding Rules

The first table below reflects the disposition of the former Rules Governing the New Mexico Bar. The left-hand column contains the former rule number, and the right-hand column contains the corresponding present Rule Governing the New Mexico Bar.

The second table below reflects the antecedent provisions in the former Rules Governing the New Mexico Bar (right-hand column) of the present Rules Governing the New Mexico Bar.

Former Rule	NMRA	Former Rule	NMRA
1	24-101	5	24-103
2	Withdrawn	6	15-102
3	15-104	7	Withdrawn
4	24-102		
NMRA	Former Rule	NMRA	Former Rule
24-101	1	24-103	5
24-102	4		