

# CHAPTER 10

## Public Officers and Employees

### ARTICLE 1

#### Qualifications

##### **10-1-1. [Ineligibility for recess appointment after rejection by senate.]**

No person, whose nomination or appointment to any office in the state shall have been rejected by the senate, shall be eligible to hold office under recess appointment.

**History:** Laws 1915, ch. 61, § 1; C.S. 1929, § 96-138; 1941 Comp., § 10-101; 1953 Comp., § 5-1-1.

#### ANNOTATIONS

**Cross references.** — For constitutional provision relating to qualifications to hold office, see N.M. Const., art. VII, § 2.

For employment of handicapped persons, policy of the state, see 28-10-11 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 16 to 19.

##### **10-1-2. [Person convicted of crime; ineligibility for office; exception.]**

No person convicted of a felonious or infamous crime, unless such person has been pardoned or restored to political rights, shall be qualified to be elected or appointed to any public office in this state.

**History:** Laws 1912, ch. 44, § 1; Code 1915, § 3951; C.S. 1929, § 96-102; 1941 Comp., § 10-102; 1953 Comp., § 5-1-2.

#### ANNOTATIONS

**Cross references.** — For Criminal Offender Employment Act, see 28-2-1 NMSA 1978.

For disqualification for bribery, see 30-24-2 NMSA 1978.

**Restoration of citizenship rights.** — A convicted felon who was elected to the position of county commissioner became eligible to hold that office when, prior to taking the oath

of office, she applied for and received a certificate of restoration of full rights of citizenship from the governor. *Lopez v. Kase*, 1999-NMSC-011, 126 N.M. 733, 975 P.2d 346.

**Effect of appeal pending.** — Person who committed felony by assaulting a federal officer was ineligible to run for governor where although a jury rendered a guilty verdict, the person was appealing the judgment. A judgment on a verdict of a guilty is a conviction, and the fact that an appeal is pending does not alter that interpretation. 1968 Op. Att'y Gen. No. 68-98.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees §§ 48 to 50.

Validity of governmental requirement of oath of allegiance or loyalty, 18 A.L.R.2d 268.

Conviction of offense under federal law or law of another state or country as vacating accused's holding of state or local office, 20 A.L.R.2d 732.

Legislative power to prescribe qualifications for or conditions of eligibility to constitutional office, 34 A.L.R.2d 155, 90 A.L.R.3d 900.

What is an infamous crime or one involving moral turpitude constituting disqualification to hold public office, 52 A.L.R.2d 1314.

Previous tenure of office, construction and effect of constitutional or statutory provisions disqualifying one for public office because of, 59 A.L.R.2d 716.

Effect of conviction in federal court, or court of another state or country, on right to hold public office, 39 A.L.R.3d 303.

Misconduct: removal of public officer for misconduct during previous term, 42 A.L.R.3d 691.

Pardon as restoring eligibility to public office, 58 A.L.R.3d 1191.

What constitutes conviction within statutory or constitutional provision making conviction of crime ground of disqualification for, removal from, or vacancy in, public office, 10 A.L.R.5th 139.

Validity under federal constitution of regulations, rules, or statutes requiring random or mass drug testing of public employees or persons whose employment is regulated by state, local, or federal government, 86 A.L.R. Fed. 420.

67 C.J.S. Officers and Public Employees § 22.

### **10-1-3. [Deputies and assistants convicted of crimes; penalty for appointment or retention.]**

It shall be unlawful for any state, county, district, or municipal officer to appoint, employ, or retain as a deputy or assistant any person convicted of a felonious or infamous crime, unless such person has been pardoned or restored to political rights; and any public officer who shall knowingly violate the provisions of this section shall be deemed guilty of a misdemeanor and upon conviction shall be punished by fine of not less than one hundred dollars [(\$100)] nor more than five hundred dollars [(\$500)] and, in addition to such punishment, shall be removed from office in accordance with the provisions of this chapter.

**History:** Laws 1912, ch. 44, § 2; Code 1915, § 3952; C.S. 1929, § 96-103; 1941 Comp., § 10-103; 1953 Comp., § 5-1-3.

#### **ANNOTATIONS**

**Cross references.** — For persons convicted of crime ineligible for office, see 10-1-2 NMSA 1978.

**Bracketed material.** — The bracketed material in this section was inserted by the compiler. It was not enacted by the legislature and is not a part of the law.

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**"Public officer" and "state officer" are synonyms.** 1966 Op. Att'y Gen. No. 66-114.

**Employment in position other than deputy or assistant.** — It would appear that the employment by the commission or the chief highway engineer of a person (convicted of a felonious crime) in any position other than as deputy or assistant to the commission or the chief highway engineer would not violate the statute. 1953-54 Op. Att'y Gen. No. 54-5952.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Conviction of offense under federal law or law of another state or country as vacating accused's holding of state or local office, 20 A.L.R.2d 732.

Effect of conviction in federal court, or court of another state or country, on right to hold public office, 39 A.L.R.3d 303.

Pardon as restoring eligibility to public office, 58 A.L.R.3d 1191.

67 C.J.S. Officers and Public Employees §§ 22, 35.

## **10-1-4. [Women eligible for appointment.]**

Women may hold any appointive office in the state of New Mexico.

**History:** Laws 1913, ch. 60, § 1; Code 1915, § 3953; C.S. 1929, § 96-104; 1941 Comp., § 10-104; 1953 Comp., § 5-1-4.

### **ANNOTATIONS**

**Cross references.** — For eligibility of women to any public office, see N.M. Const., art. VII, § 2.

For women as public officers, see N.M. Const., art. XX, § 11.

**Assistant commissioner of public lands.** — Under this section and N.M. Const., art. XX, § 11, a woman may hold the appointive office of assistant commissioner of public lands. 1919-20 Op. Att'y Gen. No. 20-2752.

**A woman can hold the office of school director.** 1909-12 Op. Att'y Gen. No. 12-934.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Construction and application of provisions of Equal Pay Act of 1963 (29 U.S.C. § 206(d)) prohibiting wage discrimination on basis of sex, 7 A.L.R. Fed. 707.

Construction and application of provisions of Title VII of 1964 Civil Rights Act making sex discrimination in employment unlawful, 12 A.L.R. Fed. 15, 27 A.L.R. Fed. 274, 27 A.L.R. Fed. 537, 34 A.L.R. Fed. 648, 35 A.L.R. Fed. 15, 62 A.L.R. Fed. 33, 110 A.L.R. Fed. 28, 116 A.L.R. Fed. 1, 123 A.L.R. Fed. 1

What constitutes "establishment" for purposes of § 6(d)(1) of Equal Pay Act (29 USCS § 206(d)(1)), prohibiting wage discrimination within establishment based on sex, 124 A.L.R. Fed. 159.

What constitutes termination of employee due to pregnancy in violation of Pregnancy Discrimination Act amendment to Title VII of Civil Rights Act of 1964 (42 USCS § 2000e(k)), 130 A.L.R. Fed. 473.

67 C.J.S. Officers and Public Employees § 20.

## **10-1-5. Repealed.**

### **ANNOTATIONS**

**Repeals.** — Laws 1979, ch. 54, § 1, repeals 10-1-5 NMSA 1978, relating to residence requirement for public employees and percentage of residents on public works projects.

## **10-1-6. [Affidavits of residence; prima facie value as evidence.]**

Any person whose duty it is to engage or hire employees mentioned in Section 1 of this act may require any person applying for such employment to file an affidavit with such person, stating his name and residence and that he has been a bona fide resident of the state of New Mexico for a period of one year next previous to the date of application for such employment. In all prosecutions against any persons for violation of the provisions of this act [10-1-6 to 10-1-9 NMSA 1978], such affidavits shall be received in evidence as prima facie proof of the truth of the statements therein contained.

**History:** Laws 1933, ch. 68, § 2; 1941 Comp., § 10-106; 1953 Comp., § 5-1-6.

### **ANNOTATIONS**

**Compiler's notes.** — "Section 1 of this act," referred to near the beginning of the first sentence, means Laws 1933, ch. 68, § 1, which appeared as 10-1-5 NMSA 1978, but was repealed by Laws 1979, ch. 54, § 1.

**Application to construction project.** — This section, when read together with the provisions of 10-1-7 and 10-1-8 NMSA 1978, has specific application to the construction of the public works project contemplated by the interstate streams commission (the Ute dam), and would have to be considered by the commission in the carrying out of the construction work. 1961-62 Op. Att'y Gen. No. 62-80.

**When production of affidavits required.** — Under 6-2-1 NMSA 1978, the heads of departments may be compelled to produce the affidavit required under this section before making payment to any person or persons employed who have not been residents of New Mexico for one year prior to their employment as state employees. 1951-52 Op. Att'y Gen. No. 51-5388.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Validity, construction, and application of enactments relating to requirement of residency within or near specified governmental unit as condition of continued employment for policemen or firemen, 4 A.L.R.4th 380.

67 C.J.S. Officers and Public Employees § 26; 81A C.J.S. States § 83.

## **10-1-7. [Provisions of employment contracts.]**

Every written contract entered into by the state of New Mexico and all political subdivisions thereof, including all of the departments, bureaus, boards, commissions or institutions of said state and all of its political subdivisions, involving the employment of persons mentioned in Section 1 of this act shall contain such provisions relating to employment as comply with the provisions of this act.

**History:** Laws 1933, ch. 68, § 3; 1941 Comp., § 10-107; 1953 Comp., § 5-1-7.

## ANNOTATIONS

**Compiler's notes.** — "Section 1 of this act," referred to near the beginning of the first sentence, means Laws 1933, ch. 68, § 1, which appeared as 10-1-5 NMSA 1978, but was repealed by Laws 1979, ch. 54, § 1.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 26; 81A C.J.S. States § 83.

### **10-1-8. [Failure to employ residents; penalties.]**

Any person, firm, corporation or association having charge of or control over the employment of persons mentioned in Section 1 of this act, who shall willfully refuse to comply with the provisions of said Section 1, shall be deemed guilty of a misdemeanor and upon conviction thereof shall be punished by a fine of not less than \$100 nor more than \$300 or by imprisonment in the county jail not to exceed ninety days or both such fine and imprisonment, in the discretion of the court.

**History:** Laws 1933, ch. 68, § 4; 1941 Comp., § 10-108; 1953 Comp., § 5-1-8.

## ANNOTATIONS

**Compiler's notes.** — "Section 1 of this act," referred to near the beginning of the first sentence, means Laws 1933, ch. 68, § 1, which appeared as 10-1-5 NMSA 1978, but was repealed by Laws 1979, ch. 54, § 1.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 26; 81A C.J.S. States § 83.

### **10-1-9. [False affidavit to obtain employment; penalty.]**

Any applicant for employment mentioned in Section 1 thereof, who shall willfully file any false affidavit for the purpose of obtaining employment shall be deemed guilty of a misdemeanor and upon conviction shall be subject to the penalties mentioned in Section 4 [10-1-8 NMSA 1978] hereof.

**History:** Laws 1933, ch. 68, § 5; 1941 Comp., § 10-109; 1953 Comp., § 5-1-9.

## ANNOTATIONS

**Compiler's notes.** — "Section 1 thereof," referred to near the beginning of the section, means Laws 1933, ch. 68, § 1, which appeared as 10-1-5 NMSA 1978, but was repealed by Laws 1979, ch. 54, § 1.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 26; 81A C.J.S. States § 83.

## **10-1-10. [Nepotism prohibited; exceptions.]**

It shall hereafter be unlawful for any person elected or appointed to any public office or position under the laws of this state or by virtue of any ordinance of any municipality thereof, to employ as clerk, deputy or assistant, in such office or position, whose compensation is to be paid out of public funds, any persons related by consanguinity or affinity within the third degree to the person giving such employment, unless such employment shall first be approved by the officer, board, council or commission, whose duty it is to approve the bond of the person giving such employment; provided, that this act [10-1-10, 10-1-11 NMSA 1978] shall not apply where the compensation of such clerk, deputy or assistant shall be at the rate of \$600 or less a year, nor shall it apply to persons employed as teachers in the public schools.

**History:** Laws 1925, ch. 50, § 1; C.S. 1929, § 96-136; 1941 Comp., § 10-110; 1953 Comp., § 5-1-10.

### **ANNOTATIONS**

**Constitutionality.** — This law is not unconstitutional by reason of the fact that the title merely states "An act relating to nepotism." 1937-38 Op. Att'y Gen. No. 38-2030.

**Legislative intent.** — The legislature intended by this section to apply the civil law rule for determining the degree of relationship and under this method of computation a cousin is not within the third degree, so that a public officer may employ his cousin as a deputy or assistant. 1947-48 Op. Att'y Gen. No. 47-5040.

**Statute normally construed strictly.** — Anti-nepotism statutes, being penal in nature, are normally strictly construed. However, no statute may be construed so as to defeat the obvious intent of the legislature. 1982 Op. Att'y Gen. No. 82-8.

**Section inapplicable where person hired before relative's election.** — This section would not apply to a person employed prior to his relative's election to the hiring authority. 1982 Op. Att'y Gen. No. 82-8.

**Brothers are related within the second degree of consanguinity.** 1982 Op. Att'y Gen. No. 82-8.

**Employment where members of family on school district board.** — This section does not prohibit employment of a person in a nonteaching, supervisory capacity, although members of his immediate family serve on the board of the school district. 1957-58 Op. Att'y Gen. No. 57-201.

**Election of teacher's relative to school board.** — The rule that statutes in pari materia should, as far as reasonably possible, be construed consistently supports, by reference to this section and 29-2-6 NMSA 1978, the conclusion that 22-5-6 NMSA 1978 was intended only to apply to the initial hiring of teachers and does not affect the

retention of teachers when a relative within the prohibited degree of consanguinity is elected to the school board. *New Mexico State Bd. of Educ. v. Board of Educ.*, 95 N.M. 588, 624 P.2d 530 (1981).

**When teacher's spouse on school board.** — There is no prohibition against the spouse of a schoolteacher being a member of the school board, but in order to prevent any possible conflict of interest, such school board member should not vote on any issue which affects his or her spouse individually as opposed to affecting all the teachers in the system as a group. 1964 Op. Att'y Gen. No. 64-71.

**When husband and wife hired.** — The New Mexico state racing commission may hire a husband and wife to carry on the duties of the racing commission so long as no such employee is related to the commissioner within the degree of consanguinity prohibited by this section. 1951-52 Op. Att'y Gen. No. 51-5424.

**County commissioner's daughter in county department.** — The laws on nepotism do not prohibit the employment of a daughter of county commissioner as a stenographer in the county health department of the county where the commissioner serves. 1957-58 Op. Att'y Gen. No. 57-224.

**Sheriff's relative as deputy sheriff.** — This statute would come into play should a sheriff employ as his guard the regularly employed deputy sheriff since a deputy sheriff would fall within the statutory definition of "deputy or assistant." If such a deputy were related to the sheriff within the prohibited degree it would be a violation of the law. A person temporarily employed as a guard might still be considered an assistant as defined by the statute. However, in the event of temporary employment, it is almost certain that the compensation paid to each assistant would be less than \$600 a year, in which case, the prohibition would not apply. Compensation as used here is synonymous with salary and does not include traveling or other incidental expenses usually called per diem. 1961-62 Op. Att'y Gen. No. 61-9.

**Section is not applicable to hiring of state police personnel,** but 29-2-6 NMSA 1978, pertaining specifically to the state police, is instead controlling. 1963-64 Op. Att'y Gen. No. 63-114.

**Prohibited appointments may be approved.** — Appointments within the prohibited degree may yet be made if such appointments are approved by a board or officer whose duty it is to approve the bond of the person making the appointment. 1949-50 Op. Att'y Gen. No. 49-5247.

**Approval of district judge's employee.** — As district judges are not bonded, there is no entity from which approval of otherwise prohibited employment by the district judge may be obtained. 1979 Op. Att'y Gen. No. 79-25.

**Employment by district judge of his step-daughter, as his secretary, is unlawful.** 1979 Op. Att'y Gen. No. 79-25.



**Deputy county assessor.** — When salary exceeds \$600 per year, appointment of a deputy county assessor without approval of the board of county commissioners is void. State ex rel. Sanchez v. Stapleton, 48 N.M. 463, 152 P.2d 877 (1944).

**Municipality's council member is "elected public official".** — A member of the governing body of a municipality is an "elected public officer" for purposes of the statutory prohibition against nepotism. 1982 Op. Att'y Gen. No. 82-8.

**Brother of council member employable where council member abstains from voting.** — The brother of a member of the governing body of a mayor-council municipality may be employed as an assistant municipal clerk if the council member abstains from voting to approve his brother's employment. 1982 Op. Att'y Gen. No. 82-8.

**Assistant clerk of a municipality serves as "clerk"** to the governing body for purposes of the statutory prohibition against nepotism. 1982 Op. Att'y Gen. No. 82-8.

**Court reporter not clerk, deputy, etc.** — An official court reporter is not a clerk, deputy or assistant as those terms are used in this section. 1976 Op. Att'y Gen. No. 76-35.

**Janitor is not clerk, etc.** — Since a janitor would be neither clerk, deputy or assistant to the employing authority, employment of the wife of one of the school board members by the board would not be prohibited by this section. 1951-52 Op. Att'y Gen. No. 52-5484.

**Levelman is not clerk, etc.** — This position of a "levelman" in the highway department is not such as would be included within the terminology of "clerk, deputy, or assistant" so as to be within that class of employment from which an officer is prohibited from naming any person related by consanguinity or affinity within the third degree. 1951-52 Op. Att'y Gen. No. 51-5448.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Validity, construction, and effect of state constitutional or statutory provision regarding nepotism in the public service, 11 A.L.R.4th 826.

67 C.J.S. Officers and Public Employees § 23.

### **10-1-11. [Payment of nepotistic employees; liability of employer and bondsmen; employment void.]**

No person so unlawfully employed shall be paid or receive any compensation from public funds, and such employment shall be null and void, and the person or persons giving such employment, together with his or their bondsmen, shall be liable for any and all moneys so unlawfully paid out.

**History:** Laws 1925, ch. 50, § 2; C.S. 1929, § 96-137; 1941 Comp., § 10-111; 1953 Comp., § 5-1-11.

## ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 23.

### **10-1-12. [Employment of persons advocating sabotage, sedition or treason prohibited; discharge of such persons already employed.]**

No person shall be knowingly employed by any state department, office, board, commission or bureau, county, municipality or other political subdivision, board of education or school board, who either directly or indirectly carries on, advocates, teaches, justifies, aids or abets a program of sabotage, force and violence, sedition or treason against the government of the United States or of this state.

When it becomes reasonably apparent to his appointing power that any employee has committed any of the acts hereinabove described it shall be the duty [duty] of such employer to refer the data and information available to him to the district attorney of the judicial district wherein such employee resides, and it shall thereupon become the mandatory duty of the district attorney to institute a proceeding in the district court to determine whether the employee has violated this act [section]. If such court determines that this act has been violated, such employee shall be immediately discharged and shall not be again employed in any capacity by any state department, office, board, commission, or bureau, county, municipality, or other political subdivision, board of education, or school board.

No part of any money appropriated from the state treasury shall ever be expended to compensate any person whose employment is forbidden by this section.

**History:** Laws 1949, ch. 45, § 1; 1941 Comp., § 10-112; 1953 Comp., § 5-1-12.

## ANNOTATIONS

**Cross references.** — For public policy regarding communism, see 12-4-1 to 12-4-3 NMSA 1978.

**Bracketed material.** — The bracketed word "duty" in the second paragraph was inserted by the compiler. It was not enacted by the legislature and is not a part of the law.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees §§ 48, 241.

Oath of allegiance or loyalty: validity of governmental requirement of, 18 A.L.R.2d 268.

Self-incrimination: right of witness to refuse to answer, on the ground of self-incrimination, as to membership in or connection with party, society, or similar organization or group, 19 A.L.R.2d 388.

Schoolteacher, dismissal or rejection of because of disloyalty, 27 A.L.R.2d 487.

Defamatory nature of statements reflecting on plaintiff's religious beliefs, standing, or activities, 33 A.L.R.2d 1196.

Libel and slander: public officer's privilege as to statements made in connection with hiring and discharge, 26 A.L.R.3d 492.

Libel and slander: public officer's privilege in connection with accusation that another has been guilty of sedition, subversion, espionage, or similar behavior, 33 A.L.R.3d 1330.

Imputation of allegedly objectionable political or social beliefs or principles as defamation, 62 A.L.R.4th 314.

What constitutes conviction within statutory or constitutional provision making conviction of crime ground of disqualification for, removal from, or vacancy in, public office, 10 A.L.R.5th 139.

67 C.J.S. Officers and Public Employees §§ 22, 120, 121, 125.

### **10-1-13. County officers; oath; bond.**

A. As used in this section, "county officer" means county commissioner, county assessor, county clerk, county sheriff, county surveyor, county treasurer, probate judge, county flood commissioner and small claims court clerk.

B. Before assuming the duties of his office, each officer shall take and subscribe the oath of office prescribed by the constitution and give an official bond payable to the state and conditioned for the faithful performance of his duties during his term of office and until his successor is elected or appointed and is qualified, and that he will pay all money received in his official capacity to the person entitled to receive it. The bond shall be executed by a corporate surety company authorized to do business in this state. The amount of the bond required shall be fixed by the board of county commissioners in a sum equal to twenty percent of the public money handled by the county officer during the preceding fiscal year, but not to exceed:

county commissioner	\$ 5,000
county assessor	5,000
county clerk	10,000
county sheriff	20,000
county surveyor	5,000
county treasurer	50,000
probate judge	5,000
county flood commissioner	10,000
small claim court clerk	10,000

C. Each county officer shall appoint a deputy or clerk, as allowed by law, who shall take the oath of office required of the appointing county officer and shall receive salary as provided by law. In case of the death of the appointing county officer, the deputy shall continue in office and perform the duties of the county officer until a new county officer is appointed and qualified as required by law.

D. The cost of official bonds for county officers shall be paid from the county general fund, and the board of county commissioners may elect to provide a schedule or blanket

corporate surety bond covering county officers and employees for any period of time not exceeding four years.

E. If any county officer fails to give bond by January 10 following his election, or within ten days of his appointment, the board of county commissioners shall declare to the office vacant.

**History:** 1953 Comp., § 5-1-13, enacted by Laws 1967, ch. 238, § 1.

### ANNOTATIONS

**Appointment to fill county office vacancy.** — A vacancy in a county office may occur where a successor in an office fails to qualify. The board of county commissioners must appoint a person to fill the vacancy and an incumbent who has already served two consecutive terms is ineligible for that appointment. 1979 Op. Att'y Gen. No. 79-19.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 45 to 48.

## ARTICLE 2

### Bonds

#### 10-2-1. [Sureties on bonds; qualifications.]

No bond of any public officer of this state executed by any individual, or firm as surety, shall be accepted or approved unless the persons or firm executing the same shall be the owners of unencumbered real estate or personal property in this state to an amount equal to the amount for which they respectively qualify on such bonds.

**History:** Laws 1909, ch. 122, § 2; Code 1915, § 511; C.S. 1929, § 17-107; 1941 Comp., § 10-201; 1953 Comp., § 5-2-1.

### ANNOTATIONS

**Cross references.** — For amount of bonds of state, county, and municipal treasurers, see 6-10-38 NMSA 1978.

For supreme court law library, librarian, bond, see 18-1-8 NMSA 1978.

For commissioner of public lands, bond, see 19-1-4 NMSA 1978.

For corporation as surety on bond, see 46-6-1 NMSA 1978.

**Elements of public office.** — Five elements are indispensable in any position of public employment, in order to make it a public office of a civil nature: (1) It must be created by

the constitution or by the legislature or created by a municipality or other body through authority conferred by the legislature; (2) it must possess a delegation of a portion of the sovereign power of government, to be exercised for the benefit of the public; (3) the powers conferred, and the duties to be discharged, must be defined, directly or impliedly, by the legislature or through legislative authority; (4) the duties must be performed independently and without control of a superior power, other than the law, unless they be those of an inferior or subordinate office, created or authorized by the legislature, and by it placed under the general control of a superior officer or body; (5) it must have some permanency and continuity, and not be only temporary or occasional. In addition, in this state, an officer must take and file an official oath, hold a commission or other written authority, and give an official bond, if the latter be required by proper authority. 1955-56 Op. Att'y Gen. No. 56-6396.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees §§ 487 to 566.

67 C.J.S. Officers and Public Employees § 47.

### **10-2-2. [County or district officer not to be surety for another official.]**

No county or district officer shall be in future surety on the official bond of another county officer, and no such officer who shall be required to give bond shall be considered as qualified, if any other of the officers above mentioned shall give such bond.

**History:** Laws 1882, ch. 34, § 1; C.L. 1884, § 501; C.L. 1897, § 843; Code 1915, § 512; C.S. 1929, § 17-108; 1941 Comp., § 10-202; 1953 Comp., § 5-2-2.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 47.

### **10-2-3. [State and county officers prohibited from being sureties.]**

It shall be unlawful for any state or county officer who is required by law to give official bonds to sign any bond or become surety for any other person or persons during the term for which he is required to give official bonds for himself.

**History:** Laws 1903, ch. 57, § 1; Code 1915, § 513; C.S. 1929, § 17-109; 1941 Comp., § 10-203; 1953 Comp., § 5-2-3.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 47.

#### **10-2-4. [Public officer becoming surety; misdemeanor in office.]**

Any violation of the preceding section [10-2-3 NMSA 1978] shall constitute a misdemeanor in office.

**History:** Laws 1903, ch. 57, § 2; 1905, ch. 85, § 1; Code 1915, § 514; C.S. 1929, § 17-110; 1941 Comp., § 10-204; 1953 Comp., § 5-2-4.

#### **ANNOTATIONS**

**Compiler's notes.** — The compilers of the 1915 Code substituted "preceding section" for "provisions of this act" and omitted a provision subjecting the offender to summary removal from office by the governor.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 47.

#### **10-2-5. [Recording of bonds required.]**

The bonds given by all persons elected or appointed to office in this state shall be recorded.

**History:** Laws 1893, ch. 56, § 1; C.L. 1897, § 3187; Code 1915, § 515; C.S. 1929, § 17-111; 1941 Comp., § 10-205; 1953 Comp., § 5-2-5.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 47.

#### **10-2-6. [Record of official bonds of state and district officers.]**

The bonds of all state and district officers shall be recorded in a record book to be provided for that purpose, and known as the record of official bonds, in the office of the secretary of state.

**History:** Laws 1893, ch. 56, § 2; C.L. 1897, § 3188; Code 1915, § 516; C.S. 1929, § 17-112; 1941 Comp., § 10-206; 1953 Comp., § 5-2-6.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 47.

## **10-2-7. [Filing of bonds by officials of state and state agencies.]**

The bonds of all state officials, and of the members of all state boards and institutions, after having been recorded as required by law, shall be filed and kept in the office of the secretary of state; and all state bonds now filed elsewhere shall be transferred to the office of the secretary.

**History:** Laws 1905, ch. 59, § 1; Code 1915, § 517; C.S. 1929, § 17-113; 1941 Comp., § 10-207; 1953 Comp., § 5-2-7.

### **ANNOTATIONS**

**Cross references.** — For director and officers and employees of financial institutions division, bonds, see 58-1-33 NMSA 1978.

For board of dental health care, see 61-5A-8 NMSA 1978.

For board of medical examiners, bond of secretary-treasurer, see 61-6-3 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 47.

## **10-2-8. County and precinct officers; recording and filing bonds.**

The bonds of all county officers and constables shall be recorded in the office of the county clerk in a book designated as the record of official bonds. After having been recorded, the bonds shall be filed and kept in the office of the county clerk.

**History:** Laws 1893, ch. 56, § 3; C.L. 1897, § 3189; Code 1915, § 518; C.S. 1929, § 17-114; 1941 Comp., § 10-208; 1953 Comp., § 5-2-8; Laws 1967, ch. 238, § 2.

### **ANNOTATIONS**

**Cross references.** — For county commissioners, assessor, clerk, sheriff, surveyor, treasurer, probate judge, flood commissioner, and small claims court clerk, see 10-1-13 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 43.

## **10-2-9. [Recording as prerequisite to discharging duties of office.]**

Each and every person who may hereafter be elected or appointed to office in this state, required by law to give bond, shall file the same for record before entering upon the discharge of the duties of the office.



**History:** Laws 1893, ch. 56, § 5; C.L. 1897, § 3190; Code 1915, § 519; C.S. 1929, § 17-115; 1941 Comp., § 10-209; 1953 Comp., § 5-2-9.

#### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 43.

#### 10-2-10. [Action on bond; use of certified copy.]

In all actions at law upon the bond of any officer in this state wherein the original bond of such officer cannot be produced in court, the certified copy thereof, under the seal of the officer making the record, shall be received by any court for the same uses and purposes as the original bond; and any judgment rendered and execution issued against the principal and sureties therein shall be as valid and binding and of as full force and effect as if the original bond had been produced in court in said action at law.

**History:** Laws 1893, ch. 56, § 6; C.L. 1897, § 3191; Code 1915, § 520; C.S. 1929, § 17-116; 1941 Comp., § 10-210; 1953 Comp., § 5-2-10.

#### ANNOTATIONS

**Cross references.** — For enforcement of collection of bond, see 6-10-38 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — What constitutes action on bond, executed under law of United States, so as to be within Federal District Court's jurisdiction under 28 USCS § 1352, 105 A.L.R. Fed. 716.

67 C.J.S. Officers and Public Employees § 307.

#### 10-2-11. [Recording fees; payment by officer.]

The county clerk of each of the several counties shall be entitled to a fee of two dollars and fifty cents (\$2.50) for filing and recording each bond of a county officer, and one dollar [(\$1.00)] for filing and recording each bond of a precinct officer; the fees for such filing and record to be paid by the officer filing the same, at the time of such filing.

**History:** Laws 1893, ch. 56, § 7; C.L. 1897, § 3192; Code 1915, § 521; C.S. 1929, § 17-117; 1941 Comp., § 10-211; 1953 Comp., § 5-2-11.

#### ANNOTATIONS

**Bracketed material.** — The bracketed material in this section was inserted by the compiler. It was not enacted by the legislature and is not a part of the law.

**Compiler's notes.** — This section has been partly superseded by 14-8-12 NMSA 1978, which requires a fee of \$2.50 for the recording of any official bond.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 43.

### **10-2-12. [Insufficient bond of county or precinct officer; new bond required; failure to provide; procedure; decree of vacancy by district court.]**

It shall be the duty of the board of county commissioners of each county at each regular meeting thereof on the first day of each meeting to examine and inquire into the sufficiency of all the official bonds given or to be given by any county or precinct officer as required by law, and if it shall appear that any one or more of the securities on the official bond of any county officer has or have removed from the county, died, or become insolvent, or of doubtful solvency, the said board of county commissioners shall cause such county or precinct officer to be summoned to appear before the said board on a day to be named in said summons, to show cause why he should not be required to give a new bond with sufficient security, and if at the appointed time he shall fail to satisfy said board as to the sufficiency of the present security, an order shall be entered of record by said board requiring such county or precinct officer, to file in the office of the county clerk within twenty days, a new bond to be approved as required by law, unless the number and pecuniary ability of other securities on said bond shall be such as to satisfy the board that the bond is sufficient, notwithstanding one or more of the securities on said bond may have removed, be dead, insolvent or of doubtful solvency, in which case the bond in question may be, in the discretion of the board, held sufficient. In the event any such bond is found insufficient, and a new bond is not filed as ordered, the fact shall be certified by the board of county commissioners to the district court of the county, and shall also be certified to the district attorney of the judicial district wherein such county is located; and it shall thereupon become the duty of the district attorney to cause a hearing to be had in said district court for the purpose of adjudicating and declaring a vacancy in such office, in the event the district court determines, after a hearing, that the bond is in fact insufficient, and such officer fails within five days after the district court has so found to file a new bond with sufficient surety as required by law. Upon the entry of such decree of vacancy it shall thereupon become the duty of the appointing power to fill such office in the manner provided by law.

**History:** Laws 1876, ch. 1, § 37; C.L. 1884, § 368; C.L. 1897, § 687; Code 1915, § 1213; C.S. 1929, § 33-4227; Laws 1939, ch. 57, § 1; 1941 Comp., § 10-212; 1953 Comp., § 5-2-12.

### **ANNOTATIONS**

**Cross references.** — For county officers, oath, bond, see 10-1-13 NMSA 1978.

**Compiler's notes.** — A similar provision relating only to constables, compiled in Comp. Laws 1865, ch. 40, § 2, deriving from the Kearny Code, Constables, § 3, appears to have been superseded by this section. Carried forward in Comp. Laws 1884, § 449; Comp. Laws 1897, § 802; Code 1915, § 3166; and Comp. Stat. 1929, § 79-112, modified by the 1915 compilers and carried in Code 1915 and Comp. Stat. 1929, it read: "Whenever the county commissioners shall be satisfied that the bond of any constable is likely to prove insufficient, by reason of the death or failure of the sureties to his bond, or any of them, they shall require such constable to give a new bond."

**Bonding of deputy treasurer.** — No statute requires that deputy county treasurers be bonded, and while it is good business for bonding companies which are sureties on county treasurers' bonds, as well as for county treasurers, to require that deputy treasurers be bonded, the county should not pay for the premiums on such deputies' bonds, since the state and county are protected on the treasurers' bonds for any defalcation, even by deputies, under 6-10-38 NMSA 1978. 1939-40 Op. Att'y Gen. No. 137.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees §§ 487 to 504.

Liability on bond of sheriff for negligence causing damages to property, 53 A.L.R. 41.

Liability on bond of sheriff for unlawful search, 62 A.L.R. 855.

Right of sureties to take advantage of noncompliance with statutory requirements as to approval of bond, 77 A.L.R. 1479.

Liability of sureties on bond of public officer for acts or defaults occurring after termination of office, 81 A.L.R. 10.

Liability on recording officer's bond for mistakes or defects in respect to records affecting title, 94 A.L.R. 1303.

Liability on bond of sheriff for failure to file return of his proceedings after seizing property under writ or process, 98 A.L.R. 692.

Liability of sureties on bond of public officer to property owners for failure to present or delay in presenting checks given in payment of taxes, 105 A.L.R. 711.

Provision of bond at variance with statutory conditions, 109 A.L.R. 501.

Liability on bond of public officer for loss of public funds due to insolvency of bank in which they were deposited, 155 A.L.R. 436.

False return of execution or attachment, what amounts to, imposing liability on sheriff's or constable's bond, 157 A.L.R. 194.

Public officer's bond as subject to forfeiture for malfeasance in office, 4 A.L.R.2d 1348.

Liability of police or other peace officer on his bond for defamation, 13 A.L.R.2d 897.

Liability on bond of sheriff for personal injury or death, 60 A.L.R.2d 873.

Liability of notary public or his bond for negligence in performance of duties, 44 A.L.R.3d 555.

20 C.J.S. Counties § 100.

### **10-2-13. Short title.**

Sections 10-2-13 through 10-2-16 NMSA 1978 may be cited as the "Surety Bond Act".

**History:** 1953 Comp., § 5-2-13, enacted by Laws 1978, ch. 132, § 1.

### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1978, ch. 132, § 1, repeals 5-2-13, 1953 Comp. (former 10-2-13 NMSA 1978), relating to the short title, and enacts the above section.

**Requiring excess bonds.** — The state board of education may not, pursuant to the terms of 22-2-7 NMSA 1978, require that the state superintendent of public instruction and designated employees of the state department of education obtain bonds in excess of those obtained pursuant to this act. 1987 Op. Att'y Gen. 87-42.

### **10-2-14. Definitions.**

As used in the Surety Bond Act [10-2-13 NMSA 1978]:

- A. "department" means the general services department;
- B. "director" means the director of the risk management division of the department;
- C. "employee" means any officer or employee of the state, including elected or appointed officials and persons acting on behalf or in service of a state agency in any official capacity whether with or without compensation, but the term does not include an independent contractor;
- D. "secretary" means the secretary of general services;
- E. "state agency" means the state or any of its branches, agencies, departments, boards, instrumentalities or institutions;

F. "surety bond coverage" means:

(1) a schedule or blanket corporate surety bond payable to the state and conditioned on the faithful performance of the duties of each employee during his employment or term of office or until his successor is elected or appointed and is qualified and on a proper accounting for all money and property in his official capacity as a state employee; or

(2) a certificate of surety bond coverage issued by the director covering all or any part of the risk set forth in Paragraph (1) of this subsection; and

G. "covered educational entity" means a school district as defined in Section 22-1-2 NMSA 1978 or an educational institution established pursuant to Chapter 21, Article 13, 16 or 17 [repealed] NMSA 1978 which requests and is granted surety bond coverage from the risk management division of the general services department, if the coverage is commercially unavailable; except that coverage shall be provided to a school district only through the public school group insurance authority or its successor unless the district has been granted a waiver by the authority or the authority is not offering the coverage for the fiscal year for which the division offers its coverage. A local school district to which the division may provide coverage may provide for marketing and servicing to be done by licensed insurance agents who shall receive reasonable compensation for their services.

**History:** 1953 Comp., § 5-2-14, enacted by Laws 1978, ch. 132, § 2; 1984, ch. 49, § 1; 1986, ch. 102, § 1.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1978, ch. 132, § 2, repealed 5-2-14, 1953 Comp. (former 10-2-14 NMSA 1978), relating to definitions used in the Surety Bond Act, and enacted a new 10-2-14 NMSA 1978.

**Compiler's notes.** — Chapter 21, Article 17 NMSA 1978, referenced in Subsection G, was repealed by Laws 1999, ch. 219, effective July 1, 1999.

### 10-2-15. Surety bond coverage.

A. The department shall provide surety bond coverage for all employees. Whenever an employee is required by another law to post bond or surety as a prerequisite to entering employment or assuming office, the requirement is met when coverage is provided for the office or position under the provisions of the Surety Bond Act [10-2-13 NMSA 1978]. Notwithstanding any other provisions of law, no state agency or employee shall purchase any employee surety bond other than pursuant to the provisions of the Surety Bond Act.

B. The secretary shall prescribe the amount of surety bond coverage by class of employee.

C. All or any part of the amount of surety bond coverage prescribed by the secretary may be covered by a schedule or blanket corporate surety bond.

D. The department may provide coverage for employees of covered educational entities through insurance, self-insurance or a combination thereof.

**History:** 1953 Comp., § 5-2-15, enacted by Laws 1978, ch. 132, § 3; 1986, ch. 102, § 2.

### ANNOTATIONS

**Repeals and reenactments.** — Laws 1978, ch. 132, § 3, repealed 5-2-15, 1953 Comp. (former 10-2-15 NMSA 1978), relating to surety bonds required, and enacted a new 10-2-15 NMSA 1978.

**Intent to cover all state officers and employees.** — This section, by its language, "Notwithstanding any other provision of law," evidences legislative intent that the Surety Bond Act controls surety bond coverage of all state officers and employees. 1987 Op. Att'y Gen. 87-42.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 43.

### 10-2-16. Surety bond fund.

A. There is created in the state treasury a "surety bond fund".

B. Money deposited in the surety bond fund may be expended by the department:

(1) to provide surety bond coverage;

(2) to create a retention fund to cover all or any portion of the surety bond risks of state agencies and covered educational entities;

(3) to pay claims of state agencies and covered educational entities covered by a surety bond certificate of coverage issued by the department; and

(4) to pay any costs and expenses of carrying out the provisions of this section.

C. Claims against the surety bond fund shall be made in accordance with a certificate of coverage issued by the department to each state agency and covered educational entity. If the secretary has reason to believe that the surety bond fund would be exhausted by the payment of all claims allowed against the fund during a particular

state fiscal year, the amounts paid for each claim shall be prorated with each state agency and covered educational entity receiving an amount equal to the percentage that its claims bear to the total of claims outstanding and payable from the fund. Any amounts due and unpaid as a result of such proration shall be paid in the following fiscal years.

D. The department shall collect or transfer funds from each state agency and covered educational entity to cover costs of coverage of employees of the agency as required by this section. Money collected or transferred from a state agency or covered educational entity pursuant to this subsection shall be deposited in the surety bond fund. Income from the surety bond fund shall be credited to the fund.

E. The department may provide individual surety bond coverage protecting employees who are employers or supervisors from personal losses for which they may be responsible, which losses were caused by the lack of honesty or faithful performance of employees under their supervision or control.

F. The department shall have the right to recover from a public employee for any loss under the Surety Bond Act [10-2-13 NMSA 1978] for which the public employee was responsible.

G. The risk management advisory board shall review:

(1) specifications for all surety bond coverage to be purchased by the department;

(2) the form and legal sufficiency of any surety bond coverage to be purchased by the department; and

(3) the form, purpose and content of any surety bond certificate of coverage to be issued by the director.

**History:** 1953 Comp., § 5-2-16, enacted by Laws 1978, ch. 132, § 4; 1986, ch. 102, § 3; 1989, ch. 324, § 4; 1996 (1st S.S.), ch. 3, § 2; 2000, ch. 27, § 1.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1978, ch. 132, § 4, repealed 5-2-16, 1953 Comp. (former 10-2-16 NMSA 1978), relating to terms and conditions of surety bonds, and enacted a new 10-2-16 NMSA 1978.

**The 1996 amendment,** effective March 21, 1996, in Subsection B, deleted Paragraph (2) which read "to create a retention fund to cover all or any portion of the surety bond risks of state agencies and covered education entities", and redesignated the remaining paragraphs; inserted "including any transfers to the surety bond fund from the risk

reserve" in the second sentence of Subsection C; added the last sentence in Subsection D; and added Subsection H.

**The 2000 amendment**, effective March 6, 2000, added Subsection B(2) and redesignated former Subsections B(2) and B(3); deleted "including any transfers to the surety bond fund from the risk reserve" following "surety bond fund" in the second sentence of Subsection C; and deleted Subsection H, concerning excess cash balances in the surety bond fund.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers § 39.

## **10-2-17. Repealed.**

### **ANNOTATIONS**

**Repeals.** — Laws 1978, ch. 132, § 6, repeals 5-2-17, 1953 Comp. (10-2-17 NMSA 1978), relating to bonds required under other laws, effective March 6, 1978.

## **ARTICLE 3**

### **Vacancies in Local Offices**

#### **10-3-1. [Circumstances causing vacancy in local office.]**

Any office belonging to the class mentioned in Section 10-4-1 NMSA 1978 becomes vacant under any of the following circumstances:

- A. by death of the party in office;
- B. removal of the officer as provided by this chapter;
- C. failure of the officer to qualify as provided by law;
- D. expiration of the term of office when no successor has been chosen as provided by law;
- E. when the officer removes from the county in which he is elected and in case of municipal officers, when he removes from the town or city for which he is elected;
- F. absence from the county for six consecutive months, and in cases of municipal officers, absence for such length of time from the village, town or city for which he is elected; but this provision does not apply to those officers wherein the law provides that the duties may be discharged by a deputy, when such absence is due to illness or other unavoidable cause;



G. by resignation of the officer;

H. by an officer accepting and undertaking to discharge the duties of another incompatible office.

**History:** Laws 1909, ch. 36, § 3; Code 1915, § 3956; C.S. 1929, § 96-107; 1941 Comp., § 10-301; 1953 Comp., § 5-3-1.

## ANNOTATIONS

**Cross references.** — For temporary abandonment for service in military forces, see 10-6-1 NMSA 1978.

For permanent abandonment of office, what constitutes, see 10-6-3 NMSA 1978.

For incompatible office or service, definition, see 10-6-5 NMSA 1978.

For dismissal, demotion or suspension for conflict of interest, see 10-16-14 NMSA 1978.

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Effect of death of elected candidate before term begins.** — The death of an elected candidate before term of office commences does not seat the minority candidate, but creates a vacancy to be filled as in case of vacancy for any other reason. 1917-18 Op. Att'y Gen. No. 198.

**Meaning of "qualify".** — The word "qualify" does not refer to eligibility for the office but rather to the performance of the acts which the chosen person is required to perform before he can enter into office (usually the taking of an oath and the filing of a bond). 1963-64 Op. Att'y Gen. No. 63-86.

**Effect on other section.** — This section, creating a vacancy for "failure of the officer to qualify as provided by law" does not repeal by implication the last line of 10-3-3 NMSA 1978 providing that an appointive officer shall hold office until "his successor shall be duly elected and qualified according to law." State ex rel. Rives v. Herring, 57 N.M. 600, 261 P.2d 442 (1953).

**Effect where authority to hold over after expiration of term.** — During the period in which a public officer holds over after the expiration of his term, under constitutional or statutory authority entitling him to do so until the election and qualification of a successor, there is no vacancy in office which may be filled by an interim appointment. State ex rel. Rives v. Herring, 57 N.M. 600, 261 P.2d 442 (1953).

**When judicial successor not yet qualified.** — Justice of the peace (now magistrate), properly appointed in 1907, and qualified by giving required bond, was entitled to discharge the duties of the office until his successor was qualified. 1909-12 Op. Att'y Gen. No. 76.

**Residence in legal contemplation.** — Residence in legal contemplation may be maintained in a locality despite actual physical absence, the mental intent of the person being an important factor in determining residence. 1963-64 Op. Att'y Gen. No. 64-20.

**Intracounty move of county commissioner.** — The removal of a county commissioner from the district from which he was elected to another part of the county does not create a vacancy in the office. 1912-13 Op. Att'y Gen. No. 110.

**Of reelected county clerk's resignation before new term.** — Where a reelected county clerk resigned prior to the beginning of her new term, a vacancy in office was thereby created pursuant to this section and the person properly appointed on the same day as the resignation and qualified pursuant to 10-3-3 NMSA 1978 was entitled to hold the office until her successor was duly elected and qualified; therefore, there was no vacancy in the office for the new term. State ex rel. Rives v. Herring, 57 N.M. 600, 261 P.2d 442 (1953).

**Resignation of judge of small claims court.** — The resignation of the judge of the small claims court caused a vacancy in that office. 1964 Op. Att'y Gen. No. 64-146.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees §§ 138, 139.

Resignation from one office as affecting eligibility to another office during term of former office, 5 A.L.R. 117, 40 A.L.R. 945.

Right of officer to resign, 19 A.L.R. 39.

Incompatibility of offices or positions in military service and civil service, 26 A.L.R. 142, 132 A.L.R. 254, 147 A.L.R. 1419, 148 A.L.R. 1399, 150 A.L.R. 1444.

Death or disability of one elected to office before qualifying as creating a vacancy, 74 A.L.R. 486.

Reconsideration of appointment to fill vacancy, 89 A.L.R. 141.

When resignation of public officer becomes effective, 95 A.L.R. 215.

Effect of election to, or acceptance of, one office by incumbent of another when both cannot be held by same person, 100 A.L.R. 1162.

Military service, induction or voluntary enlistment for, as creating vacancy in public office or employment, 151 A.L.R. 1462, 152 A.L.R. 1457, 153 A.L.R. 1429, 154 A.L.R. 1455, 155 A.L.R. 1456, 156 A.L.R. 1455, 157 A.L.R. 1454, 158 A.L.R. 1456, 35 A.L.R. Fed. 649.

Vacancy in public office within constitutional or statutory provision for filling vacancy, where incumbent appointed or elected for a fixed term and until successor is appointed or elected, is holding over, 164 A.L.R. 1248.

Conviction of offense under federal law or law of another state or country as vacating accused's holding of state or local office, 20 A.L.R.2d 732.

Assertion of immunity as ground for removing or discharging public officer or employee, 44 A.L.R.2d 789.

Acceptance or assertion of right to pension or retirement as abandonment of public employment, 76 A.L.R.2d 1312.

Public officer's withdrawal of resignation made to be effective at future date, 82 A.L.R.2d 750.

Incompatibility, under common-law doctrine, of office of state legislator and position or post in local political subdivision, 89 A.L.R.2d 632.

Removal of public officer for misconduct during previous term, 42 A.L.R.3d 691.

67 C.J.S. Officers and Public Employees §§ 74 to 76.

## **10-3-2. Recompiled.**

### **ANNOTATIONS**

**Recompilations.** — Laws 1993, ch. 226, § 53A recompiles 10-3-2 NMSA 1978, as amended by Laws 1979, ch. 335, § 2, relating to vacancies on local school boards, as 22-5-12 NMSA 1978, effective July 1, 1993.

## **10-3-3. [Vacancy in county or precinct office; appointment.]**

Whenever any vacancy in any county or precinct office in any of the counties of this state other than a vacancy in the office of county commissioner, shall occur by reason of death, resignation or otherwise it shall be the duty of the board of county commissioners of the county where such vacancy has occurred to fill said vacancy by appointment and said appointee shall be entitled to hold said office until his successor shall be duly elected and qualified according to law.

**History:** Laws 1907, ch. 6, § 2; Code 1915, § 1219; C.S. 1929, § 33-4233; 1941 Comp., § 10-302; 1953 Comp., § 5-3-2.

## ANNOTATIONS

**Cross references.** — For appointment of successor, see 10-4-28 NMSA 1978.

For tenure of office of state officers, see N.M. Const. art. XX, § 2.

**Scope of powers.** — The board of county commissioners has the power to fill vacancies in any county offices, except vacancies occurring in the board itself. 1909-12 Op. Att'y Gen. No. 182.

**Commissioners must fill vacancies.** — This section makes it the mandatory duty of the county commissioners to fill vacancies in the office of justice of the peace (now magistrate) in every precinct where a vacancy exists. 1951-52 Op. Att'y Gen. No. 5327.

**Within a reasonable time.** — No mention is made of the time in which the appointment must be made, thus, in the absence of any directives, the appointment must be made within a reasonable time. 1970 Op. Att'y Gen. No. 70-50.

**No power to appoint when no power to elect.** — Where people had no legal right to elect an assessor for a county, board of county commissioners had no legal right to appoint, and where such appointment was made, there being no vacancy, such appointment was of no legal effect. *Territory ex rel. Andoval v. Albright*, 12 N.M. 293, 78 P. 204 (1904), appeal dismissed, 200 U.S. 9, 26 S. Ct. 210, 50 L. Ed. 346 (1906).

**Interim appointment.** — There is no provision in this statute for an interim appointment. Having made the appointment which filled the vacancy, the jurisdiction of the board was exhausted until another vacancy occurred. It is irrelevant that the plaintiff was designated as "acting county clerk" or that she filed her oath of office and bond as an "acting county clerk"; the appointment is for the full legal term, notwithstanding the appointing body's attempt to give it a different duration. *State ex rel. Walker v. Dilley*, 86 N.M. 796, 528 P.2d 209 (1974).

**Effect of hold-over authority after term expiration.** — During the period in which a public officer holds over after the expiration of his term, under constitutional or statutory authority entitling him to do so until the election and qualification of a successor, there is no vacancy in office which may be filled by an interim appointment. *State ex rel. Rives v. Herring*, 57 N.M. 600, 261 P.2d 442 (1953).

**As to vacancy.** — Where power has been given to appoint to an office and the same has been exercised, any subsequent appointment to the same office will be void unless the prior incumbent has been removed or the office has otherwise become vacant, and an office is not vacant so long as it is supplied, in the manner provided by the constitution or law, with an incumbent who is legally qualified to exercise the power and

perform the duties which pertain to it. State ex rel. Walker v. Dilley, 86 N.M. 796, 528 P.2d 209 (1974).

**Appointee incumbent cannot be displaced by another appointee.** State ex rel. Rives v. Herring, 57 N.M. 600, 261 P.2d 442 (1953).

**When second appointee authorized.** — Where one has been appointed county clerk and his bond has not been approved in 13 days, the commissioners are authorized to appoint another. 1914 Op. Att'y Gen. No. 98.

**When incumbent ineligible for reappointment.** — A vacancy in a county office may occur where a successor in an office fails to qualify. The board of county commissioners must appoint a person to fill the vacancy and an incumbent who has already served two consecutive terms is ineligible for that appointment. 1979 Op. Att'y Gen. No. 79-19.

**Where incumbent may hold over.** — Where person elected to office of probate judge dies before taking office, and incumbent of the office is appointed by county commissioners a year before that time upon resignation of the probate judge, the incumbent holds over until a successor is appointed by board of county commissioners. 1937-38 Op. Att'y Gen. No. 37.

**Where reelected clerk resigns prior to beginning of term.** — Where a reelected county clerk resigned prior to the beginning of her new term, a vacancy in office was thereby created pursuant to 10-3-1 NMSA 1978 and the person properly appointed on the same day as the resignation was entitled to hold the office until her successor was duly elected and qualified; therefore, there was no vacancy in the office for the new term. State ex rel. Rives v. Herring, 57 N.M. 600, 261 P.2d 442 (1953).

**Duration of appointee's term.** — A county officer appointed by the board of county commissioners serves until the next succeeding general election. 1923-24 Op. Att'y Gen. No. 173.

**Last line of section not repealed.** — Section 10-3-1 NMSA 1978, creating a vacancy for "failure of the officer to qualify as provided by law" does not repeal by implication the last line of this section, providing that an appointive officer shall hold office until "his successor shall be duly elected and qualified according to law." State ex rel. Rives v. Herring, 57 N.M. 600, 261 P.2d 442 (1953).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 103.

## **ARTICLE 4**

### **Removal of Local Officers**

#### **10-4-1. [Local officers subject to removal.]**

Any county, precinct, district, city, town or village officer elected by the people, and any officer appointed to fill out the unexpired term of any such officer, may be removed from office on any of the grounds mentioned in this chapter and according to the provision hereof.

**History:** Laws 1909, ch. 36, § 1; Code 1915, § 3954; C.S. 1929, § 96-105; 1941 Comp., § 10-303; 1953 Comp., § 5-3-3.

## ANNOTATIONS

**Cross references.** — For removal of justices, judges or magistrates of any court, see N.M. Const., art. VI, § 32.

For removal of municipal officers for financial interests, see 3-10-4 NMSA 1978.

For removal of municipal officer for malfeasance in office, see 3-10-7 NMSA 1978.

For supersedeas of judgment in removal proceedings, see Rule 1-062 NMRA.

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Constitutionality.** — This act (10-3-1, 10-4-1 to 10-4-29 NMSA 1978) does not violate N.M. Const., art. XX, § 2. *State ex rel. Harvey v. Medler*, 19 N.M. 252, 142 P. 376 (1914).

**Purpose of removal** is not to determine whether a public officer has been a good person or a bad person in the past but only to determine whether, by reason of existing facts and circumstances, he should be removed from his present office. *State v. Santillanes*, 99 N.M. 89, 654 P.2d 542 (1982).

**This is a civil and not a criminal proceeding.** *State ex rel. Mitchell v. Medler*, 17 N.M. 644, 131 P. 976 (1913); *State ex rel. Mansker v. Leib*, 20 N.M. 619, 151 P. 766 (1915); *State v. Santillanes*, 99 N.M. 89, 654 P.2d 542 (1982).

**Officer not removable for misconduct during prior term.** — The terms "office" and "in office" in this section and 10-4-2 NMSA 1978 mean during the current term for which the officer is elected or appointed and in which the offenses charged occurred. Therefore, it is not within the province of the court to punish a public officer by allowing his removal for misconduct which may have occurred during a previous term. *State v. Santillanes*, 99 N.M. 89, 654 P.2d 542 (1982).

**Power to remove board of education member not exclusive.** — Notwithstanding N.M. Const., art. XII, § 6, the school board does not have exclusive power to remove a

member of the state board of education, but the court also has such power under this section. State ex rel. Hannah v. Armijo, 37 N.M. 423, 24 P.2d 274 (1933).

**District attorney not within purview.** — This section does not embrace a district attorney within its purview. State ex rel. Prince v. Rogers, 57 N.M. 686, 262 P.2d 779 (1953).

**Even though now elected.** — In 1909, when this section was passed, the district attorney was an officer appointed by the governor of the state by and with the consent of the legislature. The district attorney is not a "county, precinct, district, city, town or village officer elected by the people" under the terms of this section, even though N.M. Const., art. VI, § 24, adopted in 1911, provides for the election of district attorneys. State ex rel. Prince v. Rogers, 57 N.M. 686, 262 P.2d 779 (1953).

**Nor is a senator.** — Although a state senator may have been absent from the state for more than six months, yet it rests with the senate to declare his office vacant. 1925-26 Op. Att'y Gen. No. 82.

**Removal and suspension proceedings separate and distinct.** — Proceedings for removal and that for suspension are separate and distinct, and each requires its own citation as a basis for jurisdiction, although the latter is auxiliary to the former. State ex rel. Delgado v. Leahy, 30 N.M. 221, 231 P. 197 (1924).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Rights of state and municipal public employees in grievance proceedings, 46 A.L.R.4th 912.

Validity under federal constitution of regulations, rules, or statutes requiring random or mass drug testing of public employees or persons whose employment is regulated by state, local, or federal government, 86 A.L.R. Fed. 420.

20 C.J.S Counties §§ 104 to 106; 62 C.J.S. Municipal Corporations § 508.

## **10-4-2. [Causes for removal of local officers.]**

The following shall be causes for removal of any officer belonging to the class mentioned in the preceding section [10-4-1 NMSA 1978]:

- A. conviction of any felony or of any misdemeanor involving moral turpitude;
- B. failure, neglect or refusal to discharge the duties of the office, or failure, neglect or refusal to discharge any duty devolving upon the officer by virtue of his office;
- C. knowingly demanding or receiving illegal fees as such officer;
- D. failure to account for money coming into his hands as such officer;

E. gross incompetency or gross negligence in discharging the duties of the office;

F. any other act or acts, which in the opinion of the court or jury amount to corruption in office or gross immorality rendering the incumbent unfit to fill the office.

**History:** Laws 1909, ch. 36, § 2; Code 1915, § 3955; C.S. 1929, § 96-106; 1941 Comp., § 10-304; 1953 Comp., § 5-3-4.

## ANNOTATIONS

**Cross references.** — For sheriff exercising powers after removal, penalty, see 4-41-4 NMSA 1978.

For misapplication of funds received from United States forest reserves, ground for removal, see 6-11-4 NMSA 1978.

For subregistrars, removal by state registrar of vital statistics, see 24-14-7 NMSA 1978.

For failure of peace officer to investigate violations of criminal laws or cooperate in prosecution, see 29-1-1 NMSA 1978.

For conservancy district officer, removal, see 73-17-8 NMSA 1978.

**Generally, as to neglect of duty.** — Dismissal of a public officer for neglect of duty cannot be for honest errors in judgment or mistakes in administration. The dismissal must be for failure or neglect to do a positive duty. 1959-60 Op. Att'y Gen. No. 60-132.

**Cupidity or pathological sloth.** — The neglect must constitute "cupidity or pathological sloth." The mere failure to perform an act, with nothing more, does not constitute a neglect of duty. 1959-60 Op. Att'y Gen. No. 60-132.

**When failure to attend meetings neglect of duty.** — The consistent, continual failure of an elected school board member to attend board meetings could be construed as a neglect of duty. The board is charged with the overall supervision of the schools of the district over which it has jurisdiction, and members thereof are certainly charged with a positive duty of such interest in the matters before the board to attend at least a part of its meetings. A complete failure on the part of a board member to take part in board affairs is a dereliction of a positive duty constituting neglect of office. 1959-60 Op. Att'y Gen. No. 60-132.

**Failure of justice of peace to account for money.** — A justice of the peace (now magistrate) is an officer subject to removal for failure to account for money owing the state. 1963-64 Op. Att'y Gen. No. 63-84 (rendered under former law).



**Meaning of "gross incompetency".** — The plain meaning of the term "gross incompetency" is a glaringly noticeable or manifest lack of physical or mental ability. 1976 Op. Att'y Gen. No. 76-24.

**Requirements of nonrelated job causing conflict of duties.** — If an individual is unable to adequately and efficiently perform the duties of a public position because of the requirements of other nonrelated jobs of either a public or private nature, such amounts to an inability to fill the position because of a conflict of duties, thus rendering such person subject to discharge. 1963-64 Op. Att'y Gen. No. 63-133.

**Officer not removable for misconduct during prior term.** — The terms "office" and "in office" in this section and 10-4-1 NMSA 1978 mean during the current term for which the officer is elected or appointed and in which the offenses charged occurred. Therefore, it is not within the province of the court to punish a public officer by allowing his removal for misconduct which may have occurred during a previous term. *State v. Santillanes*, 99 N.M. 89, 654 P.2d 542 (1982).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees § 231 et seq.

Physical or mental disability as ground for removal, 28 A.L.R. 777.

Pendency of impeachment proceeding as affecting power of officer, 30 A.L.R. 1149.

Removal or dismissal of public officers or employees for bringing or defending an action affecting personal rights or liabilities, 74 A.L.R. 500.

Refusal of public officer to answer frankly questions asked him during an investigation as grounds for removal or discipline, 77 A.L.R. 616.

Removal of officer for collecting mileage when he had traveled at no expense to himself, 81 A.L.R. 493.

Implied power of appointing authorities to remove officer whose tenure is not prescribed by law, but who has been appointed for definite term, 91 A.L.R. 1097.

Power to remove public officer without notice and hearing, 99 A.L.R. 336.

Reversal of conviction of crime as affecting status of one removed from office because of the conviction, 106 A.L.R. 644.

Constitutional provision for removal of officer at pleasure of appointing power as applicable to office created by statute which prescribes definite term or a different method of removal, 112 A.L.R. 107.

Membership in or affiliation with religious, political, social, or criminal society or group as ground for removal of public officer, 116 A.L.R. 358.

Constitutionality and construction of statute which fixes or specifies term of office, but provides for removal without cause, 119 A.L.R. 1437.

Conviction of offense under federal law or law of another state or country as vacating accused's holding of state or local office or as ground of removal, 20 A.L.R.2d 732.

Assertion of immunity as ground for removing public officer, 44 A.L.R.2d 789.

What is an infamous crime or one involving moral turpitude constituting disqualification to hold public office, 52 A.L.R.2d 1314.

Removal of officer for misconduct during previous term, 42 A.L.R.3d 691.

Validity, construction and effect of state constitutional or statutory provision regarding nepotism in the public service, 11 A.L.R.4th 826.

What constitutes conviction within statutory or constitutional provision making conviction of crime ground of disqualification for, removal from, or vacancy in, public office, 10 A.L.R.5th 139.

20 C.J.S. Counties § 105; 62 C.J.S. Municipal Corporations § 508.

### **10-4-3. [Grand jury accusation.]**

An accusation in writing against any officer belonging to the class of officers mentioned in Section 10-4-1 NMSA 1978, charging any of the matters mentioned in this chapter as sufficient ground for removal, may be presented by the grand jury to the district court of the county in or for which the officer accused is elected.

**History:** Laws 1909, ch. 36, § 4; Code 1914, § 3957; C.S. 1929, § 96-108; 1941 Comp., § 10-305; 1953 Comp., § 5-3-5.

## **ANNOTATIONS**

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**When order to show cause necessary.** — A citation or order to an officer to show cause why he should not be suspended from office until final determination of removal proceeding is necessary before the court has power to proceed to hear the matter of suspension. *State ex rel. Delgado v. Leahy*, 30 N.M. 221, 231 P. 197 (1924).

**Removal of judges.** — Given the authority with which a judge is entrusted, as a matter of equal protection principles he or she may be distinguished from other county officials and be subjected to removal from office on less than proof beyond a reasonable doubt. In re Castellano, 119 N.M. 140, 889 P.2d 175 (1995).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 510.

#### **10-4-4. [Form of accusation.]**

The accusation must state the offense charged in ordinary and concise language without repetition and in such manner as to enable a person of common understanding to know what is intended.

**History:** Laws 1909, ch. 36, § 5; Code 1915, § 3958; C.S. 1929, § 96-109; 1941 Comp., § 10-306; 1953 Comp., § 5-3-6.

#### **ANNOTATIONS**

**Strict formality inapplicable.** — Strict formality customarily required in the case of indictments or informations does not apply to accusation under this section. State ex rel. Mansker v. Leib, 20 N.M. 619, 151 P. 766 (1915).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Divorce and separation: goodwill in medical or dental practice as property subject to distribution on dissolution of marriage, 76 A.L.R.4th 1025.

20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 514.

#### **10-4-5. [Presentment of grand jury accusation; service on defendant; return day.]**

The accusation must be presented in open court, and the judge, after receiving the same, must forthwith cause it to be transmitted to the district attorney who must cause a copy thereof to be served upon the defendant and require by written notice that such defendant appear before the district court at a date to be named in the notice, which shall be not less than five nor more than ten days after service of a copy of such notice, and answer the accusation.

**History:** Laws 1909, ch. 36, § 6; Code 1915, § 3959; C.S. 1929, § 96-110; 1941 Comp., § 10-307; 1953 Comp., § 5-3-7.

#### **ANNOTATIONS**

**Cross references.** — For procedure for suspension from office, see 10-4-20 NMSA 1978.

For process, see Rule 1-004 NMRA.

For service, see Rule 1-005 NMRA.

**Citation or order to show cause necessary.** — A citation or order to an officer to show cause why he should not be suspended from office until final determination of a removal proceeding is necessary before the court has power to proceed to hear the matter of suspension. *State ex rel. Delgado v. Leahy*, 30 N.M. 221, 231 P. 197 (1924).

**Substitute service.** — In proceedings for the suspension and removal of county commissioner, service may be had in the absence of the accused, by delivering copy of citation to a person over 15 years of age, residing at his usual place of abode. *State ex rel. Leyba v. District Court*, 33 N.M. 527, 270 P. 797 (1928).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 513.

#### **10-4-6. [Defendant's appearance or default.]**

The defendant must appear at the time appointed in the notice and answer the accusation unless for sufficient cause the court has assigned another date for that purpose. If he does not appear, the court may proceed to hear and determine the accusation in his absence.

**History:** Laws 1909, ch. 36, § 7; Code 1915, § 3960; C.S. 1929, § 96-111; 1941 Comp., § 10-308; 1953 Comp., § 5-3-8.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 175, 176.

#### **10-4-7. [Defendant's answer; grounds.]**

The defendant may answer the accusation either by objecting to the sufficiency thereof, or any portion thereof, or by denying the truth of the same.

**History:** Laws 1909, ch. 36, § 8; Code 1915, § 3961; C.S. 1929, § 96-112; 1941 Comp., § 10-309; 1953 Comp., § 5-3-9.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 176, 177.

#### **10-4-8. [Objection for insufficiency; form immaterial.]**

If he objects to the legal sufficiency of the accusation, the objection must be in writing, but need not be in any specific form, it being sufficient if it represents intelligibly the ground of the objection.

**History:** Laws 1909, ch. 36, § 9; Code 1915, § 3962; C.S. 1929, § 96-113; 1941 Comp., § 10-310; 1953 Comp., § 5-3-10.

#### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 177.

#### **10-4-9. [Criminal procedure made applicable.]**

All matters of procedure not otherwise provided for in this chapter shall be governed by the laws governing criminal procedure.

**History:** Laws 1909, ch. 36, § 10; Code 1915, § 3963; C.S. 1929, § 96-114; 1941 Comp., § 10-311; 1953 Comp., § 5-3-11.

#### ANNOTATIONS

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Removal action is civil proceeding.** — An action for the removal of an officer from office under the provisions of this act is a civil and not a criminal proceeding. State ex rel. Mitchell v. Medler, 17 N.M. 644, 131 P. 976 (1913).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Injunction as remedy against removal, 34 A.L.R.2d 554.

67 C.J.S. Officers and Public Employees § 176.

#### **10-4-10. [Guilty plea; judgment; denial or refusal to plead; trial.]**

If the defendant pleads guilty, the court must render judgment of conviction against him. If he denied the matters charged or refuses to answer the accusation, the court must immediately, or at such time as it may appoint, proceed to try the accusation.

**History:** Laws 1909, ch. 36, § 11; Code 1915, § 3964; C.S. 1929, § 96-115; 1941 Comp., § 10-312; 1953 Comp., § 5-3-12.

#### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 177.

### **10-4-11. [Precedence in trial.]**

As soon as the case is at issue, it must be immediately set down for trial and shall have precedence over all other cases on the docket.

**History:** Laws 1909, ch. 36, § 12; Code 1915, § 3965; C.S. 1929, § 96-116; 1941 Comp., § 10-313; 1953 Comp., § 5-3-13.

#### **ANNOTATIONS**

**Preemption not absolute.** — These provisions are not absolutely peremptory, but secure to the public and the defendant a preference of right of trial over other cases. *State ex rel. Mitchell v. Medler*, 17 N.M. 644, 131 P. 976 (1913).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 177.

### **10-4-12. [Jury trial required; procedure.]**

The trial must be by jury and conducted in all respects in the same manner as a trial on an information or indictment for a misdemeanor.

**History:** Laws 1909, ch. 36, § 13; Code 1915, § 3966; C.S. 1929, § 96-117; 1941 Comp., § 10-314; 1953 Comp., § 5-3-14.

#### **ANNOTATIONS**

**Generally.** — The provision of this section as to the conduct of the trial was designed to throw around the defendant the same safeguards with which the law clothes a defendant in a criminal action. *State ex rel. Mansker v. Leib*, 20 N.M. 619, 151 P. 766 (1915); *State ex rel. Mitchell v. Medler*, 17 N.M. 644, 131 P. 976 (1913).

**Citation or order to show cause necessary.** — A citation or order to show cause is necessary before the court has the power to proceed to hear the matter. *State ex rel. Delgado v. Leahy*, 30 N.M. 221, 231 P. 197 (1924).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 177.

### **10-4-13. [Verdict; form.]**

The form of verdict of the jury in such cases shall be "guilty" or "not guilty".

**History:** Laws 1909, ch. 36, § 14; Code 1915, § 3967; C.S. 1929, § 96-118; 1941 Comp., § 10-315; 1953 Comp., § 5-3-15.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 515.

#### **10-4-14. [Judgment of removal; entry.]**

Upon a conviction the court must pronounce judgment that the defendant be removed from office; and the judgment must be entered upon the minutes assigning therein the causes of removal.

**History:** Laws 1909, ch. 36, § 15; Code 1915, § 3968; C.S. 1929, § 96-119; 1941 Comp., § 10-316; 1953 Comp., § 5-3-16.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 515.

#### **10-4-15. [Attendance of witnesses.]**

The district attorney and the defendant are respectively entitled to such process as may be necessary to enforce the attendance of witnesses as upon a trial of an information or indictment.

**History:** Laws 1909, ch. 36, § 16; Code 1915, § 3969; C.S. 1929, § 96-120; 1941 Comp., § 10-317; 1953 Comp., § 5-3-17.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 176.

#### **10-4-16. [Appeal; suspension pending reversal; filling vacancy.]**

From a judgment of removal, appeal may be taken to the supreme court in the same manner as from a judgment in a civil action, but until such judgment is reversed, the defendant is suspended from his office, and pending the appeal, the office must be filled as in case of vacancy.

**History:** Laws 1909, ch. 36, § 17; Code 1915, § 3970; C.S. 1929, § 96-121; 1941 Comp., § 10-318; 1953 Comp., § 5-3-18.

## ANNOTATIONS

**Removal and suspension proceedings separate and distinct.** — A proceeding for suspension and one for removal are separate and distinct, and each requires its own citation as a basis for jurisdiction, although the former is auxiliary to the latter. State ex rel. Delgado v. Leahy, 30 N.M. 221, 231 P. 197 (1924).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 517.

### **10-4-17. [Presentment of accusation by district attorney; vacation; no grand jury in county.]**

The accusation provided for in this chapter may be presented by the district attorney to the judge in vacation or term time at any time when, under the provisions of law there will be no grand jury in the county where the same is presented, for a period of at least twenty days after the presentment of such accusation.

**History:** Laws 1909, ch. 36, § 18; Code 1915, § 3971; C.S. 1929, § 96-122; 1941 Comp., § 10-319; 1953 Comp., § 5-3-19.

## ANNOTATIONS

**Cross references.** — For grand jury accusation, see 10-4-3 NMSA 1978.

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Jurisdiction of district attorney limited.** — The jurisdiction of the district attorney to present the accusation provided for is limited by this section. State v. Awalt, 21 N.M. 510, 156 P. 407 (1916).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 514.

### **10-4-18. [Duty of district attorney on receipt of evidence.]**

Whenever sworn evidence is presented to the district attorney showing that any of the officers of the class provided for in this chapter are guilty of any of the matters herein mentioned as causes for removal, he must present the accusation to the court as provided in the next preceding section [10-4-17 NMSA 1978].

**History:** Laws 1909, ch. 36, § 19; Code 1915, § 3972; C.S. 1929, § 96-123; 1941 Comp., § 10-320; 1953 Comp., § 5-3-20.



## ANNOTATIONS

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Generally.** — It is the duty of the district attorney to bring matter of complaint to attention of court by statement of the offense in ordinary and concise language, without repetition, and in such manner as to enable a person of common knowledge to know what is intended, and support such statement by the affidavit or affidavits of those having knowledge of the facts upon which cause for removal is based. *State ex rel. Mansker v. Leib*, 20 N.M. 619, 151 P. 766 (1915).

**As to filing accusation.** — The district attorney cannot proceed in the matter of removal of county officials under this act (10-3-1, 10-4-1 to 10-4-29 NMSA 1978), unless sworn evidence has been presented to him, and unless he files an accusation supported by affidavit or affidavits, at a time when the grand jury of the county would not be in session within a period of twenty days, or at a time when the grand jury was not actually in session. *State v. Awalt*, 21 N.M. 510, 156 P. 407 (1916).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 176.

### **10-4-19. [Presentment by district attorney; supporting affidavits; procedure.]**

When the accusation is presented by the district attorney as provided in the preceding section [10-4-18 NMSA 1978], the same must be supported by sworn affidavit or affidavits, and the court must forthwith investigate the matter, and if a jury is in attendance at the time such accusation is presented, the court must order a citation to the defendant and thenceforth the case must proceed as provided in this chapter where the accusation is by a grand jury.

**History:** Laws 1909, ch. 36, § 20; Code 1915, § 3973; C.S. 1929, § 96-124; 1941 Comp., § 10-321; 1953 Comp., § 5-3-21.

## ANNOTATIONS

**Cross references.** — For presentment of grand jury accusation, see 10-4-5 NMSA 1978.

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**When amended verification prohibited.** — Where the verification of an accusation for the removal of a public officer is held insufficient by the trial court within twenty days of the time for the grand jury to meet, or while it is in session, the matter should be presented, and it is error to permit amended verifications. *State v. Awalt*, 21 N.M. 510, 156 P. 407 (1916).

**Accusation distinguished from information.** — Accusation to be presented to the court by the district attorney may be one based upon information of others and not a formal charge upon information of the district attorney. *State ex rel. Mansker v. Leib*, 20 N.M. 619, 151 P. 766 (1915).

**Citation or order to show cause necessary.** — Under the provisions of 10-4-5 NMSA 1978, a citation or order to an officer to show cause why he should not be suspended from office until final determination of a removal proceeding is necessary before the court has the power to proceed to hear the matter of suspension. *State ex rel. Delgado v. Leahy*, 30 N.M. 221, 231 P. 197 (1924).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 512.

## **10-4-20. [Procedure for suspension from office.]**

If the accusation provided in this chapter, to be presented by the district attorney, is presented at a time when there is no jury in attendance or is presented to the court in vacation, the court, if it deems such action necessary, after ordering a citation to the defendant as provided in the next preceding section [10-4-19 NMSA 1978], may, on application of the district attorney, also order the defendant to appear at a time not less than five nor more than fifteen days after service of such order and at such place as may be mentioned in the order, to show cause why he should not be suspended from office until the matters and things alleged in the accusation have been judicially determined under the provisions of this chapter.

**History:** Laws 1909, ch. 36, § 21; Code 1915, § 3974; C.S. 1929, § 96-125; 1941 Comp., § 10-322; 1953 Comp., § 5-3-22.

### **ANNOTATIONS**

**Cross references.** — For presentment of accusation by district attorney, see 10-4-17 NMSA 1978.

For deputy sheriff's commission being revoked by district judge, see 4-41-8 NMSA 1978.

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this

chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**When citation or order necessary.** — A citation or order to an officer to show cause why he should not be suspended from office until final determination of a removal proceeding is necessary before the court has power to proceed to hear the matter of suspension. State ex rel. Delgado v. Leahy, 30 N.M. 221, 231 P. 197 (1924).

**Proceedings for removal and suspension are separate and distinct,** and each requires its own citation as a basis for jurisdiction, although the latter is auxiliary to the former. State ex rel. Delgado v. Leahy, 30 N.M. 221, 231 P. 197 (1924).

**Jurisdiction of preliminary investigations.** — District courts are without jurisdiction to entertain preliminary investigations except as provided in this section and 10-4-25 NMSA 1978, and jurisdiction assumed outside of these sections is properly restrained by a writ of prohibition. State ex rel. Harvey v. Medler, 19 N.M. 252, 142 P. 376 (1914), distinguished in, 71 N.M. 400, 379 P.2d 54 (1962).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 504.

#### **10-4-21. [Order of suspension.]**

On the date provided in the order, if the defendant appears and offers proof, the court must hear the testimony presented by the district attorney and the defendant, and if in the judgment of the court there is reasonable ground to believe that the matters and things stated in the accusation will be established upon a trial, he may forthwith enter an order suspending the officer until after final hearing.

**History:** Laws 1909, ch. 36, § 22; Code 1915, § 3975; C.S. 1929, § 96-126; 1941 Comp., § 10-323; 1953 Comp., § 5-3-23.

### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 111.

#### **10-4-22. [Effect of suspension order.]**

The order of suspension shall operate to relieve the officer from all the duties of the office until the matter is finally determined, and he must forthwith vacate the office and turn over all moneys, books, papers and property belonging thereto to the party appointed to serve until such suspension is removed.

**History:** Laws 1909, ch. 36, § 23; Code 1915, § 3976; C.S. 1929, § 96-127; 1941 Comp., § 10-324; 1953 Comp., § 5-3-24.

## ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 108.

### **10-4-23. [Denial of motion to suspend; dismissal of proceedings.]**

If the court concludes that there is not sufficient ground for suspending the officer, it may enter an order denying the motion to suspend him and hold the matter in statu quo until final hearing, or the court may, in its discretion, dismiss the proceedings.

**History:** Laws 1909, ch. 36, § 24; Code 1915, § 3977; C.S. 1929, § 96-128; 1941 Comp., § 10-325; 1953 Comp., § 5-3-25.

## ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 111.

### **10-4-24. [Default of defendant; effect.]**

If the defendant fails to appear and answer the order to show cause why he should not be suspended, the court may proceed in his absence as in this chapter provided.

**History:** Laws 1909, ch. 36, § 25; Code 1915, § 3978; C.S. 1929, § 96-129; 1941 Comp., § 10-326; 1953 Comp., § 5-3-26.

## ANNOTATIONS

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 111.

### **10-4-25. [Continuance; preliminary investigation required; suspension pending final adjudication.]**

Nothing in this chapter shall operate to deprive any defendant of the right to a continuance in any case in which such right would attach in any criminal case as provided by law, but before any case shall be continued, upon application of the defendant, beyond the term of court at which the accusation is presented, or if such accusation is presented in vacation beyond the first term of court after presentment

thereof the court may, upon application of the district attorney, make a preliminary investigation as provided in this chapter and suspend the officer, pending a final adjudication of the matters alleged in the accusation.

**History:** Laws 1909, ch. 36, § 26; Code 1915, § 3979; C.S. 1929, § 96-130; 1941 Comp., § 10-327; 1953 Comp., § 5-3-27.

### ANNOTATIONS

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Jurisdiction of district courts.** — The act (10-3-1, 10-4-1 to 10-4-29 NMSA 1978) confers jurisdiction upon the district courts to make preliminary investigations and suspend an officer pending outcome of accusation, before continuance beyond the term of court. State ex rel. Harvey v. Medler, 19 N.M. 252, 142 P. 376 (1914).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 111.

### 10-4-26. [Reinstatement of suspended officer.]

If upon final trial the defendant is found not guilty, he must be reinstated and the party serving during the time of his suspension must immediately vacate the office and return to the defendant all moneys, books, papers and other property in his hands as such officer.

**History:** Laws 1909, ch. 36, § 27; Code 1915, § 3980; C.S. 1929, § 96-131; 1941 Comp., § 10-328; 1953 Comp., § 5-3-28.

### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 111, 114.

### 10-4-27. [Payment of salary after reinstatement; compensation of interim officer.]

If an officer has been suspended as provided in this chapter and reinstated after final trial, he shall receive pay for the entire time of his suspension, and the court may make an order to pay the officer serving during the time of such suspension, such reasonable compensation as his services warrant, which shall be paid out of a fund to be designated by the court.

**History:** Laws 1909, ch. 36, § 28; Code 1915, § 3981; C.S. 1929, § 96-132; 1941 Comp., § 10-329; 1953 Comp., § 5-3-29.

## ANNOTATIONS

**Cross references.** — For suspension of officer, see 10-4-25 NMSA 1978.

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 114.

### **10-4-28. [Officer appointed for suspension period; oath and bond; filling vacancy after final removal.]**

When any officer is suspended as provided in this act [chapter], the judge of said court shall appoint some qualified person to discharge the duties of such officer during the period of his suspension, which person shall take the oath and give the bond required of incumbents of such office, and in case the final judgment be for the removal of such accused officer before the expiration of his term, his successor shall be appointed in the manner provided by law for filling vacancies in such office.

**History:** Laws 1909, ch. 36, § 29; Code 1915, § 3982; Laws 1915, ch. 21, § 1; C.S. 1929, § 96-133; 1941 Comp., § 10-330; 1953 Comp., § 5-3-30.

## ANNOTATIONS

**Bracketed material.** — The bracketed word "chapter" was inserted by the compiler to conform to the substitutions of "this chapter" for "this act" made by the 1915 Code compilers throughout this article. The bracketed insertion was not enacted by the legislature and is not a part of the law.

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 74 to 79, 108.

### **10-4-29. [Exclusive method of removal.]**

No officer belonging to the class mentioned in Section 10-4-1 NMSA 1978 can be removed from office in any manner except according to the provisions of this chapter.

**History:** Laws 1909, ch 36, § 30; Code 1915, § 3983; C.S. 1929, § 96-134; 1941 Comp., § 10-331; 1953 Comp., § 5-3-31.

### ANNOTATIONS

**Meaning of "this chapter".** — The 1915 Code compilers replaced "chapter 36 of the Session Laws of 1909," compiled as 10-3-1, 10-4-1 to 10-4-29 NMSA 1978, with "this chapter," referring to Chapter 80 of the 1915 Code, §§ 3950 to 3985, compiled as 10-1-2 to 10-1-4, 10-3-1, 10-4-1 to 10-4-29 and 10-17-5 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Injunction as remedy against removal, 34 A.L.R.2d 554.

20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 506.

## ARTICLE 5

### Suspension of Certain Officials

#### 10-5-1. Definition.

"Official of any local public body" means every officer, deputy or employee of:

- A. every political subdivision of the state of New Mexico;
- B. the agencies, instrumentalities and institutions of every political subdivision of this state; and
- C. charitable institutions for which appropriations are made by the legislature.

**History:** 1953 Comp., § 5-3-37.1, enacted by Laws 1957, ch. 254, § 1; 1979, ch. 281, § 1.

### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 2 to 4.

#### 10-5-2. Power of secretary to suspend certain officials; grounds for suspension; secretary to take charge of office.

The secretary of finance and administration may summarily suspend any official of any local public body in all cases where an audit conducted by the state auditor, or by

personnel of his office, or by an independent auditor employed or approved by the state auditor reveals any of the following:

- A. a fraudulent misappropriation or embezzlement of public money;
- B. fiscal management of an office resulting in violation of law or willful violation of the fiscal regulations of the department of finance and administration for every local public body; or
- C. willful failure to perform any duty imposed by any law which the secretary of finance and administration is charged with enforcing.

Upon such suspension, the secretary of finance and administration may take charge of the office of the persons [person] suspended.

**History:** 1953 Comp., § 5-3-37.2, enacted by Laws 1957, ch. 254, § 2; 1977, ch. 247, § 37; 1979, ch. 281, § 2; 1980, ch. 151, § 7.

#### **ANNOTATIONS**

**Scope includes county treasurer.** — Since the county treasurer is a salaried public official, the suspension provisions of this section are applicable to anyone holding that office. *Mata v. Montoya*, 91 N.M. 20, 569 P.2d 946 (1977).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Rights of state and municipal public employees in grievance proceedings, 46 A.L.R.4th 912.

20 C.J.S. Counties § 106; 62 C.J.S. Municipal Corporations § 504; 67 C.J.S. Officers and Public Employees §§ 108 to 111.

#### **10-5-3. Hearing; testimony.**

Within five days after such suspension or within such reasonable time as the person suspended may request, the secretary of finance and administration shall conduct a hearing for the person suspended. At such hearing the person suspended may show cause why such suspension should not be continued. The state auditor, and the employees of his office or the auditors employed by the state auditor to conduct the audit upon which suspension was based, shall appear at the hearing and give testimony.

**History:** 1953 Comp., § 5-3-37.3, enacted by Laws 1957, ch. 254, § 3; 1977, ch. 247, § 38; 1979, ch. 281, § 3.

#### **ANNOTATIONS**



**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 111.

#### **10-5-4. Oaths; subpoenas.**

The secretary of finance and administration is authorized to administer oaths to persons who testify at such hearing. The secretary may compel the attendance of any person whose testimony may be required or needed at such hearing, and to compel the production of books, papers, documents, records and data necessary thereto. The official requesting the hearing shall have the right to make timely request to the secretary that subpoenas for necessary and material witnesses or for the production of documents and papers be issued, and the same shall be issued. The secretary and such employees of the department as may be designated by the secretary are authorized to issue subpoenas for persons whose testimony is required, and subpoenas so issued shall be served by persons authorized by law to make such service in civil actions, and if served by a sheriff or deputy, such service shall be made without cost.

**History:** 1953 Comp., § 5-3-37.4, enacted by Laws 1957, ch. 254, § 4; 1977, ch. 247, § 39.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 111.

#### **10-5-5. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1979, ch. 281, § 7, repeals 10-5-5 NMSA 1978, relating to penalties.

#### **10-5-6. Continuance of suspension after hearing; discontinuance of salary.**

After such hearing, the secretary of finance and administration shall have discretion to continue such suspension for any of the causes above numbered, and if such suspension is continued no salary shall be received by such official during such suspension unless reinstated by the order of the district court as hereinafter provided.

**History:** 1953 Comp., § 5-3-37.6, enacted by Laws 1957, ch. 254, § 6; 1977, ch. 247, § 40.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 111.

### **10-5-7. Petition for reinstatement; order to show cause; result.**

A. If after hearing before the secretary of finance and administration such suspension is continued, the person suspended shall have the right to appeal to the district court of the county where he was serving as an official within thirty days after entry of the order of suspension.

B. Upon appeal, the court shall set aside an order of suspension only if it is found to be:

- (1) arbitrary, capricious or an abuse of discretion;
- (2) not supported by substantial evidence in the record; or
- (3) otherwise not in accordance with the law.

**History:** 1953 Comp., § 5-3-37.7, enacted by Laws 1957, ch. 254, § 7; 1977, ch. 247, § 41; 1979, ch. 281, § 4.

### **ANNOTATIONS**

**Cross references.** — For procedures governing administrative appeals to the district court, see Rule 1-074 NMRA.

**Compiler's notes.** — For scope of review of the district court, see *Zamora v. Village of Ruidoso Downs*, 120 N.M. 778, 907 P.2d 182 (1995).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 108, 111, 114, 116.

### **10-5-8. Control of office; bond of agent in charge; discretionary reinstatement; institution of removal proceedings.**

Whenever the secretary of finance and administration assumes control of any office as hereinabove provided, the secretary may assign any employee of the department of finance and administration to perform the duties of the official suspended by the secretary.

The secretary of finance and administration may reinstate a suspended official of any local public body whenever the suspended official has made a proper showing satisfactory to the secretary that he is able and willing to conduct his office as provided by law, and that no loss will be suffered by the local public body.

In all cases where there shall be grounds for removal of such official, the secretary of finance and administration may cause removal proceedings to be instituted and prosecuted by the attorney general or district attorney, in the manner now provided by law for the institution and prosecution of such proceedings by the district attorney.

**History:** 1953 Comp., § 5-3-37.8, enacted by Laws 1957, ch. 254, § 8; 1977, ch. 247, § 42; 1979, ch. 281, § 5.

## ANNOTATIONS

**Cross references.** — For county officers, bond, see 10-1-13 NMSA 1978.

For definition of "official of any local public body," see 10-5-1 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 108, 111, 114.

### **10-5-9. Suspended official to deliver money and records to secretary; failure or refusal; criminal penalty.**

A. Upon written order of suspension by the secretary of finance and administration, the official suspended shall immediately deliver to the secretary all money, records and other property of the office in his charge, for which the secretary shall give a receipt.

B. If upon order of the secretary a suspended official of any local public body refuses or fails to deliver to the secretary all money, records and other property of the local public body, the secretary may invoke the aid of the court to require delivery of money, records and other property of the local public body.

C. It shall be a petty misdemeanor for an official of any local public body to willfully fail or refuse to deliver all money, records and other property of the local public body to the secretary upon order in accordance with the provisions of this section. Upon conviction, the official shall be sentenced to not more than six months in the county jail and fined not more than five thousand dollars (\$5,000) or both such imprisonment and fine in the discretion of the judge.

**History:** 1953 Comp., § 5-3-37.9, enacted by Laws 1957, ch. 254, § 9; 1977, ch. 247, § 43; 1979, ch. 281, § 6.

## ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 108, 257 to 259.

## **ARTICLE 6**

### **Abandonment of Public Office or Employment**

#### **10-6-1. [Effect of public officer or employee entering military service.]**

Any incumbent of any public office or employment of the state of New Mexico, or of any of its departments, agencies, counties, municipalities or political subdivisions whatsoever, who shall heretofore have entered or who hereafter shall enter military, naval, United States merchant marine, or other armed service of the United States of America, and who by reason of the duties imposed upon him in such service shall fail to devote his time to the performance in person of the duties of such office or employment shall, by entering or continuing in such service, be deemed to have waived and renounced the salary of, and to have abandoned such office or employment until, but only until, he shall have been relieved from active duty in such service and shall have resumed the personal performance of the duties of such public office or employment.

**History:** 1941 Comp., § 10-338, enacted by Laws 943, ch. 123, § 1; 1953 Comp., § 5-3-38.

#### **ANNOTATIONS**

**Generally, as to challenging provisions.** — A public officer who enters military service cannot challenge provisions of act which temporarily diverts emoluments of the office during his inability to perform the duties of such office, in view of applicability of the removal and vacancy statutes which would normally foreclose him from retaining any right to either emoluments or salary pertaining to such office. *State ex rel. Sanchez v. Stapleton*, 48 N.M. 463, 152 P.2d 877 (1944).

**When not legally appointed.** — One who was not legally appointed to the post of deputy assessor cannot question constitutionality of act which provides for carrying on duties of public officer who entered military service. *State ex rel. Sanchez v. Stapleton*, 48 N.M. 463, 152 P.2d 877 (1944).

**Purpose of statute.** — Laws 1943, ch. 123 (10-6-1 to 10-6-6 NMSA 1978) had as its purpose the preservation to incumbents of their offices despite their failure to perform the duties thereof while in the armed services, and guarding against disruption of essential functions of government. *State ex rel. Sanchez v. Stapleton*, 48 N.M. 463, 152 P.2d 877 (1944).

**Effect of national guard duty.** — A county clerk or any other public employee or official serving on active duty in the federalized national guard must be considered to have temporarily abandoned his office, and is not entitled to be paid for such office. 1951-52 Op. Att'y Gen. No. 5447.

**Section is applicable to members of municipal boards of education.** 1943-44 Op. Att'y Gen. No. 4629.

**Effect of failure to rule on repeal.** — Where trial court entered a correct judgment, its failure to rule that this statute did not by implication repeal a prior removal statute, where the two were not irreconcilable, or that the latter as a more general statute did not repeal the earlier special statute, if error, was harmless. *State ex rel. Sanchez v. Stapleton*, 48 N.M. 463, 152 P.2d 877 (1944).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Induction or voluntary enlistment in military service as creating a vacancy in, or as ground of removal from, public office or employment, 143 A.L.R. 1470, 147 A.L.R. 1427, 148 A.L.R. 1400, 150 A.L.R. 1447, 151 A.L.R. 1462, 152 A.L.R. 1459, 154 A.L.R. 1456, 156 A.L.R. 1457, 157 A.L.R. 1456.

Constitutionality of statute providing for payments to public officers or employees who enter the military service of the United States, or to their dependents, 145 A.L.R. 1156.

20 C.J.S. Counties § 103; 62 C.J.S. Municipal Corporations § 502.

## **10-6-2. [Temporary appointments.]**

The officer, agent, employee, board or other agency of the state of New Mexico, or of its departments, agencies, counties, municipalities or political subdivisions, who is by law authorized to fill ordinary vacancies in the public office or employment so temporarily abandoned as provided in Section 1 [10-6-1 NMSA 1978] hereof is hereby authorized, empowered and directed to appoint to the public office or employment, so abandoned as provided in Section 1 hereof, another person who shall receive the salary and perform the duties thereof until, but only until, the former incumbent shall have been relieved from active duty in the armed services and shall have resumed the personal discharge of the duties of such public office or employment.

**History:** 1941 Comp., § 10-339, enacted by Laws 1943, ch. 123, § 2; 1953 Comp., § 5-3-39.

### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees §§ 135, 145, 164, 177 to 179.

67 C.J.S. Officers and Public Employees §§ 74 to 79, 100.

## **10-6-3. [Permanent abandonment of office, what constitutes.]**

Any incumbent of any public office or employment of the state of New Mexico, or of any of its departments, agencies, counties, municipalities or political subdivisions whatsoever, who shall accept any public office or employment, whether within or without

the state, other than service in the armed forces of the United States of America, for which a salary or compensation is authorized, or who shall accept private employment for compensation and who by reason of such other public office or employment or private employment shall fail for a period of thirty successive days or more to devote his time to the usual and normal extent during ordinary working hours to the performance of the duties of such public office and employment, shall be deemed to have resigned from and to have permanently abandoned his public office and employment.

**History:** 1941 Comp., § 10-340, enacted by Laws 1943, ch. 123, § 3; 1953 Comp., § 5-3-40.

## ANNOTATIONS

**Factors constituting abandonment.** — It is not only the acceptance of another public office for which a salary or compensation is authorized that will automatically constitute the abandonment of the incumbent's public office; in addition, it must be found that because of such other public office the incumbent fails for 30 successive days or more to devote his time to the usual and normal extent during ordinary working hours to the performance of the duties of such public office. 1964 Op. Att'y Gen. No. 64-73.

**Offices of mayor and magistrate compatible.** — The office of mayor of an incorporated village and the office of justice of the peace (now magistrate) where the latter's precinct covers said village are not incompatible (rendered prior to 1977 amendment of 10-6-5 NMSA 1978. 1964 Op. Att'y Gen. No. 64-73.

**School superintendent and teacher compatible.** — The office of county school superintendent is compatible with employment as a municipal schoolteacher. Such employment will result in a resignation by operation of law of the office of county school superintendent if it causes the superintendent to fail for 30 successive days to devote full time to his office. Employment as a teacher may also render the superintendent subject to removal from office if it results in the failure, neglect or refusal of the superintendent to discharge any or all of the duties devolving on him by virtue of his office. 1959-60 Op. Att'y Gen. No. 60-154.

**Assistant superintendent and State Board of Education member.** — An assistant superintendent employed by the Santa Fe school district may also serve as an elected member of the State Board of Education so long as the duties of membership on the State Board do not physically interfere with the duties of the assistant superintendent during the ordinary working hours of that position and the two positions are not otherwise incompatible. 1992 Op. Att'y Gen. No. 92-04.

**Judge and clerk when hours do not conflict are compatible.** — The test of physical incompatibility is a failure by an official for 30 consecutive days to devote his time to the usual and normal extent during ordinary working hours to the performance of the duties of his office. One cannot perform two full-time positions or one full-time position and one part-time position at the same time. Where the individual is serving in the capacity of

municipal judge after his working hours as city clerk, there is no physical incompatibility of office. 1968 Op. Att'y Gen. No. 68-111.

**Judge and county maintenance worker.** — If an incumbent could successfully perform his duties as probate judge to the usual and normal extent outside his working hours at the county maintenance department, or vice versa, the two positions would be compatible under the statutory criteria. 1989 Op. Att'y Gen. No. 89-10.

**Tribal council member and county commissioner.** — A Native American may serve as a tribal council member and as a county commissioner at the same time, as long as his duties as tribal council member do not physically interfere with his duties as county commissioner during the ordinary working hours of that position and the functions of the two positions are not otherwise incompatible. 1990 Op. Att'y Gen. No. 90-14.

**Power to determine and fill vacancy.** — County commissioners have power to determine a vacancy in the office of the justice of the peace (now magistrate) to exist by reason of abandonment by the elected incumbent and to appoint another person to fill the vacancy. 1959-60 Op. Att'y Gen. No. 59-34.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 100.

#### **10-6-4. [Filling vacancy when office permanently abandoned.]**

The officer, agent, employee, board or other agency of the state, or of its departments, agencies, counties, municipalities or political subdivisions, who is by law authorized to fill ordinary vacancies in the public office or employment so permanently abandoned, as provided in Section 3 [10-6-3 NMSA 1978] hereof, is hereby authorized, empowered and directed to appoint to such public office or employment some qualified person who shall thereafter receive the salary and perform the duties thereof until the expiration of the term of the former incumbent or until his successor shall have been elected, appointed or otherwise chosen and qualified or until the former incumbent shall have been relieved from active duty in the armed services and shall have resumed the personal discharge of the duties of such public office or employment.

**History:** 1941 Comp., § 10-341, enacted by Laws 1943, ch. 123, § 4; 1953 Comp., § 5-3-41.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 74 to 79, 100.

#### **10-6-5. Definition of incompatible office; service and employment.**

Any public office or service, other than service in the armed forces of the United States of America, and any private employment of the nature and extent designated in Section 10-6-3 NMSA 1978 is hereby declared to be incompatible with the tenure of public office or employment.

**History:** 1941 Comp., § 10-342, enacted by Laws 1943, ch. 123, § 5; 1953 Comp., § 5-3-42; Laws 1977, ch. 56, § 1; 1979, ch. 344, § 1.

## ANNOTATIONS

**Physical incompatibility explained.** — The test of physical incompatibility is a failure by an official for 30 consecutive days to devote his time to the usual and normal extent during ordinary working hours to the performance of the duties of his office. One cannot perform two full-time positions or one full-time position and one part-time position at the same time. Where the individual is serving in the capacity of municipal judge after his working hours as city clerk, there is no physical incompatibility of office. 1968 Op. Att'y Gen. No. 68-111.

**Public school instructors and administrators are state employees** within the constraints of the prohibition against serving in the legislature while receiving compensation as an employee of the state. 1988 Op. Att'y Gen. No. 88-20.

**Effect of section on schoolteacher.** — The position of schoolteacher is not an office within the meaning of this section. *Amador v. New Mexico State Bd. of Educ.*, 80 N.M. 336, 455 P.2d 840 (1969).

**Effect on state board of education and schoolteacher.** — The state board of education only has jurisdiction over a schoolteacher in the instance where the teacher appeals to that board from an adverse ruling by the local board of education and if a teacher who is also a member of the state board should appeal from the action of the local board, the teacher would simply refrain from acting as a member of the board in his case just as would a member of any other trade or profession who appealed to the board of which he was a member. *Amador v. New Mexico State Bd. of Educ.*, 80 N.M. 336, 455 P.2d 840 (1969).

**Effect on mayor and magistrate.** — The office of mayor of an incorporated village and the office of justice of the peace (now magistrate) where the latter's precinct covers said village are not incompatible (opinion rendered prior to 1977 amendment of 10-6-5 NMSA 1978). 1964 Op. Att'y Gen. No. 64-73.

**Effect on judicial and law enforcement officer.** — Regardless of salary, a judicial officer may never serve as a law enforcement officer in any situation where holding one office may cause some benefit to accrue to the other, or would intrude upon the disinterested and impartial disposition of civil or criminal cases in court. 1959-60 Op. Att'y Gen. No. 60-168.



**Effect on probate judge and deputy district court clerk.** — A probate judge may be appointed to act as a deputy district court clerk and receive a salary therefor. 1957-58 Op. Att'y Gen. No. 57-298.

**Effect on city clerk and municipal judge.** — No incompatibility of office exists because of inconsistency of functions between the offices of city clerk and municipal judge. 1968 Op. Att'y Gen. No. 68-111.

**Tribal council member and county commissioner.** — A Native American may serve as a tribal council member and as a county commissioner at the same time, as long as his duties as tribal council member do not physically interfere with his duties as county commissioner during the ordinary working hours of that position and the functions of the two positions are not otherwise incompatible. 1990 Op. Att'y Gen. No. 90-14.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Resignation of one office as affecting eligibility to another office during term of former office, 5 A.L.R. 117, 40 A.L.R. 945.

Incompatibility of offices or positions in military service and civil service, 26 A.L.R. 142, 132 A.L.R. 254, 147 A.L.R. 1419, 148 A.L.R. 1399, 150 A.L.R. 1444.

Incompatibility, under common-law doctrine, of office of state legislator and position or post in local political subdivision, 89 A.L.R.2d 632.

67 C.J.S. Officers and Public Employees §§ 27 to 33, 203.

## **10-6-6. [Penalties.]**

It shall be unlawful for any person who has temporarily or permanently abandoned his public office or employment, as herein defined and described, to receive compensation from public money on account of services or periods of time in his or her public office or employment accruing after such temporary or permanent abandonment and, in the case of temporary abandonment as herein defined, before the resumption of such office or employment as described in Section 1 [10-6-1 NMSA 1978] hereof. Any person receiving or paying compensation in violation of this section shall be punished by a fine of not less than two hundred fifty dollars (\$250), nor more than one thousand dollars (\$1,000), or by imprisonment for not more than one year, or by both such fine and imprisonment.

**History:** 1941 Comp., § 10-343, enacted by Laws 1943, ch. 123, § 6; 1953 Comp., § 5-3-43.

## **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 103; 62 C.J.S. Municipal Corporations § 502.

# ARTICLE 7

## Compensation and Working Conditions Generally

### 10-7-1. [Temporary transfers of employees from one office, department or institution to another.]

The governor is further authorized, subject to the approval of the state board of finance, to transfer, temporarily from one office, department or institution to another office, department or institution, such employees as in his judgment may be necessary or convenient at any time to further the economical and efficient conduct of the state government and without regard to the appropriation out of which such employee may be paid; provided, that the governor shall have the power to designate and employ a personnel director who shall assist him in the performance of the duties imposed upon the governor by the terms of this section.

**History:** Laws 1935, ch 70, § 3; 1941 Comp., § 10-403; Laws 1943, ch. 10, § 3; 1953 Comp., § 5-4-3.

#### ANNOTATIONS

**Cross references.** — For causes for removal of local officers, see 10-4-1 NMSA 1978.

For permanent abandonment of office, see 10-6-3 NMSA 1978.

For definition of "incompatible office", see 10-6-5 NMSA 1978.

**State board of finance.** — Laws 1977, ch. 247, § 6, establishes the state board of finance, referred to in this section, in connection with the board of finance division of the department of finance and administration. See 6-1-1 NMSA 1978.

**Theory of section.** — This section contemplates that a public officer can perform the duties and obligations of any position to which he is temporarily transferred. *State ex rel. Bird v. Apodaca*, 91 N.M. 279, 573 P.2d 213 (1977).

**Meaning of "temporary".** — The word temporary means that which is to last for a limited time only, not of long duration but for a short time. 1957-58 Op. Att'y Gen. No. 57-94.

**Remuneration when two jobs.** — An employee of the state who is employed by one department on a monthly basis could be entitled to remuneration from a second department or agency of the state if the services are performed at a time which are not regular working hours of the first department and in a location different from that of the first department. 1957-58 Op. Att'y Gen. No. 58-16.

**State highway engineer is not subject to transfer** provisions of this section. State ex rel. Bird v. Apodaca, 91 N.M. 279, 573 P.2d 213 (1977).

**Law reviews.** — For note, "Mandamus Proceedings Against Public Officials: State of New Mexico ex rel. Bird v. Apodaca," see 9 N.M.L. Rev. 195 (1978-79).

## **10-7-2. Salaries and wages; rules; direct deposit.**

A. Persons employed by and on behalf of the state, except those employed by institutions of higher education, including all officers, shall receive their salaries or wages for services rendered in accordance with rules issued by the department of finance and administration.

B. The department of finance and administration may require the automatic direct deposit of a state employee's salary or wages into the employee's account, or into an account established by the department on behalf of the employee, in a financial institution authorized by the United States or one of the several states to receive deposits in the United States. The department of finance and administration shall adopt rules governing the automatic direct deposit of salary or wages. Those rules shall provide the circumstances under which a state employee may, with the approval of the department of finance and administration, withdraw from or elect not to participate in automatic direct deposit.

History: Laws 1933, ch. 157, § 1; 1941 Comp., § 10-405; 1953 Comp., § 5-4-5; Laws 1961, ch. 70, § 1; 1975, ch. 128, § 1; 2005, ch. 93, § 1.

### **ANNOTATIONS**

**Cross references.** — For weekly payment for certain public projects, see 13-4-11 NMSA 1978.

**The 2005 amendment,** effective June 17, 2005, adds Subsection B to provide that the department of finance and administration may require the automatic direct deposit of state employees salaries and wages into employee accounts at financial institutions.

**Judgment for damages not within scope.** — This section did not concern judgments for damages for breach of contract awarded to discharge tenured teacher. Sanchez v. Board of Educ., 80 N.M. 286, 454 P.2d 768 (1969).

**Generally, as to payment of accrued vacation time.** — Employees of political subdivisions may, upon termination of their employment, be compensated for their permissible accrued vacation time unless prohibited therefrom by the personnel ordinance or merit system. 1964 Op. Att'y Gen. No. 64-155.

**Payment of vacation time improper.** — Where an employee continues to be employed by a local public body but simply does not take his vacation time, payment therefor is improper. 1964 Op. Att'y Gen. No. 64-155.

**Organization of public employees.** — Public employees are certainly not entitled to the right to strike or to bargain collectively concerning the matters of their employment. The right to organize the public employees should be a matter of consideration for the legislature, and since the New Mexico legislature has not seen fit to grant this right, under the present state of the law, such right of organization is not available to public employees. 1955-56 Op. Att'y Gen. No. 6207.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Validity of statutory classifications based on population - governmental employee salary or pension statutes, 96 A.L.R.3d 538.

81A C.J.S. States § 111.

### **10-7-3. [Inapplicability of act.]**

Nothing in this act [10-7-2, 10-7-3 NMSA 1978] shall apply to those officials or employees receiving their salaries or wages at a time as fixed by any provision of the constitution of the state of New Mexico.

**History:** Laws 1933, ch. 157, § 2; 1941 Comp., § 10-406; 1953 Comp., § 5-4-6.

## **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 228.

### **10-7-4. Group insurance; cafeteria plan; contributions from public funds.**

A. All state departments and institutions and all political subdivisions of the state, excluding municipalities, counties and political subdivisions of the state with twenty-five employees or fewer, shall cooperate in providing group term life, medical or disability income insurance for the benefit of eligible employees or salaried officers of the respective departments, institutions and subdivisions.

B. The group insurance contributions of the state or any of its departments or institutions, including institutions of higher education and the public schools shall be made as follows:

(1) at least seventy-five percent of the cost of the insurance of an employee whose annual salary is less than fifteen thousand dollars (\$15,000);

(2) at least seventy percent of the cost of the insurance of an employee whose annual salary is fifteen thousand dollars (\$15,000) or more but less than twenty thousand dollars (\$20,000);

(3) at least sixty-five percent of the cost of the insurance of an employee whose annual salary is twenty thousand dollars (\$20,000) or more but less than twenty-five thousand dollars (\$25,000); or

(4) at least sixty percent of the cost of the insurance of an employee whose annual salary is twenty-five thousand dollars (\$25,000) or more.

C. Effective July 1, 2004, the group insurance contributions of the state or any of its executive, judicial or legislative departments, including agencies, boards or commissions, shall be made as follows; provided that the contribution percentage shall be the same for all affected public employees in a given salary bracket:

(1) up to eighty percent of the cost of the insurance of an employee whose annual salary is less than thirty thousand dollars (\$30,000);

(2) up to seventy percent of the cost of the insurance of an employee whose annual salary is thirty thousand dollars (\$30,000) or more but less than forty thousand dollars (\$40,000); and

(3) up to sixty percent of the cost of the insurance of an employee whose annual salary is forty thousand dollars (\$40,000) or more.

D. Effective July 1, 2005, the group insurance contributions of the state or any of its executive, judicial or legislative departments, including agencies, boards or commissions, shall be made as follows; provided that the contribution percentage shall be the same for all affected public employees in a given salary bracket:

(1) up to eighty percent of the cost of the insurance of an employee whose annual salary is less than fifty thousand dollars (\$50,000);

(2) up to seventy percent of the cost of the insurance of an employee whose annual salary is fifty thousand dollars (\$50,000) or more but less than sixty thousand dollars (\$60,000); and

(3) up to sixty percent of the cost of the insurance of an employee whose annual salary is sixty thousand dollars (\$60,000) or more.

E. The state shall not make any group insurance contributions for legislators. A legislator shall be eligible for group benefits only if the legislator contributes one hundred percent of the cost of the insurance.

F. As used in this section, "cost of the insurance" means the premium required to be paid to provide coverages. Any contributions of the political subdivisions of the state, except the public schools and political subdivisions of the state with twenty-five employees or fewer, shall not exceed sixty percent of the cost of the insurance.

G. When a public employee elects to participate in a cafeteria plan as authorized by the Cafeteria Plan Act [10-7-14 NMSA 1978] and enters into a salary reduction agreement with the governmental employer, the provisions of Subsections B through D of this section with respect to the maximum contributions that can be made by the employer are not violated and will still apply. The employer percentage or dollar contributions as provided in Subsections B through D of this section shall be determined by the employee's gross salary prior to any salary reduction agreement.

H. Any group medical insurance plan offered pursuant to this section shall include effective cost-containment measures to control the growth of health care costs. The responsible public body that administers a plan offered pursuant to this section shall report annually by September 1 to appropriate interim legislative committees on the effectiveness of the cost-containment measures required by this subsection.

I. Within available revenue, school districts, charter schools, participating entities pursuant to the Public School Insurance Authority Act [22-29-1 NMSA 1978] and institutions of higher education may contribute up to eighty percent of the cost of the insurance of all employees.

History: Laws 1941, ch. 188, § 1; 1941 Comp., § 10-416; 1953 Comp., § 5-4-12; Laws 1965, ch. 181, § 1; 1969, ch. 86, § 1; 1970, ch. 73, § 1; 1973, ch. 387, § 1; 1981, ch. 151, § 1; 1986, ch. 84, § 1; 1987, ch. 256, § 1; 1987, ch. 289, § 7; 1989, ch. 27, § 1; 1989, ch. 231, § 9; 1991, ch. 191, § 2; 1994, ch. 62, § 18; 1999, ch. 44, § 1; 2003, ch. 412, § 1; 2004, ch. 82, § 1.

## ANNOTATIONS

**Cross references.** — For continuation of group health insurance after retirement or death of insured, see 10-11-121 NMSA 1978.

For state police group life insurance, see 29-2-29 NMSA 1978.

For group life insurance for the corrections department, see 33-1-12 NMSA 1978.

**The 1991 amendment**, effective April 4, 1991, substituted "excluding municipalities and counties" for "may and, by July 1, 1975" in Subsection A and made a minor stylistic change in Subsection C.

**The 1994 amendment**, effective March 4, 1994, added Subsection D.

**The 1999 amendment**, effective July 1, 1999, inserted "and political subdivisions of the state with twenty-five employees or fewer" in Subsection A and in the last sentence of Subsection B, and made minor stylistic changes.

**The 2003 amendment**, effective July 1, 2003, added Paragraph B(5).

**The 2004 amendment**, effective May 19, 2004, amended Subsection B to insert "at least" at the beginning of Paragraphs (1) through (4), added Subsections C and D, redesignated former Paragraph (5) of Subsection B as Subsection E, redesignated Subsections C and D as Subsections G and H and added new Subsection I.

**Applicability.** — Laws 1986, ch. 84, § 4 makes the provisions of the act applicable to the first full pay period in the seventy-fifth fiscal year and subsequent pay periods.

**Severability clauses.** — Laws 1986, ch. 19, § 11 provides for the severability of the act if any part or application thereof is held invalid.

**Salary adjustment.** — Laws 2004, ch. 82, § 3 provides that a salary adjustment in January, 2005 shall not reduce the state contributions pursuant to this section even if the salary adjustment places the employee in a higher salary bracket provided the contribution may be lowered for salary adjustments on and after January 2006.

**Generally, as to constitutionality and effect of section.** — Provision by the state under this section of group or other forms of insurance for the benefit of eligible employees is a valid use of public funds and not a pledge of credit or donation in contravention of the state constitution, since such contribution is in fact an increment to a public employee's salary and is a benefit to the state or its subdivisions through its concomitant effect of attracting and maintaining capable public personnel in public positions. 1964 Op. Att'y Gen. No. 64-83.

**Constitutionality of payments.** — Payments by the state under this section do not violate N.M. Const. art. V, § 12 and are not payments of additional fees or compensation. 1968 Op. Att'y Gen. No. 68-1.

**Objective of section** was to expressly provide authority for the state, state institutions and political subdivisions of the state to make contributions from public funds to pay a portion of the cost of group insurance policies carried for the benefit of their employees up to certain prescribed maximums. Such contributions may be validly made if the amounts contributed by the state employer are kept within the statutory limitation. 1963-64 Op. Att'y Gen. No. 63-44. See also 1963-64 Op. Att'y Gen. No. 63-25.

**Meaning of "departments".** — The term "departments" as utilized in this section has application to the three basic departments of state government recognized in N.M. Const., art. III, § 1, that is, the legislative, executive and judicial departments. 1963-64 Op. Att'y Gen. No. 63-44.

**"For the benefit of" construed.** — The words "for the benefit of" the employee should be construed to include an employer's payment toward the premium of a group hospitalization insurance policy which covers both an employee and his or her dependents. 1969 Op. Att'y Gen. No. 69-59.

**As to dependents.** — The legislature did not intend to limit this employment benefit to the individual employee regardless of whether or not he had dependents. 1969 Op. Att'y Gen. No. 69-59.

**Payment of retirees health insurance premiums not authorized.** — This section is a general law providing municipalities with the authority to pay health insurance costs for employees and their family members, and does not authorize a municipality to pay a portion of its retirees' health insurance premium costs for its employees who retire under the Public Employee's Retirement Act. 1989 Op. Att'y Gen. No. 89-04.

**District attorney's office covered.** — The district attorney's office is covered under the provisions of this section through 10-7-6 NMSA 1978, inclusive. 1959-60 Op. Att'y Gen. No. 59-106.

**Effect on constables and magistrates.** — Constables and justices of the peace (now magistrates) are not eligible for group insurance as provided by New Mexico statutes. 1959-60 Op. Att'y Gen. No. 59-42 (rendered prior to 1969 amendment).

**Section applies to cattle sanitary board (now New Mexico livestock board) and constitutes a legal limitation upon the maximum amount of contribution which the board may make in providing funds for group insurance programs covering the board's employees.** 1963-64 Op. Att'y Gen. No. 63-44.

**Employees of adjutant general's office ineligible.** — Persons employed by the office of the adjutant general of New Mexico in maintenance, technical, clerical and fiscal positions throughout the state of New Mexico who are paid by the federal government, and are participants in the state public employees' retirement association program, are nevertheless not eligible for participation in the state group insurance program. 1964 Op. Att'y Gen. No. 64-97.

**This section does not contemplate voluntary official organizations.** 1957-58 Op. Att'y Gen. No. 57-41.

**Scope of contribution.** — The contribution provided for in this section applies only to those plans of group insurance or other types of insurance approved by the governing authority of the respective subdivisions and of this state. 1965 Op. Att'y Gen. No. 65-6.

**Computation of contribution.** — It is lawful for governmental units referred to in this section to compute the percentage of their contribution to an employees' group hospitalization plan based upon the entire cost for both individual and dependent coverage. 1969 Op. Att'y Gen. No. 69-59.



**Maximum contribution applies even if additional coverage provided.** — A city may not contribute a greater share of the premium of each policy even if the policy contains coverage enabling the city to make a savings on workmen's compensation insurance. 1963-64 Op. Att'y Gen. No. 63-25.

**Participation in group insurance programs by school employees is optional** with each individual employee, and such participation may not be required in the absence of assent by each employee. 1963-64 Op. Att'y Gen. No. 63-100.

**Effect of Public Purchases Act.** — The purchase of group insurance for employees of state agencies must be made in compliance with the Public Purchases Act (now the Procurement Code, 13-1-28 NMSA 1978 et seq.) including the requirement for bids. 1969 Op. Att'y Gen. No. 69-117.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81A C.J.S. States § 109.

### **10-7-4.1. Children, youth and families department; group life insurance.**

Notwithstanding the provisions of Section 10-7-4 NMSA 1978 and in addition to all other benefits provided juvenile correctional officers and correctional officer specialists, the children, youth and families department shall provide life insurance coverage in the amount of twenty-five thousand dollars (\$25,000) for each juvenile correctional officer and correctional officer specialist, to be paid to his designated beneficiary. The coverage shall include double indemnity provisions for death incurred in the line of duty. The coverage shall be provided by a group term insurance policy, the premium for which shall be paid out of state funds appropriated to the children, youth and families department.

**History:** Laws 1990, ch. 29, § 1; 1992, ch. 57, § 18.

#### **ANNOTATIONS**

**Cross references.** — For the children, youth and families department, see 9-2A-1 NMSA 1978 et seq.

For group life insurance for the corrections department, see 33-1-12 NMSA 1978.

**The 1992 amendment**, effective July 1, 1992, substituted "children, youth and families department" for "youth authority" in the section catchline and throughout the section; and inserted "and correctional officer specialist" in the first sentence.

**Severability clauses.** — Laws 1992, ch. 57, § 57 provides for the severability of the act if any part or application thereof is held invalid.

## **10-7-4.2. Group insurance; counties and municipalities; contributions; definition; exemption from state plan.**

A. All municipalities, counties and political subdivisions with twenty-five employees or fewer shall cooperate in providing group term life, medical or disability income insurance for the benefit of eligible employees or salaried officers of the respective departments, institutions and subdivisions.

B. Municipalities, counties and political subdivisions with twenty-five employees or fewer may contribute any amount up to one hundred percent of the cost of the insurance. As used in this section, "cost of the insurance" means the premium required to be paid to provide coverages.

C. When a public employee elects to participate in a cafeteria plan as authorized by the Cafeteria Plan Act [10-7-14 NMSA 1978] and enters into a salary reduction agreement with a municipal or county employer, the provisions of Subsection B of this section with respect to the maximum contributions that can be made by the employer are not violated and will still apply. The employer contributions as provided in Subsection B of this section shall be determined by the employee's gross salary prior to any salary reduction agreement.

D. Any group medical insurance plan offered pursuant to this section shall include effective cost-containment measures to control the growth of health care costs. The responsible public body that administers a plan offered pursuant to this section shall report annually by September 1 to appropriate interim legislative committees on the effectiveness of the cost-containment measures required by this subsection.

E. Exempt from the provisions of Section 10-7-4 NMSA 1978 are all municipalities, counties and political subdivisions with twenty-five employees or fewer.

**History:** Laws 1991, ch. 191, § 1; 1994, ch. 62, § 19; 1999, ch. 44, § 2.

### **ANNOTATIONS**

**The 1994 amendment**, effective March 4, 1994, substituted "departments" for "department" in Subsection A, deleted "percentage or dollar" following "employer" in the last sentence of Subsection C, redesignated former Subsection D as Subsection E, and added Subsection D.

**The 1999 amendment**, effective July 1, 1999, inserted "and political subdivisions with twenty-five employees or fewer" in Subsection A, in the first sentence of Subsection B, and at the end of Subsection E, and made minor stylistic changes.

## **10-7-5. [Premiums; deduction from salaries.]**

That said departments and institutions and all political subdivisions of the state shall be authorized to deduct from said employees' salaries, who may elect to be covered by group or other insurance under this act [10-7-4, 10-7-5, and 10-7-6 NMSA 1978], for the payment of premiums on said policies of insurance.

**History:** Laws 1941, ch. 188, § 2; 1941 Comp., § 10-417; 1953 Comp., § 5-4-13.

## ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81A C.J.S. States § 109.

### **10-7-5.1. Local public bodies; group health and group life insurance.**

A. Every local public body that is an affiliated public employer under the Public Employees Retirement Act [10-11-1 NMSA 1978] and that provides a group health insurance plan to its employees by any method shall offer such insurance to any retiree who was immediately prior to retirement an employee of that affiliated public employer, is a retired member under the Public Employees Retirement Act and upon retirement wishes to continue to be insured under that affiliated public employer's health insurance plan.

B. Every local public body that is an affiliated public employer under the Public Employees Retirement Act and that provides a group life insurance plan to its employees by any method may offer to any employee retiring after July 1, 1990, a life insurance plan to such retiree who was immediately prior to retirement an employee of that affiliated public employer, is a retired member under the Public Employees Retirement Act and upon retirement wishes to be insured under that affiliated public employer's life insurance plan for retirees. Premiums may be paid by deduction from the retirement warrant of the retired employee.

C. Each of those affiliated public employers shall also offer such health insurance to the survivors of individuals who immediately prior to retirement were employees of that affiliated public employer who are survivor pension beneficiaries under the Public Employees Retirement Act and who wish to continue to be insured under that affiliated public employer's health insurance plan upon the employee's death.

**History:** Laws 1989, ch. 347, § 1; 1990, ch. 128, § 1.

## ANNOTATIONS

**Cross references.** — For right of continuation in plan after retirement or death, see 10-11-121 NMSA 1978.

### **10-7-6. [Repeal and saving clause.]**

All acts and parts of acts in conflict herewith, are hereby repealed. Provided that the provisions of this act [10-7-4, 10-7-5, and 10-7-6 NMSA 1978] shall not affect any contract of group insurance now maintained or in force; nor shall the provisions of this act repeal, alter or amend any special statute authorizing the carrying of such insurance by the state of New Mexico or any of its departments or the political subdivisions of the state.

**History:** Laws 1941, ch. 188, § 3; 1941 Comp., § 10-418; 1953 Comp., § 5-4-14.

### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81A C.J.S. States § 109.

### **10-7-7. [Old-age benefits under Social Security Act.]**

That in the event the government of the United States through amendment of the Social Security Act of the United States and particularly Title 8 thereof or by any other similar law of congress which authorizes or permits the payment by states of [or] their political subdivisions to become employers to the extent that they may cover employees of the respective states and the political subdivisions thereof under Title 8 of the Social Security Act of the United States or any amendment thereto or any other similar act of congress whereby old-age benefits or pensions may be established for said employees; then, and in that event, the state of New Mexico, its departments, municipalities in said state and the political subdivisions of the said state may [be] and hereby are authorized and directed to comply with the provisions of the said act of congress to the extent that all members of state and municipal police forces, and all paid members and employees of municipal fire departments within this state may receive any and all benefits with respect to such old-age benefit or pension provision of said federal law, and the state, its municipalities, and political subdivisions are hereby authorized and directed to pay on account of such employees the rate of tax which said federal law may levy and assess for said purposes, and to withhold and make payments on account of the employee's contributions required by such act of congress pertaining to said employees herein mentioned.

**History:** Laws 1939, ch. 138, § 1; 1941 Comp., § 10-419; 1953 Comp, § 5-4-15.

### ANNOTATIONS

**Bracketed material.** — The bracketed "or" and "be" were inserted by the compiler; it was not enacted by the legislature and is not a part of the law.

**Social Security Act.** — Title 8 of the Social Security Act, referred to in this section, was originally codified as 42 U.S.C. §§ 1001 to 1011. These sections have since been repealed and reenacted by the Internal Revenue Codes of 1939, 1954 and 1986. These provisions of the Internal Revenue Code of 1986 are compiled as 26 U.S.C. §§ 3101,

3102, 3111, 3121, 3122, 3501, 3502, 6011, 6071, 6081, 6091, 6205, 6302, 6313, 6413, 6601, 6802, 6803, 7208, 7209, 7509, 7701 and 7805.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare § 28.

### **10-7-8. Annuities and deferred compensation plans; reductions from gross salaries.**

State agencies, state or educational institutions and political subdivisions of the state shall be authorized to enter into salary reduction agreements with their employees for the purpose of purchasing annuity contracts and deferred compensation plans, offered by insurance companies, banks and savings and loan associations authorized to transact business in New Mexico, when the salary reduction will result in an income tax deferral for the employees under federal law. The salary reduction agreement shall provide that the employer is not liable to the employee in the event the plan provider becomes insolvent or income tax on the salary reductions is not deferred. Such annuity contracts and deferred compensation plans must be approved by the secretary of general services for state agencies and the governing body of political subdivisions for such political subdivisions. State agencies, state or educational institutions and political subdivisions of the state shall further be authorized to deposit or invest funds deducted from an employee's salary or wages pursuant to any such approved deferred compensation plan. Any funds deducted from an employee's salary or wages pursuant to any such deferred compensation plan shall not be subject to any state law regulating or restricting the deposit or investment of public funds.

**History:** 1953 Comp., § 5-4-18, enacted by Laws 1968, ch. 49, § 1; 1977, ch. 65, § 1; 1978, ch 37, § 1; 1981, ch. 155, § 11; 1983, ch. 301, § 20.

### **ANNOTATIONS**

**Funds credited to employee's deferred account are governed by state laws** relating to the deposit and investment of public funds. 1980 Op. Att'y Gen. No. 80-33.

**Funds not distinguishable from county's public funds.** — Funds credited to an employee's deferred account are owned by the county, are subject to claims of county creditors and are not distinguishable from the public funds of the county. 1980 Op. Att'y Gen. No. 80-33.

**Deducted amounts not wholly exempt from public funds laws.** — The legislature did not, by the 1981 amendment to this section, wholly exempt deducted amounts, which are public funds, from all laws regulating public funds, including the Procurement Code. 1987 Op. Att'y Gen. No. 87-35.

**Agreement with company administering deferred compensation program.** — The public employee's retirement board's administrator's agreement with the company

providing professional services by administering and marketing the state's deferred compensation program must be let for proposals pursuant to the Procurement Code, 13-1-28 to 13-1-117 and 13-1-118 to 13-1-199 NMSA 1978, to the extent the administrator receives as compensation an amount exceeding \$20,000, although the administrator's sole compensation under the contract derives from sales commissions, etc., from the underwriter. 1987 Op. Att'y Gen. No. 87-35.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Income tax: premiums paid by employer for annuity payable to employee as taxable income of latter, 7 A.L.R.2d 766.

Income tax: right of employer to deduct, for income tax purposes, premiums paid on annuity contracts for benefit of employees, 9 A.L.R.2d 280.

67 C.J.S. Officers and Public Employees § 223.

### **10-7-9. Minimum salary rate.**

Every state employee and every person regularly employed at a state educational institution named in Article 12, Section 11 of the New Mexico constitution, except student employees as defined by the board of educational finance, shall receive a salary at a rate equal to at least four hundred dollars (\$400) per month.

**History:** 1953 Comp., § 5-4-51, enacted by Laws 1974, ch. 10, § 2.

### **10-7-10. Accumulated sick leave; payment of certain excess amounts.**

An employee of the state who has accumulated six hundred hours of unused sick leave shall be entitled to be paid for additional unused sick leave at a rate equal to fifty percent of his hourly wage multiplied by the number of hours of unused sick leave over six hundred hours, not to exceed one hundred twenty hours of such sick leave in any one fiscal year. Payment for sick leave as authorized by this section shall be paid only on either the payday immediately following the first full pay period in January or the first full pay period in July. An eligible employee shall notify his agency of his desired payment date and the number of unused sick leave hours he wishes to convert pursuant to this section before payment can be authorized.

**History:** Laws 1983, ch. 150, § 1; 1984, ch. 6, § 1.

### **10-7-11. Accumulated sick leave prior to retirement; payment of certain excess amounts.**

Immediately prior to retirement from state service, an employee of the state who has accumulated six hundred hours of unused sick leave shall be entitled to be paid for additional unused sick leave at a rate equal to fifty percent of his hourly wage multiplied

by the number of hours of unused sick leave over six hundred hours, not to exceed four hundred hours of such sick leave.

**History:** Laws 1983, ch. 150, § 2.

## **10-7-12. Government cost savings incentive award.**

A. As used in this section:

- (1) "actual cost savings" means realized, not projected, cost savings substantiated by documentation;
- (2) "award" means a government cost savings incentive award;
- (3) "economy" includes maximizing the purchasing value of public funds;
- (4) "efficiency" includes a significant reduction in paperwork and the elimination of unnecessary rules, regulations and procedures; and
- (5) "state agency" means any office, department, institution, school district, board, commission, court, district attorney, council or committee of state government which receives appropriations and is authorized expenditures pursuant to a general appropriation act.

B. A state agency may provide an award to any employee whose accomplishment or written suggestion beyond the scope of his responsibility contributes to the efficiency, economy or improvement of agency operations and results in actual cost savings to the agency.

C. An award pursuant to this section shall:

- (1) be paid only from actual cost savings;
- (2) be paid only on the payday immediately following the first full pay period succeeding the award or immediately prior to separation or transfer from the agency; and
- (3) be paid one time based on actual cost savings in an amount not to exceed the lesser of:
  - (a) two thousand dollars (\$2,000); or
  - (b) an amount equal to ten percent of the actual cost savings attributable to the employee in the twelve-month period immediately preceding the award or a lesser period preceding the award, if appropriate.

D. Documentation substantiating awards pursuant to this section shall be submitted to the state personnel board which shall, as necessary or appropriate, prescribe regulations and review proposed awards made under this section and procedures used in making the awards to verify the cost savings for which the awards were made.

E. The state personnel board shall report by September 1 of each year to the legislative finance committee all awards paid and savings realized under this act [this section].

**History:** Laws 1986, ch. 39, § 1.

### ANNOTATIONS

**Bracketed material.** — The bracketed phrase "this section" in Subsection E was inserted by the compiler. It was not enacted by the legislature and is not a part of the law.

### **10-7-13. Leave; coordination with workmen's compensation benefits.**

A. Payment of leave-time benefits in excess of an amount which results, when combined with workmen's compensation weekly benefits, in an injured state or university worker receiving in any month more than one hundred percent of that workman's monthly base salary is not permitted; provided that payment of accrued vacation leave time and compensating leave-time benefits may be permitted without regard to this limitation where the workman is finally determined to be permanently totally disabled or resigns his state or university employment.

B. As used in this section:

(1) "leave time" includes time accrued as sick leave, vacation leave and compensating leave; and

(2) "monthly base salary" means the full monthly salary to be paid the employee if he had worked as scheduled for the entire month, as established by the state personnel board's official salary schedule, or the official salary schedule of any state agency or university in effect during the last pay period during which the employee worked, exclusive of all overtime pay and the value of all accrued leave time and all fringe benefits of any kind.

C. The state personnel board shall send a copy of this law to all state agencies and universities which have salaried employees who do not fall under the jurisdiction of the state personnel board.

**History:** Laws 1987, ch. 258, § 1.



## **10-7-14. Short title; Cafeteria Plan Act.**

Sections 1 through 6 [10-7-14 to 10-7-19 NMSA 1978] of this act may be cited as the "Cafeteria Plan Act".

**History:** Laws 1987, ch. 289, § 1.

### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees §§ 450, 451.

67 C.J.S. Officers and Public Employees §§ 223, 248, 249.

## **10-7-15. Definitions.**

As used in the Cafeteria Plan Act [10-7-14 NMSA 1978]:

A. "agency" means the state of New Mexico, any of its political subdivisions, tax supported educational institutions or a local public school district;

B. "cafeteria plan" means a written plan as defined in 26 U.S.C. 125 under which all participants are eligible public employees and the participants are allowed to choose among two or more benefits consisting of cash and statutory nontaxable benefits;

C. "eligible public employee" means any public employee who elects to participate in a cafeteria plan as provided in the Cafeteria Plan Act but does not include individuals engaged as independent contractors or whose periods of employment are on an intermittent or irregular basis or who are employed on less than half-time basis unless the individual is employed in a position classified as a job-sharing position;

D. "public employee" means any officer or employee of an agency to whom a salary is paid from public funds for services rendered;

E. "salary reduction agreement" means a written agreement between an eligible public employee and his agency employer whereby the employee agrees to reduce his or her salary by a stated amount or an amount equal to the cost of benefits selected under a cafeteria plan and the agency agrees to contribute that amount to cover the cost of the benefits selected by the eligible public employee; and

F. "statutory nontaxable benefits" means any benefits that are not includable in the gross income of the public employee by reason of an express provision of the Internal Revenue Code, and such benefits may include but not be limited to: group life insurance not exceeding fifty thousand dollars (\$50,000); disability benefits; accident and health plans; group legal services plans and dependent care services.

**History:** Laws 1987, ch. 289, § 2.

## **ANNOTATIONS**

**Internal Revenue Code.** — The Internal Revenue Code is codified as 26 U.S.C. § 1 et seq.

### **10-7-16. Cafeteria plan; optional.**

Notwithstanding any other benefit plan or group insurance plan offered to an eligible public employee, any agency may adopt a cafeteria plan, as defined in 26 U.S.C. 125 et seq. and regulations made thereunder, for the benefit of eligible public employees and their dependents.

**History:** Laws 1987, ch. 289, § 3.

### **10-7-17. Salary reduction agreements.**

A. Contributions to cover the cost of benefits provided under a cafeteria plan authorized by Section 3 [10-7-16 NMSA 1978] of the Cafeteria Plan Act shall be paid by the eligible public employee pursuant to a salary reduction agreement. The agency is authorized to pay part or all of the administrative expenses therefor.

B. The agency may agree with an eligible public employee that the employee's salary payment shall be reduced by an amount equal to the cost of benefits selected and to be paid for by the eligible public employee. Such reduction shall be made pursuant to salary reduction agreements entered into between eligible public employees and the agency.

**History:** Laws 1987, ch. 289, § 4.

### **10-7-18. Status of salary reduction.**

A. The amount by which an eligible public employee's salary is reduced pursuant to a salary reduction agreement shall continue to be included as compensation for the purpose of computing retirement benefits under the Public Employees Retirement Act [10-11-1 NMSA 1978], the Educational Retirement Act [22-11-1 NMSA 1978] and the Judicial Retirement Act [10-12B-1 NMSA 1978]; provided this inclusion does not conflict with federal law, including federal regulations, pertaining to the Federal Insurance Contributions Act or to Internal Revenue Code, Section 125 pertaining to cafeteria plans.

B. The amount by which an eligible public employee's salary is reduced pursuant to a salary reduction agreement shall not be considered as gross income for purposes of computing New Mexico income tax, state unemployment tax and state worker's

compensation and federal income taxes to be withheld and paid on behalf of the employee.

**History:** Laws 1987, ch. 289, § 5.

## ANNOTATIONS

**Federal Insurance Contributions Act.** — The Federal Insurance Contributions Act, referred to in Subsection A, appears as 26 U.S.C. § 3101 et seq.

**Internal Revenue Code.** — Section 125 of the Internal Revenue Code, referred to in Subsection A, appears as 26 U.S.C. § 125.

### **10-7-19. Applicability to deferred compensation plans.**

The provisions of the Cafeteria Plan Act [10-7-14 NMSA 1978] do not apply to deferred compensation plans.

**History:** Laws 1987, ch. 289, § 6.

### **10-7-20. Qualified transportation fringe benefit.**

State agencies, state educational institutions and political subdivisions of the state may offer to their employees a qualified transportation fringe benefit in accordance with Section 132(f) of the Internal Revenue Code of 1986. The qualified transportation fringe benefit may be offered as an employee pretax deduction or an employer-paid benefit or a combination of the two, as determined by the department of finance and administration, the governing authority of an institution or the governing body of a political subdivision of the state.

**History:** Laws 2005, ch. 17, § 1.

## ANNOTATIONS

**Effective dates.** — Laws 2005, ch. 17 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 17, 2005, 90 days after adjournment of the legislature.

### **10-7-21. Undercover agents; life insurance benefits.**

A. The state and any political subdivision of the state shall provide paid life insurance in the amount of at least two hundred fifty thousand dollars (\$250,000) for employees during any period of employment when an employee is working as an undercover agent.

B. As used in this section:

(1) "undercover agent" means a law enforcement officer who is actively involved in the investigation of alleged violations of state or federal law and whose identity as a law enforcement officer is being concealed; and

(2) "law enforcement officer" means a state or municipal police officer, county sheriff, deputy sheriff, conservation officer, motor transportation enforcement officer or other state employee authorized by state law to enforce criminal statutes.

C. The department of public safety shall adopt rules necessary to determine the eligibility of undercover agents for paid life insurance pursuant to Subsection A of this section.

History: Laws 2007, ch. 258, § 1.

### ANNOTATIONS

**Cross references.** — For group life insurance continuation for retired officers, see 10-11-121 NMSA 1978.

For state police group life, see 29-2-29 NMSA 1978.

**Effective dates.** — Laws 2007, ch. 258, § 2 makes this section effective July 1, 2007.

## ARTICLE 7A

### Deferred Compensation

#### 10-7A-1. Short title.

Sections 1 through 10 of this act may be cited as the "Deferred Compensation Act".

**History:** Laws 1981, ch. 155, § 1.

### ANNOTATIONS

**Cross references.** — For compensation and working conditions generally, see 10-7-1 NMSA 1978 et seq.

**Compiler's notes.** — "Sections 1 through 10 of this act," referred to in this section, refers to Laws 1981, ch. 155, §§ 1 to 10, which are presently compiled as 10-7A-1, 10-7A-2, 10-7A-4 and 10-7A-6 to 10-7A-10 NMSA 1978.

#### 10-7A-2. Definitions.

As used in the Deferred Compensation Act [10-7A-1 NMSA 1978]:

- A. "board" means the public employees' retirement board;
- B. "local public body" means all political subdivisions of the state, their agencies, instrumentalities and institutions;
- C. "local public employee" means any officer or employee to whom a local public body pays a salary for services rendered;
- D. "deferred compensation carriers" means any corporation, partnership or persons who provide investment options to participants in deferred compensation plans pursuant to funding agreements; and
- E. "state employee" means any officer or employee to whom the state pays a salary for services rendered.

**History:** Laws 1981, ch. 155, § 2; 1985, ch. 161, § 1.

### **10-7A-3. Deferred compensation plan; state and local public body employees.**

A. After the effective date of the Deferred Compensation Act [10-7A-1 NMSA 1978], the board shall review and approve deferred compensation plans for participation by state and local public employees. A deferred compensation plan shall provide for the method of transfer of funds to a plan through written salary reduction agreements with state and local public employees and shall provide for deferral of only those salary amounts upon which income taxes are eligible for deferral pursuant to federal law.

B. Compensation deferred under any deferred compensation plan shall be included with current income for purposes of computing retirement contributions and benefits.

C. Amounts by which salary is reduced shall be transmitted to the state treasurer or his designated agent who shall then transfer such amounts directly to the approved deferred compensation carrier.

D. Local public employees may, through formal action of their governing boards, participate in a deferred compensation plan selected by such governing board. If the plan selected is different from the plan approved by the board, the board shall have no responsibility concerning the plan. If the plan selected is that approved by the board pursuant to Section 10-7A-5 NMSA 1978, participation by employees of the local public body so selecting is effected pursuant to Section 10-7A-8 NMSA 1978.

**History:** 1978 Comp., § 10-7A-3, enacted by Laws 1984, ch. 127, § 988.1; 1985, ch. 161, § 2.

### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1984, ch. 127, § 988.1, repeals former 10-7A-3 NMSA 1978, as amended by Laws 1983, ch. 251, § 1, and enacts the above section. For provisions of former section, see the 1983 Replacement Pamphlet.

**"Effective date of the Deferred Compensation Act".** — The phrase "effective date of the Deferred Compensation Act", referred to near the beginning of Subsection A, means April 6, 1981, the effective date of Laws 1981, ch. 155. As to the Deferred Compensation Act, see 10-7A-1 NMSA 1978 and notes thereto.

**Meaning of "board".** — The "board," referred to in the first sentence in Subsection A, apparently refers to the public employees' retirement board. See 10-7A-2 NMSA 1978 and notes thereto.

#### **10-7A-4. Deferred compensation plan; other participants.**

The deferred compensation plan may allow persons other than public employees, who provide services to the state or any local public body, to participate in the plan to the extent permitted by federal law.

**History:** Laws 1981, ch. 155, § 4.

#### **10-7A-5. Deferred compensation plan; approval.**

A. The board shall review proposals providing investment options to participants of a deferred compensation plan submitted by deferred compensation carriers which have been engaged for a minimum of three years in the business of funding public employee deferred compensation plans authorized by 26 U.S.C. Section 457 and approve not more than four such proposals which are consistent with the goals of providing state or local public employees with an investment that, in the opinion of the board, is safe and will provide a reasonable return to the employees upon their reaching the appropriate age or date at which they may begin receiving funds from the deferred compensation plan.

B. The type of deferred compensation investment options that may be approved include:

(1) life insurance or annuity contracts with insurance companies licensed to conduct such business in New Mexico;

(2) mutual funds, including stock funds and money market funds;

(3) deferred compensation investment options of New Mexico banks or savings and loan associations, such banks or savings and loan associations to provide, as security for participants' funds, collateral, such as U.S. treasury securities or other liquid securities, for amounts of participants' funds in excess of applicable depository insurance; and

(4) other deferred compensation investment options, including those created by the board not requiring funding agreements with deferred compensation carriers, deemed by the board to fulfill the goals of providing viable deferred compensation for state or local public employees.

**History:** 1978 Comp., § 10-7A-5, enacted by Laws 1984, ch. 127, § 988.2; 1985, ch. 161, § 3.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1984, ch. 127, § 988.2, repeals former 10-7A-5 NMSA 1978, as amended by Laws 1983, ch. 251, § 2, and enacts the above section. For provisions of former section, see the 1983 Replacement Pamphlet.

**Meaning of "board".** — The "board," referred to in the introductory language in Subsection A, apparently refers to the public employees' retirement board. See 10-7A-2 NMSA 1978 and notes thereto.

#### **10-7A-6. Deferred compensation plans; investment options.**

The board may select a deferred compensation plan that offers varied investment options to participating employees.

**History:** Laws 1981, ch. 155, § 6; 1985, ch. 161, § 4.

#### **ANNOTATIONS**

**Cross references.** — For types of plans which may be approved, see 10-7A-5 NMSA 1978.

#### **10-7A-7. Deferred compensation plan; state tax deferral.**

Income deferred pursuant to the Deferred Compensation Act [10-7A-1 NMSA 1978] and any gains arising from such income, shall be subject to New Mexico income tax and other applicable taxes in the same year or years in which the income is subject to federal income tax pursuant to federal law.

**History:** Laws 1981, ch. 155, § 7.

#### **10-7A-8. Deferred compensation plan; local public employee participation.**

A. Local public employees shall be eligible to participate in a deferred compensation plan approved by the board upon the filing of the governing authority's written notice applicable to all the local public employees and such other participants permitted by the

plan as the local public body may elect. Such filing shall be made at such dates and places and in such manner as the board determines.

B. A local public body may terminate its local public employees' and other qualified participants' future participation in a board-approved plan any time not less than two years after the date participation has become effective, upon the governing authority's filing of written notice at such dates and places as the board determines.

**History:** Laws 1981, ch. 155, § 8; 1985, ch. 161, § 5.

### **10-7A-9. Existing deferred compensation plans.**

Any state or local public body deferred compensation plan in existence on the effective date of the Deferred Compensation Act [10-7A-1 NMSA 1978] shall not be affected and may be made available to employees and other persons of the state agency or local public body which had adopted said deferred compensation plan on the same basis as on the effective date of the Deferred Compensation Act. Funds of existing plans may be invested in all or any combination of the investments set forth in Subsection B of Section 10-7A-5 NMSA 1978.

**History:** Laws 1981, ch. 155, § 9; 1983, ch. 251, § 3.

#### **ANNOTATIONS**

**Effective date of the Deferred Compensation Act.** — The effective date of the Deferred Compensation Act is April 6, 1981.

### **10-7A-10. Expenditure.**

Any expenditure necessary to implement the Deferred Compensation Act [10-7A-1 NMSA 1978] shall be charged to participating employees or to deferred compensation carriers including those submitting proposals.

**History:** Laws 1981, ch. 155, § 10; 1985, ch. 161, § 6.

#### **ANNOTATIONS**

**Cross references.** — For salary reductions for deferred compensation plans, see 10-7-8 NMSA 1978.

**Agreement with company administering deferred compensation program.** — The public employee's retirement board's administrator's agreement with the company providing professional services by administering and marketing the state's deferred compensation program must be let for proposals pursuant to the Procurement Code, 13-1-28 NMSA 1978, to the extent the administrator receives as compensation an amount exceeding \$20,000, although the administrator's sole compensation under the



contract derives from sales commissions, etc., from the underwriter. 1987 Op. Att'y Gen. No. 87-35.

### **10-7A-11. Rulemaking; agreements.**

The board may adopt such rules and enter into such agreements as may be necessary to implement the Deferred Compensation Act [10-7A-1 NMSA 1978]; provided, however, that any expenditures associated therewith are charged as provided in Section 10-7A-10 NMSA 1978.

**History:** 1978 Comp., § 10-7A-11, enacted by Laws 1985, ch. 161, § 7.

### **10-7A-12. Division of funds as community property; notice requirement.**

A court of competent jurisdiction, solely for the purposes of effecting a division of community property, may provide by appropriate order for a determination and division of a community interest in the deferred compensation plan provided for in the Deferred Compensation Act [10-7A-1 NMSA 1978]. Pursuant to such a court order a deferred compensation administrator shall provide notice, within ten days after a participating public employee files an application for a disbursement from the deferred compensation plan, to a former spouse who has a court-determined interest in a participating public employee's deferred compensation plan. The notice shall be sent to the last name and address the former spouse has filed with the administrator of the deferred compensation plan and shall include the schedule for and amounts of the disbursement and the address to which the participating public employee's disbursement will be sent.

**History:** 1978 Comp., § 10-7A-12, enacted by Laws 1991, ch. 22, § 1.

## **ARTICLE 7B**

### **Group Benefits**

#### **10-7B-1. Short title.**

Chapter 10, Article 7B NMSA 1978 may be cited as the "Group Benefits Act".

**History:** Laws 1989, ch. 231, § 1; 2005, ch. 301, § 1; 2005, ch. 305, § 1.

### **ANNOTATIONS**

**2005 amendments.** — Laws 2005, ch. 301, § 1 and Laws 2005, ch. 305, § 1 enact identical amendments, effective July 1, 2005, that add the statutory reference to the act. This section is set out as amended by Laws 2005, ch. 305, § 1.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees § 450.

67 C.J.S. Officers and Public Employees §§ 248, 249.

## **10-7B-2. Definitions.**

As used in the Group Benefits Act [10-7B-1 NMSA 1978]:

- A. "committee" means the group benefits committee;
- B. "director" means the director of the risk management division of the general services department;
- C. "employee" means a salaried officer, employee or legislator of the state; a salaried officer or an employee of a local public body; or an elected or appointed supervisor of a soil and water conservation district;
- D. "local public body" means any New Mexico incorporated municipality, county or school district;
- E. "professional claims administrator" means any person or legal entity that has at least five years of experience handling group benefits claims, as well as such other qualifications as the director may determine from time to time with the committee's advice;
- F. "small employer" means a person having for-profit or nonprofit status that employs an average of fifty or fewer persons over a twelve-month period; and
- G. "state" or "state agency" means the state of New Mexico or any of its branches, agencies, departments, boards, instrumentalities or institutions.

**History:** Laws 1989, ch. 231, § 2; 2003, ch. 412, § 2; 2005, ch. 301, § 2; 2005, ch. 305, § 2; 2006, ch. 88, § 1.

### **ANNOTATIONS**

**The 2003 amendment,** effective July 1, 2003, in Subsection C, substituted "employee or legislator" for "or employee" following "salaried officer", inserted "a salaried officer or employee of" following "state or", and deleted "or both, as the context requires" at the end.

**2005 amendments.** — Laws 2005, ch. 301, § 2 and Laws 2005, ch. 305, § 2 enact identical amendments, effective July 1, 2005, that add Subsection F to define "small employer". This section is set out as amended by Laws 2005, ch. 305, § 2.

**The 2006 amendment**, effective July 1, 2006, in Subsection C, defines "employee" to include an elected or appointed supervisor of a soil and water conservation district.

### **10-7B-3. Group benefits committee; created.**

A. The "group benefits committee" is created. The committee shall be composed of nine members as follows:

- (1) one employee of, appointed by the secretary of, each of the two departments of the state, excluding state institutions of higher education, having the largest number of full-time employees;
- (2) the superintendent of insurance or his designee;
- (3) the director of the state personnel office or his designee;
- (4) the executive secretary of the public employees retirement association or his designee;
- (5) the chief financial officer of a state agency or institution, appointed by the governor;
- (6) one employee of a local public body participating in the state group plan, appointed by the governor; and
- (7) two public employees of state agencies, other than those from whom members are appointed pursuant to Paragraphs (1) through (4) of this subsection, appointed by the governor.

B. Members of the committee appointed by the governor or by a department secretary shall serve terms of four years. Vacancies in appointive memberships shall be filled by the appointing authority. An appointive membership shall be deemed vacant when the member ceases to be a public employee or ceases to meet the qualifications for his membership set forth in Subsection A of this section. An appointive membership shall also be deemed vacant when the member fails to attend three consecutive meetings of the committee.

C. A majority of the committee shall constitute a quorum. The members of the committee shall elect annually from among the membership a chairman and vice chairman.

**History:** Laws 1989, ch. 231, § 3.

### **10-7B-4. Group benefits committee; powers and duties.**

The committee shall:

- A. review and advise the director on all group benefits coverages, whether insured or self-insured, included or to be included in the state group plan;
- B. review and advise the director on all professional, technical or consulting contracts to be entered into in connection with the state group plan;
- C. if insurance is to be purchased through negotiation, pursuant to Subparagraph (a) of Paragraph (1) of Subsection D of Section 6 [10-7B-7 NMSA 1978] of the Group Benefits Act, review and advise the director as to companies and agents to be selected to submit proposals;
- D. review and advise the director on rules and regulations relating to group benefits insurance and self-insurance;
- E. review and advise the director on selection of an investment advisor for investments of the group self-insurance fund;
- F. review and advise the director on guidelines establishing rates for and methods of rating participating state agencies and local public bodies;
- G. perform any other duties and exercise any other powers as provided by law; and
- H. review any matters specified in this section, which review by the committee shall preempt such review of such matters previously accorded to the risk management advisory board.

**History:** Laws 1989, ch. 231, § 4.

## **ANNOTATIONS**

**Bracketed material.** — The bracketed reference in Subsection C was inserted by the compiler, as the reference therein to "Section 6 of the Group Benefits Act" is apparently erroneous. The apparent intended reference is to Section 7 of that act, and the bracketed code number inserted following the reference reflects that intended reference. The bracketed material was not enacted by the legislature and is not part of the law.

### **10-7B-5. Administrative costs.**

The director, with the prior approval of the committee, may apportion the costs of employee benefits administration and other employee benefit costs to all participating state agencies and their employees, participating local public bodies and their employees, participating small employers and persons and dependents eligible through the small employer and participating soil and water conservation district supervisors and their covered dependents, whether the plan is insured or self-insured.

**History:** Laws 1989, ch. 231, § 5; 2005, ch. 301, § 3; 2005, ch. 305, § 3; 2006, ch. 88, § 2.

## ANNOTATIONS

**2005 amendments.** — Laws 2005, ch. 301, § 3 and Laws 2005, ch. 305, § 3 enact identical amendments, effective July 1, 2005, that provide that the director may apportion costs to participating small employers and persons and dependents eligible through the small employer. This section is set out as amended by Laws 2005, ch. 305, § 3.

**The 2006 amendment,** effective July 1, 2006, adds participating soil and water conservation district supervisors and their covered dependents.

### **10-7B-6. State employees group benefits self-insurance plan; authorization; local public body participation.**

A. The risk management division of the general services department may, with the prior advice of the committee, establish and administer a group benefits self-insurance plan, providing life, vision, health, dental and disability coverages, or any combination of such coverages, for employees of the state and of participating local public bodies. Any such group benefits self-insurance plan shall afford coverage for employees' dependents at each employee's option. Any such group benefits self-insurance plan may consist of self-insurance or a combination of self-insurance and insurance; provided that particular coverages or risks may be fully insured, fully self-insured or partially insured and partially self-insured.

B. The director, with the advice of the committee, shall establish by regulation or letter of administration the types, extent, nature and description of coverages, the eligibility rules for participation, the deductibles, rates and all other matters reasonably necessary to carry on or administer a group benefits self-insurance plan established pursuant to Subsection A of this section.

C. The contribution of each participating state agency to the cost of any such group benefits self-insurance plan shall not exceed that percentage provided for state group benefits insurance plans as provided by law. The contribution of a participating local public body to the cost of any such group benefits self-insurance plan shall not exceed that percentage provided for local public body group benefits insurance plans as provided by law.

D. Except as provided in Subsection E of this section, public employees' contributions to the cost of any group benefits self-insurance plan may be deducted from their salaries and paid directly to the group self-insurance fund; provided that where risks are insured or reinsured, the director may authorize payment of the costs of such insurance or reinsurance directly to the insurer or reinsurer.

E. A legislator and the legislator's covered dependents and a soil and water conservation district supervisor or the supervisor's covered dependents are eligible to participate in and receive benefits from the group benefits self-insurance plan if the legislator or supervisor pays monthly premiums in amounts that equal one hundred percent of the cost of the insurance. The premiums shall be paid directly to the group self-insurance fund; provided that where risks are insured or reinsured, the director may authorize payment of the premiums directly to the insurer or reinsurer.

F. Local public bodies and state agencies that are not participating in the state group benefits insurance plan or self-insurance plan may elect to participate in any group benefits self-insurance plan established pursuant to Subsection A of this section by giving written notice to the director on a date set by the director, which date shall not be later than ninety days prior to the date participation is to begin. The director shall determine an initial rate for the electing entity in accordance with a letter of administration setting forth written guidelines established by the director with the committee's advice. The initial rate shall be based on the claims experience of the electing entity's group for the three immediately preceding continuous years. If three years of continuous experience is not available, a rate fixed for the entity by the director with the committee's advice shall apply, and the electing entity's group shall be rerated on the first premium anniversary following the date one full year of experience for the group becomes available. Any such election may be terminated effective not earlier than June 30 of the third calendar year succeeding the year in which the election became effective or on any June 30 thereafter. Notice of termination shall be made in writing to the director not later than April 1 immediately preceding the June 30 on which participation will terminate. A reelection to participate in the plan following a termination may not be made effective for at least three full years following the effective date of termination.

G. As soon as practicable, the director with the committee's advice shall establish an experience rating plan for state agencies and local public bodies participating in any group benefits self-insurance plan created pursuant to Subsection A of this section. Rates applicable to state agencies and participating local public bodies shall be based on such experience rating plan. Any such experience rating plan may provide separate rates for individual state agencies and individual local public bodies or for such other experience centers as the director may determine.

**History:** Laws 1989, ch. 231, § 6; 2003, ch. 412, § 3; 2006, ch. 88, § 3.

### **ANNOTATIONS**

**The 2003 amendment**, effective July 1, 2003, added "Except as provided in Subsection E of this section" at the beginning of Subsection D; added Subsection E; redesignated former Subsections E and F as Subsections F and G; and substituted "group benefits self-insurance plan" for "group self-insurance plan" throughout the section.

**The 2006 amendment**, effective July 1, 2006, in Subsection E, adds a soil and water conservation district supervisor and the supervisor's covered dependents.

### **10-7B-6.1. Small employer health care coverage. (Repealed effective July 1, 2010.)**

A. The director may enter into an agreement with a small employer to voluntarily purchase health care coverage offered pursuant to the Group Benefits Act [10-7B-1 NMSA 1978] for persons and dependents eligible through the small employer.

B. The director may enter into agreements with an association, cooperative or mutual alliance representing small employers to provide outreach and assistance for small employers to voluntarily purchase health care coverage offered pursuant to the Group Benefits Act for persons and dependents eligible through the small employer.

C. The director shall only permit voluntary purchase of health care coverage by small employers if the small employer has not offered health care coverage to persons and dependents eligible through a small employer for a period of at least twelve months prior to enrollment in the coverage offered pursuant to the Group Benefits Act; provided, however, that the waiting period in this subsection shall not apply to a person having nonprofit status that employs an average of fifty or fewer persons over a twelve-month period.

D. A separate account shall be maintained for small employers that voluntarily elect to purchase health care coverage offered pursuant to the Group Benefits Act to provide separate accounting, payment and private funding of health care coverage for small employers. The funds in the small employers account shall be maintained separately in actuarially sound condition as evidenced by an annual written certification of a qualified actuary, including verification that the premiums charged are actuarially sound in relation to the benefits provided. This certification shall be filed with the superintendent of insurance.

History: Laws 2005, ch. 301, § 4; 2005, ch. 305, § 4; 2007, ch. 111, § 1.

### **ANNOTATIONS**

**Effective dates.** — Laws 2005, ch. 301, § 7 and Laws 2005, ch. 305, § 9 make the act effective July 1, 2005.

**Temporary provision.** — Laws 2005, ch. 305, § 7, effective July 1, 2005, adds a temporary provision which provides that by January 1, 2010, the superintendent of insurance shall promulgate rules to allow participating small employers and persons and dependents eligible pursuant to this act to participate in the coverage afforded pursuant to the Health Insurance Alliance Act and recommend statutory changes to the Health Insurance Alliance Act as may be needed.

**Delayed repeal.** — Laws 2005, ch. 305, § 8 repeals Laws 2005, ch. 305, § 4, effective July 1, 2010.

**2005 enactment.** — Laws 2005, ch. 301, § 4 and Laws 2005, ch. 305, § 4, effective July 1, 2005, enact a new section of the Group Benefits Act relating to small employer health coverage. Except for the last two sentences of Subsection D, the two new laws are identical.

**The 2007 amendment,** effective June 15, 2007, amends Subsection C to eliminate the waiting period for a person who has a nonprofit status that employs an average of fifty or fewer persons over a twelve-month period.

### **10-7B-7. Group self-insurance fund created.**

A. The "group self-insurance fund" is created. The fund and any income produced by the fund shall be held in trust for the benefit of participating state agencies and their employees and local public bodies and their employees, deposited in a segregated account and invested by the director with the advice of the committee. Money in the fund shall be used solely for the purposes of the fund and shall not be used to pay any general or special obligation or debt of the state, other than as authorized by this section. Balances in the fund in excess of amounts needed for the purposes of the fund shall not be used to pay dividends or refunds, however described, to individual public employees or their dependents, but may be used, in the director's discretion, to reduce future contributions, to provide additional benefits or as a reserve to stabilize premiums.

B. The fund shall consist of money appropriated to the fund, income from investment of the fund, employers' contributions, employees' contributions, insurance or reinsurance proceeds and other funds received by gift, grant, bequest or otherwise for deposit in the fund, including but not limited to refunds of amounts from prior state group life, vision, dental, health and disability insurance plans, all of which are hereby appropriated to and for the purposes of the fund.

C. Disbursements from the fund shall be made by warrant signed by the secretary of finance and administration upon vouchers signed by the director. Lump sum disbursements from the fund may be advanced, in the manner described in this subsection, to a professional claims administrator to be used to pay benefits. Such lump sum disbursements may be made not more than weekly in advance. The administrator shall keep any such lump sum advance in a segregated account and shall hold the advance in trust for the benefit of participating employees. On or before the last day of each month, the administrator shall prepare a request for replenishment of the lump sum disbursement in the amount actually paid out for benefits during the month. Not more than thirty days after the last day of each month, the administrator shall make and submit to the director a detailed report of expenditures of any such lump sum advance during the month.



D. Money in the fund may be used by and is hereby appropriated to the risk management division of the general services department:

(1) to purchase life, vision, health, dental and disability insurance, or any combination of these, for state and local public body employees participating in the group self-insurance plan and their covered dependents, from an insurance company determined to be the best responsible bidder, as defined in the Procurement Code [13-1-28 NMSA 1978], after:

(a) requesting sealed proposals from three or more insurance agents licensed in New Mexico; or

(b) requesting sealed proposals in accordance with the provisions of the Procurement Code;

(2) to contract with and pay one or more professional claims administrators;

(3) to contract with and pay private attorneys or law firms for advice and for defense of contested claims determinations;

(4) to contract with and pay qualified independent actuaries, financial auditors and claims management and procedures auditors;

(5) to contract with and pay consultants, financial advisors and investment advisors for independent consulting and advice;

(6) to pay reasonable investment commissions and expenses;

(7) to make lump sum advances to any person or firm acting as a professional claims administrator, such advances to be used exclusively to pay benefits to participating employees;

(8) to pay benefits to or for participating employees and their dependents;

(9) to pay any other costs and expenses incurred in carrying out this section;  
and

(10) as otherwise provided by law.

E. The fund shall be maintained in actuarially sound condition as evidenced by the annual written certification of an actuary qualified for such work that as of June 30 of the current year the fund was actuarially sound.

F. Annually on or before January 15, the director shall submit to the legislature a report on any group self-insurance plan created pursuant to Subsection A of Section 5 [10-7B-6 NMSA 1978] of the Group Benefits Act, a financial audit of the fund and a

claims management and procedures audit by a qualified claims auditor for the one-year period ending on June 30 immediately preceding the report. With respect to claims files, the claims audit may, in the director's discretion, be limited to a random sampling.

**History:** Laws 1989, ch. 231, § 7.

## ANNOTATIONS

**Bracketed material.** — The bracketed material in Subsection F was inserted by the compiler, as the reference therein to "Section 5 of the Group Benefits Act" is apparently erroneous. The apparent intended reference is to Section 6 of that act, and the bracketed code number inserted following the reference reflects that intended reference. The bracketed material was not enacted by the legislature and is not part of the law.

### **10-7B-8. Group self-insurance fund; investment.**

A. In making investments of the fund, the director shall consider the relative safety of the investment and the need for liquidity in the fund, as well as the income to be produced. No investment of the fund shall have a maturity date, or similar date before which it may not be liquidated for cash without penalty, premium, deduction, surcharge or interest rate decrease, later than one year from the date of purchase.

B. The director may seek such investment advice as he deems proper. State agencies with investment expertise, including but not limited to the state treasurer, the state investment council, the state investment officer and the state board of finance, shall cooperate in providing investment advice upon the director's request. The director may contract with an investment advisor and pay him from the fund. Any such investment advisor shall have at least a bachelor's degree in economics, accounting, business administration or a related field from an accredited college or university and shall have at least five years of experience as an investment advisor or as a funds investment manager or a combination of both.

C. Any commission paid for the purchase or sale of any securities pursuant to this section shall be reasonable and shall not exceed the brokerage rate for such transaction charged at the time of purchase or sale by national brokerage firms.

D. Investment of the fund shall be made with the exercise of that degree of judgment and care, under the circumstances then prevailing, which men of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation but for investment, considering the probable safety of their capital as well as the probable income to be derived.

E. Securities purchased from the fund shall be held in the custody of the state treasurer. At the director's direction, the state treasurer shall deposit the securities with a bank or trust company for safekeeping or servicing.

F. The director may delegate his investment authority to the state treasurer, who shall make investments or reinvestments of the fund in accordance with this section.

**History:** Laws 1989, ch. 231, § 8.

## **ARTICLE 7C**

### **Retiree Health Care**

#### **10-7C-1. Short title.**

Sections 1 through 16 of this act may be cited as the "Retiree Health Care Act".

**History:** Laws 1990, ch. 6, § 1.

#### **ANNOTATIONS**

**Retiree Health Care Act.** — The Retiree Health Care Act was enacted by Laws 1990, ch. 6, §§ 1 to 16 and codified as 10-7C-1 to 10-7C-16 NMSA 1978. Laws 2002, ch. 75, §§ 2 to 4 and Laws 2002, ch. 80, §§ 2 to 4 enacted identical sections which are codified as 10-7C-17, 10-7C-18 and 10-7C-19 NMSA 1978. These sections were enacted as part of the Retiree Health Care Act.

#### **10-7C-2. Purpose of act.**

The purpose of the Retiree Health Care Act [10-7C-1 NMSA 1978] is to provide comprehensive core group health insurance for persons who have retired from certain public service in New Mexico. The purpose is to provide eligible retirees, their spouses, dependents and surviving spouses and dependents with health insurance consisting of a plan or optional plans of benefits that can be purchased by funds flowing into the retiree health care fund and by co-payments or out-of-pocket payments of insureds.

**History:** Laws 1990, ch. 6, § 2.

#### **10-7C-3. Legislative findings and declaration of policy.**

A. The legislature finds and declares that public employees face a severe problem in securing continuing medical insurance when they retire. Medical care inflation has far exceeded the general inflation rate for the past decade. It is expected that at least some of the factors that have contributed to this phenomenon will continue into the foreseeable future. As the public employee population grows older, the ratio of retirees to active employees is expected to continue to rise. This factor will be exacerbated as the life expectancy of the aged improves and the post-world war two generation approaches retirement age. Financial problems faced by the federal medicare system are becoming more serious, and it is apparent that there will be attempts to shift those costs to the public employer and employee. More such cost shifting is likely, and one of

the purposes of the Retiree Health Care Act [10-7C-1 NMSA 1978] is, within the constraints of what can be afforded by the taxpayers, to alleviate this burden on the retiree as much as possible.

B. The legislature further finds and declares that the public employees covered by the Retiree Health Care Act have entered into public employment in circumstances where they have received in exchange for their services a present salary and an expectation of receiving a future stream of benefits, including payment of certain retirement benefits. The legislature declares that the expectation of receiving future benefits may be modified from year to year in order to respond to changing financial exigencies, but that such modification must be reasonably calculated to result in the least possible detriment to the expectation and to be consistent with any employer-employee relationship established to meet that expectation. The legislature does not intend for the Retiree Health Care Act to create trust relationships among the participating employees, retirees, employers and the authority administering the Retiree Health Care Act nor does the legislature intend to create contract rights which may not be modified or extinguished in the future; rather the legislature intends to create, through the Retiree Health Care Act, a means for maximizing health care services returned to the participants for their participation under the Retiree Health Care Act.

C. The legislature further finds and declares that nothing in the Retiree Health Care Act shall prohibit the legislature from increasing or decreasing participating employer and employee contributions, eligible retiree premiums or group health insurance coverages or plans, and that participation in the Retiree Health Care Act by retired and active public employees shall not be construed to establish rights between the retired and active public employees and the state for health care benefits which cannot be modified or extinguished in the future to meet changes in economic or social conditions.

D. The legislature further finds and declares that the health care coverage provided under the Retiree Health Care Act shall constitute a state group health insurance plan, separate subsequent state group health insurance plan, state group insurance plan, separate subsequent state group insurance plan, state medical group insurance plan and separate subsequent state medical group insurance plan for the purposes of Sections 10-11-121, 10-12-15, 10-12A-11 and 22-11-41 NMSA 1978.

E. The legislature further finds and declares that participation of current retirees in the Retiree Health Care Act is predicated on State ex rel. Hudgins v. Public Employees Retirement Board 58 N.M. 543, 273 P.2d 743 (1954); the additional monthly participation fee to be paid by current retirees as a condition of participation in the Retiree Health Care Act is in lieu of the lump-sum consideration paid by the retirees who were the relators in that case.

**History:** Laws 1990, ch. 6, § 3.

## **ANNOTATIONS**

**Compiler's notes.** — Sections 10-12-15 and 10-12A-11 NMSA 1978, referred to in Subsection D, were repealed by Laws 1992, ch. 111, § 23 and Laws 1992, ch. 118, § 20, respectively. For present comparable provisions, see 10-12B-16 and 10-12C-15 NMSA 1978, respectively.

Section 22-11-41 NMSA 1978, referred to in Subsection D, was repealed in 1993.

#### **10-7C-4. Definitions.**

As used in the Retiree Health Care Act [10-7C-1 NMSA 1978]:

A. "active employee" means an employee of a public institution or any other public employer participating in either the Educational Retirement Act [22-11-1 NMSA 1978], the Public Employees Retirement Act [10-11-1 NMSA 1978], the Judicial Retirement Act [10-12B-1 NMSA 1978], the Magistrate Retirement Act [10-12C-1 NMSA 1978] or the Public Employees Retirement Reciprocity Act [10-13A-1 NMSA 1978] or an employee of an independent public employer;

B. "authority" means the retiree health care authority created pursuant to the Retiree Health Care Act;

C. "basic plan of benefits" means only those coverages generally associated with a medical plan of benefits;

D. "board" means the board of the retiree health care authority;

E. "current retiree" means an eligible retiree who is receiving a disability or normal retirement benefit under the Educational Retirement Act, the Public Employees Retirement Act, the Judicial Retirement Act, the Magistrate Retirement Act, the Public Employees Retirement Reciprocity Act or the retirement program of an independent public employer on or before July 1, 1990;

F. "eligible dependent" means a person obtaining retiree health care coverage based upon that person's relationship to an eligible retiree as follows:

(1) a spouse;

(2) an unmarried child under the age of nineteen who is:

(a) a natural child;

(b) a legally adopted child;

(c) a stepchild living in the same household who is primarily dependent on the eligible retiree for maintenance and support;

(d) a child for whom the eligible retiree is the legal guardian and who is primarily dependent on the eligible retiree for maintenance and support, as long as evidence of the guardianship is evidenced in a court order or decree; or

(e) a foster child living in the same household;

(3) a child described in Subparagraphs (a) through (e) of Paragraph (2) of this subsection who is between the ages of nineteen and twenty-five and is a full-time student at an accredited educational institution; provided that "full-time student" shall be a student enrolled in and taking twelve or more semester hours or its equivalent contact hours in primary, secondary, undergraduate or vocational school or a student enrolled in and taking nine or more semester hours or its equivalent contact hours in graduate school;

(4) a dependent child over nineteen who is wholly dependent on the eligible retiree for maintenance and support and who is incapable of self-sustaining employment by reason of mental retardation or physical handicap; provided that proof of incapacity and dependency shall be provided within thirty-one days after the child reaches the limiting age and at such times thereafter as may be required by the board;

(5) a surviving spouse defined as follows:

(a) "surviving spouse" means the spouse to whom a retiree was married at the time of death; or

(b) "surviving spouse" means the spouse to whom a deceased vested active employee was married at the time of death; or

(6) a surviving dependent child who is the dependent child of a deceased eligible retiree whose other parent is also deceased;

G. "eligible employer" means either:

(1) a "retirement system employer", which means an institution of higher education, a school district or other entity participating in the public school insurance authority, a state agency, state court, magistrate court, municipality, county or public entity, each of which is affiliated under or covered by the Educational Retirement Act, the Public Employees Retirement Act, the Judicial Retirement Act, the Magistrate Retirement Act or the Public Employees Retirement Reciprocity Act; or

(2) an "independent public employer", which means a municipality, county or public entity that is not a retirement system employer;

H. "eligible retiree" means:

(1) a "nonsalaried eligible participating entity governing authority member", which means a person who is not a retiree and who:

(a) has served without salary as a member of the governing authority of an employer eligible to participate in the benefits of the Retiree Health Care Act [10-7C-1 NMSA 1978] and is certified to be such by the executive director of the public school insurance authority;

(b) has maintained group health insurance coverage through that member's governing authority if such group health insurance coverage was available and offered to the member during the member's service as a member of the governing authority; and

(c) was participating in the group health insurance program under the Retiree Health Care Act prior to July 1, 1993; or

(d) notwithstanding the provisions of Subparagraphs (b) and (c) of this paragraph, is eligible under Subparagraph (a) of this paragraph and has applied before August 1, 1993 to the authority to participate in the program;

(2) a "salaried eligible participating entity governing authority member", which means a person who is not a retiree and who:

(a) has served with salary as a member of the governing authority of an employer eligible to participate in the benefits of the Retiree Health Care Act;

(b) has maintained group health insurance through that member's governing authority, if such group health insurance was available and offered to the member during the member's service as a member of the governing authority; and

(c) was participating in the group health insurance program under the Retiree Health Care Act prior to July 1, 1993; or

(d) notwithstanding the provisions of Subparagraphs (b) and (c) of this paragraph, is eligible under Subparagraph (a) of this paragraph and has applied before August 1, 1993 to the authority to participate in the program;

(3) an "eligible participating retiree", which means a person who:

(a) falls within the definition of a retiree, has made contributions to the fund for at least five years prior to retirement and whose eligible employer during that period of time made contributions as a participant in the Retiree Health Care Act on the person's behalf, unless that person retires on or before July 1, 1995, in which event the time period required for employee and employer contributions shall become the period of time between July 1, 1990 and the date of retirement, and who is certified to be a retiree by the educational retirement director, the executive secretary of the public

employees retirement board or the governing authority of an independent public employer;

(b) falls within the definition of a retiree, retired prior to July 1, 1990 and is certified to be a retiree by the educational retirement director, the executive secretary of the public employees retirement association or the governing authority of an independent public employer; but this paragraph does not include a retiree who was an employee of an eligible employer who exercised the option not to be a participating employer pursuant to the Retiree Health Care Act and did not after January 1, 1993 elect to become a participating employer; unless the retiree: 1) retired on or before June 30, 1990; and 2) at the time of retirement did not have a retirement health plan or retirement health insurance coverage available from his employer; or

(c) is a retiree who: 1) was at the time of retirement an employee of an eligible employer who exercised the option not to be a participating employer pursuant to the Retiree Health Care Act, but which eligible employer subsequently elected after January 1, 1993 to become a participating employer; 2) has made contributions to the fund for at least five years prior to retirement and whose eligible employer during that period of time made contributions as a participant in the Retiree Health Care Act on the person's behalf, unless that person retires less than five years after the date participation begins, in which event the time period required for employee and employer contributions shall become the period of time between the date participation begins and the date of retirement; and 3) is certified to be a retiree by the educational retirement director, the executive director of the public employees retirement board or the governing authority of an independent public employer;

(4) a "legislative member", which means a person who is not a retiree and who served as a member of the New Mexico legislature for at least two years, but is no longer a member of the legislature and is certified to be such by the legislative council service; or

(5) a "former participating employer governing authority member", which means a person, other than a nonsalaried eligible participating entity governing authority member or a salaried eligible participating entity governing authority member, who is not a retiree and who served as a member of the governing authority of a participating employer for at least four years but is no longer a member of the governing authority and whose length of service is certified by the chief executive officer of the participating employer;

I. "fund" means the retiree health care fund;

J. "group health insurance" means coverage that includes but is not limited to life insurance, accidental death and dismemberment, hospital care and benefits, surgical care and treatment, medical care and treatment, dental care, eye care, obstetrical benefits, prescribed drugs, medicines and prosthetic devices, medicare supplement, medicare carveout, medicare coordination and other benefits, supplies and



services through the vehicles of indemnity coverages, health maintenance organizations, preferred provider organizations and other health care delivery systems as provided by the Retiree Health Care Act [10-7C-1 NMSA 1978] and other coverages considered by the board to be advisable;

K. "ineligible dependents" include:

(1) those dependents created by common law relationships;

(2) dependents while in active military service;

(3) parents, aunts, uncles, brothers, sisters, grandchildren and other family members left in the care of an eligible retiree without evidence of legal guardianship; and

(4) anyone not specifically referred to as an eligible dependent pursuant to the rules and regulations adopted by the board;

L. "participating employee" means an employee of a participating employer, which employee has not been expelled from participation in the Retiree Health Care Act pursuant to Section 10-7C-10 NMSA 1978;

M. "participating employer" means an eligible employer who has satisfied the conditions for participating in the benefits of the Retiree Health Care Act, including the requirements of Subsection M of Section 10-7C-7 NMSA 1978 and Subsection D or E of Section 10-7C-9 NMSA 1978, as applicable;

N. "public entity" means a flood control authority, economic development district, council of governments, regional housing authority, conservancy district or other special district or special purpose government; and

O. "retiree" means a person who:

(1) is receiving:

(a) a disability or normal retirement benefit or survivor's benefit pursuant to the Educational Retirement Act;

(b) a disability or normal retirement benefit or survivor's benefit pursuant to the Public Employees Retirement Act, the Judicial Retirement Act, the Magistrate Retirement Act or the Public Employees Retirement Reciprocity Act; or

(c) a disability or normal retirement benefit or survivor's benefit pursuant to the retirement program of an independent public employer to which that employer has made periodic contributions; or

(2) is not receiving a survivor's benefit but is the eligible dependent of a person who received a disability or normal retirement benefit pursuant to the Educational Retirement Act [22-11-1 NMSA 1978], the Public Employees Retirement Act [10-11-1 NMSA 1978], the Judicial Retirement Act [10-12B-1 NMSA 1978], the Magistrate Retirement Act [10-12C-1 NMSA 1978] or the Public Employees Retirement Reciprocity Act [10-13A-1 NMSA 1978].

**History:** Laws 1990, ch. 6, § 4; 1993, ch. 362, § 1; 1998, ch. 45, § 1; 2003, ch. 85, § 1; 2005, ch. 86, § 1.

## ANNOTATIONS

**Bracketed material.** — The bracketed word "sic" in Subparagraph H(3)(b) was added by the compiler. It was not enacted by the legislature and is not part of the law.

**The 1993 amendment**, effective June 18, 1993, in Subsection F, substituted "or" for "and" at the end of Subparagraph (d) of Paragraph (2) and Subparagraph (b) of Paragraph (5); in Subsection H, subdivided Paragraphs (1) and (2), adding Subparagraphs (c) and (d) to each paragraph and making related grammatical changes, inserted "who is not a retiree and" in the introductory language in both paragraphs, added the language beginning "if such group health insurance coverage" to the end of Subparagraph (b) of Paragraph (1), deleted language relating to contributions made at least five years prior to retirement from the end of Subparagraph (a) of Paragraph (2), added the language beginning "if such group health insurance was available" to the end of Subparagraph (b) of Paragraph (2), added the language beginning "but this paragraph" to the end of Subparagraph (b) of Paragraph (3), and added Subparagraph (c) to Paragraph (3), making a related grammatical change; deleted "and" from the end of Subsection K; substituted "10-7C-9 NMSA 1978 or Section 10-7C-10 NMSA 1978" for "9 or Section 10 of the Retiree Health Care Act" in Subsection L; substituted "10-7C-7 NMSA 1978 and Subsection D or E of Section 10-7C-9 NMSA 1978, as applicable and" for "7 and Subsection E of Section 9 of the Retiree Health Care Act" in Subsection M; redesignated the provisions of Subsection N as Paragraph (1) with subparagraphs; added Paragraph (2) to Subsection N; and made stylistic changes in Subsections F and H.

**The 1998 amendment**, in Subsection A, deleted "or" following "Act", inserted "or the Public Employees Retirement Reciprocity Act or an employee of an independent public employer"; in Subsection D, deleted "governing" preceding "board"; in Subsection E, substituted "the Public Employees Retirement Reciprocity Act" for "the Retirement Reciprocity Act, the Judicial Retirement Reciprocity Act"; in Paragraph G(1), deleted "or" preceding "county", inserted "or public entity", deleted "or" following "Act", inserted "or the Public Employees Retirement Reciprocity Act"; in Paragraph G(2), deleted "or" preceding "county", inserted "or public entity" and substituted "that" for "which"; in Paragraph H(3)(c), inserted "to"; in Subsection L, deleted "Subsection F of Section 10-7C-9 NMSA 1978 or" preceding "Section"; in Subsection M, substituted "," for "or" and inserted "or G"; added a new Subsection N and renumbered the remaining Subsections

accordingly; in Subparagraph M(1)(b), substituted "or the Public Employees Retirement Reciprocity Act" for "the Retirement Reciprocity Act or the Judicial Retirement Reciprocity Act"; and in Paragraph M(2), deleted "or" following "Act" and inserted "the Judicial Retirement Act, the Magistrate Retirement Act or the Public Employees Retirement Reciprocity Act". Laws 1998, ch. 45, contains no effective date provision, but, pursuant to N.M. Const. art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature. See Volume 14 NMSA 1978 for "Adjournment Dates of Sessions of Legislature" table.

**The 2003 amendment**, effective July 1, 2003 in Subsection H(1)(d) and Subsection H(2)(d) deleted "if a person eligible under Subparagraph (a) of this paragraph applies before August 1, 1993 to the authority to participate in the program, then he will be eligible to participate" at the beginning and inserted "is eligible under Subparagraph (a) of this paragraph and has applied before August 1, 1993 to the authority to participate in the program" at the end; substituted "director" for "secretary" following "executive" near the end of Subsection H(3)(c); added Subsection H(4); deleted "but are not limited to" at the end of the first paragraph of Subsection K; and deleted "or G" following "D or E" near the end of Subsection M.

**The 2005 amendment**, effective July 1, 2005, adds the definition of "former participating employer governing authority member" in Subsection H(5).

**Compiler's notes.** — Laws 2003 ch. 85 § 14 provides that the act is contingent upon the enactment into law of Senate Bill 621 or a substantially similar bill of the first session of the forty-sixth legislature. If no such bill is enacted into law, the provisions of the act shall not become effective. Senate Bill 621 is Laws 2003 ch. 86. See also, 7-1-6.43 NMSA 1978 and notes thereto.

## **10-7C-5. Authority created.**

A. There is created the "retiree health care authority", which is established to provide for comprehensive group health insurance programs under the Retiree Health Care Act [10-7C-1 NMSA 1978]. The authority shall be administratively attached to the public school insurance authority until December 31, 1993. The director of the public school insurance authority shall be the executive director of the retiree health care authority until December 31, 1993. The board created by Section 10-7C-6 NMSA 1978 shall remain fully independent of the board of the public school insurance authority.

B. The authority shall also administer the senior prescription drug program in conjunction with or through the consolidated purchasing process pursuant to the Health Care Purchasing Act [13-7-1 NMSA 1978].

**History:** Laws 1990, ch. 6, § 5; 2002, ch. 75, § 1; 2002, ch. 80, § 1.

## **ANNOTATIONS**

**2002 amendments.** — Identical amendments to this section were enacted by Laws 2002, ch. 75, § 1 and Laws 2002, ch. 80, § 1, effective May 15, 2002, adding Subsection B. This section is set out as amended by Laws 2002, ch. 80, § 1. See 12-1-8 NMSA 1978.

**State agency.** — The retiree health care authority is a state agency and thus is subject to the various regulatory provisions that apply to state agencies absent express statutory exemptions. 1991 Op. Att'y Gen. No. 91-06.

**Records retention.** — As a state agency, the retiree health care authority is subject to record retention regulations adopted by the state commission of public records pursuant to 14-3-4 NMSA 1978. 1991 Op. Att'y Gen. No. 91-06.

**State Rules Act.** — Retiree health care authority (RHCA) is not excluded from the State Rules Act (14-4-1 to 14-4-9 NMSA 1978); therefore, the RHCA must file its rules with the Records Center. 1991 Op. Att'y Gen. No. 91-06.

**Information systems.** — Retiree health care authority (RHCA) is not excluded from the provisions of the Information Systems Act. Therefore, the RHCA's purchases of computer software and hardware and its information systems plan are subject to approval by the Information Systems Council. 1991 Op. Att'y Gen. No. 91-06.

**Contracts of authority.** — The retiree health care authority is a state agency and the professional service contracts it enters into are therefore governed by 13-1-118 NMSA 1978. 1991 Op. Att'y Gen. No. 91-06.

**Leasing provisions.** — Retiree health care authority is subject to leasing regulations of the property control division of the general services department in accordance with the property control director's obligation to "control the lease or rental of space in private buildings by state executive agencies other than the state land office." 1991 Op. Att'y Gen. No. 91-06.

## **10-7C-6. Board created; membership; authority.**

A. There is created the "board of the retiree health care authority". The board shall be composed of not more than twelve members.

B. The board shall include:

(1) one member who is not employed by or on behalf of or contracting with an employer participating in or eligible to participate in the Retiree Health Care Act [10-7C-1 NMSA 1978] and who shall be appointed by the governor to serve at the pleasure of the governor;

(2) the educational retirement director or the educational retirement director's designee;

(3) one member to be selected by the public school superintendents' association of New Mexico;

(4) one member who is a teacher who is certified and teaching in elementary or secondary education to be selected by a committee composed of one person designated by the New Mexico association of classroom teachers, one person designated by the national education association of New Mexico and one person designated by the New Mexico federation of teachers;

(5) one member who is an eligible retiree of a public school and who is selected by the New Mexico association of retired educators;

(6) the executive secretary of the public employees retirement association or the executive secretary's designee;

(7) one member who is an eligible retiree receiving a benefit from the public employees retirement association and who is selected by the retired public employees of New Mexico;

(8) one member who is an elected official or employee of a municipality participating in the Retiree Health Care Act [10-7C-1 NMSA 1978] and who is selected by the New Mexico municipal league;

(9) the state treasurer or the state treasurer's designee; and

(10) one member who is a classified state employee selected by the personnel board.

C. The board, in accordance with the provisions of Paragraph (3) of Subsection D of Section 10-7C-9 NMSA 1978, shall include, if they qualify:

(1) one member who is an eligible retiree of an institution of higher education participating in the Retiree Health Care Act and who is selected by the New Mexico association of retired educators; and

(2) one member who is an elected official or employee of a county participating in the Retiree Health Care Act and who is selected by the New Mexico association of counties.

D. Every member of the board shall serve at the pleasure of the party that selected that member.

E. The members of the board shall begin serving their positions on the board on the effective date of the Retiree Health Care Act or upon their selection, whichever occurs last, unless that member's corresponding position on the board has been eliminated pursuant to Subsection D of Section 10-7C-9 NMSA 1978.

F. The board shall elect from its membership a president, vice president and secretary.

G. The board may appoint such officers and advisory committees as it deems necessary. The board may enter into contracts or arrangements with consultants, professional persons or firms as may be necessary to carry out the provisions of the Retiree Health Care Act.

H. The members of the board and its advisory committees shall receive per diem and mileage as provided in the Per Diem and Mileage Act [10-8-1 NMSA 1978] but shall receive no other compensation, perquisite or allowance.

**History:** Laws 1990, ch. 6, § 6; 1993, ch. 362, § 2; 2003, ch. 382, § 1.

### **ANNOTATIONS**

**The 1993 amendment**, effective June 18, 1993, divided Subsection A into Subsections A and B, substituting "not more than twelve" for "eleven" in the second sentence of Subsection A and the introductory language of Subection B for "consisting of the following"; in Subsection B, rewrote the provisions of Paragraphs (6) and (10) as Subsection C, renumbering the remaining paragraphs and subsections accordingly; substituted "retiree receiving a benefit from the public employees retirement association" for "state government retiree" in Paragraph (7), and added Paragraph (10), making a related grammatical change; substituted "10-7C-9 NMSA 1978" for "9 of the Retiree Health Care Act" in Subsection E; and made stylistic changes in Subsections B and D.

**The 2003 amendment**, effective April 8, 2003, substituted "superintendents" for "superintendent's" following "public school" in Paragraph B(2); substituted "personnel board" for "active state employees" in Paragraph B(10); and substituted "is" for "shall be", "who is" for "shall be", and "and who is" for "to be" throughout the section.

**"Effective date of the Retiree Health Care Act"**. — The phrase "effective date of the Retiree Health Care Act", referred to in this section, means February 13, 1990, the effective date of Laws 1990, ch. 6.

### **10-7C-7. Board; duties.**

In order to achieve the purposes of the Retiree Health Care Act [10-7C-1 NMSA 1978], the board may take all actions reasonably necessary to implement that act, including but not limited to the following:

A. employ or contract for the services of the state fiscal agent or select its own fiscal agent in accordance with the Procurement Code [13-1-28 NMSA 1978];

- B. employ or contract for persons to assist it in carrying out the Retiree Health Care Act and determine the duties and compensation of these employees;
- C. collect and disburse funds;
- D. collect all current and historical claims and financial information necessary for effective procurement of lines of insurance coverage;
- E. promulgate and adopt necessary rules, regulations and procedures for implementation of the Retiree Health Care Act;
- F. negotiate insurance policies covering additional or lesser benefits as determined appropriate by the board, but the board shall maintain all coverage as required by federal or state law for each eligible retiree. In the event it is practical to wholly self-insure part or all of the retiree health care coverages, the board may do so;
- G. procure group health care and other coverages authorized by the Retiree Health Care Act in accordance with the Procurement Code [13-1-28 NMSA 1978] and the Health Care Purchasing Act [13-7-1 NMSA 1978];
- H. establish the procedures for contributions and deductions;
- I. determine methods and procedures for claims administration;
- J. administer the fund;
- K. contract for and make available to all eligible retirees and eligible dependents basic and optional group health insurance plans. The optional coverage may include a lower deductible, lower coinsurance or additional categories of benefits permitted under this section and all other applicable sections of the Retiree Health Care Act to provide additional levels of coverages and benefits. Any additional contributions for these optional plans shall be paid for by the eligible retiree or eligible dependent. The coverage provided by the plans shall be secondary to all other benefit coverages to which the eligible retiree or eligible dependent is entitled. In the event a covered eligible retiree becomes employed by an employer offering its employees a basic plan of benefits, the coverage provided by the plan under the Retiree Health Care Act shall be secondary to such coverage regardless of whether the employee enrolls in that employer's plan. In the event the eligible retiree or eligible dependent is entitled to receive medicare hospital insurance benefits at no charge, then the coverage provided by the plan under the Retiree Health Care Act shall be secondary to medicare hospital and medical insurance to the extent permitted by federal law;
- L. provide, at its discretion, different plans for eligible retirees and eligible dependents covered by medicare than the plans provided for eligible retirees and eligible dependents who are not covered by medicare; and

M. promulgate and adopt rules and regulations governing eligibility, participation, enrollment, length of service and any other conditions or requirements for providing substantially equal treatment to participating employers.

**History:** Laws 1990, ch. 6, § 7; 1997, ch. 74, § 5; 1998, ch. 45, § 2.

## ANNOTATIONS

**The 1997 amendment**, effective July 1, 1997, inserted "and the Health Care Purchasing Act" following "the Procurement Code" in Subsection G and deleted "plan or" preceding "plans" in the fourth sentence in Subsection K.

**The 1998 amendment** deleted "who are independent public employers and their retirees and participating employees" following "employers" in Subsection M. Laws 1998, ch. 45, contains no effective date provision, but, pursuant to N.M. Const. art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-7C-7.1. Board may provide for an administration building; payment of obligations from contributions.**

The board may take all actions reasonably necessary to provide an administration building for the authority, including the acquisition of real property for that purpose. The board is authorized to make payments from the first money received each month as contributions pursuant to Section 10-7C-15 NMSA 1978 to pay principal of, interest on and other expenses or obligations related to revenue bonds issued by the New Mexico finance authority to plan, design, acquire, construct, furnish and equip an administration building for the authority, including the acquisition of real property.

**History:** Laws 2000, ch. 79, § 1.

### **10-7C-7.2. New Mexico finance authority revenue bonds; purpose; appropriation.**

A. The New Mexico finance authority may issue and sell revenue bonds in compliance with the New Mexico Finance Authority Act [6-21-1 NMSA 1978] in installments or at one time in an amount not exceeding two million five hundred thousand dollars (\$2,500,000) for the purpose of planning, designing, acquiring, constructing, equipping and furnishing an administration building for the retiree health care authority, including the acquisition of real property for that purpose.

B. The New Mexico finance authority may issue and sell revenue bonds authorized by this section when the board of the retiree health care authority certifies the need for issuance of the bonds. The net proceeds from the sale of the bonds are appropriated to the retiree health care authority for the purposes described in Subsection A of this section.



C. The first money received each month as contributions to the retiree health care fund pursuant to Section 10-7C-15 NMSA 1978 in an amount sufficient to pay the principal of, interest on and any other expenses or obligations related to the revenue bonds is appropriated to the New Mexico finance authority and shall be distributed monthly to the New Mexico finance authority to be pledged irrevocably for the payment of the principal of, interest on, any premium and expenses related to the issuance and sale of the bonds authorized pursuant to this section.

D. The amounts from the retiree health care fund distributed to the New Mexico finance authority shall be deposited in a special bond fund or account of the New Mexico finance authority. Any money remaining in the special fund or account from distributions made to the New Mexico finance authority during each fiscal year, after all principal of, interest on and any other expenses or obligations related to the bonds in that fiscal year are fully paid, shall be returned to the retiree health care fund. Upon payment of all principal of, interest on and any other expenses or obligations related to the bonds, the New Mexico finance authority shall certify to the retiree health care authority that all obligations for the bonds issued pursuant to this section have been fully discharged and direct the retiree health care authority to cease distributing money to the New Mexico finance authority.

E. The legislature shall not repeal, amend or otherwise modify any law that affects or impairs any revenue bonds of the New Mexico finance authority secured by a pledge of the contributions to the retiree health care fund, unless the revenue bonds have been discharged in full or provisions have been made for a full discharge.

F. The New Mexico finance authority may additionally secure the revenue bonds issued pursuant to this section by a pledge of money in the public project revolving fund with a lien priority on the money in the public project revolving fund as determined by the New Mexico finance authority.

**History:** Laws 2000, ch. 79, § 2.

## **ANNOTATIONS**

**Cross references.** — For powers of the finance authority, see 6-21-5 NMSA 1978.

### **10-7C-8. Fund created; investment; premiums; appropriation.**

A. There is created the "retiree health care fund". All money in the fund shall be invested as provided for in Subsection D of this section. All income earned from investment of the fund shall be credited to the fund. Except as otherwise specifically provided herein, the money in the fund is appropriated to the board to carry out the provisions of the Retiree Health Care Act [10-7C-1 NMSA 1978]. Any funds remaining at the end of any fiscal year shall not revert to the general fund.

B. The board shall provide for the collection of premiums from eligible retirees and eligible dependents which money when combined with other money appropriated to the fund shall be sufficient to provide the required insurance coverage and to pay the expenses of the authority. All premiums and other money appropriated to the fund shall be credited to the fund.

C. All premiums and other money collected by the authority shall be received and disbursed directly by the authority. Receipts and disbursements are subject to audit by the state auditor.

D. The board shall determine which money in the fund constitutes the long-term reserves of the authority. The state investment officer shall invest the long-term reserves of the authority in accordance with the provisions of Sections 6-8-1 through 6-8-16 NMSA 1978. The state treasurer shall invest the money in the fund that does not constitute the long-term reserves of the fund in accordance with the applicable provisions of Chapter 6, Article 10.

History: Laws 1990, ch. 6, § 8.

#### **ANNOTATIONS**

**Appropriations.** — Laws 2007, ch. 168, § 2, effective June 15, 2007, appropriates \$100,000 from legislative cash balances to the legislative council service for expenditure in fiscal years 2007 and 2008 to study issues related to the retiree health care fund.

#### **10-7C-9. Participation.**

A. All eligible employers shall participate in the Retiree Health Care Act [10-7C-1 NMSA 1978] except as provided in Subsection D or Subsection E of this section. Participating employers are required to continue existing group health insurance coverages until such time as similar coverages are offered by the board.

B. Participation in the basic health insurance coverages provided by the authority shall be conditioned upon receipt by the board of a certificate of eligibility from the educational retirement director, the executive secretary of the public employees retirement association, the executive director of the public school insurance authority or the governing body of an independent public employer. Once eligibility is established for each eligible retiree, the board shall contribute from money in the fund the authority's portion of the premium for the basic plan of benefits commencing no earlier than January 1, 1991 plus the balance of the premium, which shall be collected from the retiree.

C. Each eligible retiree shall accept or reject enrollment in the basic plan of benefits on an enrollment form provided by the board. An eligible retiree who rejects enrollment or fails to return a properly executed enrollment form within the open enrollment period

as established by the board forfeits all entitlement and eligibility for benefits under the Retiree Health Care Act until the next open enrollment period as established by the board.

D. On or before January 1, 1991, municipalities, counties and institutions of higher education that are retirement system employers may at their option determine by ordinance, or for institutions of higher education, by resolution, to be excluded from coverage under the Retiree Health Care Act; that determination shall be subject to the following conditions:

(1) any contributions paid into the fund by a municipality, county or institution of higher education that exercises timely an irrevocable option not to participate in the Retiree Health Care Act under this subsection shall be returned without interest to that municipality, county or institution of higher education for return of the employee contributions to the employees and for crediting of the employer contributions to the appropriate fund of the municipality, county or institution of higher education. If the determination to be excluded from coverage is exercised by a municipality, county or institution of higher education prior to July 1, 1990, then that municipality, county or institution of higher education shall not be required to make the contributions that would otherwise be required by Section 10-7C-15 NMSA 1978;

(2) any municipality, county or institution of higher education, in addition to complying with all other required notice and public hearing or meeting requirements, shall, no less than thirty days prior to the public hearing or public meeting on a proposed ordinance or proposed resolution, notify the authority of the public hearing or public meeting by certified mail; and

(3) in the event that:

(a) the number of active employees employed by municipalities contributing to the fund reaches a number equaling sixty percent or more of all active employees employed by all municipalities that are retirement system employers, the municipal position on the board of the authority shall be restored within sixty days of the date that percentage is reached; provided, however, that if a municipality with a population greater than one hundred thousand that is located in a class A county exercises this option, then the sixty-percent requirement shall be applied to the remaining municipalities only;

(b) the number of active employees employed by counties contributing to the fund reaches a number equaling sixty percent or more of all active employees employed by all counties that are retirement system employers, the county position on the board of the authority shall be restored within sixty days of the date that percentage is reached; provided, however, that if a class A county exercises this option, then the eighty-percent requirement shall be applied to the remaining counties only; or

(c) the number of active employees employed by institutions of higher learning contributing to the fund reaches a number equaling seventy percent or more of all active employees employed by an institution of higher education contributing to the educational retirement fund, the institution of higher education position on the board shall be restored within sixty days of the date that percentage is reached.

E. An independent public employer may become a participating employer if that employer satisfies the requirements imposed pursuant to Subsection M of Section 10-7C-7 NMSA 1978 and if that employer also files with the authority on or prior to January 1, 1991 or prior to July 1, 1993 or July 1 of any year a written irrevocable election by the governing body of that employer to participate in the Retiree Health Care Act. Any such independent public employer or retirement system employer, as defined in Subsection G of Section 10-7C-4 NMSA 1978 that chooses to become a participating employer after January 1, 1998 shall begin making the appropriate employer and employee contributions to the fund on the July 1 immediately following the adoption of the ordinance or resolution. On the following January 1, eligible retirees of those participating employers and their eligible dependents shall be eligible to receive group health insurance coverage pursuant to the provisions of the Retiree Health Care Act.

F. A municipality or county that enacted an ordinance or an institution of higher education that enacted a resolution prior to January 1, 1991 pursuant to Subsection D of this section to be excluded from coverage under the Retiree Health Care Act may become a participating employer if that employer satisfies the requirements imposed pursuant to Subsection M of Section 10-7C-7 NMSA 1978 and if that employer also enacts an ordinance or resolution, as applicable, after a public hearing and published notice of the hearing, prior to July 1, 1993 or July 1 of any year to choose to become a participating employer under the Retiree Health Care Act. Any such municipality, county or institution of higher education that chooses to become a participating employer after January 1, 1998 shall begin making the appropriate employer and employee contributions determined by the board to the fund on the July 1 immediately following the adoption of the ordinance or resolution. On the following January 1, eligible retirees of those participating employers and their eligible dependents shall be eligible to receive group health insurance coverage pursuant to the provisions of the Retiree Health Care Act.

**History:** Laws 1990, ch. 6, § 9; 1993, ch. 362, § 3; 1998, ch. 45, § 3.

## ANNOTATIONS

**The 1993 amendment**, effective June 18, 1993, in Subsection D, deleted "shall be irrevocable and" following "determination" in the introductory language, changed the style of the statutory reference at the end of Paragraph (1), added "and" to the end of Paragraph (2), rewrote Paragraph (3), and deleted Paragraph (4), which read: "any reduction in the size of the board pursuant to this subsection of the Retiree Health Care Act shall be effective January 1, 1991"; in Subsection E, changed the style of the

statutory reference and inserted "or prior to July 1, 1993 or July 1 of any year" in the first sentence and added the second and third sentences; and added Subsection G.

**The 1998 amendment**, in Subsection A, deleted "under the Retiree Health Care Act" following "board"; in Subsection B, deleted "who retires on or after the effective date of the Retiree Health Care Act" following "retiree"; in Subsection D, inserted "or retirement system employer, as defined in Subsection G of Section 10-7C-4 NMSA 1978, substituted "1998 for 1993" and inserted "the appropriate"; deleted Subsection F; renumbered the remaining Subsection accordingly and in present Subsection G, substituted "1998" for "1993", inserted "the appropriate" and "determined by the board". Laws 1998, ch. 45, contains no effective date provision, but, pursuant to N.M. Const. art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature. See Volume 14 NMSA 1978 for "Adjournment Dates of Sessions of Legislature" table.

**"Effective date of the Retiree Health Care Act".** — The phrase "effective date of the Retiree Health Care Act", referred to in this section, means February 13, 1990, the effective date of Laws 1990, ch. 6.

### **10-7C-10. Expulsion from program for falsification.**

A. After written notice to the participating employee, eligible retiree or eligible dependent and hearing with a fair opportunity to appear and present the case personally or by counsel, the board may expel from participation in the retiree health care plan or plans any participating employee, eligible retiree or eligible dependent who submits a false claim under, or has falsified or attempted to falsify, any claim for health benefits or life insurance offered by the authority.

B. On its motion or on the receipt of a complaint, the board may call and hold a hearing to determine whether a participating employee, eligible retiree or eligible dependent has submitted a false claim under, or has falsified or attempted to falsify any claim for health benefits or life insurance offered under the Retiree Health Care Act [10-7C-1 NMSA 1978].

C. If the board, at the conclusion of the hearing, issues a decision that finds that a participating employee, eligible retiree or eligible dependent submitted a false claim or has falsified or attempted to falsify any claim for health benefits or life insurance offered under that act, the board shall expel the participating employee, eligible retiree or eligible dependent from participation in any or all coverage plans or impose conditions upon continued or future participation.

**History:** Laws 1990, ch. 6, § 10.

### **10-7C-11. Purchase of group insurance.**

A. The board shall be designated as the group policyholder for any plans established under the Retiree Health Care Act [10-7C-1 NMSA 1978].

B. The group insurance coverages provided under the plans may include but are not limited to life insurance, accidental death and dismemberment, hospital care and benefits, surgical care and treatment, medical care and treatment, dental care, eye care, obstetrical benefits, prescribed drugs, medicines and prosthetic devices, medicare supplement, medicare carveout, medicare coordination and other benefits, supplies and services through the vehicles of indemnity coverages, health maintenance organizations, preferred provider organizations and other health care delivery systems as provided by the Retiree Health Care Act and other coverages considered by the board to be advisable.

C. To the extent practicable, each basic plan of benefits shall cover preexisting conditions.

D. Any group medical insurance plan offered pursuant to this section shall include effective cost-containment measures to control the growth of health care costs. The board shall report annually by September 1 to appropriate interim legislative committees on the effectiveness of the cost-containment measures required by this subsection.

**History:** Laws 1990, ch. 6, § 11; 1994, ch. 62, § 20.

#### **ANNOTATIONS**

**The 1994 amendment**, effective March 4, 1994, deleted "plan or" following "for any" in Subsection A and following "provided under the" near the beginning of Subsection B, and added Subsection D.

#### **10-7C-12. Automatic coverage; effect of preexisting conditions.**

A. An eligible retiree who applies for coverage during the initial and subsequent open enrollment periods as established by the board may not be denied any of the group insurance basic coverages provided under the Retiree Health Care Act [10-7C-1 NMSA 1978] except as provided in Section 10 [10-7C-10 NMSA 1978] of that act.

B. An eligible retiree or an eligible dependent who applies for optional coverage under the program after the first offering to the eligible retiree or eligible dependent is not entitled to coverage for preexisting conditions existing during the six-month period immediately preceding the date on which optional coverage takes effect.

**History:** Laws 1990, ch. 6, § 12.

#### **10-7C-13. Payment of premiums on health care plans.**

A. Except as otherwise provided in this section, each eligible retiree shall pay a monthly premium for the basic plan in an amount set by the board not to exceed fifty dollars (\$50.00) plus the amount, if any, of the compounded annual increases authorized by the board, which increases shall not exceed nine percent until fiscal year

2008 after which the increases shall not exceed the authority's group health care trend. In addition to the monthly premium for the basic plan, each current retiree and nonsalaried eligible participating entity governing authority member who becomes an eligible retiree shall also pay monthly an additional participation fee set by the board. That fee shall be five dollars (\$5.00) plus the amount, if any, of the compounded annual increases authorized by the board, which increases shall not exceed nine percent until fiscal year 2008 after which the increases shall not exceed the authority's group health care trend. The additional monthly participation fee paid by the current retirees and nonsalaried eligible participating entity governing authority members who become eligible retirees shall be a consideration and a condition for being permitted to participate in the Retiree Health Care Act [10-7C-1 NMSA 1978]. A legislative member or a former participating employer governing authority member shall pay a monthly premium for any selected plan equal to one-twelfth of the annual cost of the claims and administrative costs of that plan allocated to the member by the board. In addition, a legislative member or a former participating employer governing authority member shall pay the additional monthly participation fee set by the board pursuant to this subsection as a consideration and condition for participation in the Retiree Health Care Act. Eligible dependents shall pay monthly premiums in amounts that with other money appropriated to the fund shall cover the cost of the basic plan for the eligible dependents.

B. Eligible retirees and eligible dependents shall pay monthly premiums to cover the cost of the optional plans that they elect to receive, and the board shall adopt rules for the collection of additional premiums from eligible retirees and eligible dependents participating in the optional plans. An eligible retiree or eligible dependent may authorize the authority in writing to deduct the amount of these premiums from the monthly annuity payments, if applicable.

C. The participating employers, active employees and retirees are responsible for the financial viability of the program. The overall financial viability is not an additional financial obligation of the state.

D. For eligible retirees who become eligible for participation on or after July 1, 2001, the board may determine monthly premiums based on the retirees' years of credited service with participating employers.

**History:** Laws 1990, ch. 6, § 13; 1993, ch. 362, § 4; 1999, ch. 286, § 1; 2000, ch. 31, § 1; 2001, ch. 335, § 2; 2003, ch. 85, § 2; 2005, ch. 86, § 2.

## ANNOTATIONS

**The 1993 amendment**, effective June 18, 1993, in Subsection A, rewrote the first two sentences as the first through third sentences, and substituted "in amounts that with other money appropriated to the fund shall" for "to" in the last sentence.

**The 1999 amendment**, effective June 18, 1999, increased the cap on annual retiree basic plan premium increases from three percent to nine percent.

**The 2000 amendment**, effective May 17, 2000, added Subsection D.

**The 2001 amendment**, effective June 15, 2001, in Subsection A, substituted "until fiscal year 2008 after which the increases shall not exceed the authority's group health care trend" for "in any fiscal" twice.

**The 2003 amendment**, effective July 1, 2003 inserted "A legislative member shall pay a monthly premium for any selected plan equal to one-twelfth of the annual cost of the claims and administrative costs of that plan allocated to the member by the board. In addition, a legislative member shall pay the additional monthly participation fee set by the board pursuant to this subsection as a consideration and condition for participation in the Retiree Health Care Act." following the fourth sentence of Subsection A.

**The 2005 amendment**, effective July 1, 2005, adds the requirement in Subsection A that a former participating employer governing authority member pay the monthly premium as specified in the subsection and the additional monthly participation fee set by the board.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 amendment of this section, see note following 10-7C-4 NMSA 1978.

## **10-7C-14. Exemption from legal process.**

All insurance benefit payments, participating employee and participating employer contributions, eligible retiree and eligible dependent contributions, optional benefits payments and any rights, benefits or payments accruing to any person under the Retiree Health Care Act [10-7C-1 NMSA 1978], as well as all money in the fund created by that act, are exempt from execution, attachment, garnishment or any other legal process and may not be assigned except as specifically provided by that act.

**History:** Laws 1990, ch. 6, § 14.

### **ANNOTATIONS**

**Cross references.** — For rules governing garnishment and writs of execution in the district, magistrate, and metropolitan courts, see Rules 1-065.1, 2-801, and 3-801 NMRA, respectively.

For form for claim of exemptions on executions, see Rule 4-803 NMRA.

For form for order on claim of exemption and order to pay in execution proceedings, see Rule 4-804 NMRA.

For form for application for writ of garnishment and affidavit, see Rule 4-805 NMRA.

For form for notice of right to claim exemptions from execution, see Rule 4-808A NMRA.



For form for claim of exemption from garnishment, see Rule 4-809 NMRA.

### **10-7C-15. Retiree health care fund contributions.**

A. Following completion of the preliminary contribution period, each participating employer shall make contributions to the fund in the amount of:

(1) one percent of each participating employee's annual salary for the period July 1, 1990 through June 30, 2002; and

(2) up to one and three-tenths percent of each participating employee's annual salary beginning July 1, 2002.

Each employer that chooses to become a participating employer after January 1, 1998 shall make contributions to the fund in the amount determined to be appropriate by the board.

B. Following completion of the preliminary contribution period, each participating employee, as a condition of employment, shall contribute to the fund an employee contribution in an amount equal to:

(1) one-half of one percent of the employee's salary for the period July 1, 1990 through June 30, 2002; and

(2) up to sixty-five hundredths of one percent beginning July 1, 2002.

As a condition of employment, each participating employee of an employer that chooses to become a participating employer after January 1, 1998 shall contribute to the fund an amount that is determined to be appropriate by the board. Each month, participating employers shall deduct the contribution from the participating employee's salary and shall remit it to the board as provided by any procedures that the board may require.

C. A participating employer that fails to remit before the tenth day after the last day of the month all employer and employee deposits required by the Retiree Health Care Act [10-7C-1 NMSA 1978] to be remitted by the employer for the month shall pay to the fund, in addition to the deposits, interest on the unpaid amounts at the rate of six percent per year compounded monthly.

D. The employer and employee contributions shall be paid in monthly installments based on the percent of payroll certified by the employer.

E. Except in the case of erroneously made contributions or as may be otherwise provided in Subsection D of Section 10-7C-9 NMSA 1978, contributions from participating employers and participating employees shall become the property of the fund on receipt by the board and shall not be refunded under any circumstances,

including termination of employment or termination of the participating employer's operation or participation in the Retiree Health Care Act.

F. Notwithstanding any other provision in the Retiree Health Care Act and at the first session of the legislature following July 1, 2010, the legislature shall review and adjust the distribution pursuant to Section 7-1-6.1 NMSA 1978 and the employer and employee contributions to the authority in order to ensure the actuarial soundness of the benefits provided under the Retiree Health Care Act.

**History:** Laws 1990, ch. 6, § 15; 1998, ch. 45, § 4; 2001, ch. 335, § 3.

### **ANNOTATIONS**

**The 1998 amendment,** in Subsections A and B, inserted "Following completion of the preliminary contribution period"; in Subsection B, inserted the present second sentence; in Subsection C, substituted "year" for "annum"; in Subsection E, substituted "10-7C-9 NMSA 1978" for "9 of the Retiree Health Care Act" and in Subsection F, inserted "NMSA 1978" and substituted "ensure" for "insure". Laws 1998, ch. 45, contains no effective date provision, but, pursuant to N.M. Const. art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

**The 2001 amendment,** effective June 15, 2001, in Subsection A, deleted "for the fiscal year beginning July 1, 1990 and thereafter" preceding "shall make contributions"; redesignated the "one percent" language as Paragraph A(1); added "for the period July 1, 1990 through June 30, 2002" to Paragraph A(1); added Paragraph A(2); in Subsection B, deleted "for the fiscal year beginning July 1, 1990 and thereafter"; redesignated the "one-half of one percent" language as Paragraph B(1); added "for the period July 1, 1990 to June 30, 2002" to Paragraph B(1); added Paragraph B(2); and substituted "2010" for "1995" in Subsection F.

### **10-7C-16. Retiree health care fund; budget.**

Expenditures for the administration of the Retiree Health Care Act [10-7C-1 NMSA 1978] shall be made as provided by an operating budget adopted by the board and approved by the state budget division of the department of finance and administration as provided by law and pursuant to appropriation by the legislature.

**History:** Laws 1990, ch. 6, § 16; 1995, ch. 29, § 1; 1998, ch. 45, § 5.

### **ANNOTATIONS**

**The 1995 amendment,** effective June 16, 1995, rewrote the section, deleting provisions pertaining to staffing and administration of the retiree health care authority.

**The 1998 amendment**, deleted the second sentence. Laws 1998, ch. 45, contains no effective date provision, but, pursuant to N.M. Const. art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

**Severability clauses.** — Laws 1990, ch. 6, § 22 provides for the severability of the Retiree Health Care Act if any part thereof or application is held invalid, and, in the event a holding adversely affects the right to benefits of participating employees, contributions of participating employers or other designated persons shall be reimbursed, provided that a return of income tax money distributed pursuant to 7-1-6.30 NMSA 1978 shall not be required.

### **10-7C-17. Creation of discount prescription drug program.**

A. The "discount prescription drug program" is created in the authority.

B. To be eligible for the discount prescription drug program, a person shall be a resident of the state.

C. Upon a determination that the person qualifies for the discount prescription drug program, the authority may assess an annual administrative fee not to exceed sixty dollars (\$60.00) per year. The authority shall collect the fees, which shall be used by the authority to cover the cost of administering the program.

D. The amount a qualified person pays for a prescription drug shall not exceed the total cost of the dispensing fee plus the contracted discounted price made available to the authority for the prescription drug.

E. The authority shall enroll and provide participants with electronic or other form of membership identification for use by pharmacies for each transaction.

F. The authority shall actively promote membership and benefit information on the discount prescription drug program to seniors and the general public throughout the state.

**History:** Laws 2002, ch. 75, § 2 and Laws 2002 ch. 80, § 2; 2003, ch. 382, § 2; 2006, ch. 26, § 1.

### **ANNOTATIONS**

**The 2003 amendment**, effective April 8, 2003, deleted Paragraph B(3) which read: "not have any other prescription drug benefits"; in Subsection C, substituted "may assess an annual administrative" for "shall collect an enrollment" following "program, the authority", substituted "fees, which" for "enrollment fees, and the enrollment fees" following "shall collect the"; and substituted "electronic or other form of membership identification for use by" for "membership cards and require the cards to be presented to" following "provide participants with" in Subsection E.

**The 2006 amendment**, effective May 17, 2006, changes the name of the program from the "senior prescription drug program" to the "discount prescription drug program" in Subsection A and deletes the former age requirement in Subsection B.

**Duplicate laws.** — Laws 2002, ch. 75, § 2 and Laws 2002, ch. 80, § 2 enact identical new sections, effective May 15, 2002. Both have been compiled as 10-7C-17 NMSA 1978.

### **10-7C-18. Fund created.**

The "discount prescription drug program fund" is created in the state treasury. All fees collected pursuant to Subsection C of Section 10-7C-17 NMSA 1978 and all rebates received from drug manufacturers shall be deposited in the fund and shall be used for the purposes of the discount prescription drug program. Money appropriated to the fund or accruing to it through rebates, gifts, grants, fees or bequests shall be deposited in the fund. Earnings from investment of the fund shall be credited to the fund. Money in the fund is appropriated to the authority for the purpose of administering the discount prescription drug program. Money in the fund shall not revert at the end of any fiscal year. Disbursements from the fund shall be made upon warrants drawn by the secretary of finance and administration pursuant to vouchers signed by the director of the authority or the director's authorized representative. The authority shall annually adjust the enrollment fee to permit necessary administration of the program but shall not exceed the amount established in Subsection C of Section 10-7C-17 NMSA 1978.

**History:** Laws 2002, ch. 75, § 3 and Laws 2002 ch. 80, § 3; 2006, ch. 26, § 2.

#### **ANNOTATIONS**

**The 2006 amendment**, effective May 17, 2006, changes the name of the "senior prescription drug program fund" to the "discount prescription drug program fund".

**Duplicate laws.** — Laws 2002, ch. 75, § 3 and Laws 2002, ch. 80, § 3 enact identical new sections of the law, effective May 15, 2002. Both have been compiled as 10-7C-18 NMSA 1978.

### **10-7C-19. Audit; fee recommendation.**

Annually the legislative finance committee shall conduct a fiscal audit of the discount prescription drug program fund and the administration of the program, including rebates negotiated for the prescription drugs purchased by participants, and shall recommend if and how much of an annual fee is necessary for participants in the program.

**History:** Laws 2002, ch. 75, § 4; 2002 ch. 80, § 4; 2006, ch. 26, § 3.

#### **ANNOTATIONS**

**The 2006 amendment**, effective May 17, 2006, changes the name of the "senior prescription drug program fund" to the "discount prescription drug program fund".

**Duplicate laws.** — Laws 2002, ch. 75, § 4 and Laws 2002, ch. 80, § 4 enact identical new sections of the law, effective May 15, 2002. Both have been compiled as 10-7C-19 NMSA 1978.

## **ARTICLE 7D**

### **Public Employee Bargaining**

(Repealed by Laws 1992, ch. 9, § 30.)

#### **10-7D-1 to 10-7D-26. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1992, ch. 9, § 30 repealed 10-7D-1 to 10-7D-26 NMSA 1978, as enacted by Laws 1992, ch. 9, §§ 1 to 3, 5 to 22, and 24 to 26, and as amended by Laws 1997, ch. 212, § 1 and Laws 1998, ch. 55, § 20, relating to public employee bargaining, effective July 1, 1999. For provisions of former sections, see 1998 Cumulative Supplement and 1995 Replacement Pamphlet. For similar provisions, see 10-7E-1 NMSA 1978 et seq.

**Compiler's notes.** — Laws 1999, ch. 265, § 20 purported to amend 10-7D-23 NMSA 1978, effective July 1, 1999, however, it could not be given effect because of the previous repeal of Chapter 10, Article 7D NMSA 1978 by Laws 1992, ch. 9, § 30. As amended, this section would have read:

"A. The board or a local board may request the district court to enforce an order issued pursuant to the Public Employee Bargaining Act, including those for appropriate temporary relief and restraining orders. The court shall consider the request for enforcement on the record made before the board or local board. It shall uphold the action of the board or local board and take appropriate action to enforce it unless it concludes that the order is:

"(1) arbitrary, capricious or an abuse of discretion;

"(2) not supported by substantial evidence on the record considered as a whole; or

"(3) otherwise not in accordance with law.

"B. A person or party, including a labor organization, affected by a final rule, order or decision of the board or a local board, may appeal to the district court for further relief pursuant to the provisions of Section 39-3-1.1 NMSA 1978."

# ARTICLE 7E

## Public Employee Bargaining

### 10-7E-1. Short title.

Chapter 10, Article 7E NMSA 1978 may be cited as the "Public Employee Bargaining Act".

**History:** Laws 2003, ch. 4, § 1 and by Laws 2003, ch. 5, § 1; 2005, ch. 333, § 1.

### ANNOTATIONS

**Duplicate laws.** — Laws 2003, ch. 4, § 1 and Laws 2003, ch. 5, § 1 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-1 NMSA 1978.

**The 2005 amendment,** effective June 17, 2005, adds the statutory reference to the act.

**Duty of fair representation.** — Public employee unions owe union members a duty of fair representation. When a complaint arises from a union's representation of employees in a grievance proceeding, the cause of action is for breach of the duty of fair representation, not for breach of a fiduciary duty. *Callahan v. N.M. Federation of Teachers TVI*, 2006-NMSC-010, 139 N.M. 381, 131 P.3d 51.

**Proof of breach of duty of fair representation.** — Breach of the duty of fair representation requires a showing of arbitrary, fraudulent, or bad faith conduct, not a simple showing of negligent representation. *Callahan v. N.M. Federation of Teachers TVI*, 2006-NMSC-010, 139 N.M. 381, 131 P.3d 51.

**Covenant of good faith and fair dealing.** — Breach of implied covenant of good faith and fair dealing is subsumed within claims for breach of duty of fair representation. *Callahan v. N.M. Federation of Teachers TVI*, 2006-NMSC-010, 139 N.M. 381, 131 P.3d 51.

**Third-party beneficiary claims.** — In order to state a claim against union for breach of collective bargaining agreement as third-party beneficiaries, union members must assert a promise that union made to employer and to union members as third-party beneficiaries, which union subsequently broke. *Callahan v. N.M. Federation of Teachers TVI*, 2006-NMSC-010, 139 N.M. 381, 131 P.3d 51.

**Exhaustion of administrative remedies.** — Because breach of duty of fair representation is not listed as a prohibited practice, union members are not required to bring their claims of breach of the duty of fair representation before the public employees labor relations board or the local labor relations board in order to exhaust

their administrative remedies. Callahan v. N.M. Federation of Teachers TVI, 2006-NMSC-010, 139 N.M. 381, 131 P.3d 51.

### **10-7E-2. Purpose of act.**

The purpose of the Public Employee Bargaining Act [10-7E-1 NMSA 1978] is to guarantee public employees the right to organize and bargain collectively with their employers, to promote harmonious and cooperative relationships between public employers and public employees and to protect the public interest by ensuring, at all times, the orderly operation and functioning of the state and its political subdivisions.

**History:** Laws 2003, ch. 4, § 2 and by Laws 2003, ch. 5, § 2.

#### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 2 and Laws 2003, ch. 5, § 2 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-2 NMSA 1978.

### **10-7E-3. Conflicts.**

In the event of conflict with other laws, the provisions of the Public Employee Bargaining Act [10-7E-1 NMSA 1978] shall supersede other previously enacted legislation and regulations; provided that the Public Employee Bargaining Act shall not supersede the provisions of the Bateman Act [6-6-11 and 6-6-13 to 6-6-18 NMSA 1978], the Personnel Act [10-9-1 NMSA 1978], Sections 10-7-1 through 10-7-19 NMSA 1978, the Group Benefits Act [10-7B-1 NMSA 1978], the Per Diem and Mileage Act [10-8-1 NMSA 1978], the Retiree Health Care Act [10-7C-1 NMSA 1978], public employee retirement laws or the Tort Claims Act [41-4-1 NMSA 1978].

**History:** Laws 2003, ch. 4, § 3 and by Laws 2003, ch. 5, § 3.

#### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 3 and Laws 2003, ch. 5, § 3 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-3 NMSA 1978.

### **10-7E-4. Definitions.**

As used in the Public Employee Bargaining Act [10-7E-1 NMSA 1978]:

A. "appropriate bargaining unit" means a group of public employees designated by the board or local board for the purpose of collective bargaining;

B. "appropriate governing body" means the policymaking body or individual representing a public employer as designated in Section 7 [10-7E-7 NMSA 1978] of the Public Employee Bargaining Act;

C. "authorization card" means a signed affirmation by a member of an appropriate bargaining unit designating a particular organization as exclusive representative;

D. "board" means the public employee labor relations board;

E. "certification" means the designation by the board or local board of a labor organization as the exclusive representative for all public employees in an appropriate bargaining unit;

F. "collective bargaining" means the act of negotiating between a public employer and an exclusive representative for the purpose of entering into a written agreement regarding wages, hours and other terms and conditions of employment;

G. "confidential employee" means a person who devotes a majority of his time to assisting and acting in a confidential capacity with respect to a person who formulates, determines and effectuates management policies;

H. "emergency" means a one-time crisis that was unforeseen and unavoidable;

I. "exclusive representative" means a labor organization that, as a result of certification, has the right to represent all public employees in an appropriate bargaining unit for the purposes of collective bargaining;

J. "fair share" means the payment to a labor organization which is the exclusive representative for an appropriate bargaining unit by an employee of that bargaining unit who is not a member of that labor organization equal to a certain percentage of membership dues. Such figure is to be calculated based on United States and New Mexico statutes and case law identifying those expenditures by a labor organization which are permissibly chargeable to all employees in the appropriate bargaining unit under United States and New Mexico statutes and case law, including but not limited to all expenditures incurred by the labor organization in negotiating the contract applicable to all employees in the appropriate bargaining unit, servicing such contract and representing all such employees in grievances and disciplinary actions;

K. "impasse" means failure of a public employer and an exclusive representative, after good-faith bargaining, to reach agreement in the course of negotiating a collective bargaining agreement;

L. "labor organization" means an employee organization, one of whose purposes is the representation of public employees in collective bargaining and in



otherwise meeting, consulting and conferring with employers on matters pertaining to employment relations;

M. "local board" means a local labor relations board established by a public employer, other than the state, through ordinance, resolution or charter amendment;

N. "lockout" means an act by a public employer to prevent its employees from going to work for the purpose of resisting the demands of the employees' exclusive representative or for the purpose of gaining a concession from the exclusive representative;

O. "management employee" means an employee who is engaged primarily in executive and management functions and is charged with the responsibility of developing, administering or effectuating management policies. An employee shall not be deemed a management employee solely because the employee participates in cooperative decision-making programs on an occasional basis;

P. "mediation" means assistance by an impartial third party to resolve an impasse between a public employer and an exclusive representative regarding employment relations through interpretation, suggestion and advice;

Q. "professional employee" means an employee whose work is predominantly intellectual and varied in character and whose work involves the consistent exercise of discretion and judgment in its performance and requires knowledge of an advanced nature in a field of learning customarily requiring specialized study at an institution of higher education or its equivalent. The work of a professional employee is of such character that the output or result accomplished cannot be standardized in relation to a given period of time;

R. "public employee" means a regular nonprobationary employee of a public employer; provided that, in the public schools, "public employee" shall also include a regular probationary employee;

S. "public employer" means the state or a political subdivision thereof, including a municipality that has adopted a home rule charter, and does not include a government of an Indian nation, tribe or pueblo, provided that state educational institutions as provided in Article 12, Section 11 of the constitution of New Mexico shall be considered public employers other than state for collective bargaining purposes only;

T. "strike" means a public employee's refusal, in concerted action with other public employees, to report for duty or his willful absence in whole or in part from the full, faithful and proper performance of the duties of employment for the purpose of inducing, influencing or coercing a change in the conditions, compensation, rights, privileges or obligations of public employment; and

U. "supervisor" means an employee who devotes a majority of work time to supervisory duties, who customarily and regularly directs the work of two or more other employees and who has the authority in the interest of the employer to hire, promote or discipline other employees or to recommend such actions effectively, but "supervisor" does not include an individual who performs merely routine, incidental or clerical duties or who occasionally assumes a supervisory or directory role or whose duties are substantially similar to those of his subordinates and does not include a lead employee or an employee who participates in peer review or occasional employee evaluation programs.

**History:** Laws 2003, ch. 4, § 4 and by Laws 2003, ch. 5, § 4.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 4 and Laws 2003, ch. 5, § 4 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-4 NMSA 1978.

### **10-7E-5. Rights of public employees.**

Public employees, other than management employees and confidential employees, may form, join or assist a labor organization for the purpose of collective bargaining through representatives chosen by public employees without interference, restraint or coercion and shall have the right to refuse any such activities.

**History:** Laws 2003, ch. 4, § 5 and by Laws 2003, ch. 5, § 5.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 5 and Laws 2003, ch. 5, § 5 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-5 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Right of public defenders to join collective bargaining unit, 108 A.L.R.5th 241.

### **10-7E-6. Rights of public employers.**

Unless limited by the provisions of a collective bargaining agreement or by other statutory provision, a public employer may:

A. direct the work of, hire, promote, assign, transfer, demote, suspend, discharge or terminate public employees;

B. determine qualifications for employment and the nature and content of personnel examinations;

C. take actions as may be necessary to carry out the mission of the public employer in emergencies; and

D. retain all rights not specifically limited by a collective bargaining agreement or by the Public Employee Bargaining Act [10-7E-1 NMSA 1978].

**History:** Laws 2003, ch. 4, § 6 and by Laws 2003, ch. 5, § 6.

#### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 6 and Laws 2003, ch. 5, § 6 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-6 NMSA 1978.

#### **10-7E-7. Appropriate governing body; public employer.**

The appropriate governing body of a public employer is the policymaking individual or body representing the public employer. In the case of the state, the appropriate governing body is the governor or his designee or, in the case of a constitutionally created body, the constitutionally designated head of that body. At the local level, the appropriate governing body is the elected or appointed representative body or individual charged with management of the local public body. In the event of dispute, the board shall determine the appropriate governing body.

**History:** Laws 2003, ch. 4, § 7 and by Laws 2003, ch. 5, § 7.

#### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 7 and Laws 2003, ch. 5, § 7 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-7 NMSA 1978.

#### **10-7E-8. Public employee labor relations board; created; terms; qualifications.**

A. The "public employee labor relations board" is created. The board consists of three members appointed by the governor. The governor shall appoint one member recommended by organized labor representatives actively involved in representing public employees, one member recommended by public employers actively involved in collective bargaining and one member jointly recommended by the other two appointees.

B. Except for appointments made in 2003, board members shall serve for a period of three years with terms commencing on July 1. Vacancies shall be filled by appointment by the governor in the same manner as the original appointment, and such

appointments shall only be made for the remainder of the unexpired term. A board member may serve an unlimited number of terms.

C. During the term for which he is appointed, a board member shall not hold or seek any other political office or public employment or be an employee of a labor organization or an organization representing public employees or public employers.

D. Each board member shall be paid per diem and mileage in accordance with the provisions of the Per Diem and Mileage Act [10-8-1 NMSA 1978].

E. For the purpose of making initial appointments to the board in 2003, the governor shall designate one member to serve a one-year term, one member to serve a two-year term and one member to serve a three-year term. Thereafter, all members shall be appointed for three-year terms.

**History:** Laws 2003, ch. 4, § 8 and by Laws 2003, ch. 5, § 8.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 8 and Laws 2003, ch. 5, § 8 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-8 NMSA 1978.

### **10-7E-9. Board; powers and duties.**

A. The board shall promulgate rules necessary to accomplish and perform its functions and duties as established in the Public Employee Bargaining Act [10-7E-1 NMSA 1978], including the establishment of procedures for:

- (1) the designation of appropriate bargaining units;
  - (2) the selection, certification and decertification of exclusive representatives;
- and
- (3) the filing of, hearing on and determination of complaints of prohibited practices.

B. The board shall:

- (1) hold hearings and make inquiries necessary to carry out its functions and duties;
  - (2) conduct studies on problems pertaining to employee-employer relations;
- and

(3) request from public employers and labor organizations the information and data necessary to carry out the board's functions and responsibilities.

C. The board may issue subpoenas requiring, upon reasonable notice, the attendance and testimony of witnesses and the production of evidence, including books, records, correspondence or documents relating to the matter in question. The board may prescribe the form of subpoena, but it shall adhere insofar as practicable to the form used in civil actions in the district court. The board may administer oaths and affirmations, examine witnesses and receive evidence.

D. The board shall decide issues by majority vote and shall issue its decisions in the form of written orders and opinions.

E. The board may hire personnel or contract with third parties as it deems necessary to assist it in carrying out its functions.

F. The board has the power to enforce provisions of the Public Employee Bargaining Act through the imposition of appropriate administrative remedies.

G. A rule promulgated by the board or a local board shall not require, directly or indirectly, as a condition of continuous employment, a public employee covered by the Public Employee Bargaining Act to pay money to a labor organization that is certified as an exclusive representative. The issue of fair share shall be left a permissive subject of bargaining by the public employer and the exclusive representative of each bargaining unit.

**History:** Laws 2003, ch. 4, § 9 and by Laws 2003, ch. 5, § 9.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 9 and Laws 2003, ch. 5, § 9 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-9 NMSA 1978.

### **10-7E-10. Local board; created.**

A. With the approval of the board, a public employer other than the state may, by ordinance, resolution or charter amendment, create a local board similar to the public employee labor relations board. Once created and approved, the local board shall assume the duties and responsibilities of the public employee labor relations board. A local board shall follow all procedures and provisions of the Public Employee Bargaining Act [10-7E-1 NMSA 1978] unless otherwise approved by the board.

B. The local board shall be composed of three members appointed by the public employer. One member shall be appointed on the recommendation of individuals representing labor, one member shall be appointed on the recommendation of

individuals representing management and one member shall be appointed on the recommendation of the first two appointees.

C. Local board members shall serve one-year terms. Local board members may serve an unlimited number of terms. Vacancies shall be filled in the same manner as the original appointment, and such appointments shall only be made for the remainder of the unexpired term.

D. During the term for which he is appointed, a local board member shall not hold or seek any other political office or public employment or be an employee of a union or an organization representing public employees or public employers.

E. Each local board member shall be paid per diem and mileage in accordance with the provisions of the Per Diem and Mileage Act [10-8-1 NMSA 1978].

**History:** Laws 2003, ch. 4, § 10 and by Laws 2003, ch. 5, § 10.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 10 and Laws 2003, ch. 5, § 10 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-10 NMSA 1978.

### **10-7E-11. Local board; powers and duties.**

A. The local board shall promulgate rules necessary to accomplish and perform its functions and duties as established in the Public Employee Bargaining Act [10-7E-1 NMSA 1978], including the establishment of procedures for:

- (1) the designation of appropriate bargaining units;
  - (2) the selection, certification and decertification of exclusive representatives;
- and
- (3) the filing of, hearing on and determination of complaints of prohibited practices.

B. The local board shall:

- (1) hold hearings and make inquiries necessary to carry out its functions and duties;
- (2) request information and data from public employers and labor organizations to carry out the local board's functions and responsibilities; and

(3) hire personnel or contract with third parties as the appropriate governing body deems necessary to assist the local board in carrying out its functions.

C. The local board may issue subpoenas requiring, upon reasonable notice, the attendance and testimony of witnesses and the production of evidence, including books, records, correspondence or documents relating to the matter in question. The local board may prescribe the form of subpoena, but it shall adhere insofar as practicable to the form used in civil actions in the district court. The local board may administer oaths and affirmations, examine witnesses and receive evidence.

D. The local board shall decide all issues by majority vote and shall issue its decisions in the form of written orders and opinions.

E. The local board has the power to enforce provisions of the Public Employee Bargaining Act or a local collective bargaining ordinance, resolution or charter amendment through the imposition of appropriate administrative remedies.

**History:** Laws 2003, ch. 4, § 11 and by Laws 2003, ch. 5, § 11.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 11 and Laws 2003, ch. 5, § 11 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-11 NMSA 1978.

### **10-7E-12. Hearing procedures.**

A. The board or local board may hold hearings for the purposes of:

- (1) information gathering and inquiry;
- (2) adopting rules; and

(3) adjudicating disputes and enforcing the provisions of the Public Employee Bargaining Act [10-7E-1 NMSA 1978] and rules adopted pursuant to that act.

B. The board or local board shall adopt rules setting forth procedures to be followed during hearings of the board or local board. The procedures adopted for conducting adjudicatory hearings shall meet all minimal due process requirements of the state and federal constitutions.

C. The board or local board may appoint a hearing examiner to conduct any adjudicatory hearing authorized by the board or local board. At the conclusion of the hearing, the examiner shall prepare a written report, including findings and recommendations, all of which shall be submitted to the board or local board for its decision.

D. A rule proposed to be adopted by the board or local board that affects a person or governmental entity outside of the board or local board and its staff shall not be adopted, amended or repealed without public hearing and comment on the proposed action before the board or local board. The public hearing shall be held after notice of the subject matter of the rule, the action proposed to be taken, the time and place of the hearing, the manner in which interested persons may present their views and the method by which copies of the proposed rule, proposed amendment or repeal of an existing rule may be obtained. All meetings of the board shall be held in New Mexico. All meetings of local boards shall be held in the county of residence of the local public employer. Notice shall be published once at least thirty days prior to the hearing date in a newspaper of general circulation in the state or, in the case of a local board hearing, in a newspaper of general circulation in the county, and notice shall be mailed at least thirty days prior to the hearing date to all persons who have made a written request for advance notice of hearings.

E. All adopted rules shall be filed in accordance with applicable state statutes.

F. A verbatim record made by electronic or other suitable means shall be made of every rulemaking and adjudicatory hearing. The record shall not be transcribed unless required for judicial review or unless ordered by the board or local board.

**History:** Laws 2003, ch. 4, § 12 and by Laws 2003, ch. 5, § 12; 2005, ch. 137, § 1.

## ANNOTATIONS

**Duplicate laws.** — Laws 2003, ch. 4, § 12 and Laws 2003, ch. 5, § 12 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-12 NMSA 1978.

**The 2005 amendment,** effective June 17, 2005, deleted the requirement that all board meetings be held in Santa Fe. As amended, the section provides in Subsection D that the public employee labor relations board may hold meetings in Albuquerque.

### **10-7E-13. Appropriate bargaining units.**

A. The board or local board shall, upon receipt of a petition for a representation election filed by a labor organization, designate the appropriate bargaining units for collective bargaining. Appropriate bargaining units shall be established on the basis of occupational groups or clear and identifiable communities of interest in employment terms and conditions and related personnel matters among the public employees involved. Occupational groups shall generally be identified as blue-collar, secretarial clerical, technical, professional, paraprofessional, police, fire and corrections. The parties, by mutual agreement, may further consolidate occupational groups. Essential factors in determining appropriate bargaining units shall include the principles of efficient administration of government, the history of collective bargaining and the



assurance to public employees of the fullest freedom in exercising the rights guaranteed by the Public Employee Bargaining Act [10-7E-1 NMSA 1978].

B. Within thirty days of a disagreement arising between a public employer and a labor organization concerning the composition of an appropriate bargaining unit, the board or local board shall hold a hearing concerning the composition of the bargaining unit before designating an appropriate bargaining unit.

C. The board or local board shall not include in an appropriate bargaining unit supervisors, managers or confidential employees.

**History:** Laws 2003, ch. 4, § 13 and by Laws 2003, ch. 5, § 13.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 13 and Laws 2003, ch. 5, § 13 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-13 NMSA 1978.

### **10-7E-14. Elections.**

A. Whenever, in accordance with rules prescribed by the board or local board, a petition is filed by a labor organization containing the signatures of at least thirty percent of the public employees in an appropriate bargaining unit, the board or local board shall conduct a secret ballot representation election to determine whether and by which labor organization the public employees in the appropriate bargaining unit shall be represented. The ballot shall contain the name of any labor organization submitting a petition containing signatures of at least thirty percent of the public employees in the appropriate bargaining unit. The ballot shall also contain a provision allowing public employees to indicate whether they do not desire to be represented by a labor organization. An election shall only be valid if forty percent of the eligible employees in the bargaining unit vote in the election.

B. Once a labor organization has filed a valid petition with the board or local board calling for a representation election, other labor organizations may seek to be placed on the ballot. Such an organization shall file a petition containing the signatures of not less than thirty percent of the public employees in the appropriate bargaining unit no later than ten days after the board or the local board and the public employer post a written notice that the petition in Subsection A of this section has been filed by a labor organization.

C. As an alternative to the provisions of Subsection A of this section, a public employer and a labor organization with a reasonable basis for claiming to represent a majority of the employees in an appropriate bargaining unit may establish an alternative appropriate procedure for determining majority status. The procedure may include a labor organization's submission of authorization cards from a majority of the employees

in an appropriate bargaining unit. The board or local board shall not certify an appropriate bargaining unit if the public employer objects to the certification without an election.

D. If a labor organization receives a majority of votes cast, it shall be certified as the exclusive representative of all public employees in the appropriate bargaining unit. Within fifteen days of an election in which no labor organization receives a majority of the votes cast, a runoff election between the two choices receiving the largest number of votes cast shall be conducted. The board or local board shall certify the results of the election, and, when a labor organization receives a majority of the votes cast, the board or local board shall certify the labor organization as the exclusive representative of all public employees in the appropriate bargaining unit.

E. An election shall not be conducted if an election or runoff election has been conducted in the twelve-month period immediately preceding the proposed representation election. An election shall not be held during the term of an existing collective bargaining agreement, except as provided in Section 16 [10-7E-16 NMSA 1978] of the Public Employee Bargaining Act.

**History:** Laws 2003, ch. 4, § 14 and by Laws 2003, ch. 5, § 14.

#### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 14 and Laws 2003, ch. 5, § 14 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-14 NMSA 1978.

#### **10-7E-15. Exclusive representation.**

A. A labor organization that has been certified by the board or local board as representing the public employees in the appropriate bargaining unit shall be the exclusive representative of all public employees in the appropriate bargaining unit. The exclusive representative shall act for all public employees in the appropriate bargaining unit and negotiate a collective bargaining agreement covering all public employees in the appropriate bargaining unit. The exclusive representative shall represent the interests of all public employees in the appropriate bargaining unit without discrimination or regard to membership in the labor organization.

B. This section does not prevent a public employee, acting individually, from presenting a grievance without the intervention of the exclusive representative. At a hearing on a grievance brought by a public employee individually, the exclusive representative shall be afforded the opportunity to be present and make its views known. An adjustment made shall not be inconsistent with or in violation of the collective bargaining agreement then in effect between the public employer and the exclusive representative.

**History:** Laws 2003, ch. 4, § 15 and by Laws 2003, ch. 5, § 15.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 15 and Laws 2003, ch. 5, § 15 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-15 NMSA 1978.

#### **10-7E-16. Decertification of exclusive representative.**

A. A member of a labor organization or the labor organization itself may initiate decertification of a labor organization as the exclusive representative if thirty percent of the public employees in the appropriate bargaining unit make a written request to the board or local board for a decertification election. Decertification elections shall be held in a manner prescribed by rule of the board. An election shall only be valid if forty percent of the eligible employees in the bargaining unit vote in the election.

B. When there is a collective bargaining agreement in effect, a request for a decertification election shall be made to the board or local board no earlier than ninety days and no later than sixty days before the expiration of the collective bargaining agreement; provided, however, a request for an election may be filed at any time after the expiration of the third year of a collective bargaining agreement with a term of more than three years.

C. When, within the time period prescribed in Subsection B of this section, a competing labor organization files a petition containing signatures of at least thirty percent of the public employees in the appropriate bargaining unit, a representation election rather than a decertification election shall be conducted.

D. When an exclusive representative has been certified but no collective bargaining agreement is in effect, the board or local board shall not accept a request for a decertification election earlier than twelve months subsequent to a labor organization's certification as the exclusive representative.

**History:** Laws 2003, ch. 4, § 16 and by Laws 2003, ch. 5, § 16.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 16 and Laws 2003, ch. 5, § 16 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-16 NMSA 1978.

#### **10-7E-17. Scope of bargaining.**

A. Except for retirement programs provided pursuant to the Public Employees Retirement Act [10-11-1 NMSA 1978] or the Educational Retirement Act [22-11-1 NMSA 1978], public employers and exclusive representatives:

(1) shall bargain in good faith on wages, hours and all other terms and conditions of employment and other issues agreed to by the parties. However, neither the public employer nor the exclusive representative shall be required to agree to a proposal or to make a concession; and

(2) shall enter into written collective bargaining agreements covering employment relations.

B. The obligation to bargain collectively imposed by the Public Employee Bargaining Act [10-7E-1 NMSA 1978] shall not be construed as authorizing a public employer and an exclusive representative to enter into an agreement that is in conflict with the provisions of any other statute of this state. In the event of conflict between the provisions of any other statute of this state and an agreement entered into by the public employer and the exclusive representative in collective bargaining, the statutes of this state shall prevail.

C. Payroll deduction of the exclusive representative's membership dues shall be a mandatory subject of bargaining if either party chooses to negotiate the issue. The amount of dues shall be certified in writing by an official of the labor organization and shall not include special assessments, penalties or fines of any type. The public employer shall honor payroll deductions until the authorization is revoked in writing by the public employee in accordance with the negotiated agreement and for so long as the labor organization is certified as the exclusive representative. During the time that a board certification is in effect for a particular appropriate bargaining unit, the public employer shall not deduct dues for any other labor organization.

D. The scope of bargaining for representatives of public schools as well as educational employees in state agencies shall include, as a mandatory subject of bargaining, the impact of professional and instructional decisions made by the employer.

E. An impasse resolution or an agreement provision by the state and an exclusive representative that requires the expenditure of funds shall be contingent upon the specific appropriation of funds by the legislature and the availability of funds. An impasse resolution or an agreement provision by a public employer other than the state or the public schools and an exclusive representative that requires the expenditure of funds shall be contingent upon the specific appropriation of funds by the appropriate governing body and the availability of funds. An agreement provision by a local school board and an exclusive representative that requires the expenditure of funds shall be contingent upon ratification by the appropriate governing body. An arbitration decision shall not require the reappropriation of funds.

F. An agreement shall include a grievance procedure to be used for the settlement of disputes pertaining to employment terms and conditions and related personnel matters. The grievance procedure shall provide for a final and binding determination. The final determination shall constitute an arbitration award within the meaning of the Uniform Arbitration Act [44-7A-1 NMSA 1978]; such award shall be subject to judicial review pursuant to the standard set forth in the Uniform Arbitration Act. The costs of an arbitration proceeding conducted pursuant to this subsection shall be shared equally by the parties.

G. The following meetings shall be closed:

(1) meetings for the discussion of bargaining strategy preliminary to collective bargaining negotiations between the public employer and the exclusive representative of the public employees of the public employer;

(2) collective bargaining sessions; and

(3) consultations and impasse resolution procedures at which the public employer and the exclusive representative of the appropriate bargaining unit are present.

**History:** Laws 2003, ch. 4, § 17 and by Laws 2003, ch. 5, § 17.

## ANNOTATIONS

**Duplicate laws.** — Laws 2003, ch. 4, § 17 and Laws 2003, ch. 5, § 17 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-17 NMSA 1978.

### **10-7E-18. Impasse resolution.**

A. The following negotiations and impasse procedures shall be followed by the state and exclusive representatives for state employees:

(1) a request to the state for the commencement of initial negotiations shall be filed in writing by the exclusive representative no later than June 1 of the year in which negotiations are to take place. Negotiations shall begin no later than July 1 of that year;

(2) in subsequent years, negotiations agreed to by the parties shall begin no later than August 1 following the submission of written notice to the state by the exclusive representative no later than July 1 of the year in which negotiations are to take place;

(3) if an impasse occurs during negotiations between the parties, and if an agreement is not reached by the parties by October 1, either party may request mediation services from the board. A mediator from the federal mediation and

conciliation service shall be assigned by the board to assist in negotiations unless the parties agree to another mediator;

(4) the mediator shall provide services to the parties until the parties reach agreement or the mediator believes that mediation services are no longer helpful or until November 1, whichever occurs first; and

(5) if the impasse continues after November 1, either party may request a list of seven arbitrators from the federal mediation and conciliation service. One arbitrator shall be chosen by the parties by alternately striking names from such list. Who strikes first shall be determined by coin toss. The arbitrator shall render a final, binding, written decision resolving unresolved issues pursuant to Subsection E of Section 17 [10-7E-17 NMSA 1978] of the Public Employee Bargaining Act and the Uniform Arbitration Act [44-7A-1 NMSA 1978] no later than thirty days after the arbitrator has been notified of his or her selection by the parties. The arbitrator's decision shall be limited to a selection of one of the two parties' complete, last, best offer. The costs of an arbitrator and the arbitrator's related costs conducted pursuant to this subsection shall be shared equally by the parties. Each party shall be responsible for bearing the cost of presenting its case. The decision shall be subject to judicial review pursuant to the standard set forth in the Uniform Arbitration Act.

B. The following impasse procedures shall be followed by all public employers and exclusive representatives, except the state and the state's exclusive representatives:

(1) if an impasse occurs, either party may request from the board or local board that a mediator be assigned to the negotiations unless the parties can agree on a mediator. A mediator with the federal mediation and conciliation service shall be assigned by the board or local board to assist negotiations unless the parties agree to another mediator; and

(2) if the impasse continues after a thirty-day mediation period, either party may request a list of seven arbitrators from the federal mediation and conciliation service. One arbitrator shall be chosen by the parties by alternately striking names from such list. Who strikes first shall be determined by coin toss. The arbitrator shall render a final, binding, written decision resolving unresolved issues pursuant to Subsection E of Section 17 [10-7E-17 NMSA 1978] of the Public Employee Bargaining Act and the Uniform Arbitration Act [44-7A-1 NMSA 1978] no later than thirty days after the arbitrator has been notified of his or her selection by the parties. The arbitrator's decision shall be limited to a selection of one of the two parties' complete, last, best offer. The costs of an arbitrator and the arbitrator's related costs conducted pursuant to this subsection shall be shared equally by the parties. Each party shall be responsible for bearing the cost of presenting its case. The decision shall be subject to judicial review pursuant to the standard set forth in the Uniform Arbitration Act.

C. A public employer other than the state may enter into a written agreement with the exclusive representative setting forth an alternative impasse resolution procedure.

D. In the event that an impasse continues after the expiration of a contract, the existing contract will continue in full force and effect until it is replaced by a subsequent written agreement. However, this shall not require the public employer to increase any employees' levels, steps or grades of compensation contained in the existing contract.

**History:** Laws 2003, ch. 4, § 18 and by Laws 2003, ch. 5, § 18.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 18 and Laws 2003, ch. 5, § 18 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-18 NMSA 1978.

### **10-7E-19. Public employers; prohibited practices.**

A public employer or his representative shall not:

A. discriminate against a public employee with regard to terms and conditions of employment because of the employee's membership in a labor organization;

B. interfere with, restrain or coerce a public employee in the exercise of a right guaranteed pursuant to the Public Employee Bargaining Act [10-7E-1 NMSA 1978];

C. dominate or interfere in the formation, existence or administration of a labor organization;

D. discriminate in regard to hiring, tenure or a term or condition of employment in order to encourage or discourage membership in a labor organization;

E. discharge or otherwise discriminate against a public employee because he has signed or filed an affidavit, petition, grievance or complaint or given information or testimony pursuant to the provisions of the Public Employee Bargaining Act or because a public employee is forming, joining or choosing to be represented by a labor organization;

F. refuse to bargain collectively in good faith with the exclusive representative;

G. refuse or fail to comply with a provision of the Public Employee Bargaining Act or board rule; or

H. refuse or fail to comply with a collective bargaining agreement.

**History:** Laws 2003, ch. 4, § 19 and by Laws 2003, ch. 5, § 19.

## ANNOTATIONS

**Duplicate laws.** — Laws 2003, ch. 4, § 19 and Laws 2003, ch. 5, § 19 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-19 NMSA 1978.

### **10-7E-20. Public employees; labor organizations; prohibited practices.**

A public employee or labor organization or its representative shall not:

- A. discriminate against a public employee with regard to labor organization membership because of race, color, religion, creed, age, sex or national origin;
- B. interfere with, restrain or coerce any public employee in the exercise of a right guaranteed pursuant to the provisions of the Public Employee Bargaining Act [10-7E-1 NMSA 1978];
- C. refuse to bargain collectively in good faith with a public employer;
- D. refuse or fail to comply with a collective bargaining or other agreement with the public employer;
- E. refuse or fail to comply with a provision of the Public Employee Bargaining Act; or
- F. picket homes or private businesses of elected officials or public employees.

**History:** Laws 2003, ch. 4, § 20 and by Laws 2003, ch. 5, § 20.

## ANNOTATIONS

**Duplicate laws.** — Laws 2003, ch. 4, § 20 and Laws 2003, ch. 5, § 20 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-20 NMSA 1978.

### **10-7E-21. Strikes and lockouts prohibited.**

- A. A public employee or labor organization shall not engage in a strike. A labor organization shall not cause, instigate, encourage or support a public employee strike. A public employer shall not cause, instigate or engage in a public employee lockout.
- B. A public employer may apply to the district court for injunctive relief to end a strike, and an exclusive representative of public employees affected by a lockout may apply to the district court for injunctive relief to end a lockout.



C. The board or local board, upon a clear and convincing showing of proof at a hearing that a labor organization directly caused or instigated a public employee strike, may impose appropriate penalties on that labor organization, up to and including decertification of the labor organization with respect to any of its bargaining units which struck as a result of such causation or instigation.

**History:** Laws 2003, ch. 4, § 21 and by Laws 2003, ch. 5, § 21.

#### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 21 and Laws 2003, ch. 5, § 21 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-21 NMSA 1978.

#### **10-7E-22. Agreements valid; enforcement.**

Collective bargaining agreements and other agreements between public employers and exclusive representatives shall be valid and enforceable according to their terms when entered into in accordance with the provisions of the Public Employee Bargaining Act [10-7E-1 NMSA 1978].

**History:** Laws 2003, ch. 4, § 22 and by Laws 2003, ch. 5, § 22.

#### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 22 and Laws 2003, ch. 5, § 22 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-22 NMSA 1978.

#### **10-7E-23. Judicial enforcement; standard of review.**

A. The board or local board may request the district court to enforce orders issued pursuant to the Public Employee Bargaining Act [10-7E-1 NMSA 1978], including those for appropriate temporary relief and restraining orders. The court shall consider the request for enforcement on the record made before the board or local board. It shall uphold the action of the board or local board and take appropriate action to enforce it unless it concludes that the order is:

- (1) arbitrary, capricious or an abuse of discretion;
- (2) not supported by substantial evidence on the record considered as a whole; or
- (3) otherwise not in accordance with law.

B. A person or party, including a labor organization affected by a final rule, order or decision of the board or local board, may appeal to the district court for further relief. All such appeals shall be based upon the record made at the board or local board hearing. All such appeals to the district court shall be taken within thirty days of the date of the final rule, order or decision of the board or local board. Actions taken by the board or local board shall be affirmed unless the court concludes that the action is:

- (1) arbitrary, capricious or an abuse of discretion;
- (2) not supported by substantial evidence on the record considered as a whole; or
- (3) otherwise not in accordance with law.

**History:** Laws 2003, ch. 4, § 23 and by Laws 2003, ch. 5, § 23.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 23 and Laws 2003, ch. 5, § 23 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-23 NMSA.

### **10-7E-24. Existing collective bargaining units.**

A. Bargaining units established prior to July 1, 1999 shall continue to be recognized as appropriate bargaining units for the purposes of the Public Employee Bargaining Act [10-7E-1 NMSA 1978]. Bargaining units established between July 1, 1999 and the effective date of that act shall continue in effect only if the unit is covered by a collective bargaining agreement on the date of this act.

B. A labor organization that was recognized by a public employer as the exclusive representative of an appropriate bargaining unit on June 30, 1999 shall be recognized as the exclusive representative of the unit on the effective date of the Public Employee Bargaining Act; provided, however, that the public employer shall not enter into a new collective bargaining agreement pursuant to this subsection unless the labor organization demonstrates majority support to the public employer pursuant to Section 14 [10-7E-14 NMSA 1978] of the Public Employee Bargaining Act. A labor organization which attempts and fails to show majority support shall no longer be recognized as the exclusive bargaining representative of that unit.

**History:** Laws 2003, ch. 4, § 24 and by Laws 2003, ch. 5, § 24.

### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 24 and Laws 2003, ch. 5, § 24 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-24 NMSA 1978.

### **10-7E-24.1. Certain new entities created by statute.**

A new entity, created by or pursuant to statute, that encompasses the same powers and duties as a previous public employer and uses essentially the same employees as the previous public employer shall be treated as if it were that previous public employer for purposes of the Public Employee Bargaining Act [10-7E-1 NMSA 1978], including the continued applicability of existing ordinances or resolutions pursuant to Section 10-7E-26 NMSA 1978 and of existing collective bargaining units pursuant to Section 10-7E-24 NMSA 1978.

History: Laws 2005, ch. 333, § 2.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2005, ch. 333 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 17, 2005, 90 days after adjournment of the legislature.

### **10-7E-25. Existing collective bargaining agreements.**

Nothing in the Public Employee Bargaining Act [10-7E-1 NMSA 1978] shall be construed to annul or modify a collective bargaining agreement entered into between a public employer and an exclusive representative prior to the effective date of the Public Employee Bargaining Act. Nor shall anything in the Public Employee Bargaining Act be construed to annul or modify the status of an existing or recognized exclusive representative.

**History:** Laws 2003, ch. 4, § 25 and by Laws 2003, ch. 5, § 25.

#### **ANNOTATIONS**

**Duplicate laws.** — Laws 2003, ch. 4, § 25 and Laws 2003, ch. 5, § 25 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-25 NMSA 1978.

### **10-7E-26. Existing ordinances providing for public employee bargaining.**

A. A public employer other than the state that prior to October 1, 1991 adopted by ordinance, resolution or charter amendment a system of provisions and procedures permitting employees to form, join or assist a labor organization for the purpose of

bargaining collectively through exclusive representatives may continue to operate under those provisions and procedures. Any substantial change after January 1, 2003 to any ordinance, resolution or charter amendment shall subject the public employer to full compliance with the provisions of Subsection B of Section 26 [10-7E-26 NMSA 1978] of the Public Employee Bargaining Act.

B. A public employer other than the state that subsequent to October 1, 1991 adopts by ordinance, resolution or charter amendment a system of provisions and procedures permitting employees to form, join or assist a labor organization for the purpose of bargaining collectively through exclusive representatives freely chosen by its employees may operate under those provisions and procedures rather than those set forth in the Public Employee Bargaining Act [10-7E-1 NMSA 1978]; provided that the employer shall comply with the provisions of Sections 8 through 12 and Subsection D of Section 17 [10-7E-17 NMSA 1978] of that act and provided the following provisions and procedures are included in each ordinance, resolution or charter amendment:

(1) the right of public employees to form, join or assist employee organizations for the purpose of achieving collective bargaining;

(2) procedures for the identification of appropriate bargaining units, certification elections and decertification elections equivalent to those set forth in the Public Employee Bargaining Act;

(3) the right of a labor organization to be certified as an exclusive representative;

(4) the right of an exclusive representative to negotiate all wages, hours and other terms and conditions of employment for public employees in the appropriate bargaining unit;

(5) the obligation to incorporate agreements reached by the public employer and the exclusive representative into a collective bargaining agreement;

(6) a requirement that grievance procedures culminating with binding arbitration be negotiated;

(7) a requirement that payroll deductions for the exclusive representative's membership dues be negotiated if requested by the exclusive representative;

(8) impasse resolution procedures equivalent to those set forth in Section 18 [10-7E-18 NMSA 1978] of the Public Employee Bargaining Act; and

(9) prohibited practices for the public employer, public employees and labor organizations that promote the principles established in Sections 19 through 21 [10-7E-19 to 10-7E-21 NMSA 1978] of the Public Employee Bargaining Act.

**History:** Laws 2003, ch. 4, § 26 and by Laws 2003, ch. 5, § 26.

## **ANNOTATIONS**

**Severability clauses.** — Laws 2003, ch. 5, § 27 provides that if any part or application of the Public Employee Bargaining Act is held invalid, the remainder or its application to other situations or persons shall not be affected.

**Duplicate laws.** — Laws 2003, ch. 4, § 26 and Laws 2003, ch. 5, § 26 enact identical new sections of law, effective July 1, 2003. Both have been compiled as 10-7E-26 NMSA 1978.

**Exclusion from collective bargaining based on job title.** — The grandfather clause does not apply to the provision of a city labor relations ordinance that defines a "supervisor" by reference to a job title and not by reference to the responsibilities of the employee's position, and that precludes any employee with the title of supervisor from participating in a bargaining unit because the ordinance provision violates the requirement of the grandfather clause that public employers must adopt a system that provides collective bargaining to all public employees except employees who are expressly excluded from the Public Employee Bargaining Act based on job responsibilities, not titles. *City of Deming v. Deming Firefighters Local 4521*, 2007-NMCA-069, 141 N.M. 686, 160 P.3d 595.

**Impasse procedures.** — The grandfather clause applies to the provision of a city labor relations ordinance that requires mediation and then an advisory arbitration opinion to the city council in the event of an impasse in labor-management negotiations, because although the Public Employee Bargaining Act provides for final, binding arbitration for a continuing impasse, the act does not require any specific impasse provision or binding procedure. *City of Deming v. Deming Firefighters Local 4521*, 2007-NMCA-069, 141 N.M. 686, 160 P.3d 595.

## **ARTICLE 8**

### **Per Diem and Mileage**

#### **10-8-1. Short title.**

Sections 10-8-1 through 10-8-8 NMSA 1978 may be cited as the "Per Diem and Mileage Act".

**History:** 1953 Comp., § 5-10-1, enacted by Laws 1963, ch. 31, § 1; 1978, ch. 184, § 1; 1979, ch. 273, § 2.

## **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Officers §§ 224, 225.

### **10-8-2. Purpose of act.**

The purpose of the Per Diem and Mileage Act [10-8-1 NMSA 1978] is to establish rates for reimbursement for travel for public officers and employees coming under the Per Diem and Mileage Act. The act is designed to be referred to where applicable in statutes setting compensation of public officers and employees.

**History:** 1953 Comp., § 5-10-2, enacted by Laws 1963, ch. 31, § 2; 1971, ch. 116, § 1.

### **ANNOTATIONS**

**When allowance may not be drawn.** — State highway commissioners, as unsalaried state officers, may not draw the statutory per diem allowance while engaged in official state business at their residence or personal business premises. 1977 Op. Att'y Gen. No. 77-20.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 225; 81A C.J.S. States §§ 61, 106 to 109.

### **10-8-3. Definitions.**

As used in the Per Diem and Mileage Act [10-8-1 NMSA 1978]:

- A. "secretary" means the secretary of finance and administration;
- B. "employee" means any person who is in the employ of any state agency, local public body or public post-secondary educational institution and whose salary is paid either completely or in part from public money, but does not include jurors or jury commissioners;
- C. "governing board" means the board of regents of any institution designated in Article 12, Section 11 of the constitution of New Mexico or designated in Chapter 21, Article 14 NMSA 1978, or the board of any institution designated in Chapter 21, Articles 13, 16 and 17 NMSA 1978;
- D. "local public body" means all political subdivisions of the state and their agencies, instrumentalities and institutions, except public post-secondary educational institutions;
- E. "state agency" means the state or any of its branches, agencies, departments, boards, instrumentalities or institutions, except public post-secondary educational institutions;

F. "public post-secondary educational institution" means any institution designated in Article 12, Section 11 of the constitution of New Mexico and any institution designated in Chapter 21, Articles 13, 14, 16 and 17 NMSA 1978; and

G. "public officer" or "public official" means every elected or appointed officer of the state, local public body or any public post-secondary educational institution. Public officer includes members of advisory boards appointed by any state agency, local public body or public post-secondary educational institution.

**History:** 1953 Comp., § 5-10-2.1, enacted by Laws 1971, ch. 116, § 2; 1977, ch. 247, § 49; 1978, ch. 184, § 2; 1979, ch. 273, § 3; 1989, ch. 338, § 1.

## ANNOTATIONS

**Payment to person not within definitions.** — A person not within these definitions who performs a service for or on behalf of a school district can be paid under this act for his expenses. 1974 Op. Att'y Gen. No. 74-29.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 224, 225.

### **10-8-4. Per diem and mileage rates; in lieu of payment.**

A. Notwithstanding any other specific law to the contrary and except as provided in Subsection I of this section, every nonsalaried public officer shall receive either reimbursement pursuant to the provisions of Subsection K or L of this section or up to ninety-five dollars (\$95.00) per diem expenses:

(1) for each board or committee meeting attended; or

(2) for each day spent in discharge of official duties for travel within the state but away from his home.

Nonsalaried public officers who travel to attend a board or committee meeting may elect to be reimbursed per diem under either Paragraph (1) or (2) of this subsection.

B. Every salaried public officer or employee who is traveling within the state but away from his home and away from his designated post of duty on official business shall receive either reimbursement pursuant to the provisions of Subsection K or L of this section or:

(1) up to eighty-five dollars (\$85.00) per diem expenses for each day spent in the discharge of his official duties for a salaried public officer or employee of a local public body or state agency. If the secretary finds that a per diem allowance of eighty-five dollars (\$85.00) is inadequate for reimbursement of expenses in any municipality of

this state, the secretary may authorize the reimbursement of per diem for travel to the municipality not to exceed one hundred thirty-five dollars (\$135); or

(2) up to eighty-five dollars (\$85.00) per diem expenses for each day spent in the discharge of his official duties for a salaried public officer or employee of a public post-secondary educational institution. If the governing board finds that a per diem allowance of eighty-five dollars (\$85.00) is inadequate for reimbursement of expenses in any municipality of this state, the governing board may authorize the reimbursement of per diem for travel to the municipality not to exceed one hundred thirty-five dollars (\$135).

C. Every public officer or employee shall receive either reimbursement pursuant to the provisions of Subsection K or L of this section or:

(1) for public officers or employees of a state agency or local public body, up to one hundred fifteen dollars (\$115) per diem expenses for each day of travel outside the state on official business. If the secretary finds that a per diem allowance of one hundred fifteen dollars (\$115) is inadequate for out-of-state travel to a geographical area, the secretary may authorize per diem not to exceed two hundred fifteen dollars (\$215) for out-of-state travel to that geographical area; provided that the secretary may authorize per diem for travel to a locality inside or outside the continental United States for a public officer or employee who is reimbursed solely from federal funds in accordance with the rate allowed by the federal government for travel to that locality. In lieu of per diem, a person trained in the field of accountancy and performing duties in that field of training as an employee while assigned for periods exceeding three weeks per assignment to travel out of state on official business may receive either reimbursement pursuant to the provisions of Subsection K of this section or actual expenses not to exceed two hundred fifteen dollars (\$215) per day. Expenses shall be substantiated in accordance with rules promulgated by the department of finance and administration. The secretary may promulgate rules defining what constitutes out-of-state travel for purposes of the Per Diem and Mileage Act [10-8-1 NMSA 1978]; or

(2) for public officers or employees of a public post-secondary educational institution, up to one hundred fifteen dollars (\$115) per diem expenses for each day of travel outside the state on official business. If the governing board finds that a per diem allowance of one hundred fifteen dollars (\$115) is inadequate for out-of-state travel to a geographical area, the governing board may authorize per diem not to exceed two hundred fifteen dollars (\$215) for out-of-state travel to that geographical area; provided that the governing board may authorize per diem for travel to a locality inside or outside the continental United States for a public officer or employee who is reimbursed solely from federal funds in accordance with the rate allowed by the federal government for travel to that locality. Expenses shall be substantiated in accordance with rules promulgated by the governing board. The governing board may promulgate rules defining what constitutes out-of-state travel for purposes of the Per Diem and Mileage Act.



D. Every public officer or employee shall receive thirty-two cents (\$.32) a mile for each mile traveled in a privately owned vehicle or eighty-eight cents (\$.88) a mile for each mile traveled in a privately owned airplane if the travel is necessary to the discharge of his official duties and if the private conveyance is not a common carrier; provided, however, that only one person shall receive mileage for each mile traveled in a single privately owned vehicle or airplane except in the case of common carriers, in which case the person shall receive the cost of the ticket in lieu of the mileage allowance.

E. The per diem and mileage or per diem and cost of tickets for common carriers paid to salaried public officers or employees is in lieu of actual expenses for transportation, lodging and subsistence.

F. In addition to the in-state per diem set forth in this section, the department of finance and administration, by rule, may authorize a flat subsistence rate in the amount set by the legislature in the general appropriation act for commissioned officers of the New Mexico state police in accordance with rules promulgated by the department of finance and administration.

G. In lieu of the in-state per diem set in Subsection B of this section, the department of finance and administration may, by rule, authorize a flat monthly subsistence rate for certain employees of the state highway and transportation department, provided that the payments made under this subsection shall not exceed the maximum amount that would be paid under Subsection B of this section.

H. Per diem received by nonsalaried public officers for travel on official business or in the discharge of their official duties, other than attending a board or committee meeting, and per diem received by public officers and employees for travel on official business shall be prorated in accordance with rules of the department of finance and administration or the governing board.

I. The provisions of Subsection A of this section do not apply to payment of per diem expense to a nonsalaried public official of a municipality for attendance at board or committee meetings held within the boundaries of the municipality.

J. In addition to any other penalties prescribed by law for false swearing on an official voucher, it shall be cause for removal or dismissal from office.

K. With prior written approval of the secretary or the secretary's designee or the local public body, a nonsalaried public officer of a state agency or local public body, a salaried public officer of a state agency or local public body or a salaried employee of a state agency or local public body is entitled to per diem expenses under this subsection and shall receive:

- (1) reimbursement for actual expenses for lodging; and

(2) reimbursement for actual expenses for meals not to exceed thirty dollars (\$30.00) per day for in-state travel and forty-five dollars (\$45.00) per day for out-of-state travel.

L. With prior written approval of the governing board or its designee, a nonsalaried public officer of a public post-secondary educational institution, a salaried public officer of a public post-secondary educational institution or a salaried employee of a public post-secondary educational institution is entitled to per diem expenses under this subsection and shall receive:

(1) reimbursement for actual expenses for lodging; and

(2) reimbursement for actual expenses for meals not to exceed thirty dollars (\$30.00) per day for in-state travel and forty-five dollars (\$45.00) per day for out-of-state travel.

**History:** 1953 Comp., § 5-10-3, enacted by Laws 1963, ch. 31, § 3; 1971, ch. 116, § 3; 1974, ch. 26, § 1; 1975, ch. 106, § 1; 1977, ch. 194, § 1; 1978, ch. 184, § 3; 1979, ch. 38, § 1; 1980, ch. 9, § 1; 1980, ch. 32, § 1; 1981, ch. 109, § 1; 1984, ch. 29, § 2; 1987, ch. 129, 1 § 1; 1989, ch. 338, § 2; 2003, ch. 215, § 1.

## ANNOTATIONS

**Cross references.** — For payment of travel advances upon public vouchers, see 6-5-8 NMSA 1978.

For applicability to court of appeal judges, see 34-1-9 NMSA 1978.

For applicability to magistrates attending training program, see 35-2-4 NMSA 1978.

For applicability to district attorneys and their employees, see 36-1-3 NMSA 1978.

**The 2003 amendment,** effective July 1, 2003, amended Subsection A to increase the per diem for nonsalaried public officers from \$75.00 to \$95.00; amended Subsection B to increase the per diem for public officers and employees from \$65.00 to \$85.00; amended Subsection B(2) to increase the maximum reimbursement from \$70.00 to \$135.00 when the per diem; amended Subsection B(1) to increase the out-of-state per diem from \$75.00 to \$115.00 and the maximum from \$95.00 to \$215.00; amended Subsection B(2) to increase the post-secondary institution rate from \$75.00 to \$115.00 and the maximum from \$95.00 to \$215.00; amended Subsection D to increase the mileage rate from \$.25 per mile to \$.32 per mile; and amended the reimbursement for meals in Subsection J to increase it from \$30.00 per day to \$45.00 per day.

**Compiler's notes.** — Laws 1981, ch. 109, § 1, as enacted by the legislature, contained provisions in Subsection K to require that travel vouchers contain a certificate to be

subscribed and sworn to before a notary; however, such provisions were vetoed by the governor.

**General Appropriations Act.** — The General Appropriations Act, referred to in Subsection F, is the yearly act passed by the state legislature which funds all state agencies and personnel.

**Intent of payment.** — Payment under this section is intended to defray costs incurred in travel associated with the performance of public business rather than serve as a salary for services performed. 1977 Op. Att'y Gen. No. 77-20.

**When allowance may not be drawn.** — State highway commissioners, as unsalaried state officers, may not draw the statutory per diem allowance while engaged in official state business at their residence or personal business premises. 1977 Op. Att'y Gen. No. 77-20.

The "designated post of duty" of a county commissioner is established by reference to Section 4-38-8 NMSA 1978 at the county seat, and, therefore, a county commissioner may not receive per diem for travel to commission meetings or other official business at the county seat. 1988 Op. Att'y Gen. No. 88-65.

**Enforcement of dropped restriction disallowed.** — Where a 35-mile condition is retained only in a per diem clause of a bargaining agreement and it is clear that the parties intended that the 35-mile condition would not apply to a special living allowance provision, the highway department, once it agrees to drop a restriction during negotiations, cannot now be allowed to enforce it. *Local 2238 AFSCME v. New Mexico State Hwy. Dep't*, 93 N.M. 195, 598 P.2d 1155 (1979).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 224, 225.

## **10-8-5. Restrictions; regulations.**

A. The secretary may promulgate rules and regulations for state agencies and local public bodies for the purpose of carrying out the provisions of the Per Diem and Mileage Act [10-8-1 NMSA 1978]. Public officials of public post-secondary educational institutions and employees of public post-secondary educational institutions shall be subject to the rules and regulations of their governing boards.

B. Public funds may be advanced to any public officer or employee before the travel occurs only with prior written approval of the secretary, the secretary's designee, the local public body or the governing board or its designee. This restriction shall not prohibit the use of authorized credit cards in connection with purchases necessary to the use of vehicles owned by the state, a local public body or a public post-secondary educational institution or for food, lodging or transportation as permitted by the department of finance and administration or the governing board. Public funds shall be

paid out under the Per Diem and Mileage Act only upon vouchers duly presented with any required receipts attached thereto. For employees authorized to receive public funds in advance of travel, payment shall be received only upon vouchers submitted with attached authorization for each travel period. For public officers or employees using authorized credit cards, vouchers with required receipts for each month's travel expenses shall be submitted as a condition to receiving authorization to use the credit card for the next month's travel. Travel expenses may also be advanced if the travel is to be performed under provisions of federal or private contracts and the funds used are not derived from taxes or revenues paid to the state or any of its political subdivisions.

C. Money expended by the governor from the appropriations made for his office and contingent and other expenses are not subject to any of the foregoing provisions of this section and are not subject to audit; provided that the governor shall only use contingent and other expenses for purposes connected with obligations of the office. An expenditure report on the use of the governor's contingent and other expenses shall be submitted annually to the department of finance and administration.

D. The secretary may reduce the rates set for the per diem and mileage for any class of public officials and for employees of state agencies, except public officials of public post-secondary educational institutions, at any time he deems it to be in the public interest, and such reduction shall not be construed to permit payment of any other compensation, perquisite or allowance. The secretary shall exercise this power of reduction in a reasonable manner and shall attempt to achieve a standard rate for all public officers and employees of the same classification. The secretary may, at the request of any state agency and for good cause shown, reduce the rates of per diem and mileage for that state agency. The governing body of any local public body may eliminate or may reduce the rates set for the per diem and mileage for all or any class of public officials and employees of the local public body at any time the local public body deems it to be in the public interest, and such reduction shall not be construed to permit payment of any other compensation, perquisite or allowance. The local public body shall exercise this power of reduction in a reasonable manner and shall attempt to achieve a standard rate for all public officers and employees of the same classification. The secretary may, in extraordinary circumstances and with the prior approval of the state board of finance in public meeting, allow actual expenses rather than the per diem rates set in the Per Diem and Mileage Act.

E. The governing board or its designee may reduce the rates set for the per diem and mileage for public officials of public post-secondary educational institutions and for employees of public post-secondary educational institutions at any time the governing board deems it to be in the public interest, and such reduction shall not be construed to permit payment of any other compensation, perquisite or allowance. The governing board shall exercise this power of reduction in a reasonable manner and shall attempt to achieve a standard rate for public officers and employees of public post-secondary educational institutions. The governing board may reduce the rates of per diem and mileage for its public post-secondary educational institution and may, in extraordinary

circumstances and in public meeting, allow actual expenses rather than the per diem rates set in the Per Diem and Mileage Act.

F. No reimbursement for out-of-state travel shall be paid to any elected public officer, including any member of the legislature, if after the last day to do so that officer has not filed a declaration of candidacy for reelection to his currently held office or has been defeated for reelection to his currently held office in a primary election or any general election.

G. Subsection F of this section does not apply to any elected public officer who is ineligible to succeed himself after serving his term in office.

H. Subsection F of this section does not apply to legislators whose travel has been approved by a three-fourths' vote of the New Mexico legislative council at a regularly called meeting.

I. Any person who is not an employee, appointee or elected official of a county or municipality and who is reimbursed under the provisions of the Per Diem and Mileage Act in an amount that singly or in the aggregate exceeds one thousand five hundred dollars (\$1,500) in any one year shall not be entitled to further reimbursement under the provisions of that act until the person furnishes in writing to his department head or, in the case of a department head or board or commission member, to the governor or, in the case of a member of the legislature, to the New Mexico legislative council an itemized statement on each separate instance of travel covered within the reimbursement, the place to which traveled and the executive, judicial or legislative purpose served by the travel.

**History:** 1953 Comp., § 5-10-3.1, enacted by Laws 1978, ch. 184, § 4; 1979, ch. 273, § 4; 1984, ch. 29, § 3; 1989, ch. 338, § 3; 1990, ch. 67, § 1; 1995, ch. 209, § 1.

## ANNOTATIONS

**Cross references.** — For payment to travel expenses upon public vouchers, see 6-5-8 NMSA 1978.

**Repeals and reenactments.** — Laws 1978, ch. 184, § 4, repealed 5-10-3.1, 1953 Comp. (former 10-8-5 NMSA 1978), relating to restrictions and regulations, and enacted a new 10-8-5 NMSA 1978.

**The 1995 amendment,** effective June 16, 1995, in Subsection C, added the proviso at the end of the first sentence, and added the second sentence.

**State board of finance.** — Laws 1977, ch. 247, §§ 6 and 93G (compiled as 9-6-6 NMSA 1978 and 6-1-1 NMSA 1978) establish the state board of finance, referred to in the last sentence of Subsection D, in connection with the board of finance division of the

department of finance and administration. See 9-6-6 NMSA 1978 and 6-1-1 NMSA 1978.

**Nonsalaried public officers.** — Nonsalaried public officers, including state highway commissioners, may receive the statutory per diem allowance for each day on which public business involving the requisite travel is performed without regard to the number of hours actually expended while away from place of residence and personal business premises in the performance of public duties. 1977 Op. Att'y Gen. No. 77-20.

**Reducing rates.** — A state agency may reduce rates of per diem and mileage for that state agency to an amount less than that specified in the Per Diem and Mileage Act, subject to the prior approval of the director (now secretary) of the department of finance and administration. 1977 Op. Att'y Gen. No. 77-20.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 224, 225.

### **10-8-6. Application of act.**

A. The Per Diem and Mileage Act [10-8-1 NMSA 1978] shall not apply to the members of the legislature unless the legislature by specific reference to the act makes it applicable to the members and such application does not thereby exceed the per diem and mileage rates fixed in the constitution of New Mexico.

B. The provisions of Subsection D of Section 10-8-4 NMSA 1978 pertaining to the mileage reimbursement rate for travel in a privately owned vehicle shall not apply to employees of a hospital facility under the control of the board of trustees of a special hospital district created pursuant to the provisions of the Special Hospital District Act [4-48A-1 NMSA 1978], if the board of trustees has fixed a mileage reimbursement rate for those employees.

**History:** 1953 Comp., § 5-10-3.2, enacted by Laws 1971, ch. 116, § 5; 2003, ch. 21, § 2.

### **ANNOTATIONS**

**Cross references.** — For constitutional per diem and mileage rates, see N.M. Const., art. IV, § 10.

**The 2003 amendment,** effective July 1, 2003, redesignated the former text of the section as Subsection A and added "of New Mexico" at the end; and added Subsection B.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 224, 225.

### **10-8-7. Penalty.**

Any public officer or employee covered by the Per Diem and Mileage Act [10-8-1 NMSA 1978] who knowingly authorizes or who knowingly accepts payment in excess of the amount allowed by the Per Diem and Mileage Act or in excess of the amount authorized by the secretary or the governing board pursuant to Section 10-8-5 NMSA 1978 is liable to the state in an amount that is twice the excess payment.

**History:** 1953 Comp., § 5-10-4, enacted by Laws 1963, ch. 31, § 4; 1971, ch. 116, § 6; 1977, ch. 247, § 51; 1989, ch. 338, § 4.

### **ANNOTATIONS**

**Cross references.** — For definition of "employee" and "public officer", see 10-8-3 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 224, 225, 257.

### **10-8-8. Other reimbursements.**

A. The secretary may authorize by regulation reimbursement for the following actual expenses incurred by public officers and employees of state agencies:

- (1) moving expenses;
- (2) professional fees or dues;
- (3) tuition and fees for attending educational programs or classes approved by the secretary; and
- (4) registration fees for attending seminars, educational programs or classes.

B. The governing body of any local public body may, by resolution, authorize the reimbursement of public officers and employees for any of the actual expenses set forth in Subsection A of this section. No resolution adopted pursuant to this subsection shall authorize the reimbursement for any expense not authorized by regulation of the secretary pursuant to Subsection A of this section.

C. The governing board may, by regulation, authorize the reimbursement of public officers of public post-secondary educational institutions and employees of public post-secondary educational institutions for any of the actual expenses set forth in Subsection A of this section.

D. No reimbursement shall be made for any expenses unless receipts for all such expenses are attached to the reimbursement voucher.

**History:** 1978 Comp., § 10-8-8, enacted by Laws 1979, ch. 273, § 5; 1989, ch. 338, § 5.

## **ARTICLE 9**

### **Personnel**

#### **10-9-1. Short title.**

This act may be cited as the "Personnel Act".

**History:** 1953 Comp., § 5-4-28, enacted by Laws 1961, ch. 240, § 1.

#### **ANNOTATIONS**

**Meaning of "this act".** — The term "this act", referred to in this section, refers to Laws 1961, ch. 240, the provisions of which are presently compiled as 10-9-1 to 10-9-4, 10-9-8 to 10-9-10, 10-9-12, 10-9-13 and 10-9-15 to 10-9-17 and 10-9-20 to 10-9-25 NMSA 1978.

**Act preemptive of collective bargaining.** — Where the legislature has undertaken to act to regulate employment, such action preempts the authority of the state agency to engage in collective bargaining, and the purpose of the Personnel Act is inconsistent with the idea of collective bargaining. 1987 Op. Att'y Gen. No. 87-41 (overruling and withdrawing 1971 Op. Att'y Gen. No. 71-96).

Even if the legislature could delegate its power to make law concerning public sector collective bargaining, and even if it intended to do so in this act, it failed to do so properly, and the Rules for Labor-Management Relations promulgated by the personnel board are therefore void and a nullity, since the Personnel Act does not mention collective bargaining, much less any standards to guide the board in fashioning the RLMR. 1987 Op. Att'y Gen. No. 87-41.

**Rules constituting unlawful delegation of authority.** — The Rules for Labor-Management Relations promulgated by the personnel board unlawfully delegate the board's authority over personnel matters that the legislature has placed with the board. 1987 Op. Att'y Gen. No. 87-41.

**Medical center covered by act.** — The Los Lunas state hospital and training school (now the Los Lunas medical center) is a state institution and it falls within the category of departments covered by the Personnel Act. 1961-62 Op. Att'y Gen. No. 61-80.

**State land office.** — The state land office is presently subject to the Personnel Act. 1969 Op. Att'y Gen. No. 69-99.



**Agencies already with merit systems.** — Nothing in the Personnel Act indicates that agencies that have adopted merit systems are thereby exempted from the operation of the Personnel Act. 1959-60 Op. Att'y Gen. No. 60-229 (decided under former law).

**Application to nonexempt employees of retiree health care authority.** — Although the Retiree Health Care Act provides in 10-7C-7 NMSA 1978 that the retiree health care authority's board may "employ or contract for persons to assist it . . . and determine the duties and compensation of these employees," that authority does not conflict with the Personnel Act and, therefore, the Personnel Act applies to nonexempt employees of the agency. 1991 Op. Att'y Gen. No. 91-06.

**Attorney general barred from raising defenses.** — Doctrine of offensive collateral estoppel barred the attorney general from raising as defenses to an action for a declaration of the validity of a collective bargaining agreement essentially the same defenses to essentially the same substantive contract provisions he raised at the district court level in a prior case involving identical subject matter. *Local 2839 of AFSCME v. Udall*, 111 N.M. 432, 806 P.2d 572 (1991).

**Law reviews.** — For note, "Public Labor Disputes - A Suggested Approach for New Mexico," see 1 N.M.L. Rev. 281 (1971).

For comment, "Contemplating the Dilemma of Government as Speaker: Judicially Identified Limits on Government Speech in the Context of *Carter v. City of Las Cruces*," see 27 N.M.L. Rev. 517 (1997).

## **10-9-2. Purpose of act; enactment under constitution.**

The purpose of the Personnel Act [10-9-1 NMSA 1978] is to establish for New Mexico a system of personnel administration based solely on qualification and ability, which will provide greater economy and efficiency in the management of state affairs. The Personnel Act is enacted under and pursuant to the provisions of Article 7, Section 2 of the constitution of New Mexico, as amended.

**History:** 1953 Comp., § 5-4-29, enacted by Laws 1961, ch. 240, § 2; 1963, ch. 200, § 1.

### **ANNOTATIONS**

**Legislative intent.** — In enacting the Personnel Act it was the desire of the legislature to insulate in some manner the paid state employee from the whims and caprice of the political election so as to provide continuity of government in a changing environment. 1963-64 Op. Att'y Gen. No. 64-7.

**Legislature intended balance between internal and statewide administration.** — The legislature intended to strike a balance between the inherent power of a state agency or department to act administratively to adjust or organize itself internally so as to more effectively and efficiently carry out its duties, and the statutory objective of

establishing and creating an effective system of state personnel administration. 1963-64 Op. Att'y Gen. No. 63-33.

**Ability of government to be enhanced.** — The legislature wished to enhance the ability of government by insuring that the "sifting system" of the public election be replaced by objective examinations to assure that competent citizens are initially selected for the "insulated" positions. 1963-64 Op. Att'y Gen. No. 64-7.

**Purpose and interpretation of Personnel Act.** — The Personnel Act has for its basic purpose the furtherance of economy and efficiency in state government. To achieve this purpose and implement the objectives of the act, the provisions providing for the right of an administrative hearing and judicial review should not be narrowly interpreted so as to restrict such a view. *Montoya v. Department of Fin. & Admin.*, 98 N.M. 408, 649 P.2d 476 (Ct. App. 1982).

**Merit system provided.** — The Personnel Act provides for a merit system, but not a seniority system. 1965 Op. Att'y Gen. No. 65-78A.

**State agencies not to engage in collective bargaining.** — A collective bargaining agreement between the division of vocational rehabilitation and the American Federation of State, County and Municipal Employees is void, as it is illegal for state agencies governed by the provisions of this article to engage in collective bargaining. 1987 Op. Att'y Gen. No. 87-56.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Refusal to submit to polygraph examination as ground for discharge or suspension of public employees or officers, 15 A.L.R.4th 1207.

81A C.J.S. States § 86.

### **10-9-3. Definitions.**

As used in the Personnel Act [10-9-1 NMSA 1978]:

- A. "director" means the personnel director;
- B. "board" means the personnel board;
- C. "service" means the state personnel service created by the Personnel Act, and includes all positions covered by the Personnel Act;
- D. "position" means any state office, job, or position of employment;
- E. "employer" means any authority having power to fill positions, in an agency;

F. "agency" means any state department, bureau, division, branch or administrative group which is under the same employer;

G. "class" means a group of positions similar enough in powers and responsibilities that they can be covered by the same qualifications and rate of pay;

H. "test" means a test of the qualifications, fitness and ability, and includes tests that are written, oral, physical or in the form of a demonstration of skill or any combination thereof;

I. "employee" means a person in a position in the service who has completed his probationary period; and

J. "probationer" means a person in a position in the service who is still in the probationary period for that position.

**History:** 1953 Comp., § 5-4-30, enacted by Laws 1961, ch. 240, § 3.

### **ANNOTATIONS**

**Effect on person contemplated by 28-15-1 NMSA 1978.** — If a person contemplated by 28-15-1 NMSA 1978 has gained the status of an "employee" as that term is defined by this section and the personnel board rules, he will have additional rights under the state personnel board rules that a "probationer" would not. 1969 Op. Att'y Gen. No. 69-108.

**Employees not entitled to participate.** — Since the employees of an intercommunity gas association worked for a corporation controlled by three separate municipalities rather than for the state itself, such employees were not entitled to participate under the provisions of the State Personnel Act. 1966 Op. Att'y Gen. No. 66-7.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81A C.J.S. States § 86.

### **10-9-4. Coverage of service.**

The Personnel Act [10-9-1 NMSA 1978] and the service cover all state positions except:

A. officials elected by popular vote or appointed to fill vacancies to elective offices;

B. members of boards and commissions and heads of agencies appointed by the governor;

C. heads of agencies appointed by boards or commissions;

- D. directors of department divisions;
- E. those in educational institutions and in public schools;
- F. those employed by state institutions and by state agencies providing educational programs and who are required to hold valid certificates as certified school instructors as defined in Section 22-1-2 NMSA 1978 issued by the state board of education;
- G. those in the governor's office;
- H. those in the state militia or the commissioned officers of the New Mexico state police division of the department of public safety;
- I. those in the judicial branch of government;
- J. those in the legislative branch of government;
- K. not more than two assistants and one secretary in the office of each official listed in Subsections A, B and C of this section, excluding members of boards and commissions in Subsection B of this section;
- L. those of a professional or scientific nature which are temporary in nature;
- M. those filled by patients or inmates in charitable, penal or correctional institutions;
- N. state employees if the personnel board in its discretion decides that the position is one of policymaking; and
- O. disadvantaged youth under twenty-two years of age regularly enrolled or to be enrolled in a secondary educational institution approved by the state board of education or in an accredited state institution of advanced learning or vocational training and who are to be employed for not more than seven hundred twenty hours during any calendar year:

(1) the term "disadvantaged youth" shall be defined for purposes of this exemption by regulation duly promulgated by the board; and

(2) the board shall:

- (a) require that all the criteria of this subsection have been met;
- (b) establish employment lists for the certification of the highest-standing candidates to the prospective employers; and

(c) establish the pay rates for such employees.

**History:** 1953 Comp., § 5-4-31, enacted by Laws 1961, ch. 240, § 4; 1963, ch. 200, § 2; 1967, ch. 181, § 1; 1969, ch. 126, § 1; 1975, ch. 182, § 1; 1977, ch. 247, § 45; 1979, ch. 202, § 6; 1981, ch. 339, § 5; 1987, ch. 254, § 15; 1989, ch. 204, § 10; 1990, ch. 20, § 1.

## ANNOTATIONS

**Due process requirements.** — New Mexico has recognized that nonpolicymaking officials are entitled to due process before they may be dismissed, but members of boards and commissions and heads of agencies appointed by the governor are not entitled to the State Personnel Act's notice and hearing requirements preceding dismissal of state employees. *Mitchell v. King*, 537 F.2d 385 (10th Cir. 1976).

**Purposes underlying exemptions.** — The purposes underlying the exemption of certain classes of employees are not to preclude them from benefits such as vacation and sick leave. 1969 Op. Att'y Gen. No. 69-47.

**Meaning of "division".** — In determining whether departments are "divisions" for purposes of Personnel Act coverage, it is well to keep in mind that there is nothing magic in the word "division"; whether a subdivision of a governmental agency is termed a unit, department, bureau or something else is not the determining factor. Rather the critical determination is whether the subdivision is a major component within the internal administrative framework of the state agency, with certain policy-making powers vested in the head of the "unit"; if so, the department or unit is a "division" within the meaning of the Personnel Act. 1963-64 Op. Att'y Gen. No. 63-90.

**Certain positions exempt.** — The following departments, agencies, offices, etc., are exempt from the Personnel Act because they are neither (1) not state positions within the meaning of the act or (2) they are not official state agencies within the meaning of the act: district judges, New Mexico historical society and probation officers. 1961-62 Op. Att'y Gen. No. 61-28.

**Removal of personnel from policy-making positions.** — By exempting members of boards and commissions and agency heads from the Personnel Act, under Subsection B, the legislature acknowledges that such policy-making positions are different from other types of employment positions and that such category of persons are not entitled to hearings, provided for by 10-9-13H NMSA 1978, before removal from their positions. *State ex rel. Duran v. Anaya*, 102 N.M. 609, 698 P.2d 882 (1985).

**Employing agency's determination of exemption prima facie correct.** — When an employing agency employs a person to hold an exempt position and so notifies the personnel department (personnel director), the determination by the employing agency is to be considered as prima facie correct. 1963-64 Op. Att'y Gen. No. 63-105.

**Status of classified employees upon transfer to successor department.** — If classified personnel of a department are transferred to a new, supplanting department, the personnel retain the same classified status and position that they held in the former department and are thus within the coverage of the Personnel Act, 10-9-1 NMSA 1978 et seq.; if a classified position is to become exempt from the provisions of the Personnel Act, then it must first become vacant. 1983 Op. Att'y Gen. No. 83-3.

**Associate museum directors exempt.** — The four associate directors of the museum of New Mexico are exempt from the Personnel Act under Subsection C. 1961-62 Op. Att'y Gen. No. 62-19.

**Judicial employees are specifically exempt** from the Personnel Act. - 1969 Op. Att'y Gen. No. 69-47.

**Coverage of insurance department personnel.** — All insurance department personnel are covered under the Personnel Act except those, if any, who have been properly excluded under the provisions of this section. 1964 Op. Att'y Gen. No. 64-121.

**Classification of corrections department teachers.** — Teachers employed by the department of corrections should be classified as state employees under the State Personnel Act. 1974 Op. Att'y Gen. No. 74-2.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81A C.J.S. States § 86.

### **10-9-4.1. Personnel Act; rocky mountain information network employees; exemption from coverage.**

A. Notwithstanding the provisions of Section 10-9-4 NMSA 1978, all employees of the rocky mountain information network who commence employment on or after the effective date of this act are exempt from coverage under the Personnel Act [10-9-1 NMSA 1978].

B. Notwithstanding the provisions of Section 10-9-4 NMSA 1978, any employee of the rocky mountain information network who was employed prior to the effective date of this act may elect to become exempt from coverage under the Personnel Act by filing a written election to do so with the director of the rocky mountain information network and the director of the state personnel office. An election is effective upon filing and shall be irrevocable so long as the employee remains employed by the rocky mountain information network.

C. As used in this section, "rocky mountain information network" means that project funded by the United States department of justice, regulated by the provisions of 28 Code of Federal Regulations, Part 23, created as part of the regional information sharing systems program established by the United States department of justice and serving law enforcement agencies in the states of New Mexico, Arizona, Nevada, Colorado, Wyoming, Montana, Idaho and Utah.

**History:** Laws 1987, ch. 337, § 1.

## ANNOTATIONS

**"Effective date of this act".** — The phrase "effective date of this act," referred to in Subsections A and B, means June 19, 1987, the effective date of Laws 1987, ch. 337.

### **10-9-5. Public officers and public employees; executive branch; annual exempt salaries plan.**

A. The department of finance and administration shall prepare, by December 1 of each year, an exempt salaries plan for the governor's approval. The plan shall specify salary ranges for the following public officer and public employee positions of the executive branch of government:

- (1) members of boards and commissions appointed by the governor;
- (2) heads of agencies or departments appointed by the governor;
- (3) heads of agencies or departments appointed by the respective boards and commissions of the agencies;
- (4) directors of department divisions;
- (5) employees in the governor's office;
- (6) positions in the state militia and the commissioned officers of the New Mexico state police division of the department of public safety;
- (7) assistants and secretaries in the offices of each official covered by Paragraphs (2), (3) and (10) of this subsection;
- (8) positions of a professional or scientific nature which are temporary in nature;
- (9) state employees whose positions the personnel board has classified as policy-making positions and exempt employees of elective public officials; and
- (10) secretaries of departments appointed by the governor.

B. Excluded from the provisions of this section are employees of the commission on higher education and employees of state educational institutions named in Article 12, Section 11 of the constitution of New Mexico.

C. The exempt salaries plan for the ensuing fiscal year, as prepared by the department of finance and administration and approved by the governor, shall be

published as a part of the executive budget document presented to the legislature at its next regular session following the preparation of the plan.

D. Upon the governor's approval, the plan shall take effect at the beginning of the subsequent fiscal year.

**History:** 1953 Comp., § 5-4-31.1, enacted by Laws 1978, ch. 96, § 1; 1979, ch. 6, § 1; 1979, ch. 202, § 7; 1987, ch. 254, § 16; 1989, ch. 204, § 11.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1978, ch. 96, § 1, repealed 5-4-31.1, 1953 Comp. (former 10-9-5 NMSA 1978), relating to annual exempt-salaries plan for public officers and employees in the executive branch, and enacted a new 10-9-5 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Validity of statutory classifications based on population - governmental employee salary or pension statutes, 96 A.L.R.3d 538.

67 C.J.S. Officers and Public Employees § 226.

### **10-9-6. Certified school instructors previously employed under the provisions of the Personnel Act.**

Certified school instructors who were employed as certified school instructors by state institutions or state agencies under the provisions of the Personnel Act [10-9-1 NMSA 1978] prior to July 1, 1974, may elect to continue to be employed under the Personnel Act. Certified school instructors who elect to continue under the Personnel Act shall file a notice of such election with the personnel director prior to the effective date of this act.

**History:** 1953 Comp., § 5-4-31.2, enacted by Laws 1975, ch. 182, § 2.

### **10-9-7. Certain rules changes requiring legislative approval.**

The state personnel office shall not spend any of its appropriation for the promulgating or filing of rules, policies or plans which have significant financial impact or which would require significant future appropriations to maintain without prior, specific legislative approval.

**History:** 1953 Comp., § 5-4-31.3, enacted by Laws 1976, ch. 11, § 1; 1980, ch. 6, § 1; 1984, ch. 7, § 1.

## ANNOTATIONS



**1983 rules violative of section.** — The current Rules for Labor-Management Relations promulgated by the personnel board in 1983 were promulgated in violation of this section, since the rules contain numerous provisions that have, or are likely to have, a significant financial impact and since no specific, prior legislative approval was given for the promulgation. 1987 Op. Att'y Gen. No. 87-41.

### **10-9-8. Personnel board; appointment.**

The personnel board is created, and shall be composed of five members appointed by the governor and confirmed by the senate, who shall served staggered terms of five years each with one board member's term expiring each year. No person shall be a member of the board or eligible for appointment to the board who is an employee in the service, holds political office or is an officer of a political organization.

**History:** 1953 Comp., § 5-4-32, enacted by Laws 1961, ch. 240, § 5; 1980, ch. 47, § 1.

#### **ANNOTATIONS**

**Meaning of "political office".** — Under the theory advanced by a Kentucky court, any person who is elected by the voters to a public office would be deemed holding a political office within the intent of Laws 1961, ch. 240, §§ 5 and 15 (this section and 10-9-21 NMSA 1978). This would be so even if the election were conducted along what is commonly known as nonpartisan lines rather than political party lines. The term "political office" applies to every elected public office within the state including, but not limited to state elected positions, county elected positions and municipal elected positions, even if conducted along nonpartisan lines. 1961-62 Op. Att'y Gen. No. 61-53.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 4, 15 et seq.

### **10-9-9. Board members; pay; meetings.**

Each board member shall be paid per diem and mileage according to the Per Diem and Mileage Act [10-8-1 NMSA 1978] when traveling on board business. The board shall meet at the call of the chairman but in the absence of such call, at least once every two months.

**History:** 1953 Comp., § 5-4-33, enacted by Laws 1961, ch. 240, § 6; 1967, ch. 181, § 2.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 224, 225; 73 C.J.S. Public Administrative Law and Procedure § 19.

### **10-9-10. Board duties.**

The board shall:

- A. promulgate regulations to effectuate the Personnel Act [10-9-1 NMSA 1978];
- B. hear appeals and make recommendations to the employers;
- C. hire, with the approval of the governor, a director experienced in the field of personnel administration;
- D. review budget requests prepared by the director for the operation of the personnel program and make appropriate recommendations thereon;
- E. make investigations, studies and audits necessary to the proper administration of the Personnel Act;
- F. make an annual report to the governor at the end of the fiscal year;
- G. establish and maintain liaison with the general services department; and
- H. represent the public interest in the improvement of personnel administration in the system.

**History:** 1953 Comp., § 5-4-34, enacted by Laws 1961, ch. 240, § 7; 1963, ch. 200, § 3; 1967, ch. 181, § 3; 1983, ch. 301, § 21.

### ANNOTATIONS

**Cross references.** — For Public Records Act, see Chapter 14, Article 3 NMSA 1978.

**Effect of word "shall".** — The word "shall" in this section appears to place a mandatory duty upon the board to promulgate rules and regulations to effectuate the Personnel Act. 1963-64 Op. Att'y Gen. No. 64-22.

**Rules adopted by board may not abridge statutory rights and duties.** — The board has the statutory authority to adopt rules; however, the rules adopted may not abridge the rights or duties imposed by statute. *State ex rel. New Mexico State Hwy. Dep't v. Silva*, 98 N.M. 549, 650 P.2d 833 (Ct. App. 1982).

**Classification under rule-making authority.** — Under the rule-making authority of this section and 10-9-13 NMSA 1978 the state personnel board has a limited and restricted right to classify as confidential certain portions of an individual's personnel file which would not otherwise be made available to the state unless on a confidential or restricted basis. 1963-64 Op. Att'y Gen. No. 64-19.

**Board acts in quasi-judicial capacity in hearing appeals.** — In hearing administrative appeals by employees from agency action, as distinguished from its function in adopting rules and creating policy, the state personnel board acts in a quasi-judicial capacity rather than a policy-making function. *Montoya v. Department of Fin. & Admin.*, 98 N.M. 408, 649 P.2d 476 (Ct. App. 1982).

**Collective bargaining.** — In New Mexico, there is an implied authority to bargain collectively in the public sector as an incident to the express grant of authority under the Personnel Act. *Local 2238 of AFSCME v. Stratton*, 108 N.M. 163, 769 P.2d 76 (1989).

Collective bargaining contracts with governmental employees cannot in any way conflict with, contradict, expand or enlarge the rules of labor-management relations adopted by the state personnel board or any other governmental entity acting in this regard. The same applies to any merit system in place or to be adopted in the future. *Local 2238 of AFSCME v. Stratton*, 108 N.M. 163, 769 P.2d 76 (1989).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 197.

### **10-9-11. Board and office administratively attached to general services department.**

The board and the state personnel office are administratively attached, as defined in the Executive Reorganization Act [9-1-1 NMSA 1978], to the general services department.

**History:** 1953 Comp., § 5-4-34.1, enacted by Laws 1977, ch. 247, § 47; 1983, ch. 301, § 22.

### **10-9-12. Director duties.**

The director shall:

- A. supervise all administrative and technical personnel activities of the state;
- B. act as secretary to the board;
- C. establish, maintain and publish annually a roster of all employees of the state, showing for each employee his division, title, pay rate and other pertinent data;
- D. make annual reports to the board;
- E. recommend to the board rules he considers necessary or desirable to effectuate the Personnel Act [10-9-1 NMSA 1978]; and

F. supervise all tests and prepare lists of persons passing them to submit to prospective employers.

**History:** 1953 Comp., § 5-4-35, enacted by Laws 1961, ch. 240, § 8; 1967, ch. 181, § 4.

## ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 197.

### **10-9-13. Rules; adoption; coverage.**

Rules promulgated by the board shall be effective when filed as required by law. The rules shall provide, among other things, for:

- A. a classification plan for all positions in the service;
- B. a pay plan for all positions in the service;
- C. competitive entrance and promotion tests to determine the qualifications, fitness and ability of applicants to perform the duties of the position for which they apply. Such rules shall also provide for the awarding to those applicants having a passing grade of two preference points for each year of residency in New Mexico not to exceed a total of ten preference points;
- D. exemption from competitive entrance tests for those professional persons applying for classified positions in the service who possess recognized registration or certification by another state agency;
- E. a period of probation of one year during which a probationer may be discharged or demoted or returned to the eligible list without benefit of hearing;
- F. the establishment of employment lists for the certification of the highest standing candidates to the prospective employers and procedure to be followed in hiring from the lists;
- G. hours of work, holiday and leave;
- H. dismissal or demotion procedure for employees in the service, including presentation of written notice stating specific reasons and time for the employees to reply thereto, in writing, and appeals to the board;
- I. the rejection of applicants who fail to meet reasonable requirements as to age, physical condition, training, experience or moral conduct; and

J. employment of any apparently qualified applicant for a period of not more than ninety days when an emergency condition exists and there are no applicants available on an appropriate employment list as provided in Subsection F of this section. The applicant, if employed, shall be paid at the same rate as a comparable position covered by the Personnel Act [10-9-1 NMSA 1978].

**History:** 1953 Comp., § 5-4-36, enacted by Laws 1961, ch. 240, § 9; 1963, ch. 200, § 4; 1967, ch. 181, § 5; 1975, ch. 26, § 1; 1983, ch. 28, § 2.

## ANNOTATIONS

**Rules adopted by board may not abridge statutory rights and duties.** — The board has the statutory authority to adopt rules; however, the rules adopted may not abridge the rights or duties imposed by statute. *State ex rel. New Mexico State Hwy. Dep't v. Silva*, 98 N.M. 549, 650 P.2d 833 (Ct. App. 1982).

**No valid delegation of authority to promulgate rules.** — The words "among other things" at the beginning of this section do not constitute a valid delegation of legislative power, authorizing the personnel board to promulgate rules allowing state employees to bargain collectively with state agencies, since the state constitution commits New Mexico to the doctrine of separation of powers and vests the legislative powers in the legislature. It is fundamental that no one of the three branches can delegate effectively any of the powers which belong to it. 1987 Op. Att'y Gen. No. 87-41.

**No presumptive ratification of rules.** — Legislative acquiescence in and ratification of the Rules for Labor-Management Relations promulgated by the personnel board should not be presumed because the legislature did not disapprove collective bargaining when it amended this section in 1975 and 10-9-18 NMSA 1978 in 1980. 1987 Op. Att'y Gen. No. 87-41.

**Removal of personnel from policy-making positions.** — By exempting members of boards and commissions and agency heads from the Personnel Act under 10-9-4B NMSA 1978, the legislature acknowledges that such policy-making positions are different from other types of employment positions and that such category of persons are not entitled to hearings, provided for by Subsection H of this section, before removal from their positions. *State ex rel. Duran v. Anaya*, 102 N.M. 609, 698 P.2d 882 (1985).

**Collective bargaining contracts** with governmental employees cannot in any way conflict with, contradict, expand or enlarge the rules of labor-management relations adopted by the state personnel board or any other governmental entity acting in this regard. The same applies to any merit system in place or to be adopted in the future. *Local 2238 of AFSCME v. Stratton*, 108 N.M. 163, 769 P.2d 76 (1989).

**Requiring physical examination.** — The state personnel board has the authority to require a physical examination of all applicants for employment. 1963-64 Op. Att'y Gen. No. 64-22.

**Harmonization with other act.** — The Personnel Act can be harmonized with the provision in the General Appropriation Act that "insurance department personnel shall have qualifications as established by the superintendent of insurance." 1964 Op. Att'y Gen. No. 64-121.

**Granting of overtime pay or time-off.** — There is no prohibition against the cattle sanitary board (now livestock board) paying its employees engaged in inspecting meat overtime pay or granting compensatory time-off for the extra hours worked. 1967 Op. Att'y Gen. No. 67-20.

**Generally, as to specific work hours.** — There is no requirement contained in the New Mexico constitution or statutes that work be done at any specific hours of the day. 1967 Op. Att'y Gen. No. 67-89.

**Eight-hour days.** — There is no specific requirement, either constitutional or statutory, requiring that employees of the state work an eight-hour day. 1967 Op. Att'y Gen. No. 67-89.

**Accrual of annual vacation leave.** — Juvenile probation officers and their staff who were transferred from the New Mexico judicial branch to the New Mexico executive branch pursuant the Youth Authority Act, Laws 1988, ch. 101, § 8, were not permitted to continue to accrue annual vacation leave at judicial branch rates under § 47(C) of the act. The rate of accrual of annual leave was not an "accrued benefit" under the plain meaning and structure of § 47(C), which clearly required transferred juvenile probation officers to accrue annual leave at Personnel Act rates from the time of transfer to the executive branch. *Whitely v. New Mexico State Personnel Bd.*, 115 N.M. 308, 850 P.2d 1011 (1993).

**Classification of personnel file as confidential.** — Under the rule-making authority of this section and 10-9-10 NMSA 1978, the state personnel board has a limited and restricted right to classify as confidential certain portions of an individual's personnel file which would not otherwise be made available to the state unless on a confidential or restricted basis. 1963-64 Op. Att'y Gen. No. 64-19.

**Salary matter of public record.** — An employee's salary, kept and published under this section, is a matter of public record under 14-2-1 NMSA 1978. 1968 Op. Att'y Gen. No. 68-110.

**Test score and position.** — A job applicant's test score and position on an eligibility list under this section, possessed by the state personnel office, is a public record under 14-2-1 NMSA 1978. 1968 Op. Att'y Gen. No. 68-110.

**Medical and employment histories.** — The medical history and employment history solicited from an applicant's previous employer, under this section, are not public records under 14-2-1 NMSA 1978. 1968 Op. Att'y Gen. No. 68-110.

**Generally, as to employment termination and pay.** — Terminal leave pay is available to involuntarily terminated employees at the discretion of the appointing authority. Terminal leave pay is available to voluntarily resigning employees as a matter of right. The only limitations upon the power of the appointing authority to dismiss are that notice must be given in writing to the dismissed employee and an authorized reason for dismissal must be stated therein. The only limitation on the right of the voluntarily resigning employee to terminal pay is the requirement that he must give 14 days' notice to the appointing authority. 1959-60 Op. Att'y Gen. No. 60-213.

**Physician dismissal by miners' hospital board.** — The miners' hospital board may dismiss a physician in their employment for not abiding by the rules and regulations of the hospital board, but the physician has the right to appeal the dismissal to the personnel board. 1964 Op. Att'y Gen. No. 64-130.

**Dismissal of employees.** — The miners' hospital board has the power to remove or discharge any employee, but it must exercise this power in accordance with the rules promulgated by the personnel board. 1964 Op. Att'y Gen. No. 64-130.

**Right to board hearing.** — An employee covered by Personnel Act has a right to a personnel board hearing on his dismissal when the reason given for the dismissal is administrative change and a reduction in personnel. 1961-62 Op. Att'y Gen. No. 62-138.

**Law reviews.** — For note, "Public Labor Disputes - A Suggested Approach for New Mexico," see 1 N.M. L. Rev. 281 (1977).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — What constitutes unfair labor practice under state employee relations act, 9 A.L.R.4th 20.

67 C.J.S. Officers and Public Employees § 197.

### **10-9-13.1. Legislative finding; purpose of act.**

The legislature finds that residents of the state are a valuable resource in state employment because of their dedication and commitment to the state they live in. Therefore, the purpose of this act [10-9-13, 10-9-13.1 NMSA 1978] is to encourage residents to remain in the state rather than moving out of state because of unsatisfactory employment opportunities in New Mexico.

**History:** Laws 1983, ch. 28, § 1.

### **10-9-13.2. Veteran's preference.**

A. In establishing the list of eligibles for appointment, the board shall provide preference points for veterans honorably discharged from the armed forces of the United States. Veterans with a service-connected disability shall be awarded ten points

over and above their regular test scores. Veterans without a service-connected disability shall be awarded five points over and above their regular test scores.

B. The board shall determine the rank on any employment list by adding the points to the veteran's final passing grade on the examination after the veteran has submitted proof of having status as a veteran at the time of application for employment with a state agency. In the case of a veteran having a service-connected disability, the veteran shall provide proof of a service-connected disability in the form of a certification by the federal veterans' administration. A veteran with or without a service-connected disability shall have his name placed on the list in accordance with the numerical rating of other veterans and nonveterans.

**History:** Laws 1989, ch. 284, § 1.

### ANNOTATIONS

**Cross references.** — For act's purpose of encouraging residents to remain in state because of favorable employment opportunities, see 10-9-13.1 NMSA 1978.

For reemployment of person in armed forces, see 28-15-1 NMSA 1978.

**Compiler's notes.** — Laws 1989, ch. 43, § 1 and Laws 1989, ch. 284, § 1 enacted virtually identical versions of this section. The section is set out as enacted by Laws 1989, ch. 284, § 1. Subsection A is identical in both versions, but Subsection B in the Laws 1989, ch. 43, § 1 version read "The board shall determine the rank on any employment list by adding the points to the veteran's final passing grade on the examination after the veteran has submitted proof of having status as a veteran at the time of application for employment with a state agency. In the case of having a service-connected disability, the veteran shall provide proof of a service-connected disability in the form of a certification by the United States veterans' administration. A veteran in both five and ten point categories shall have his name placed on the list in accordance with the numerical rating of other veterans and nonveterans." See 12-1-8 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employers §§ 37 to 39.

### **10-9-14. Blind not barred from competitive examination; method of testing.**

A. No agency or officer of the state or any of its political subdivisions shall prohibit, prevent, disqualify or discriminate against any blind person, otherwise qualified, from registering, taking or competing in a competitive entrance or promotion test for any position for which the blind person makes application.

B. The state personnel board and all political subdivisions of the state which require competitive or promotion tests for any position shall provide and adequate and equal



test by an appropriate method for any blind person requesting such a test at the time of submitting his application.

**History:** 1953 Comp., § 5-4-36.1, enacted by Laws 1967, ch. 71, § 1.

### **ANNOTATIONS**

**Cross references.** — For definition of "agency," see 10-9-3 NMSA 1978.

For Handicapped Employment Act, see 28-10-9 NMSA 1978 et seq.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 15, 16, 60, 61; 81A C.J.S. States § 86.

### **10-9-15. Duties of state officers and employers.**

All officers and employers of the state shall comply with the Personnel Act [10-9-1 NMSA 1978]. All employers shall hire employees only from employment lists of applicants who meet prescribed minimum requirements and have passed the prescribed tests, provided by the director. All officers and employers shall furnish any records or information which the director or the board requests.

**History:** 1953 Comp., § 5-4-37, enacted by Laws 1961, ch. 240, § 10.

### **ANNOTATIONS**

**Cross references.** — For definition of "employer", see 10-9-3 NMSA 1978.

**Employees in journeyman occupations must obtain certificate of competency.** — The Personnel Act does not exempt state employees in journeyman occupations from obtaining a certificate of competency. 1981 Op. Att'y Gen. No. 81-11.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 197.

### **10-9-16. Status of present employees.**

All employees of the state holding positions brought into the classified service by the Personnel Act [10-9-1 NMSA 1978] shall be continued in their positions and become regular employees without original examinations, if they have held the position for at least one year immediately prior to the effective date of the Personnel Act. All other employees of the state holding positions brought into the service by the Personnel Act shall be continued in their positions as probationers until they have, not later than one year from the effective date of the Personnel Act, taken and passed a qualifying test prescribed by the director for the position held. An employee who fails to qualify shall be dismissed within thirty days after the establishment of an employment or promotion list

for his position. Nothing in the Personnel Act shall preclude the reclassification or reallocation of any position held by an incumbent.

This section shall not apply to employees of the grant-in-aid agencies whose status as employees or probationers shall be recognized under rules to be promulgated by the board.

**History:** 1953 Comp., § 5-4-38, enacted by Laws 1961, ch. 240, § 11.

### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 60, 61, 64.

### **10-9-17. Certification of payroll.**

No person shall make or approve payment for personnel services to any person in the service, unless the payroll voucher or account of the pay is certified by the director that the person being paid was employed in accordance with the Personnel Act [10-9-1 NMSA 1978].

**History:** 1953 Comp., § 5-4-39, enacted by Laws 1961, ch. 240, § 12.

### ANNOTATIONS

**Only concern of personnel department (personnel director) under this section** is to certify whether the person shown on a payroll voucher is employed in accordance with the Personnel Act, and this would involve such matters as eligibility for the particular covered position at the particular salary shown on the payroll voucher. 1963-64 Op. Att'y Gen. No. 63-105.

**Certification authority applies only to positions covered under Personnel Act.** 1963-64 Op. Att'y Gen. No. 63-105.

The status and compensation of unclassified (exempt) employees is of no concern to the personnel department (personnel director), as its statutory authority is limited to the "service" defined in Subsection C of 10-9-3 NMSA 1978. 1963-64 Op. Att'y Gen. No. 63-105.

**Department of finance and administration corrects computation errors.** — If an objection of the personnel office (personnel director) to a payroll voucher goes to errors in computation or something of like nature, it is for the department of finance and administration to see that such errors are corrected. 1963-64 Op. Att'y Gen. No. 63-105.

**Exemption questions determined by attorney general.** — The department of finance and administration is to honor a payroll voucher so long as it meets that department's

requirements, but if the personnel department is of the opinion that a position is not exempt from coverage under the Personnel Act, a legal question involving statutory interpretation arises, and the matter should be referred to the office of the attorney general for determination. 1963-64 Op. Att'y Gen. No. 63-105.

**Employing agency's determination of exemption prima facie correct.** — When an employing agency employs a person to hold a position which is exempt from coverage under the Personnel Act and so notifies the personnel department (personnel director), the determination by the employing agency is to be considered as prima facie correct. 1963-64 Op. Att'y Gen. No. 63-105.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 238; 81A C.J.S. States § 86.

### **10-9-18. Appeals by employees to the board.**

A. An employee who is dismissed, demoted or suspended may, within thirty days after the dismissal, demotion or suspension, appeal to the board. The appealing employee and the agency whose action is reviewed have the right to be heard publicly and to present facts pertinent to the appeal.

B. An applicant denied permission to take an examination or who is disqualified may appeal to the board.

C. The technical rules of evidence shall not apply to appeals to the board.

D. A record shall be made of the hearing, which shall be transcribed if there is an appeal to the district court. Costs of the transcripts, including one copy for the board, shall be paid initially by the agency. The cost of the transcripts may be assessed by the court to the losing party on appeal.

E. The board may designate a hearing officer who may be a member of the board or any qualified state employee to preside over and take evidence at any hearing held pursuant to this section. The hearing officer shall prepare and submit to the board a summary of the evidence taken at the hearing and proposed findings of fact. The board shall render a decision, which shall include findings of fact and conclusions of law.

F. If the board finds that the action taken by the agency was without just cause, the board may modify the disciplinary action or order the agency to reinstate the appealing employee to his former position or to a position of like status and pay. Every consideration shall be given to placing the appealing employee in the same geographical location in which he was employed prior to the disciplinary action. The board may recommend that the appealing employee be reinstated by an agency other than the one who disciplined the appealing employee. When the board orders an agency to reinstate an appealing employee, the reinstatement shall be effective within

thirty days of the board's order. The board may award back pay as of the date of the dismissal, demotion or suspension or as of the later date as the board may specify.

G. A party aggrieved by the decision of the board made pursuant to this section may appeal the decision to the district court pursuant to the provisions of Section 39-3-1.1 NMSA 1978.

**History:** 1978 Comp., § 10-9-18, enacted by Laws 1980, ch. 47, § 2; 1998, ch. 55, § 21; 1999, ch. 265, § 21.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1980, ch. 47, § 2, repeals former 10-9-18 NMSA 1978, relating to appeals by employees to the personnel board, and enacts the above section.

**Cross references.** — For appeal of final decisions by agencies to district court, see 39-3-1.1 NMSA 1978.

For procedures governing administrative appeals to the district court, see Rule 1-074 NMRA.

**Compiler's notes.** — The reference to the "board" throughout this section apparently means the personnel board. See 10-9-3 NMSA 1978 and notes thereto.

**The 1998 amendment,** effective September 1, 1998, in Subsection D, substituted "assessed" for "assessed"; rewrote Subsection G and made minor stylistic changes.

**The 1999 amendment,** effective July 1, 1999, substituted "Section 39-3-1.1" for "Section 12-8A-1" in Subsection G.

**Right to hearing to challenge termination.** — Federal law, and in general, New Mexico law require that when a state employee is terminated, that employee has a right to a hearing to challenge the termination. *Copelin-Brown v. N.M. State Personnel Office*, 399 F.3d 1248 (10th Cir. 2005)

**Board acts in quasi-judicial capacity in hearing appeals.** — In hearing administrative appeals by employees from agency action, as distinguished from its function in adopting rules and creating policy, the state personnel board acts in a quasi-judicial capacity rather than a policy-making function. *Montoya v. Department of Fin. & Admin.*, 98 N.M. 408, 649 P.2d 476 (Ct. App. 1982).

**Board may modify agency's action.** — The board can find there was employee misconduct and can also determine that the agency's action was inappropriate for the misconduct found by the board. The board may then modify the agency's action, and

this includes reinstatement of a dismissed employee. *State ex rel. New Mexico State Hwy. Dep't v. Silva*, 98 N.M. 549, 650 P.2d 833 (Ct. App. 1982).

**Limitation on authority of board.** — The state personnel board is not authorized to adjudicate statutory disability discrimination claims in administrative just-cause termination proceedings. *Martinez v. State Eng'r Office*, 2000-NMCA-074, 129 N.M. 413, 9 P.3d 657, cert. denied, 129 N.M. 385, 9 P.3d 68 (2000).

**Reorganization plan approved by board.** — A state employee who was terminated when his position was eliminated because of a lawful reorganization of a department did not have a right to appeal the decision to eliminate his position once the proposed layoff plan had been submitted to the board and the board had given its approval to the plan. *Cibas v. New Mexico Energy, Minerals & Natural Resources Dep't*, 120 N.M. 127, 898 P.2d 1265 (Ct. App. 1995).

**Agency appeal will stay reinstatement order.** — An appeal by the highway department operates as a stay of an employment reinstatement order. *State ex rel. New Mexico State Hwy. Dep't v. Silva*, 98 N.M. 549, 650 P.2d 833 (Ct. App. 1982).

**Board not indispensable party on appeal.** — The state personnel board is not an indispensable party to an appeal from a final order making an administrative determination as to the employment status of a state employee. *Montoya v. Department of Fin. & Admin.*, 98 N.M. 408, 649 P.2d 476 (Ct. App. 1982).

**Exhaustion of administrative remedies.** — Employees, who were discharged by the state department of corrections, could not bypass the administrative procedure after the state personnel board dismissed their appeal, in favor of the pursuit of a breach of contract claim in the district court. *Barreras v. State Corr. Dep't*, 2003-NMCA-027, 133 N.M. 313, 62 P.3d 770, cert. denied, 133 N.M. 413, 63 P.3d 516 (2003).

**Review by district court.** — In determining whether a decision by the board is supported by substantial evidence in the record as a whole, the district court, on appeal, will review the evidence in the light most favorable to the board's decision. *Jimenez v. Department of Cors.*, 101 N.M. 795, 689 P.2d 1266 (1984).

A reviewing court on appeal must determine whether, on balance, the record as a whole contains substantial evidence to support the hearing officer's finding. *Anaya v. New Mexico State Personnel Bd.*, 107 N.M. 622, 762 P.2d 909 (Ct. App. 1988).

Unless a statute provides otherwise, municipal personal board decisions are reviewable on the whole record for arbitrariness, capriciousness, fraud or lack of substantial evidence. *Zamora v. Village of Ruidoso Downs*, 120 N.M. 778, 907 P.2d 182 (1995).

**Court of appeal's scope of review in reviewing appeals under this article** is the same as that of the district court. *Gallegos v. New Mexico State Cors. Dep't*, 115 N.M. 797, 858 P.2d 1276 (Ct. App. 1992).

**Three-day mailing rule.** — While Subsection A of this section does provide that a notice of appeal to the state personnel board shall be filed within 30 days of the notice of termination, this language does not prohibit the board from adopting a three-day mailing rule to provide due process. *New Mexico Dep't of Health v. Ulibarri*, 115 N.M. 413, 852 P.2d 686 (Ct. App. 1993).

**Dismissals from human services department were in accordance with law** and supported by substantial evidence, which included the failure to promptly report the alleged sexual abuse of a child to the proper authorities. *Perkins v. Department of Human Servs.*, 106 N.M. 651, 748 P.2d 24 (Ct. App. 1987).

**Section does not prevent regular cost assessment.** — This section is a specific statute that provides only for the cost of the transcript, it does not prevail over the general statutes and rules governing costs. *State ex rel. N.M. State Hwy. & Transp. Dep't v. Baca*, 116 N.M. 751, 867 P.2d 421 (Ct. App. 1993), rev'd in part on other grounds, 120 N.M. 1, 896 P.2d 1148 (1995).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Rights of state and municipal public employees in grievance proceedings, 46 A.L.R.4th 912.

67 C.J.S. Officers and Public Employees §§ 112, 113, 145 to 185.

## **10-9-19. Reduction in force.**

Whenever an employee is terminated by an employer in a reduction in force by the employer, the terminated employee shall be rehired by that employer if the same or a comparable position becomes available in an increase of force within six months after the termination.

**History:** 1953 Comp., § 5-4-40.1, enacted by Laws 1963, ch. 200, § 7.

### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 115.

## **10-9-20. Oaths; testimony; records; refusal.**

The board has the power to administer oaths, subpoena witnesses and compel the production of books and papers pertinent to any investigation or hearing authorized by the Personnel Act [10-9-1 NMSA 1978]. Refusal to testify before the board on matters pertaining to personnel is grounds for dismissal from the service.

**History:** 1953 Comp., § 5-4-41, enacted by Laws 1961, ch. 240, § 14.

### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 73 C.J.S. Public Administrative Law and Procedure §§ 76 to 86.

### **10-9-21. Prohibited acts.**

A. No employer shall dismiss an employee for failure or refusal to pay or promise to pay any assessment, subscription or contribution to any political organization or candidate; however, nothing contained in this section shall prevent voluntary contributions to political organizations.

B. No person in the personnel office or employee in the service shall hold political office except for a non-partisan county or municipal office or be an officer of a political organization during his employment. For the purposes of the Personnel Act [10-9-1 NMSA 1978], being a local school board member or an elected board member of any post-secondary educational institution shall not be construed to be holding political office, and being an election official shall not be construed to be either holding political office or being an officer of a political organization. Nothing in the Personnel Act shall deny employees the right to vote as they choose or to express their opinions on political subjects and candidates.

C. Any employee who becomes a candidate for public office shall, upon filing or accepting the nomination and during the campaign, take a leave of absence. This subsection does not apply to those employees of a grant-in-aid agency whose political activities are governed by federal statute.

D. The director shall investigate any written charge by any person that this section has been violated and take whatever steps deemed necessary.

E. No person shall be refused the right of taking an examination, from appointment to a position, from promotion or from holding a position because of political or religious opinions or affiliation or because of race or color.

F. No employee or probationer shall engage in partisan political activity while on duty.

G. With respect to employees of federal grant-in-aid agencies, the applicable personnel standards, regulations and federal laws limiting activities shall apply and shall be set forth in rules promulgated by the board.

**History:** 1953 Comp., § 5-4-42, enacted by Laws 1961, ch. 240, § 15; 1963, ch. 200, § 6; 1967, ch. 181, § 6; 1983, ch. 81, § 1; 1991, ch. 152, § 1.

### **ANNOTATIONS**

**The 1991 amendment**, effective June 14, 1991, inserted "except for a non-partisan or municipal office" in the first sentence in Subsection B.

**Constitutionality.** — Subsection B does not violate the first amendment guarantee of freedom of speech in requiring that certain state employees not hold public office, nor does it deny equal protection by exempting some state employees from its provisions. *State ex rel. Gonzales v. Manzagol*, 87 N.M. 230, 531 P.2d 1203 (1975).

**Legislative power.** — The legislature had the constitutional power under N.M. Const., art. VII, § 2B, to enact this section and to thereby provide, as a qualification or standard for continued employment by the state in a position covered by the State Personnel Act, that the employee not hold "political office." *State ex rel. Gonzales v. Manzagol*, 87 N.M. 230, 531 P.2d 1203 (1975).

**Scope of prohibition in Subsection B.** — The words "be an officer of a political organization" are relatively clear. The prohibition (in Subsection B) is without restriction and the legislative intent of these words applies with equal force to the highest and lowest office in a political party or organization. Since there is no restriction, all officers of the party or organization are included within the prohibition, from the state chairman to membership in the central committee or executive committee on down the line to precinct officers and division officers. 1961-62 Op. Att'y Gen. No. 61-53.

**Leave of absence required when running for office.** — A state employee may seek election to any county office anywhere in the state if the employee takes a leave of absence from the state job while a candidate and, if elected, the employee resigns from the state job. 1992 Op. Att'y Gen. No. 92-01.

**Effect of election to public office.** — Under the theory advanced by a Kentucky court, any person who is elected by the voters to a public office would be deemed holding a political office within the intent of Laws 1961, ch. 240, §§ 5 and 15 (10-9-8 NMSA 1978 and this section). This would be so even if the election were conducted along what is commonly known as nonpartisan lines rather than political party lines. The term "political office" applies to every elected public office within the state including, but not limited to state elected positions, county elected positions and municipal elected positions, even if conducted along nonpartisan lines. 1961-62 Op. Att'y Gen. No. 61-53 (rendered prior to 1963 amendment).

**Example of political office.** — The office of city councilman clearly falls within the definition of a "political office" and petitioner who held such office could properly be discharged from his classified state job under this section. *State ex rel. Gonzales v. Manzagol*, 87 N.M. 230, 531 P.2d 1203 (1975).

**Effect of section on municipal election judges or clerks.** — Municipal election judges or clerks are not holders of public office under the prohibition of the Personnel Act. 1961-62 Op. Att'y Gen. No. 62-37.

**Candidate for delegate to constitutional convention.** — A candidate for the position of delegate to the constitutional convention, which is both a temporary and occasional



position, is not a candidate for "public office" and need not take a leave of absence. 1969 Op. Att'y Gen. No. 69-28.

**Effect on the delegate.** — The position of delegate to a constitutional convention is not a "political office" within the meaning of Subsection B or C of this section. 1969 Op. Att'y Gen. No. 69-28.

**Generally, as to delegates.** — There is no fundamental inconsistency between the positions of public employee covered by the State Personnel Act and that of delegate to the constitutional convention. 1969 Op. Att'y Gen. No. 69-28.

**County commissioners.** — County commissioners may not serve as state employees unless they are from Los Alamos County, currently the only county in the state with nonpartisan offices. County commissioners from Los Alamos may be employed in the state personnel service if the two positions are not incompatible. 1992 Op. Att'y Gen. No. 92-01.

**Phrase "while on duty"** as used in the Personnel Act means to be actually on the job. 1961-62 Op. Att'y Gen. No. 62-116.

**When political activity permissible.** — A state employee covered by the Personnel Act may engage in political activity while on annual leave, on week-ends and after working hours during the work week. 1961-62 Op. Att'y Gen. No. 62-116.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — What constitutes unfair labor practice under state public employee relations act, 9 A.L.R.4th 20.

Validity, construction, and effect of state statutes restricting political activities of public officers or employees, 51 A.L.R.4th 702.

Prohibiting public employee from running for elective office as violation of employee's federal constitutional rights, 44 A.L.R. Fed. 306.

Dismissal of, or other adverse personnel action relating to, public employee for political patronage reasons as violative of First Amendment, 70 A.L.R. Fed. 371.

67 C.J.S. Officers and Public Employees §§ 60, 90, 107, 128, 130, 152.

## **10-9-22. Unlawful acts prohibited.**

It is unlawful to:

A. make any false statement, certificate, mark or rating with regard to any test, certification or appointment made under the Personnel Act [10-9-1 NMSA 1978];

B. directly or indirectly give, pay, offer, solicit or accept any money or other valuable consideration or secure or furnish any special or secret information for the purpose of affecting the rights or prospects of any person with respect to employment in the service.

**History:** 1953 Comp., § 5-4-43, enacted by Laws 1961, ch. 240, § 16.

### **ANNOTATIONS**

**Cross references.** — For employer immunity from liability for references on former employees, see 50-12-1 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 255, 257, 258.

### **10-9-23. Penalties.**

Any person wilfully violating any provision of the Personnel Act [10-9-1 NMSA 1978] or the rules of the board is guilty of a misdemeanor. In addition to the criminal penalties, a person found guilty of a misdemeanor under the Personnel Act is ineligible for appointment to or employment in a position in the service, and forfeits his office or position.

**History:** 1953 Comp., § 5-4-44, enacted by Laws 1961, ch. 240, § 17.

### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 22, 135 to 136, 255, 257, 258.

### **10-9-24. Existing rules.**

Existing personnel rules, policies and pay plans for the employees of the state shall govern until new rules, policies and pay plans are established under the Personnel Act [10-9-1 NMSA 1978].

**History:** 1953 Comp., § 5-4-45, enacted by Laws 1961, ch. 240, § 18.

### **10-9-25. Federal funds and assistance.**

When the provisions of any laws of the United States, or any rule, order, or regulation of any federal agency or authority providing federal funds for use in New Mexico, either directly or indirectly or as a grant-in-aid, to be matched or otherwise, impose as a condition for the receipt of such funds, other or higher personnel standards or different classifications than are provided for by the Personnel Act [10-9-1 NMSA

1978], the board has the authority and is directed to adopt rules and regulations to meet the requirements of such law, rule, order or regulation.

**History:** 1953 Comp., § 5-4-46, enacted by Laws 1961, ch. 240, § 19.

## **ARTICLE 10**

### **State Government Internship Program**

#### **10-10-1. Creation of state government internship program.**

There is established under the personnel board the office of inter-university and college training, to administer a program for securing, placing and training qualified university and college students who are New Mexico residents in positions within the state government.

**History:** 1953 Comp., § 5-8-1, enacted by Laws 1959, ch. 73, § 1; 1967, ch. 54, § 1; 1975, ch. 85, § 1.

#### **ANNOTATIONS**

**Cross references.** — For personnel board, see 10-9-8 NMSA 1978.

#### **10-10-2. Purposes.**

The purposes of this act [10-10-1 to 10-10-5 NMSA 1978] are:

A. to secure and to channel selected college students into positions within the state government;

B. to aid in the process of coordinating the various institutions of higher learning of the state with the state government;

C. to stimulate the various state agencies and offices to improve their services and functions;

D. to formulate recommendations concerning personnel administration and other programs affecting state personnel.

**History:** 1953 Comp., § 5-8-2, enacted by Laws 1959, ch. 73, § 2.

#### **10-10-3. Director of inter-university training program.**

The inter-university training program shall be headed by the personnel director.

**History:** 1953 Comp., § 5-8-3, enacted by Laws 1959, ch. 73, § 3; 1963, ch. 124, § 1; 1967, ch. 54, § 2; 1975, ch. 85, § 2.

#### **10-10-4. Duties of director.**

The duties of the personnel director are:

A. with the approval of the personnel board, to establish regulations regarding qualifications, procedures for applying for internships, and related matters;

B. to select and place especially talented university or college students, or graduates, as interns in state government;

C. to provide orientation and training programs for student interns to prepare them for a career in state government;

D. to coordinate the activities of the intern personnel and the various state agencies to obtain the maximum benefits for both the state and the agency personnel; and

E. to submit to the personnel board, the governor and the legislature recommendations concerning the intern program.

**History:** 1953 Comp., § 5-8-4, enacted by Laws 1959, ch. 73, § 4; 1967, ch. 54, § 3; 1975, ch. 85, § 3.

#### **ANNOTATIONS**

**Cross references.** — For personnel board, see 10-9-8 NMSA 1978.

For personnel board of the office of inter-university and college training, see 10-10-1 NMSA 1978.

#### **10-10-5. Employment of intern personnel.**

A. Every employing office or agency of the state hiring a student or graduate under the inter-university and college program shall be free to employ intern personnel under conditions and salary provisions determined by the employing office or agency. The employing office or agency or the director of inter-university training, with the consent of the employing office or agency, shall have the right to discharge any intern with one week advance notice.

B. The employing office or agency shall cooperate with the personnel director and release intern personnel to participate in orientation or training programs where the employing office or agency head determines that the programs are beneficial and within the functions of the participating state employer. Participation by intern personnel in

orientation or training programs in connection with their state employment, when approved by the employing office or agency head, shall be compensated as regular employment.

C. At each college or university in the state which desires to participate in the state government internship program, the president or other chief executive officer shall appoint an intern adviser who will serve as a liaison between the personnel director, the university or college, and the students. The intern adviser shall assist the personnel director in recruiting and selecting students for the program.

**History:** 1953 Comp., § 5-8-5, enacted by Laws 1959, ch. 73, § 5; 1967, ch. 54, § 4; 1975, ch. 85, § 4.

## **ARTICLE 11**

### **Retirement of Public Officers and Employees Generally**

#### **10-11-1. Short title.**

Chapter 10, Article 11 NMSA 1978 may be cited as the "Public Employees Retirement Act".

**History:** Laws 1987, ch. 253, § 1.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-1 NMSA 1978, as amended by Laws 1985 (1st S.S.), ch. 10, § 1, relating to definitions, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1986 Cumulative Supplement.

**Compiler's notes.** — Laws 1987, ch. 59 purported to amend this section, but was not published because of the repeal and reenactment by Laws 1987, ch. 253. See 12-1-8 NMSA 1978.

**Legislative retirement provisions unconstitutional.** — The legislative retirement provisions of the Public Employees' Retirement Act, Chapter 10, Article 11 NMSA 1978, are unconstitutional, invalid and unenforceable: Legislators may receive only per diem and mileage under N.M. Const., art. IV, § 10. 1987 Op. Att'y Gen. No. 87-62.

**Recovery of worker's compensation benefits and benefits under this article.** — A worker is not precluded from recovering benefits under both the Public Employees' Retirement Act and the Workers' Compensation Act. *Montney v. State ex rel. State Hwy. Dep't*, 108 N.M. 326, 772 P.2d 360 (Ct. App. 1989).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 60A Am. Jur. 2d Pensions and Retirement Funds §§ 85, 1603 to 1737.

Employer's liability, under state law, for fraud or misrepresentation inducing employee to take early retirement, 14 A.L.R.5th 537.

Construction and application of Employee Retirement Income Security Act of 1974 (29 USCA §§ 1001 et seq.) by United States Supreme Court, 150 A.L.R. Fed. 441.

67 C.J.S. Officers and Public Employees §§ 243 to 249; 70 C.J.S. Pensions and Retirement Plans and Benefits §§ 1 to 6, 19 to 110; 81 A C.J.S. States §§ 112 to 119.

## **10-11-2. Definitions.**

As used in the Public Employees Retirement Act:

A. "accumulated member contributions" means the amounts deducted from the salary of a member and credited to the member's individual account, together with interest, if any, credited to that account;

B. "affiliated public employer" means the state and any public employer affiliated with the association as provided in the Public Employees Retirement Act, but does not include an employer pursuant to the Magistrate Retirement Act, the Judicial Retirement Act or the Educational Retirement Act;

C. "association" means the public employees retirement association established under the Public Employees Retirement Act;

D. "disability retired member" means a retired member who is receiving a pension pursuant to the disability retirement provisions of the Public Employees Retirement Act;

E. "disability retirement pension" means the pension paid pursuant to the disability retirement provisions of the Public Employees Retirement Act;

F. "educational retirement system" means that retirement system provided for in the Educational Retirement Act;

G. "employee" means any employee of an affiliated public employer;

H. "federal social security program" means that program or those programs created and administered pursuant to the act of congress approved August 14, 1935, Chapter 531, 49 Stat. 620, as that act may be amended;

I. "final average salary" means the final average salary calculated in accordance with the provisions of the applicable coverage plan;

J. "form of payment" means the applicable form of payment of a pension provided for in Section 10-11-117 NMSA 1978;

K. "former member" means a person who was previously employed by an affiliated public employer, who has terminated that employment and who has received a refund of member contributions;

L. "fund" means the funds included under the Public Employees Retirement Act;

M. "member" means a currently employed, contributing employee of an affiliated public employer, or a person who has been but is not currently employed by an affiliated public employer, who has not retired and who has not received a refund of member contributions; "member" also includes the following:

(1) "adult correctional officer member" means a member who is an adult correctional officer or an adult correctional officer specialist employed by a correctional facility of the corrections department or its successor agency;

(2) "hazardous duty member" means a member who is a juvenile correctional officer employed by the children, youth and families department or its successor agency;

(3) "municipal detention officer member" means a member who is employed by an affiliated public employer other than the state and who has inmate custodial responsibilities at a facility used for the confinement of persons charged with or convicted of a violation of a law or ordinance;

(4) "municipal fire member" means any member who is employed as a full-time nonvolunteer firefighter by an affiliated public employer and who has taken the oath prescribed for firefighters;

(5) "municipal police member" means any member who is employed as a police officer by an affiliated public employer, other than the state, and who has taken the oath prescribed for police officers; and

(6) "state police member" means any member who is an officer of the New Mexico state police and who has taken the oath prescribed for such officers;

N. "membership" means membership in the association;

O. "pension" means a series of monthly payments to a retired member or survivor beneficiary as provided in the Public Employees Retirement Act;

P. "public employer" means the state, any municipality, city, county, metropolitan arroyo flood control authority, economic development district, regional

housing authority, soil and water conservation district, entity created pursuant to a joint powers agreement, council of government, conservancy district, irrigation district, water and sanitation district, water district and metropolitan water board, including the boards, departments, bureaus and agencies of a public employer, so long as these entities fall within the meaning of governmental plan as that term is used in Section 414(d) of the Internal Revenue Code of 1986, as amended;

Q. "refund beneficiary" means a person designated by the member, in writing, in the form prescribed by the association, as the person who would be refunded the member's accumulated member contributions payable if the member dies and no survivor pension is payable or who would receive the difference between pension paid and accumulated member contributions if the retired member dies before receiving in pension payments the amount of the accumulated member contributions;

R. "retire" means to:

(1) terminate employment with all employers covered by any state system or the educational retirement system; and

(2) receive a pension from a state system or the educational retirement system;

S. "retired member" means a person who has met all requirements for retirement and who is receiving a pension from the fund;

T. "retirement board" means the retirement board provided for in the Public Employees Retirement Act;

U. "salary" means the base salary or wages paid a member, including longevity pay, for personal services rendered an affiliated public employer. "Salary" shall not include overtime pay, allowances for housing, clothing, equipment or travel, payments for unused sick leave, unless the unused sick leave payment is made through continuation of the member on the regular payroll for the period represented by that payment, and any other form of remuneration not specifically designated by law as included in salary for Public Employees Retirement Act purposes. Salary in excess of the limitations set forth in Section 401(a) (17) of the Internal Revenue Code of 1986, as amended, shall be disregarded. The limitation on compensation for eligible employees shall not be less than the amount that was allowed to be taken into account under the state retirement system acts in effect on July 1, 1993. For purposes of this subsection, "eligible employee" means an individual who was a member of a state system before the first plan year beginning after December 31, 1995;

V. "state system" means the retirement programs provided for in the Public Employees Retirement Act, the Magistrate Retirement Act and the Judicial Retirement Act;



W. "state retirement system acts" means collectively the Public Employees Retirement Act, the Magistrate Retirement Act, the Judicial Retirement Act and the Volunteer Firefighters Retirement Act; and

X. "survivor beneficiary" means a person who receives a pension or who has been designated to be paid a pension as a result of the death of a member or retired member.

**History:** Laws 1987, ch. 253, § 2; 1989, ch. 31, § 1; 1989, ch. 333, § 1; 1991, ch. 231, § 1; 1992, ch. 116, § 1; 1993, ch. 160, § 1; 1995, ch. 115, § 1; 2003, ch. 268, § 1; 2005, ch. 196, § 1.

## ANNOTATIONS

**Cross references.** — For county hospitals, retirement plans for employees, see 4-48B-17 NMSA 1978.

**Internal Revenue Code.** — Sections 401(a)(17) and 414(d) of the federal Internal Revenue Code, referred to in Subsections U and P, respectively, appear as 26 U.S.C. §§ 401(a)(17) and 414(d), respectively.

**Repeals and reenactments.** — Laws 1987, Chapter 253 repealed former 10-11-2 NMSA 1978, as enacted by Laws 1965, ch. 284, § 1, relating to short title of Public Employees' Retirement Act, and enacted a new 10-11-2 NMSA 1978. For provisions of former section, see the 1983 Replacement Pamphlet.

**The 1991 amendment,** effective June 14, 1991, inserted "water and sanitation district, water district and metropolitan water board" and made a related stylistic change in Subsection L.

**The 1992 amendment,** effective July 1, 1992, substituted all of the language of Subsection A beginning with "amounts" for "credit balance in a member's individual account in the member contribution fund"; added all of the language of Subsection B beginning with "but"; added Subsection D; redesignated Subsections D to G as Subsections E to H; added Subsection I; redesignated Subsection H as Subsection J; redesignated Subsection I as Subsection K, while rewriting the introductory paragraph; redesignated Subsection J as Subsection L; redesignated Subsection K as Subsection M, while deleting "pension" preceding "beneficiary"; redesignated Subsection L as Subsection N; rewrote Subsection M and redesignated it as Subsection O; deleted Subsection N, defining "retired member"; added Subsections P and Q; redesignated Subsections O and P as Subsections R and S; added Subsections T and U; and redesignated Subsection Q as Subsection V, while therein deleting "pension" preceding "beneficiary", substituting "receives" for "is being paid", and deleting ", vested former member" following "member".

**The 1993 amendment**, effective June 18, 1993, added Subsections D and E; deleted Subsection J, which defined "medical committee"; redesignated the other subsections accordingly; and made stylistic changes in Subsections K and P.

**The 1995 amendment**, effective June 16, 1995, inserted Subsection L, redesignated former Subsections L through W as Subsections M through X, added "so long as these entities fall within the meaning of governmental plan as that term is used in Section 414(d) of the Internal Revenue Code of 1986, as amended" in Subsection P, added the third through fifth sentences in Subsection U, and made minor stylistic changes in Subsection P.

**The 2003 amendment**, effective July 1, 2003, in Subsection M, inserted present Paragraph M(1) and redesignated former Paragraph M(1) as present Paragraph M(2), rewrote present Paragraph M(2), inserted present Subsection M(3) and redesignated former Subsections M(2), M(3) and M(4) to be present Subsections M(4), M(5) and M(6); and substituted "subsection" for "section" following "For purpose of this" near the beginning of the last sentence of Subsection U.

**The 2005 amendment**, effective June 17, 2005, defines "public employer" in Subsection P to include an irrigation district.

**"Salary"**. — Injury time payments to city employees which did not exceed the difference between workers' compensation benefits and the employees' regular pay, were not "wages paid for personal services rendered" within the meaning of Subsection P. 1988 Op. Att'y Gen. No. 88-23.

Workers' compensation benefits are not "wages paid for personal services rendered", but rather are benefits to compensate the injured employee for a portion of those wages he might have earned but for his injury during the course of his employment. Thus, the benefits are not "salary" for purposes of Subsection P. 1988 Op. Att'y Gen. No. 88-23.

Subsection U's exclusion of overtime, clothing and other allowances evidences legislative intent to exclude fringe benefits. 1988 Op. Att'y Gen. No. 88-23.

Cash payments to retiring city employees for compensatory time, which were not part of the regular, periodic wages of those employees, were not "salary" for purposes of Subsection P. 1988 Op. Att'y Gen. No. 88-23.

Payments for unused sick leave, whether converted to annual leave or not, were not "salary" as defined by Subsection U. 1988 Op. Att'y Gen. No. 88-23.

**Lump sum annual leave payment.** — A retired city policeman's benefits could not be calculated to include a lump sum annual leave payment for 586.56 hours where he was covered under a police officers' association's collective bargaining agreement with the city that permitted cash compensation upon termination for "any" unused vacation. 1988 Op. Att'y Gen. No. 88-23.

**Law reviews.** — For note, "Community Property - Spouse's Future Federal Civil Service Disability Benefits are Community Property to the Extent the Community Contributed to the Civil Service Fund During Marriage: Hughes v. Hughes," see 13 N.M.L. Rev. 193 (1983).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Validity of statutory classifications based on population - governmental employee salary or pension statutes, 96 A.L.R.3d 538.

What constitutes "salary," "wages," "pay," or the like, within pension law basing benefits thereon, 91 A.L.R.5th 225.

Validity under § 302(c)(5) of the Labor Management Relations Act (29 USC § 186(c)(5), of trust fund eligibility provisions regarding health, compensation, and retirement benefits, 58 A.L.R. Fed. 171.

67 C.J.S. Officers and Public Employees §§ 243, 245; 81A C.J.S. States §§ 46, 112 to 119.

### **10-11-2.1. Definitions.**

As used in Chapter 10, Article 11 NMSA 1978, with reference to the public employees retirement association, "executive secretary" means "executive director".

**History:** 1978 Comp., § 10-11-2.1, enacted by Laws 1997, ch. 189, § 1.

### **10-11-2.2. Additional definition; state legislator member.**

As used in the Public Employees Retirement Act [10-11-1 NMSA 1978], "state legislator member" means a person who is currently serving or who has served as a state legislator or lieutenant governor and who has elected to participate in a state legislator member retirement plan. A former state legislator or former lieutenant governor may be a state legislator member whether or not currently receiving a pension under a state legislator member coverage plan.

History: Laws 2004, ch. 68, § 1.

## **ANNOTATIONS**

**Emergency clauses.** — Laws 2004, ch. 68, § 6 makes the act effective immediately. Approved March 4, 2004.

### **10-11-3. Membership; requirements; exclusions; termination.**

A. Except as may be provided for in the Volunteer Firefighters Retirement Act [10-11A-1 NMSA 1978], the Judicial Retirement Act [10-12B-1 NMSA 1978], the Magistrate

Retirement Act [10-12C-1 NMSA 1978], the Educational Retirement Act [22-11-1 NMSA 1978] and the provisions of Sections 29-4-1 through 29-4-11 NMSA 1978 governing the state police pension fund, each employee and elected official of every affiliated public employer shall be a member of the association, unless excluded from membership in accordance with Subsection B of this section.

B. The following employees and elected officials are excluded from membership in the association:

- (1) elected officials who file with the association a written application for exemption from membership within twenty-four months of taking office;
- (2) elected officials who file with the association a written application for exemption from membership within twenty-four months of the date the elected official's public employer becomes an affiliated public employer;
- (3) employees designated by the affiliated public employer as seasonal or student employees;
- (4) employees who file with the association a written application for exemption from membership within thirty days of the date the employee's public employer becomes an affiliated public employer;
- (5) employees of an affiliated public employer that is making contributions to a private retirement program on behalf of the employee as part of a compensation arrangement who file with the association a written application for exemption within thirty days of employment, unless the employee has previously retired under the provisions of the Public Employees Retirement Act;
- (6) employees of an affiliated public employer who have retired under and are receiving a pension pursuant to the provisions of the Educational Retirement Act; and
- (7) retired members who return to work pursuant to Section 10-11-8 NMSA 1978 and are exempted from membership by the provisions of that section.

C. Employees designated as seasonal and student employees shall be notified in writing by their affiliated public employer of the designation and the consequences of the designation with respect to membership, service credit and benefits. A copy of the notification shall be filed with the association within thirty days of the date of employment.

D. An exemption from membership by an elected official shall expire at the end of the term of office for which filed.

E. Employees and elected officials who have exempted themselves from membership may subsequently withdraw the exemption by filing a membership

application. Membership shall commence the first day of the first pay period following the date the application is filed.

F. The membership of an employee or elected official shall cease if the employee terminates employment with an affiliated public employer or the elected official leaves office and the employee or elected official requests and receives a refund of member contributions.

History: Laws 1987, ch. 253, § 3; 1992, ch. 116, § 2; 1993, ch. 160, § 2; 1995, ch. 114, § 1.; 2004, ch. 68, § 2.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-3 NMSA 1978, as enacted by Laws 1967, ch. 25, § 1, relating to exemption of national guard employees, and enacts the above section effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**Applicability.** — The provisions of Laws 2004, ch. 68 that change any contribution or the refundability of any contribution are applicable to salaries received in the first full pay period after March 4, 2004.

Laws 2004, ch. 18, § 5, provides that the provisions of Laws 2004 ch. 68 that change any contribution or the refundability of any contribution are applicable to salaries received in the first full pay period after March 4, 2004.

**The 1992 amendment,** effective July 1, 1992, added all of the language of Subsection B(7) beginning with "unless" and made minor stylistic changes throughout the section.

**The 1993 amendment,** effective June 18, 1993, in Subsection B, deleted Paragraphs (1) and (5), which read: "elected officials who are not members on June 30, 1987" and "employees on June 30, 1987 who have been excluded from membership as a consequence of being in a part-time or temporary occupational classification", respectively, redesignated the remaining paragraphs accordingly, substituted "thirty" for "ninety" in Paragraphs (1) and (2), and rewrote Paragraph (4); added "of the date of employment" to the end of Subsection C; and rewrote Subsection F.

**The 1995 amendment,** effective June 16, 1995, added Paragraph (6) in Subsection B, and made minor stylistic changes in Paragraphs (4) and (5) in Subsection B.

**The 2004 amendment,** effective March 4, 2004, amended Paragraphs (1) and (2) of Subsection B to extend the time period for filing an application for exemption from membership from 30 days to 24 months and added Paragraph (7) of Subsection B.

**Exemption of elected official.** — A person who was a contributing member of the retirement association at the time of taking office as an elected official has the right to exempt himself as an elected official. 1957-58 Op. Att'y Gen. No. 57-90.

An elected official who has been a member of the association for one elected term of office may choose to exempt himself from membership when he commences serving a successive term of that elective office. However, the official may not "retire," resume office under a successive term to which he has been re-elected, and attempt to invoke the "elected official" exception to membership and benefit suspension. 1989 Op. Att'y Gen. No. 89-25.

An elected official who is exempt from membership on June 30, 1987 must file an exemption from membership with respect to that official's successive term of office to remain exempt from membership. 1989 Op. Att'y Gen. No. 89-25.

**Person appointed to fill unexpired term of elected official.** — A person appointed to fill an unexpired term of an elected official may exempt himself from membership in the association for the remainder of that term. 1989 Op. Att'y Gen. No. 89-25.

**An "appointee" to an elective office is an "elected official"** for purposes of Subsection B's membership exemption option. 1989 Op. Att'y Gen. No. 89-25.

**Employees exempted from membership.** — Full-time city public school teacher who was a member of the educational retirement system, and who was simultaneously employed on a part-time basis by the city, was not required to be a member of the Public Employees Retirement Association. 1988 Op. Att'y Gen. No. 88-70. (decided prior to 1995 amendment).

**Benefits under Volunteer Firefighters Act precluded.** — A Public Employees Retirement Act member, having entitlement to PERA retirement benefits upon meeting the necessary age and service requirements, may not also participate in and receive benefits under the Volunteer Firefighters Act. 1987 Op. Att'y Gen. No. 87-75.

**Benefits suspended upon employment by entity covered by Educational Retirement Act.** — A Public Employees Retirement Act retiree who returns to employment with a governmental entity whose employees are covered exclusively under the provisions of the Educational Retirement Act for retirement purposes may not continue to receive PERA benefits. Such retiree's benefits must be suspended. That retiree is employed by an affiliated public employer and his "membership," within the meaning of that term, is not provided for in the PERA. 1987 Op. Att'y Gen. No. 87-79. (decided prior to 1995 amendment).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 246; 81A C.J.S. States §§ 46, 112 to 119.

**10-11-4. Service credit; requirements for; forfeiture; reinstatement.**

A. Personal service rendered an affiliated public employer by a member shall be credited to the member's service credit account in accordance with retirement board rules and regulations. Service shall be credited to the nearest month. In no case shall any member be credited with a year of service for less than twelve months of service in any calendar year or more than a month of service for all service in any calendar month or more than a year of service for all service in any calendar year. In no case shall any member be allowed to purchase service credit unless the purchase is authorized in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978].

B. Personal service rendered an affiliated public employer prior to August 1, 1947 shall be credited to a member if the member acquires one year of service credit for personal service rendered an affiliated public employer.

C. Personal service rendered an affiliated public employer after July 31, 1947 but prior to the date the public employer became an affiliated public employer is prior service and shall be credited to a member if:

(1) the member acquires five years of service credit for personal service rendered an affiliated public employer; and

(2) the member pays the association the amount determined in accordance with Subsection D of this section.

D. The purchase cost for each month of service credit purchased under the provisions of this section is equal to the member's final average salary multiplied by the sum of the member contribution rate and employer contribution rate determined in accordance with the coverage plan applicable to the member at the time of the written election to purchase. Full payment shall be made in a single lump-sum amount in accordance with the procedures established by the retirement board. The portion of the purchase cost derived from the employer contribution rate shall be credited to the employer accumulation fund and shall not be refunded to the member in the event of cessation of membership. In no case shall any member be credited with a month of service for less than the purchase cost as defined in this section.

E. Service credit shall be forfeited if a member terminates employment with an affiliated public employer and withdraws the member's accumulated member contributions.

F. A member or former member who is a member of another state system or the educational retirement system and who has forfeited service credit by withdrawal of member contributions may reinstate the forfeited service credit by repaying the amount withdrawn plus compound interest from the date of withdrawal to the date of repayment at the rate set by the retirement board. Withdrawn member contributions may be repaid in increments of one year in accordance with the procedures established by the retirement board. Full payment of each one-year increment shall be made in a single lump-sum amount in accordance with procedures established by the retirement board.

**History:** Laws 1987, ch. 253, § 4; 1992, ch. 116, § 3; 1997, ch. 189, § 2.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-4 NMSA 1978, as amended by Laws 1985, ch. 253, § 1, relating to retirement association and retirement board, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1986 Cumulative Supplement.

**The 1992 amendment,** effective July 1, 1992, substituted "service credit" for "credited service" in the section catchline and several times throughout the section; deleted Subsection B, relating to service rendered as a judge; redesignated Subsections C and D as Subsections B and C; substituted "Subsection D" for "Subsection E" in Subsection C(2); and rewrote Subsections E to G and redesignated them as Subsections D to F.

**The 1997 amendment** added the third sentence in Subsection A and inserted "retirement" preceding "board" throughout the section. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**Purchase of increased earnings.** — Subsection D does not permit a member to purchase increased earnings, and a contract under a former law which resulted solely in increasing final average salary must be refunded together with the amount of interest paid. 1988 Op. Att'y Gen. No. 88-17.

**Early retiree purchase of service credits.** — Despite the clarity and precision of its formula for computing the cost of a retiring employee's additional purchased service credit, § 139 of Laws 1987, ch. 253 (uncompiled) was ambiguous; it was ambiguous because of its reference to the seventy-fifth fiscal year (the 12-month period ending June 30, 1987), which had already ended when § 139 became effective on July 1, 1987. The section provided that an employee could purchase up to five years of credited service "during the seventy-fifth or seventy-sixth fiscal year," subject to various conditions. Not only was the statute ambiguous by referring to both the seventy-fifth and seventy-sixth fiscal years at the same time, it was also internally inconsistent; the cost for an additional year of service credit had already been fixed by Section 3 of the 1986 amendment to this article (Chapter 89), and no one argues that § 139 was intended to change that cost, retroactively, to comport with the formula spelled out later in § 139. Thus, the early retirees in the seventy-sixth fiscal year under Laws 1987, Ch. 253, § 139 were required to pay an equivalent amount to purchase service credits as paid by early retirees under Laws 1986, ch. 89, § 3. *State ex rel. Helman v. Gallegos*, 117 N.M. 346, 871 P.2d 1352 (1994).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Disciplinary suspension of public employee as affecting computation of length of service for retirement or pension purposes, 6 A.L.R.2d 506.



67 C.J.S. Officers and Public Employees § 246; 81A C.J.S. States §§ 46, 112 to 119.

### **10-11-4.1. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1987, ch. 253, § 140, repeals 10-11-4.1 NMSA 1978, as amended by Laws 1977, ch. 247, § 48, relating to authorization to build and rent building, effective July 1, 1987. For provisions of former section, see 1983 replacement pamphlet.

### **10-11-4.2. Correction of errors and omissions; estoppel.**

A. If an error or omission results in an overpayment to a member or beneficiary of a member, the association shall correct the error or omission and adjust all future payments accordingly. The association shall recover all overpayments made for a period of up to one year prior to the date the error or omission was discovered.

B. A person who is paid more than the amount that is lawfully due him as a result of fraudulent information provided by the member or beneficiary shall be liable for the repayment of that amount to the association plus interest on that amount at the rate set by the retirement board plus all costs of collection, including attorney fees if necessary. Recovery of such overpayments shall extend back to the date the first payment was made based on the fraudulent information.

C. Statements of fact or law made by retirement board members or employees of the retirement board or the association shall not estop the retirement board or the association from acting in accordance with the applicable statutes.

**History:** Laws 1993, ch. 239, § 1; 1997, ch. 189, § 3.

#### **ANNOTATIONS**

**The 1997 amendment** inserted "retirement" preceding "board" throughout the section; deleted "in an application or its supporting documents" following "omission" in Subsection A; and made a stylistic change in Subsection B. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**Constitutionality.** — This section is not unconstitutional; it acts merely to bar the remedy of recovery of overpayments made to retirement pension beneficiaries upon the expiration of one year from the date of each overpayment. This section is not intended to, nor does it have the effect of, releasing obligations or liabilities held or owned by or owing to the state. *State ex rel. Pub. Employees Ret. Ass'n v. Longacre*, 2002-NMSC-033, 133 N.M. 20, 59 P.3d 500.

**Estoppel.** — For decision relating to estoppel decided prior to enactment of this section, see *Gonzales v. PERA Board*, 114 N.M. 420, 839 P.2d 630 (Ct. App. 1992).

### **10-11-5. Credited service; municipal election to make employee contributions.**

A municipal affiliated public employer may elect by resolution of its governing body and in the manner prescribed by the retirement board to be responsible for making contributions of up to seventy-five percent of its employees' member contributions as follows:

A. the resolution shall be irrevocable; however, a municipal affiliated public employer may by subsequent resolution:

(1) elect to increase the percentage of employee member contributions for which it will be responsible; or

(2) at the time a new coverage plan is adopted, elect to be responsible for a different percentage of employee member contributions than that which it elected under a previous coverage plan;

B. the resolution shall apply to all employees or else to specified employee divisions of the municipal affiliated public employer and shall be effective the first pay period of the month following the filing of the resolution with the retirement board;

C. the portion of the employee contributions made by the municipal affiliated public employer on behalf of a member shall be credited to the member's individual accumulated member contribution account in the member contribution fund. The member shall be responsible for the difference between the contributions the member would be required to make if the municipal affiliated public employer had not made the election provided for in this section and the amount contributed by the municipal affiliated public employer under the provisions of this section;

D. pensions payable to members whose municipal affiliated public employer makes the election provided for in this section shall be the same as if the member had made the entire member contribution; and

E. any municipal affiliated public employer increasing the percentage of the employee member contributions it elects to make pursuant to this section shall submit a resolution to the association by July 1 of the fiscal year in which the increase will take place indicating the percentage of the employee member contributions that will be made by the municipal affiliated public employer.

**History:** Laws 1987, ch. 253, § 5; 1999, ch. 92, § 1.

### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-5 NMSA 1978, as amended by Laws 1977, ch. 247, § 48, relating to officers, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**The 1999 amendment,** effective July 1, 1999, inserted "up to" in the introductory language; in Subsection A inserted the language beginning "however" to the end, and added Paragraphs (1) and (2); added the Subsection B designation, and added "the resolution" at the beginning of the subsection; redesignated the subsequent subsections accordingly; added Subsection E; and made minor stylistic changes.

**Compiler's notes.** — Laws 1999, ch. 92, § 2 provides that if the public employees retirement association receives a ruling from the internal revenue service that the provisions of this act jeopardize the qualified status of the public employees retirement plan, the provisions of this act shall be null and void as of the date of receipt of the ruling.

## **10-11-6. Credited service; credit for intervening military and United States government service.**

A. A member who leaves the employ of an affiliated public employer to enter a uniformed service of the United States shall be given service credit for periods of service in the uniformed services subject to the following conditions:

(1) the member is reemployed by an affiliated public employer within ninety days following termination of the period of intervening serving in the uniformed service or the affiliated employer certifies in writing to the association that the member is entitled to reemployment rights under the Uniformed Services Employment and Reemployment Rights Act of 1994;

(2) the member retains membership in the association during the period of service in the uniformed services;

(3) free service credit shall not be given for periods of intervening service in the uniformed services following voluntary reenlistment. Service credit for such periods shall be given only after the member pays the association the sum of the contributions that the person would have been required to contribute had the person remained continuously employed throughout the period of intervening service following voluntary reenlistment, which payment shall be made during the period beginning with the date of reemployment and whose duration is three times the period of the person's intervening service in the uniformed services following voluntary reenlistment, not to exceed five years;

(4) service credit shall not be given for periods of intervening service in the uniformed services that are used to obtain or increase a benefit from another state

system or the retirement program provided under the Educational Retirement Act [Chapter 22, Article 11 NMSA 1978]; and

(5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

Notwithstanding any provision of this plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with Section 414(u) of the Internal Revenue Code of 1986, as amended.

B. For a member who is subsequently employed by the government of the United States within thirty days of leaving the employ of an affiliated public employer:

(1) that member may continue membership in the association subject to the following conditions:

(a) the member has fifteen or more years of credited service;

(b) employment by the government of the United States commences within ninety days of termination of employment with the last affiliated public employer;

(c) the member files with the association a written application for continued membership within ninety days of termination of employment with the last affiliated public employer; and

(d) the member remits to the association, at the times and in the manner prescribed by the association, the member contributions and the employer contributions that would have been made had the member continued in the employ of the last affiliated public employer;

(2) the contributions required by Paragraph (1) of this subsection shall be based on a salary equal to the member's monthly salary at time of termination of employment with the last affiliated public employer;

(3) credited service will be determined as if the employment by the government of the United States was rendered the last affiliated public employer; and

(4) the employer contributions remitted by the member shall be credited to the employer accumulation fund and shall not be paid out of the association in the event of subsequent cessation of membership.

**History:** Laws 1987, ch. 253, § 6; 1997, ch. 189, § 4.

## **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-6 NMSA 1978, as amended by Laws 1970, ch. 81, § 1, relating to types of investment, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**The 1997 amendment,** in Subsection A, in the introductory language, substituted "a uniformed" for "an armed", substituted "service credit" for "credited service", and substituted "service in the uniformed services" for "active duty", substituted the language beginning "intervening serving" for "active duty" in Paragraph (1), substituted the language beginning "retains membership" for "reinstates any forfeited credited service" in Paragraph (2), rewrote Paragraphs (3) and (4), and added Paragraph (5). Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**Uniformed Services Employment and Reemployment Rights Act of 1994.** — The federal Uniformed Services Employment and Reemployment Rights Act, referred to in Paragraph A(1), is codified principally as 38 U.S.C.S. § 4301 et seq.

**Internal Revenue Code of 1986.** — Section 414(u) of the federal Internal Revenue Code, referred to in Subsection A, is codified as 26 U.S.C.S. § 414(u).

**Ninety-day application period in Subsection A(1).** — Subsection A(1) must be interpreted in a manner consistent with the federal and state laws on veteran reemployment rights. If the veteran otherwise qualifies for reemployment and applies within 90 days of the termination of his active duty period, he still may acquire service credit for retirement purposes even though the employer does not actually rehire him until after the ninetieth day. 1988 Op. Att'y Gen. No. 88-24.

## **10-11-7. Credited service; purchase of service.**

A. A member who entered a uniformed service of the United States may purchase service credit for periods of active duty in the uniformed services subject to the following conditions:

- (1) the member pays the association the purchase cost determined according to Subsection E of this section;
- (2) the member has five or more years of service credit acquired as a result of personal service rendered in the employ of an affiliated public employer;
- (3) the aggregate amount of service credit purchased pursuant to this subsection does not exceed five years reduced by any period of service credit acquired for military service pursuant to any other provision of the Public Employees Retirement Act [10-11-1 NMSA 1978];

(4) service credit may not be purchased for periods of service in the uniformed services that are used to obtain or increase a benefit from another retirement program; and

(5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

B. A member who was a civilian prisoner of war captured while in service to the United States as an employee of the federal government or as an employee of a contractor with the federal government may purchase service credit for the period of internment as a civilian prisoner of war, provided that:

(1) the member provides proof of employment with the federal government or as a contractor to the federal government in a form acceptable to the association;

(2) the member provides proof of the period of internment in a form acceptable to the association;

(3) the member has at least five years of service credit acquired as a result of personal service rendered in the employ of an affiliated public employer;

(4) the aggregate amount of service credit purchased pursuant to this subsection does not exceed five years reduced by any period of service credit acquired for military service pursuant to any other provision of the Public Employees Retirement Act;

(5) service credit may not be purchased for periods of service in internment as a civilian prisoner of war if such periods are used to obtain or increase a benefit from another retirement program; and

(6) the member pays the association the purchase cost determined according to Subsection E of this section.

C. A member who was employed by a utility company, library, museum, transit company or nonprofit organization administering federally funded public service programs, which utility company, library, museum, transit company or nonprofit organization administering federally funded public service programs or federally funded public service programs administered by a nonprofit organization are subsequently taken over by an affiliated public employer, or a member who was employed by an entity created pursuant to a joint powers agreement between two or more affiliated public employers for the purpose of administering or providing drug or alcohol addiction treatment services irrespective of whether the entity is subsequently taken over by an affiliated public employer, may purchase credited service for the period of employment subject to the following conditions:

(1) the member pays the association the purchase cost determined according to Subsection E of this section;

(2) the member has five or more years of credited service acquired as a result of personal service rendered in the employ of an affiliated public employer; and

(3) the aggregate amount of credited service purchased pursuant to this subsection does not exceed five years.

D. A member who was appointed to participate in a cooperative work study training program established jointly by a state agency and a state post-secondary educational institution may purchase credited service for the period of participation subject to the following conditions:

(1) the member pays the association the full actuarial present value of the amount of the increase in the employee's pension as a consequence of the purchase as determined by the association;

(2) the member pays the full cost of the purchase within sixty days of the date the member is informed of the amount of the payment;

(3) the member has five or more years of credited service acquired as a result of personal service rendered in the employ of an affiliated public employer; and

(4) the aggregate amount of credited service purchased pursuant to this subsection does not exceed five years.

E. Except for service to be used under a state legislator coverage plan, the purchase cost for each month of credited service purchased pursuant to the provisions of this section is equal to the member's final average salary multiplied by the sum of the member contribution rate and employer contribution rate, determined in accordance with the coverage plan applicable to the member at the time of the written election to purchase. The purchase cost for each year of credited service to be used under a state legislator coverage plan is equal to three times the normal member contribution per year of credited service under the state legislator coverage plan applicable to the member. Full payment shall be made in a single lump sum within sixty days of the date the member is informed of the amount of the payment. The portion of the purchase cost derived from the employer contribution rate shall be credited to the employer's accumulation fund and shall not be paid out of the association in the event of cessation of membership. In no case shall a member be credited with a month of service for less than the purchase cost as defined in this section.

F. A member shall be refunded, upon written request filed with the association, the portion of the purchase cost of credited service purchased pursuant to this section that the association determines to have been unnecessary to provide the member with the

maximum pension applicable to the member. The association shall not pay interest on the portion of the purchase cost refunded to the member.

G. A member of the magistrate retirement system who during the member's service as a magistrate was eligible to become a member of the public employees retirement system and elected not to become a member of that system may purchase service credit pursuant to the public employees retirement system for the period for which the magistrate elected not to become a public employees retirement system member, by paying the amount of the increase in the actuarial present value of the magistrate pension as a consequence of the purchase as determined by the association. Full payment shall be made in a single lump-sum amount in accordance with procedures established by the retirement board. Except as provided in Subsection F of this section, seventy-five percent of the purchase cost shall be considered to be employer contributions and shall not be refunded to the member in the event of cessation of membership.

H. At any time prior to retirement, any member may purchase service credit in monthly increments, subject to the following conditions:

(1) the member has at least five years of service credit acquired as a result of personal service rendered in the employ of an affiliated public employer;

(2) the aggregate amount of service credit purchased pursuant to this subsection does not exceed one year;

(3) the member pays full actuarial present value of the amount of the increase in the employee's pension as a consequence of the purchase as determined by the association;

(4) the member pays the full cost of the purchase within sixty days of the date the member is informed of the amount of the payment; and

(5) the purchase of service under this subsection cannot be used to determine the final average salary or the pension factor or be used to exceed the pension maximum.

History: Laws 1987, ch. 253, § 7; 1991, ch. 157, § 1; 1994, ch. 128, § 1; 1997, ch. 189, § 5; 1999, ch. 105, § 1; 2003, ch. 418, § 1; 2004, ch. 68, § 3; 2007, ch. 195, § 1.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-7 NMSA 1978, as amended by Laws 1980, ch. 5, § 1, relating to conditions of investments, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.



**Applicability.** — The provisions of Laws 2004, ch. 68 that change any contribution or the refundability of any contribution are applicable to salaries received in the first full pay period after March 4, 2004.

**The 1991 amendment,** effective June 14, 1991, in the introductory paragraph in Subsection B, inserted "public" following "federally funded" in two places and "or a member who was employed by an entity created pursuant to a joint powers agreement between two or more affiliated public employers for the purpose of administering or providing drug or alcohol addiction treatment services irrespective of whether the entity is subsequently taken over by an affiliated public employer"; in the first sentence in Subsection D, substituted "month of credited service" for "year of credited service" and "of the written election to purchase" for "payment is made" at the end; substituted "Full payment shall be made in a single lump sum" for "Payment shall be made" at the beginning of the third sentence in Subsection D; added the final sentence in Subsection D; substituted "refunded" for "paid" near the beginning of Subsection E; and made minor stylistic changes throughout the section.

**The 1994 amendment,** effective May 18, 1994, added Subsection F.

**The 1997 amendment** substituted "service credit" for "credited service" throughout the section; in Subsection A, in the introductory language, substituted "a uniformed" for "an armed" and inserted "in the uniformed services", substituted "service in the uniformed services" for "active duty" in Paragraph (4), and added Paragraph (5) and made related stylistic changes; and deleted "upon the effective date of this subsection" following "may" in Subsection F. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**The 1999 amendment,** effective, June 18, 1999, added Subsection B, redesignated the subsequent subsections accordingly, and updated statutory references.

**The 2003 amendment,** effective June 20, 2003, in Subsection E, substituted "three times the normal member contribution" for "the sum of the member contribution and an employer contribution of ten times the annual amount of pension" following "is equal to", substituted "employers" for "employer" following "credited to the"; inserted "retirement" following "established by the" in Subsection G; added Subsection H.

**The 2004 amendments,** effective March 4, 2004, amended Subsection H to delete from Paragraph (2) "reduced by any period of service credit acquired for service pursuant to any other provision of the Public Employees Retirement Act" and to add "be used to exceed" before "the pension maximum".

**The 2007 amendment,** effective June 15, 2007, provides that a member appointed to a cooperative work study training program established by a state agency and a state post-secondary educational institution may purchase credit if the member pays the full actuarial present value of the increase in the member's pension as a consequence of

the purchase and pays the cost within sixty days of the date the member is informed of the amount.

**Cooperative work study training program.** — A member may not obtain free service credit under the Public Employees' Retirement Act for the period of time he was in "school phases" of a cooperative work study training program. 1989 Op. Att'y Gen. No. 89-05.

### **10-11-8. Normal retirement; return to employment; benefits continued; employer contributions.**

A. A member may retire upon fulfilling the following requirements prior to the selected date of retirement:

- (1) a written application for normal retirement, in the form prescribed by the association, is filed with the association;
- (2) employment is terminated with all employers covered by any state system or the educational retirement system;
- (3) the member selects an effective date of retirement that is the first day of a calendar month; and
- (4) the member meets the age and service credit requirement for normal retirement specified in the coverage plan applicable to the member.

B. The amount of normal retirement pension is determined in accordance with the coverage plan applicable to the member.

C. Except as provided in Subsection D or E of this section, a retired member may be subsequently employed by an affiliated public employer if the following conditions apply:

(1) the member has not been employed as an employee of an affiliated public employer for at least ninety consecutive days from the date of retirement to the commencement of employment or re-employment with an affiliated public employer. If the retired member returns to employment without first completing ninety consecutive days of retirement:

(a) the retired member's pension shall be suspended immediately and the previously retired member shall become a member; and

(b) upon termination of the subsequent employment, the previously retired member's pension shall be calculated pursuant to Paragraph (2) of Subsection E of this section;

(2) effective the first day of the month following the month in which the retired member's earnings total twenty-five thousand dollars (\$25,000) during a calendar year, a retired member who returns to employment shall be required to make contributions to the fund as specified in the Public Employees Retirement Act [10-11-1 NMSA 1978]; provided, however, that after December 31, 2006, no additional contributions shall be required pursuant to this paragraph;

(3) until the subsequent employment is terminated, the affiliated public employer that employs the retired member shall make contributions to the fund in the amount specified in the Public Employees Retirement Act or in a higher amount adjusted for full actuarial cost as determined annually by the association; and

(4) a retired member who returns to employment during retirement pursuant to this subsection is entitled to receive retirement benefits but is not entitled to acquire service credit or to acquire or purchase service credit in the future for the period of the retired member's re-employment with an affiliated public employer.

D. The provisions of Paragraphs (2) and (3) of Subsection C of this section that require employee or employer contributions do not apply to:

(1) a retired member who is appointed chief of police of an affiliated public employer, other than the affiliated public employer from which the retired member retired, or who is appointed undersheriff; provided that:

(a) the retired member files an irrevocable exemption from membership with the association within thirty days of appointment;

(b) each sheriff's office shall be limited to one undersheriff qualifying pursuant to this paragraph;

(c) the irrevocable exemption shall be for the chief of police's or the undersheriff's term of office; and

(d) filing an irrevocable exemption shall irrevocably bar the retired member from acquiring service credit for the period of exemption from membership; or

(2) a retired member employed by the legislature for legislative session work.

E. At any time during a retired member's subsequent employment pursuant to Subsection C of this section, the retired member may elect to suspend the pension. When the pension is suspended, the following conditions shall apply:

(1) the retired member who is subsequently employed by an affiliated public employer shall become a member. The previously retired member and the subsequent affiliated public employer shall make the required employee and employer contributions,

and the previously retired member shall accrue service credit for the period of subsequent employment; and

(2) when a previously retired member terminates the subsequent employment with an affiliated public employer, he shall retire according to the provisions of the Public Employees Retirement Act, subject to the following conditions:

(a) payment of the pension shall resume in accordance with the provisions of Subsection A of this section;

(b) unless the previously retired member accrued at least three years of service credit on account of the subsequent employment, the recalculation of pension shall: 1) employ the form of payment selected by the previously retired member at the time of the first retirement; and 2) use the provisions of the coverage plan applicable to the member on the date of the first retirement; and

(c) the recalculated pension shall not be less than the amount of the suspended pension.

F. The pension of a member who has three or more years of service credit under each of two or more coverage plans shall be determined in accordance with the coverage plan that produces the highest pension. The pension of a member who has service credit under two or more coverage plans but who has three or more years of service credit under only one of those coverage plans shall be determined in accordance with the coverage plan in which the member has three or more years of service credit. If the service credit is acquired under two different coverage plans applied to the same affiliated public employer as a consequence of an election by the members, adoption by the affiliated public employer or a change in the law that results in the application of a coverage plan with a greater pension, the greater pension shall be paid a member retiring from the affiliated public employer under which the change in coverage plan took place regardless of the amount of service credit under the coverage plan producing the greater pension; provided the member has three or more years of continuous employment with that affiliated public employer immediately preceding or immediately preceding and immediately following the date the coverage plan changed. The provisions of each coverage plan for the purpose of this subsection shall be those in effect at the time the member ceased to be covered by the coverage plan. "Service credit", for the purposes of this subsection, shall be only personal service rendered an affiliated public employer and credited to the member under the provisions of Subsection A of Section 10-11-4 NMSA 1978. Service credited under any other provision of the Public Employees Retirement Act shall not be used to satisfy the three-year service credit requirement of this subsection.

History: Laws 1987, ch. 253, § 8; 1989, ch. 79, § 1; 1992, ch. 116, § 4; 1995, ch. 114, § 2; 2003, ch. 85, § 3; 2004, ch. 2, § 1; 2004, ch. 68, § 4.

## **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repealed former 10-11-8 NMSA 1978, as amended by Laws 1978, ch. 167, § 2 relating to affiliated public employers, and enacted a new 10-11-8 NMSA 1978. For provisions of former section, see 1983 Replacement Pamphlet.

**Applicability.** — The provisions of Laws 2004, ch. 68 that change any contribution or the refundability of any contribution are applicable to salaries received in the first full pay period after March 4, 2004.

**The 1992 amendment,** effective July 1, 1992, deleted "or vested former member" following "member" and substituted "service credit" for "credited service" several times throughout the section; substituted "employers covered by any state system or the educational retirement system" for "affiliated public employers" in Subsection A(2); rewrote Subsection C; added Subsection E; redesignated former Subsections E and F as Subsections F and G; in Subsection G, deleted "from among the two or more coverage plans" following "planned" in the first sentence and rewrote the former second sentence so as to constitute the present second and third sentences; and made minor stylistic changes throughout the section.

**The 1995 amendment,** effective June 16, 1995, in Subsection C, deleted "or the educational retirement system" following "public employer" in the first sentence, inserted "the following conditions shall apply" in the second sentence, designated Paragraph (1), deleted former Paragraph (1), regarding previously retired members subsequently employed by an employer covered under the Educational Retirement Act, and substituted "Public Employees Retirement Act" for "retirement act covering the subsequent employer" in Paragraph (2); deleted "on or before July 1, 1992" at the end of the sentence in Subsection E; and substituted "provision" for "subsection" in the last sentence of Subsection G.

**The 2003 amendment,** effective July 1, 2003 deleted former Subsections C, D, E and F, concerning return to employment, inserted present Subsection C and redesignated former Subsection G as present Subsection D.

**2004 amendments.** — effective February 9, 2004, added a new Subsection D to exempt retired members employed by the legislature for legislative session work and redesignated former Subsection D as Subsection E.

**Laws 2004, ch. 68, § 4,** effective March 4, 2004, amended Subsection A to add "prior to the selected date of retirement" at the beginning of the subsection, to delete the same language from Paragraphs (1) and (2), amended Subsection C to insert at the beginning of the subsection "Except as provided in Subsection D or E of this section", added Subparagraphs (a) and (b) of Paragraph (1) to provide for contributions by a retired member who earns more than \$25,000 in a calendar year in Paragraph (2), added new Subsections D and E and redesignated former Subsection D as Subsection F. This section is set out as amended by laws 2004, ch. 68, § 4. See 12-1-8 NMSA 1978.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 amendment of this section, see note following 10-7C-4 NMSA 1978.

**Effect of 1987 recodification.** — The 1987 recodification of the public employees retirement act does not permit a normal or disability retirement pension to be made retroactive. 1988 Op. Att'y Gen. No. 88-15.

**Written application for retirement.** — The public employees retirement board may not excuse the statutory requirement that a member file a written application for retirement, even where a member alleges that he made verbal requests of the public employees retirement association for an application form but did not receive the form promptly, since strict compliance with the statutory requirements for receiving retirement benefits is required. 1988 Op. Att'y Gen. No. 88-33.

**Death not treated as retirement.** — An employee who dies during employment does not retire, and thus an employee's affidavit directing that his death be treated as his retirement is ineffectual. 1989 Op. Att'y Gen. No. 89-06.

**Applicability of elected official exception.** — The former wording of the elected official exception clearly indicates that the legislature intended for there to be a difference between a person who "became" an elected official, and a person who was serving a successive term. Therefore, the only conclusion is that a person who begins a successive term has not become an elected official. The elected official exception, on its face, applies only to those who became an elected official after they were already an annuitant. *Rainaldi v. Public Employees Retirement Bd.*, 115 N.M. 650, 857 P.2d 761 (1993) (decided under former 10-11-9E NMSA 1978).

**Purpose of elected official exception.** — The elected official exception serves the limited purpose of encouraging people who have accumulated expertise and wisdom in their years of service to run for elected office after retiring from their former positions. The legislature could not have intended to encourage those who have already been serving to simultaneously collect a salary and retirement benefits earned in that position. *Rainaldi v. Public Employees Retirement Bd.*, 115 N.M. 650, 857 P.2d 761 (1993).

**The general rule under Subsection F** (now see Subsection D) is that a retiring member who has coverage under two different coverage plans will receive benefits calculated under the provisions of the better coverage plan if the member has three years of credited service under the better coverage plan. If not, the member will receive benefits calculated under the provisions of the lesser coverage plan. 1987 Op. Att'y Gen. No. 87-66.

**The only exception to the general rule under Subsection F** (now see Subsection D) is where the retiring member acquires credited service under two coverage plans "applied to the same affiliated public employer . . . ." This exception must be strictly construed, because it departs from the general rule, financially impacts the association

as imminent retirees make little contribution toward the greater benefits, and envisions potential manipulation and abuse as demonstrated by the association's experience with the "loopholers" or "job jumpers". 1987 Op. Att'y Gen. No. 87-66.

The object to the phrase "same affiliated public employer" in Subsection F (now Subsection D) is to prevent "job jumping" from a public employer covered under a lower benefit formula to a public employer covered under a higher benefit formula to retire at the higher formula from the second entity after working, if at all, for a brief period of time. 1987 Op. Att'y Gen. No. 87-66.

**Reappointment after suspension of benefits.** — County treasurer could not retire in June, 1988, and resume office as county treasurer without suspension of public employee retirement benefits, if the county commission reappointed him as county treasurer to serve the remainder of his unexpired term, ending December 31, 1988. 1987 Op. Att'y Gen. No. 87-80.

**Suspension of benefits upon resumption of employment.** — An employee of the department of finance and administration, retired pursuant to the provisions of Public Employee's Retirement Act, may not resume employment with the department of education without suspension of retirement benefits. 1987 Op. Att'y Gen. No. 87-37 (decided under former 10-11-22 NMSA 1978).

An employee of a public school system, retired pursuant to the provisions of the Educational Retirement Act, may not resume employment with the department of education without suspension of educational retirement benefits. 1987 Op. Att'y Gen. No. 87-38 (decided under former 10-11-8 NMSA 1978).

**The suspension provisions of the disbursing system** apply to the benefits granted pursuant to the reciprocity act to a member retired under the public employee retirement association and the educational retirement system who resumes employment. 1988 Op. Att'y Gen. No. 88-22.

**Public Employee Retirement Act annuitants whom the department of education subsequently employs** and who elect to participate in the educational retirement system by making contributions to that system do not "qualify for (retirement) coverage" under 22-11-17D NMSA 1978, since they are not considered as having acquired any service credit for purposes of educational retirement benefits. 1987 Op. Att'y Gen. No. 87-37 (decided under former 10-11-22 NMSA 1978).

**Exception to 3-year credited service requirement.** — Because a leave of absence without pay can be distinguished from a termination of employment, is not a complete separation of employment, and denotes continuity of employment status, members who take a bona fide leave of absence without pay are eligible for Subsection F's (now see Subsection D) exception to the three-year credited service requirement for coverage under state general member coverage plan 2. 1988 Op. Att'y Gen. No. 88-19.

**Reemployment as seasonal employees of legislature.** — Retirees of the Public Employees Retirement Association who are reemployed as seasonal employees by the state legislature are subject to benefit suspension when they exceed the maximum earnings permitted by former Subsection C. 1989 Op. Att'y Gen. No. 89-15.

### **10-11-9. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1993, ch. 160, § 9 repeals 10-11-9 NMSA 1978, as enacted by Laws 1987, ch. 253, § 9, concerning vested termination of membership, effective June 18, 1993. For provisions of former section, see 1992 Replacement Pamphlet.

### **10-11-9.1, 10-11-9.2. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1987, ch. 253, § 140, repeals 10-11-9.1 NMSA 1978, as enacted by Laws 1979, ch. 316, § 2, relating to exemption of participants covered under Comprehensive Employment and Training Act, and 10-11-9.2 NMSA 1978, as enacted by Laws 1986, ch. 85, § 1, relating to exemption permitted for undersheriffs, effective July 1, 1987. For provisions of former sections, see 1983 Replacement Pamphlet and 1986 Supplement Pamphlet.

### **10-11-10. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1993, ch. 160, § 9 repeals 10-11-10 NMSA 1978, as enacted by Laws 1987, ch. 253, § 10, concerning disability retirement, effective June 18, 1993. For provisions of former section, see 1992 Replacement Pamphlet. For present comparable provisions, see 10-11-10.1 NMSA 1978.

### **10-11-10.1. Disability retirement.**

A. There is created a disability review committee of the retirement board. The disability review committee shall consist of at least three but not more than five retirement board members and at least one physician licensed in New Mexico appointed by the retirement board. The disability review committee shall review all applications for disability retirement, review reports required under this section and approve or deny applications for disability retirement.

B. The disability review committee may retire a member on account of disability before the time the member would otherwise be eligible for retirement if the following requirements are satisfied:



(1) the member applying for disability retirement was a member at the time the disability was incurred;

(2) a written application for disability retirement, in the form and containing the information prescribed by the association, has been filed with the association by the member or by the member's affiliated public employer;

(3) employment is terminated within forty-five days of the date of approval of the application for disability retirement;

(4) if:

(a) the member has five or more years of service credit; or

(b) the disability review committee finds the disability to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer;

(5) the member submits to all medical examinations and tests and furnishes copies of all medical reports requested by the association or disability review committee provided that if the disability review committee requires independent medical or other examinations, those examinations shall be performed at the association's expense; and

(6) the disability review committee makes the determination required under Subsection C of this section.

C. The disability review committee shall review applications for disability retirement to determine whether:

(1) if the member is a currently employed, contributing employee of an affiliated public employer:

(a) the member is mentally or physically totally incapacitated for continued employment with an affiliated public employer; and

(b) the incapacity is likely to be permanent; or

(2) if the member is not a currently employed, contributing employee of an affiliated public employer:

(a) the member is mentally or physically totally incapacitated for any gainful employment; and

(b) the incapacity is likely to be permanent.

D. The disability retirement pension shall be paid for a period of one year after approval of the initial application unless the disability review committee for good cause shown grants disability retirement for a longer period of time. After approval, payment shall be effective commencing the first of the month following submission of the initial application and termination of employment.

E. At the end of the first year that a disability retirement pension is paid, the disability retired member's condition shall be reevaluated to determine eligibility for continuation of payment of a disability retirement pension. If the disability retired member has applied for disability benefits under the federal social security program, he shall submit copies of his application. The association shall continue payment of the state disability retirement pension if the disability retired member presents a written final determination from the federal social security administration that the disability retired member qualifies, based on the same condition or conditions as presented in the application for a state disability retirement pension, for federal disability benefits.

F. If the disability retired member applied for federal disability benefits within thirty days of receiving approval for a state disability retirement pension but the federal social security administration has not made a written final determination of entitlement by the end of the first year that the disability retired member has received a state disability retirement pension, eligibility for continued payment of the state disability retirement pension shall be determined by the disability review committee. The state disability retirement pension shall be discontinued if the disability review committee finds that the disability retired member is capable of any gainful employment.

G. The disability retired member shall notify the association of the federal social security administration's final determination within fifteen working days of the date of issuance of the final written determination. If the federal social security administration denies federal disability benefits, the state disability retirement pension shall be discontinued effective the first of the month following the month in which the written final determination of the federal social security administration was issued. If the federal social security administration grants federal disability benefits, the state disability retirement pension shall be continued, so long as the disability retired member provides annually, on or before the anniversary date of commencement of payment of the state disability retirement pension, written evidence of continuation of payment of federal disability benefits. If the disability review committee has denied continuation of payment of a state disability retirement pension, and the disability retired member is later granted federal disability benefits, the state disability retirement pension shall be reinstated effective the first of the month following the month in which the state disability retirement pension was discontinued.

H. If, at the time of reevaluation under Subsection E of this section, the disability retired member has applied for and has qualified for federal disability benefits, but for a different condition than was reviewed by the disability review committee, the disability review committee shall review the disability retired member's condition as described by the application for federal disability benefits. The process set forth in Subsection I of this

section shall be followed to determine whether payment of a state disability retirement pension should be continued.

I. If the disability retired member is not eligible to apply for federal disability benefits or is not a member of the federal social security program, the disability review committee annually shall determine eligibility for continuation of payment of a state disability retirement pension. To make its determination of continued entitlement, the disability review committee shall use the guidelines established by the federal social security administration for determination of eligibility for federal disability benefits. The determination shall be based on:

(1) the medical and all other information provided by the disability retired member;

(2) at least one independent medical or other examination performed at the association's expense if required by the disability review committee; and

(3) any and all medical, vocational or other information related to the disability compiled during the period of disability by any medical or other practitioner consulted by the disability retired member regarding the disability which was not paid for by the association.

J. Each disability retired member annually shall submit to the association, prior to July 1, a statement of earnings from gainful employment during the preceding calendar year. The statement of earnings shall be in the form prescribed by the association. Payment of the state disability retirement pension shall be discontinued if the amount of earnings from gainful employment is one hundred percent or more of the amount which causes a decrease or suspension of an old age benefit under the federal social security program, or fifteen thousand dollars (\$15,000), whichever is less. Payment of the state disability retirement pension shall be discontinued starting with the month of July if the statement of earnings is not received by the association prior to July 1.

K. Upon prior approval by the association, a disability retired member may return to employment with an affiliated public employer or other employer for a trial period not to exceed one hundred twenty calendar days without becoming a member or causing suspension or discontinuation of payment of a state disability retirement pension. If the trial period of employment is successfully completed, payment of the disability retirement pension shall be discontinued beginning the first of the month following the one hundred twentieth day of the trial period of employment. Trial periods of employment shall be limited to two in any five-year period following disability retirement.

L. If the disability retired member meets the minimum age and service credit requirements for normal retirement while receiving a disability retirement pension, the disability retirement pension shall be reclassified by the association as a normal retirement pension, and no further determinations of eligibility for continuation of payment of the disability retirement pension shall be made. Upon reclassification as a

normal retirement pension, all the provisions of this act regarding normal retirement shall be applicable.

M. If the disability review committee found the disability to be the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's employment with an affiliated public employer, service credit shall continue to accrue during the disability retirement period as though the disability retired member was actively employed.

N. The amount of a disability retirement pension shall be calculated according to the provisions of the coverage plan applicable to the member at the time of application, except that the service credit requirement shall be waived and the actual amount of service credit shall be used instead. If the disability is the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty for an affiliated public employer, the amount of disability retirement pension shall be calculated according to the provisions of the coverage plan applicable to the member, imputing the amount of service credit necessary to meet the minimum service credit requirements for normal retirement.

O. For the purposes of this section, the following definitions apply:

(1) "continued employment with the affiliated public employer" means the ability of the member to fulfill the required duties of the position in which the member was last employed by his affiliated public employer;

(2) "gainful employment" means remunerative employment or self-employment that is commensurate with the applicant's background, age, education, experience and any new skills or training the applicant may have acquired after terminating public employment or incurring the disability;

(3) "state disability retirement pension" means the pension paid pursuant to the provisions of this section; and

(4) "federal disability benefits" means those benefits paid by the federal social security program.

**History:** Laws 1993, ch. 160, § 3.

## **ANNOTATIONS**

**Meaning of "gainful employment" in regard to geographic area.** — In order to be entitled to disability retirement benefits, an employee must establish that no "gainful employment" is attainable within the State of New Mexico, unless the employee presents substantial evidence that the application of this statewide standard to the employee is unreasonable. *Talamante v. PERA*, 2006-NMCA-032, 139 N.M. 226, 131 P.3d 76, cert. denied, 2005-NMCERT-005, 137 N.M. 522, 113 P.3d 345.

**Return for "trial period".** — A disability annuitant retired under the provisions of the Public Employees Retirement Act in effect before July 1, 1987, could return to employment for a "trial period" pursuant to Subsection D of former 10-11-11 NMSA 1978 (see now Subsection K). 1988 Op. Att'y Gen. No. 88-44.

**"Commensurate" employment.** — The board failed to comply with the requirements of this section in evaluating claimant's application for disability benefits, because it failed to factually determine whether the work he was able to perform was substantially "commensurate", in terms of remuneration with the work he was performing at the time of his disability or would have been capable of performing, absent the disability. Johnson v. Public Employees Retirement Bd., 1998-NMCA-174, 126 N.M. 282, 968 P.2d 793.

**Suspension of benefits when member capable of resuming gainful employment.** — To construe Subsection C of former 10-11-11 NMSA 1978 (see now Subsection F) as requiring the retirement board to continue disability benefits to a member who is capable of engaging in gainful employment is wholly foreign to the statutory scheme governing disability benefits, would be a radical departure from former law, is inconsistent, and would amount to reading into the statute significant obligations against the association's funds that the legislature has not contemplated. 1990 Op. Att'y Gen. No. 90-09.

Rule adopted by the retirement board, providing for suspension of disability benefits if a member is capable of resuming gainful employment, was consistent with the statutory scheme governing the grant and continuation of disability benefits and was a reasonable implementation of Subsection C of former 10-11-11 NMSA 1978 (see now Subsection F). 1990 Op. Att'y Gen. No. 90-09.

**Legislative intent, as to contributing service.** — The five years of contributing service for each employee was placed in former 10-11-10 NMSA 1978 by the legislature, with the intent that it be a safeguard to protect the association and the board from retiring employees for nonduty disability when they enter the service of the state or any of its agencies, and who were already disabled and could work for the state or its agencies for a few weeks or months and then claim nonduty disability. 1955-56 Op. Att'y Gen. No. 6449.

**Retroactive award prohibited.** — The Public Employees Retirement Association may not award disability benefits retroactive to the date on which the member's name last appeared on the payroll with pay. 1989 Op. Att'y Gen. No. 89-18.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Requiring submission to physical examination or test as violation of constitutional rights, 164 A.L.R. 967, 25 A.L.R.2d 1407.

Firemen: causal connection between fireman's performance of official duties and his disability, for purpose of recovering disability benefits, 27 A.L.R.2d 974.

Relationship between performance of official duties and subsequent disability or death, for purpose of pension or survivorship benefits of government employee other than fireman, policeman, or military personnel, 85 A.L.R.2d 1048.

Determination whether firefighter's disability is service-connected for disability pension purposes, 7 A.L.R.4th 799.

Determination whether peace officer's disability is service-connected for disability pension purposes, 12 A.L.R.4th 1158.

67 C.J.S. Officers and Public Employees § 248; 81A C.J.S. States §§ 46, 105, 112 to 119.

## **10-11-11. Repealed.**

### **ANNOTATIONS**

**Repeals.** — Laws 1993, ch. 160, § 9 repeals 10-11-11 NMSA 1978, as enacted by Laws 1993, ch. 253, § 11, concerning reevaluation of disability retired members and termination of disability pension, effective June 18, 1993. For provisions of former section, see 1992 Replacement Pamphlet.

## **10-11-12. Status of disability retired member upon termination of disability retirement.**

A. The membership status of a disability retired member following termination of the disability retirement pension shall be governed by the membership provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978]. Upon reacquisition of membership, the credited service of the member at time of disability retirement shall be restored. Credited service shall not be granted for the period of disability retirement unless the retirement board has found the disability to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the disability retired member's performance of duty with an affiliated public employer. In no case shall credited service be granted for disability retirement time incurred after the date the disability retired member meets an age and service requirement for normal retirement or after the date the disability retired member attains age sixty-five years.

B. A terminated disability retired member who does not reacquire membership shall have actual credited service at time of disability retirement restored and shall become a vested former member. The former disability retired member may retire upon meeting the requirements for normal retirement specified by the applicable coverage plan, except the service requirement for normal retirement at age sixty-five years or older shall be waived.

**History:** Laws 1987, ch. 253, § 12.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-12 NMSA 1978, as enacted by Laws 1973, ch. 328, § 1, relating to purpose, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

### **10-11-13, 10-11-14. Repealed.**

## ANNOTATIONS

**Repeals.** — Laws 1993, ch. 160, § 9 repeals 10-11-13 and 10-11-14 NMSA 1978, as amended by Laws 1992, ch. 116, §§ 5 and 6, concerning survivor pensions, effective June 18, 1993. For provisions of former sections, see 1992 Replacement Pamphlet. For present comparable provisions, see 10-11-14.5 NMSA 1978.

### **10-11-14.1 to 10-11-14.4. Repealed.**

## ANNOTATIONS

**Repeals.** — Laws 1987, ch. 253, § 140, repeals 10-11-14.1 to 10-11-14.4 NMSA 1978, as enacted by Laws 1987, ch. 89, §§ 1 to 4, relating to findings and purpose, definitions, purchase of service credit, and limitation of superannuation annuity, effective July 1, 1987.

### **10-11-14.5. Death before retirement; survivor pensions.**

A. A survivor pension may be paid to certain persons related to or designated by a member who dies before normal or disability retirement if a written application for the pension, in the form prescribed by the association, is filed with the association by the potential survivor beneficiary or beneficiaries within one year of the death of the member. Applications may be filed on behalf of the potential survivor beneficiary or beneficiaries or by a person legally authorized to represent them.

B. If there is no designated survivor beneficiary and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the eligible surviving spouse. The amount of the survivor pension shall be the greater of:

(1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the actual amount of service credit attributable to the deceased member at the time of death; or

(2) fifty percent of the deceased member's final average salary.

C. A survivor pension shall also be payable to eligible surviving children if there is no designated survivor beneficiary and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer. The total amount of survivor pension payable for all eligible surviving children shall be either:

(1) fifty percent of the deceased member's final average salary if an eligible surviving spouse is not paid a pension; or

(2) twenty-five percent of the deceased member's final average salary if an eligible surviving spouse is paid a pension.

The total amount of survivor pension shall be divided equally among all eligible surviving children. If there is only one eligible child, the amount of pension shall be twenty-five percent of the deceased member's final average salary.

D. If the member had five or more years of service credit, but the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer and there is no designated survivor beneficiary, a survivor pension shall be payable to the eligible surviving spouse. The amount of the survivor pension shall be the greater of:

(1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the total amount of actual service credit attributable to the deceased member at the time of death; or

(2) thirty percent of the deceased member's final average salary.

E. If the member had five or more years of service credit, but the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer and there is no designated survivor beneficiary, and if there is no eligible surviving spouse at the time of death, a survivor pension shall be payable to and divided equally among all eligible surviving children, if any. The total amount of survivor pension payable for all eligible surviving children shall be the greater of:

(1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B with the oldest eligible surviving child as the survivor beneficiary using the total amount of actual service credit attributable to the deceased member at the time of death; or

(2) thirty percent of the deceased member's final average salary.



F. An eligible surviving spouse is the spouse to whom the deceased member was married at the time of death. An eligible surviving child is a child under the age of eighteen years and who is an unmarried, natural or adopted child of the deceased member.

G. An eligible surviving spouse's pension shall terminate upon death. An eligible surviving child's pension shall terminate upon death or marriage or reaching age eighteen years, whichever comes first.

H. If there is no designated survivor beneficiary and there is no eligible surviving child, the eligible surviving spouse may elect to be refunded the deceased member's accumulated member contributions instead of receiving a survivor pension.

I. A member may designate a survivor beneficiary to receive a pre-retirement survivor pension, subject to the following conditions:

(1) a written designation, in the form prescribed by the association, is filed by the member with the association;

(2) if the member is married at the time of designation, the designation shall only be made with the consent of the member's spouse, in the form prescribed by the association;

(3) if the member is married subsequent to the time of designation, any prior designations shall automatically be revoked upon the date of the marriage;

(4) if the member is divorced subsequent to the time of designation, any prior designation of the former spouse as survivor beneficiary shall automatically be revoked upon the date of divorce; and

(5) a designation of survivor beneficiary may be changed, with the member's spouse's consent if the member is married, by the member at any time prior to the member's death.

J. If there is a designated survivor beneficiary and the retirement board finds the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the designated survivor beneficiary. The amount of the survivor pension shall be the greater of:

(1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the actual amount of service credit attributable to the member at the time of death; or

(2) fifty percent of the deceased member's final average salary.

K. If there is a designated survivor beneficiary, if the member had five or more years of service credit and if the retirement board did not find the death to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty with an affiliated public employer, a survivor pension shall be payable to the designated survivor beneficiary. The amount of the survivor pension shall be the greater of:

(1) the amount as calculated under the coverage plan applicable to the deceased member at the time of death as though the deceased member had retired the day preceding death under form of payment B using the actual amount of service credit attributable to the member at the time of death; or

(2) thirty percent of the deceased member's final average salary.

L. If all pension payments permanently terminate before there is paid an aggregate amount equal to the deceased member's accumulated member contributions at time of death, the difference between the amount of accumulated member contributions and the aggregate amount of pension paid shall be paid to the deceased member's refund beneficiary. If no refund beneficiary survives the survivor beneficiary, the difference shall be paid to the estate of the deceased member.

**History:** Laws 1993, ch. 160, § 4; 1997, ch. 189, § 6.

### ANNOTATIONS

**The 1997 amendment** rewrote this section to the extent that a detailed comparison is impracticable. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**"Final average salary".** — The "final average salary" figure may not include lump sum payments for annual leave, sick leave or sick leave converted to annual leave, because such payments are not "salary" within the meaning of the Public Employees' Retirement Act. 1989 Op. Att'y Gen. No. 89-06.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 248; 81A C.J.S. States §§ 46, 112 to 119.

### **10-11-15. State general member coverage plan 1; applicability.**

State general member coverage plan 1 is applicable to state general members who are not specifically covered by another coverage plan.

**History:** Laws 1987, ch. 253, § 15.

### ANNOTATIONS

**Compiler's notes.** — Laws 1981, ch. 135, § 18 repealed former 10-11-15 NMSA 1978, relating to contributing service credit, effective March 21, 1981.

### **10-11-16. State general member coverage plan 1; age and service requirements for normal retirement.**

Under state general member coverage plan 1, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 16.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-16 NMSA 1978, as amended by Laws 1970, ch. 56, § 1, relating to time served as judge or justice, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

### **10-11-17. State general member coverage plan 1; amount of normal requirements for normal retirement; form of payment A.**

Under state general member coverage plan 1, the amount of a normal retirement pension under form of payment A is equal to two percent of final average salary multiplied by credited service. The amount shall not exceed sixty percent of final average salary.

**History:** Laws 1987, ch. 253, § 17.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-17 NMSA 1978, as amended by Laws 1981, ch. 135, § 5, relating to funds of association, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

### **10-11-18. State general member coverage plan 1; final average salary.**

Under state general member coverage plan 1, final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under state general member coverage plan 1, if a member has less than thirty-six months of credited service, final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 18.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-18 NMSA 1978, as amended by Laws 1986, ch. 84, § 2, relating to employees' savings fund, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1986 Cumulative Supplement.

### **10-11-18.1. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1987, ch. 253, § 140, repeals 10-11-18.1 NMSA 1978, as enacted by Laws 1986, ch. 46, § 1, relating to member contributions and tax treatment, effective July 1, 1987. For provisions of former section, see 1986 Supplement.

### **10-11-19. State general member coverage plan 1; member contribution rate.**

A member under state general member coverage plan 1 shall contribute three and eighty-three one-hundredths percent of salary.

**History:** Laws 1987, ch. 253, § 19.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-19 NMSA 1978, as amended by Laws 1986, ch. 84, § 2, relating to employer's

accumulation fund, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1986 Cumulative Supplement.

### **10-11-20. State general member coverage plan 1; state contribution rate.**

The state shall contribute eleven and forty-eight one-hundredths percent of the salary of each member under state general member coverage plan 1.

**History:** Laws 1987, ch. 253, § 20.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-20 NMSA 1978, as amended by Laws 1965, ch. 284, § 5, relating to retirement reserve fund, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

### **10-11-21. State general member coverage plan 2; applicability.**

State general member coverage plan 2 is applicable to state general members after September 30, 1987.

**History:** Laws 1987, ch. 253, § 21.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-21 NMSA 1978, as amended by Laws 1985 (1st S.S.), ch. 10, § 4, relating to income fund, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1986 Cumulative Supplement.

### **10-11-22. State general member coverage plan 2; age and service requirements for normal retirement.**

Under state general member coverage plan 2, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;

- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 22.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-22 NMSA 1978, as amended by Laws 1985 (1st S.S.), ch. 10, § 5, relating to superannuation retirement annuity, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1986 cumulative supplement.

**Compiler's notes.** — Laws 1987, ch. 95 purported to amend this section, but was not published because of the repeal and reenactment by Laws 1987, ch. 253.

**Continuation of work for affiliated employer.** — A state employee who filed an application for retirement with the public employees retirement association and commenced receiving a monthly annuity from the public employees retirement association but continues to work for an affiliated employer is not entitled to receive that annuity. 1987 Op. Att'y Gen. No. 87-14.

#### **10-11-23. State general member coverage plan 2; amount of pension; form of payment A.**

Under state general member coverage plan 2, the amount of pension under form of payment A is equal to two and one-half percent of final average salary multiplied by credited service. The amount shall not exceed seventy-five percent of the final average salary.

**History:** Laws 1987, ch. 253, § 23.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-23 NMSA 1978, as amended by Laws 1981, ch. 135, § 10, relating to retirement annuity while employed, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

#### **10-11-24. State general member coverage plan 2; final average salary.**

Under state general member coverage plan 2, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under state general member coverage plan 2, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 24.

### ANNOTATIONS

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-24 NMSA 1978, as amended by Laws 1973, ch. 344, § 2, relating to employment without suspension of annuity, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**Early retiree purchase of service credits.** — Despite the clarity and precision of its formula for computing the cost of a retiring employee's additional purchased service credit, § 139 of Laws 1987, ch. 253 (uncompiled) was ambiguous; it was ambiguous because of its reference to the seventy-fifth fiscal year (the 12-month period ending June 30, 1987), which had already ended when § 139 became effective on July 1, 1987. The section provided that an employee could purchase up to five years of credited service "during the seventy-fifth or seventy-sixth fiscal year," subject to various conditions. Not only was the statute ambiguous by referring to both the seventy-fifth and seventy-sixth fiscal years at the same time, it was also internally inconsistent; the cost for an additional year of service credit had already been fixed by Section 3 of the 1986 amendment to this article (Chapter 89), and no one argues that § 139 was intended to change that cost, retroactively, to comport with the formula spelled out later in § 139. Thus, the early retirees in the seventy-sixth fiscal year under Laws 1987, ch. 253, § 139 were required to pay an equivalent amount to purchase service credits as paid by early retirees under Laws 1986, ch. 89, § 3. *State ex rel. Helman v. Gallegos*, 117 N.M. 346, 871 P.2d 1352 (1994).

### **10-11-25. State general member coverage plan 2; member contribution rate.**

A member under state general member coverage plan 2 shall contribute six and eighteen one-hundredths percent of salary starting with the first full pay period in the calendar month in which state general member coverage plan 2 becomes applicable to the member.

**History:** Laws 1987, ch. 253, § 25.

### ANNOTATIONS

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-25 NMSA 1978, as amended by Laws 1981, ch. 135, § 11, relating to deferred retirement annuity, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**Early retiree purchase of service credits.** — Despite the clarity and precision of its formula for computing the cost of a retiring employee's additional purchased service credit, § 139 of Laws 1987, ch. 253 (uncompiled) was ambiguous; it was ambiguous because of its reference to the seventy-fifth fiscal year (the 12-month period ending June 30, 1987), which had already ended when § 139 became effective on July 1, 1987. The section provided that an employee could purchase up to five years of credited service "during the seventy-fifth or seventy-sixth fiscal year," subject to various conditions. Not only was the statute ambiguous by referring to both the seventy-fifth and seventy-sixth fiscal years at the same time, it was also internally inconsistent; the cost for an additional year of service credit had already been fixed by Section 3 of the 1986 amendment to this article (Chapter 89), and no one argues that § 139 was intended to change that cost, retroactively, to comport with the formula spelled out later in § 139. Thus, the early retirees in the seventy-sixth fiscal year under Laws 1987, ch. 253, § 139 were required to pay an equivalent amount to purchase service credits as paid by early retirees under Laws 1986, ch. 89, § 3. *State ex rel. Helman v. Gallegos*, 117 N.M. 346, 871 P.2d 1352 (1994).

## **10-11-26. State general member coverage plan 2; state contribution rate.**

The state shall contribute thirteen and eighty-three one-hundredths percent of the salary of each member covered by state general member coverage plan 2.

**History:** Laws 1987, ch. 253, § 26.

### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-26 NMSA 1978, as amended by Laws 1981, ch. 135, § 12, relating to annuity options, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**Early retiree purchase of service credits.** — Despite the clarity and precision of its formula for computing the cost of a retiring employee's additional purchased service credit, § 139 of Laws 1987, ch. 253 (uncompiled) was ambiguous; it was ambiguous because of its reference to the seventy-fifth fiscal year (the 12-month period ending June 30, 1987), which had already ended when § 139 became effective on July 1, 1987. The section provided that an employee could purchase up to five years of credited service "during the seventy-fifth or seventy-sixth fiscal year," subject to various conditions. Not only was the statute ambiguous by referring to both the seventy-fifth and seventy-sixth fiscal years at the same time, it was also internally inconsistent; the cost



for an additional year of service credit had already been fixed by Section 3 of the 1986 amendment to this article (Chapter 89), and no one argues that § 139 was intended to change that cost, retroactively, to comport with the formula spelled out later in § 139. Thus, the early retirees in the seventy-sixth fiscal year under Laws 1987, ch. 253, § 139 were required to pay an equivalent amount to purchase service credits as paid by early retirees under Laws 1986, ch. 89, § 3. *State ex rel. Helman v. Gallegos*, 117 N.M. 346, 871 P.2d 1352 (1994).

### **10-11-26.1. State general member coverage plan 3; applicability.**

State general member coverage plan 3 is applicable to state general members in the first full pay period after July 1, 1995, if the retirement board certifies to the secretary of state that a majority of the members voting of those members to be covered under state general member coverage plan 3 has voted to approve adoption of this plan at an election conducted pursuant to Section 17 of this act.

**History:** Laws 1994, ch. 128, § 2.

### **ANNOTATIONS**

**Section 17 of this act.** — The reference to "Section 17 of this act" is a reference to Laws 1994, ch. 128, § 17, that required an election concerning adoption of forms of coverage on or before November 1, 1994.

### **10-11-26.2. State general member coverage plan 3; age and service credit requirements for normal retirement.**

Under state general member coverage plan 3, the age and service credit requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of service credit;
- B. age sixty-four years and eight or more years of service credit;
- C. age sixty-three years and eleven or more years of service credit;
- D. age sixty-two years and fourteen or more years of service credit;
- E. age sixty-one years and seventeen or more years of service credit;
- F. age sixty years and twenty or more years of service credit; and
- G. any age and twenty-five or more years of service credit.

**History:** Laws 1994, ch. 128, § 3.

### **10-11-26.3. State general member coverage plan 3; amount of pension; form of payment.**

Under state general member coverage plan 3, the amount of pension under form of payment A is equal to three percent of final average salary multiplied by service credit. The amount shall not exceed eighty percent of the final average salary.

**History:** Laws 1994, ch. 128, § 4.

### **10-11-26.4. State general member coverage plan 3; final average salary.**

Under state general member coverage plan 3, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive but not necessarily continuous months of service credit. Under state general member coverage plan 3, if a member has less than thirty-six months of service credit, the final average salary is the aggregate amount of salary paid a member for the member's period of service credit divided by the member's service credit.

**History:** Laws 1994, ch. 128, § 5.

### **10-11-26.5. State general member coverage plan 3; member contribution rate.**

A member under state general member coverage plan 3 shall contribute seven and forty-two hundredths percent of salary starting with the first full pay period that ends within the calendar month in which state general member coverage plan 3 becomes applicable to the member.

**History:** Laws 1994, ch. 128, § 6.

### **10-11-26.6. State general member coverage plan 3; state contribution rate.**

The state shall contribute sixteen and fifty-nine hundredths percent of the salary of each member covered by state general member coverage plan 3 starting with the first pay period that ends within the calendar month in which state general member coverage plan 3 becomes applicable to the member.

**History:** Laws 1994, ch. 128, § 7.

### **10-11-26.7. Service credit under this plan required.**

Notwithstanding the provisions of Section 3 [10-11-26.2 NMSA 1978] of this act, to qualify for payment under state general member coverage plan 3, a member shall have one and one-half years of service credit earned under the general member coverage plan 3 subsequent to July 1, 1995.

**History:** Laws 1994, ch. 128, § 8.

## ANNOTATIONS

**Retirement due to disability.** – The requirement that an employee have one and one-half years earned service credit to qualify for payment under coverage plan 3 supplements the service credit requirements for normal requirement and does not apply to employees who apply for early retirement due to a disability. *Garcia-Montoya v. PERA Board*, 2006-NMCA-094, 140 N.M. 175, 140 P.3d 1124.

### **10-11-27. State police member coverage plan 1; applicability.**

State police member coverage plan 1 is applicable to state police members who are not specifically covered by another coverage plan. The credited service of a state police member who has held the permanent rank of patrolman, sergeant, lieutenant or captain and does not hold an exempt rank or who is assigned to the aircraft division as a pilot shall have actual credited service increased by twenty percent for the purposes of state police member coverage plan 1.

**History:** Laws 1987, ch. 253, § 27; 2003, ch. 268, § 9; 2003, ch. 269, § 1.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-27 NMSA 1978, as enacted by Laws 1965, ch. 263, § 1, relating to elective option coverages, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**2003 amendments.** — Laws 2003, ch. 269, § 1, effective July 1, 2003, inserted "lieutenant or captain" following "rank of patrolman, sergeant," near the middle.

However this section was also amended by Laws 2003, ch. 268, § 9 to read as follows:

"A. State police member and adult correctional officer member coverage plan 1 is applicable to state police members who are not specifically covered by another coverage plan and adult correctional officer members. The credited service of a state police member who has held the permanent rank of patrolman or sergeant and does not hold an exempt rank or who is assigned to the aircraft division as a pilot, or of an adult correctional officer member, shall have actual credited service increased by twenty percent for the purposes of state police member and adult correctional officer member coverage plan 1.

"B. State police member and adult correctional officer member coverage plan 1 is applicable to adult correctional officer members in the first full pay period after July 1, 2004 if the retirement board certifies to the secretary of state that, of those adult correctional officer members to be covered under state police member and adult correctional officer member coverage plan 1, a majority of the members voting have voted to approve adoption of that plan at an election conducted pursuant to Section 16 of this 2003 act."

Because Laws 2003, ch. 268 was approved earlier on April 7, 2003, this section is set out as amended by Laws 2003, ch. 269, § 1. See 12-1-8 NMSA 1978.

**Temporary provisions.** — Laws 2003, ch. 268, § 16, effective on July 1, 2003, provides that on or before October 1, 2003, the retirement board shall conduct an election concerning state police member and adult correctional officer coverage under plan 1 and shall certify the results on or before November 1, 2003.

### **10-11-27.1. State police member and adult correctional officer member coverage plan 1; service credit required.**

Notwithstanding the provisions of Section 10-11-27 NMSA 1978, to qualify for payment under state police member and adult correctional officer member coverage plan 1, an adult correctional officer member shall have eighteen months of service credit earned under the state police member and adult correctional officer member coverage plan 1 subsequent to July 1, 2004.

**History:** 1978 Comp., § 10-11-27.1, enacted by Laws 2003, ch. 268, § 10.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 268, § 17 makes the act effective on July 1, 2003.

### **10-11-27.2. Legislative findings.**

The legislature finds that:

A. it is appropriate to recognize the professionalism and dedication of state police officers, who provide an essential service to the citizens of New Mexico;

B. it is appropriate to recognize the hazardous nature of the work performed by state police officers;

C. the spirit of what it takes to be a state police officer is personified by Sergeant Brent H. Bateman, who served with honor as a state police officer for twenty-two years. Sergeant Bateman became ill days after his retirement and passed away a short six months following retirement; and

D. the twenty percent credit towards actual service provided in state police member coverage plan 1 is dedicated to Sergeant Brent H. Bateman and all other officers who have served, and who do serve, as New Mexico state police officers.

**History:** 1978 Comp., § 10-11-27.2, enacted by Laws 2003, ch. 269, § 2.

### **ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 269, § 3 makes the act effective on July 1, 2003.

### **10-11-28. State police member and adult correctional officer member coverage plan 1; age and service requirements for normal retirement.**

Under state police member and adult correctional officer member coverage plan 1, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 28; 2003, ch. 268, § 11.

### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-28 NMSA 1978, as enacted by Laws 1981, ch. 135, § 13, relating to survivor annuities, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**The 2003 amendment,** effective July 1, 2003, A inserted "and adult correctional officer member" following "State police member" near the beginning of the section heading; and inserted "and adult correctional officer member" following "under state police member" near the middle of the first sentence.

## **10-11-29. State police member and adult correctional officer member coverage plan 1; amount of pension; form of payment A.**

Under state police member and adult correctional officer member coverage plan 1, the amount of pension under form of payment A is equal to three percent of final average salary multiplied by credited service. The amount shall not exceed eighty percent of the final average salary.

**History:** Laws 1987, ch. 253, § 29; 2003, ch. 268, § 12.

### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-29 NMSA 1978, as amended by Laws 1985, ch. 162, § 1, relating to cost-of-living adjustment, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1986 Cumulative Supplement.

**The 2003 amendment,** effective July 1, 2003, inserted "and adult correctional officer member" following "state police member" in the section heading and following "member" in the text.

## **10-11-29.1. Repealed.**

### **ANNOTATIONS**

**Repeals.** — Laws 1987, ch. 253, § 140, repeals 10-11-29.1 NMSA 1978, as enacted by 1981, ch. 139, § 1, relating to cost of living increase authorization and procedure for adjustment, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

## **10-11-30. State police member and adult correctional officer member coverage plan 1; final average salary.**

Under state police member and adult correctional officer member coverage plan 1, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under state police member and adult correctional officer member coverage plan 1, if a state police member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 30; 2003, ch. 268, § 13.

### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-30 NMSA 1978, as enacted by Laws 1975, ch. 155, § 1, relating to group insurance, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**The 2003 amendment,** effective July 1, 2003 inserted "and adult correctional officer member" following "state police member" in the section heading and twice in the section text; and inserted "state police" following "coverage plane 1, if a" near the middle of the section.

### **10-11-31. State police member and adult correctional officer member coverage plan 1; member contribution rate.**

A member under state police member and adult correctional officer member coverage plan 1 shall contribute seven and six-tenths percent of salary.

**History:** Laws 1987, ch. 253, § 31; 2003, ch. 268, § 14.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-31 NMSA 1978, as amended by Laws 1981, ch. 135, § 14, relating to duty disability, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**The 2003 amendment,** effective July 1, 2003 inserted "and adult correctional officer member" in the section heading; and inserted "and adult correctional officer member" in the text.

### **10-11-32. State police member and adult correctional officer member coverage plan 1; state contribution rate.**

The state shall contribute twenty-five and one-tenth percent of the salary of each member under state police member and adult correctional officer member coverage plan 1.

**History:** Laws 1987, ch. 253, § 32; 2003, ch. 268, § 15.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-32 NMSA 1978, as amended by Laws 1981, ch. 135, § 15, relating to nonduty disability, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**The 2003 amendment**, effective July 1, 2003 inserted "and adult correctional officer member" in the section heading; and inserted "and adult correctional officer member" following "under state police member" near the end of the section.

### **10-11-33. State hazardous duty member coverage plan 1; applicability.**

State hazardous duty member coverage plan 1 is applicable to state hazardous duty members who are not specifically covered by another coverage plan.

**History:** Laws 1987, ch. 253, § 33.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-33 NMSA 1978, as amended by Laws 1981, ch. 135, § 16, relating to reexamination of disability annuitants, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

### **10-11-34. State hazardous duty member coverage plan 1; age and service requirements for normal retirement.**

Under state hazardous duty member coverage plan 1, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 34.

#### **ANNOTATIONS**

**Compiler's notes.** — Laws 1981, ch. 135, § 18 repealed 10-11-34 NMSA 1978, relating to annuities for death in the line of duty, effective March 21, 1981.



### **10-11-35. State hazardous duty member coverage plan 1; amount of pension; form of payment A.**

Under state hazardous duty member coverage plan 1, the amount of pension under form of payment A is equal to two and one-half percent of final average salary multiplied by credited service. The amount shall not exceed one hundred percent of the final average salary.

**History:** Laws 1987, ch. 253, § 35.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-35 NMSA 1978, as amended by Laws 1985 (1st S.S.), ch. 10, § 6, relating to survivors' benefit fund, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1986 Cumulative Supplement.

### **10-11-36. State hazardous duty member coverage plan 1; final average salary.**

Under state hazardous duty member coverage plan 1, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under state hazardous duty member coverage plan 1, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 36.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-36 NMSA 1978, as enacted by Laws 1953, ch. 162, § 21, relating to funds not subject to process, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

### **10-11-37. State hazardous duty member coverage plan 1; member contribution rate.**

A member under state hazardous duty member coverage plan 1 shall contribute four percent of salary.

**History:** Laws 1987, ch. 253, § 37.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-37 NMSA 1978, as enacted by Laws 1953, ch. 162, § 22, relating to inapplicability of insurance and banking laws, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

### **10-11-38. State hazardous duty member coverage plan 1; state contribution rate.**

The state shall contribute twenty-one and five-tenths percent of the salary of each member under state hazardous duty member coverage plan 1.

**History:** Laws 1987, ch. 253, § 38.

#### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-38 NMSA 1978, as enacted by Laws 1953, ch. 162, § 23, relating to gifts and bequests, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

### **10-11-38.1. State hazardous duty member coverage plan 2; applicability.**

State hazardous duty member coverage plan 2 is applicable to state hazardous duty members in the first full pay period after July 1, 1995, if the retirement board certifies to the secretary of state that a majority of the members voting of those members to be covered under state hazardous duty member coverage plan 2 has voted to approve adoption of this plan at an election conducted pursuant to Section 17 of this act.

**History:** Laws 1994, ch. 128, § 9.

#### **ANNOTATIONS**

**Section 17 of this act.** — The reference to "Section 17 of this act" refers to Laws 1994, ch. 128, § 17, that required an election concerning adoption of forms of coverage on or before November 1, 1994.

### **10-11-38.2. State hazardous duty member coverage plan 2; age and service credit requirements for normal retirement.**

Under state hazardous duty member coverage plan 2, the age and service credit requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of service credit;

- B. age sixty-four years and eight or more years of service credit;
- C. age sixty-three years and eleven or more years of service credit;
- D. age sixty-two years and fourteen or more years of service credit;
- E. age sixty-one years and seventeen or more years of service credit;
- F. age sixty years and twenty or more years of service credit; and
- G. any age and twenty-five or more years of service credit.

**History:** Laws 1994, ch. 128, § 10.

### **10-11-38.3. State hazardous duty member coverage plan 2; amount of pension; form of payment A.**

Under state hazardous duty member coverage plan 2, the amount of pension under form of payment A is equal to three percent of final average salary multiplied by service credit. The amount shall not exceed one hundred percent of the final average salary.

**History:** Laws 1994, ch. 128, § 11.

### **10-11-38.4. State hazardous duty member coverage plan 2; final average salary.**

Under state hazardous duty member coverage plan 2, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive but not necessarily continuous months of service credit. Under state hazardous duty member coverage plan 3, if a member has less than thirty-six months of service credit, the final average salary is the aggregate amount of salary paid a member for the member's period of service credit divided by the member's service credit.

**History:** Laws 1994, ch. 128, § 12.

### **10-11-38.5. State hazardous duty member coverage plan 2; member contribution rate.**

A member under state hazardous duty member coverage plan 2 shall contribute four and seventy-eight hundredths percent of salary starting with the first full pay period that ends within the calendar month in which state hazardous duty member coverage plan 2 becomes applicable to the member.

**History:** Laws 1994, ch. 128, § 13.

### **10-11-38.6. State hazardous duty member coverage plan 2; state contribution rate.**

The state shall contribute twenty-five and seventy-two hundredths percent of the salary of each member covered by state hazardous duty member coverage plan 2 starting with the first pay period that ends within the calendar month in which state hazardous duty member coverage plan 2 becomes applicable to the member.

**History:** Laws 1994, ch. 128, § 14.

### **10-11-38.7. Service credit under this plan required.**

Notwithstanding the provisions of Section 10 [10-11-38.2 NMSA 1978] of this act, to qualify for payment under state hazardous duty member coverage plan 2, a member shall have one and one-half years of service credit earned under the state hazardous duty member coverage plan 2 subsequent to July 1, 1995.

**History:** Laws 1994, ch. 128, § 15.

### **10-11-39. State legislator member coverage plan 1; applicability.**

State legislator member coverage plan 1 is applicable to state legislators and lieutenant governors who served terms of office that ended on or before December 31, 2002.

**History:** Laws 1987, ch. 253, § 39; 2003, ch. 85, § 4.

## **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-39 NMSA 1978, as enacted by Laws 1963, ch. 102, § 1, relating to assumption of retirement plans created pursuant to 1947 law, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**The 2003 amendment,** effective July 1, 2003 inserted "who served terms of office that ended on or before December 31, 2002" at the end of the section.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 amendment of this section, see note following 10-7C-4 NMSA 1978.

**Legislative Retirement Plan does not violate Constitution.** — The retirement benefits for which legislators may be eligible under the legislative retirement plan do not constitute legislative compensation; accordingly, the plan does not violate N.M. Const. art IV, § 10. State ex rel. Udall v. Public Employees Retirement Bd., 120 N.M. 786, 907

P.2d 190 (1995) (reversing State ex rel. Udall v. Public Employees Retirement Bd., 118 N.M. 507, 882 P.2d 548 (Ct. App. 1994).

### **10-11-40. State legislator member coverage plan 1; age and service requirements for normal retirement.**

Under state legislator member coverage plan 1, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years or older and eight or more years of credited service;
- C. age sixty-three years or older and eleven or more years of credited service;
- D. age sixty years or older and twelve or more years of credited service; or
- E. any age and fourteen or more years of credited service.

**History:** Laws 1987, ch. 253, § 40.

### **ANNOTATIONS**

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-40 NMSA 1978, as enacted by Laws 1963, ch. 102, § 2, relating to transfer of funds and obligations created pursuant to 1947 law, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**Legislative Retirement Plan does not violate Constitution.** — The retirement benefits for which legislators may be eligible under the legislative retirement plan do not constitute legislative compensation; accordingly, the plan does not violate N.M. Const. art IV, § 10. State ex rel. Udall v. Public Employees Retirement Bd., 120 N.M. 786, 907 P.2d 190 (1995) (reversing State ex rel. Udall v. Public Employees Retirement Bd., 118 N.M. 507, 882 P.2d 548 (Ct. App. 1994).

### **10-11-41. State legislator member coverage plan 1; amount of pension; form of payment A.**

A. Prior to January 1, 2004, under state legislator member coverage plan 1, the annual amount of pension under form of payment A is equal to two hundred fifty dollars (\$250) multiplied by credited service as a legislator or lieutenant governor, if the member served as legislator or lieutenant governor after December 31, 1959 and his service ended on or before December 31, 2002.

B. Under state legislator member coverage plan 1, the annual amount of pension under form of payment A is equal to forty dollars (\$40.00) multiplied by credited service as a legislator or lieutenant governor, if all service as a legislator or lieutenant governor is prior to January 1, 1960.

C. After December 31, 2003, under state legislator member coverage plan 1, the annual amount of pension under form of payment A is equal to:

(1) the amount in Subsection A of this section if the member makes no additional contributions pursuant to Subsection B of Section 10-11-42 NMSA 1978; or

(2) five hundred dollars (\$500) multiplied by the years of credited service as a legislator or lieutenant governor, if the state legislator member makes additional contributions by December 31, 2003 pursuant to Subsection B of Section 10-11-42 NMSA 1978.

**History:** Laws 1987, ch. 253, § 41; 2003, ch. 85, § 5.

### ANNOTATIONS

**Repeals and reenactments.** — Laws 1987, Chapter 253 repeals former 10-11-41 NMSA 1978, as enacted by Laws 1963, ch. 102, § 3, relating to disbursement by municipalities upon assumption of plans created pursuant to 1947 law, and enacts the above section, effective July 1, 1987. For provisions of former section, see 1983 Replacement Pamphlet.

**The 2003 amendment,** effective July 1, 2003 in Subsection A added "Prior to January 1, 2004," at the beginning and added "and his service ended on or before December 31, 2002" at the end; and inserted present Subsection C.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 amendment of this section, see note following 10-7C-4 NMSA 1978.

**Legislative Retirement Plan does not violate Constitution.** — The retirement benefits for which legislators may be eligible under the legislative retirement plan do not constitute legislative compensation; accordingly, the plan does not violate N.M. Const. art IV, § 10. State ex rel. Udall v. Public Employees Retirement Bd., 120 N.M. 786, 907 P.2d 190 (1995) (reversing State ex rel. Udall v. Public Employees Retirement Bd., 118 N.M. 507, 882 P.2d 548 (Ct. App. 1994).

### **10-11-42. State legislator member coverage plan 1; member contribution rate.**

A. Prior to January 1, 2004, a member under state legislator member coverage plan 1 shall contribute one hundred dollars (\$100) for each year of credited service earned after December 31, 1959.

B. To be eligible for the pension amount in Paragraph (2) of Subsection C of Section 10-11-41 NMSA 1978, a member under state legislator member coverage plan 1 must contribute one hundred dollars (\$100) for each year of credited service earned after December 31, 1959 and must make that required contribution no later than December 31, 2003.

**History:** Laws 1987, ch. 253, § 42; 2003, ch. 85, § 6.

### ANNOTATIONS

**The 2003 amendment,** effective July 1, 2003 designated the former first paragraph as present Subsection A; added "Prior to January 1, 2004," at the beginning of present Subsection A; and added present Subsection B.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 amendment of this section, see note following 10-7C-4 NMSA 1978.

**Legislative retirement plan does not violate constitution.** — The retirement benefits for which legislators may be eligible under the legislative retirement plan do not constitute legislative compensation; accordingly, the plan does not violate N.M. Const. art IV, § 10. State ex rel. Udall v. Public Employees Retirement Bd., 120 N.M. 786, 907 P.2d 190 (1995) (reversing State ex rel. Udall v. Public Employees Retirement Bd., 118 N.M. 507, 882 P.2d 548 (Ct. App. 1994).

### **10-11-43. State legislator member coverage plan 1; state contribution rate.**

The state shall contribute amounts sufficient to finance the membership of members under state legislator member coverage plan 1 on an actuarial reserve basis.

**History:** Laws 1987, ch. 253, § 43.

### ANNOTATIONS

**Legislative retirement plan does not violate constitution.** — The retirement benefits for which legislators may be eligible under the legislative retirement plan do not constitute legislative compensation; accordingly, the plan does not violate N.M. Const. art IV, § 10. State ex rel. Udall v. Public Employees Retirement Bd., 120 N.M. 786, 907 P.2d 190 (1995) (reversing State ex rel. Udall v. Public Employees Retirement Bd., 118 N.M. 507, 882 P.2d 548 (Ct. App. 1994).

### **10-11-43.1. State legislator member coverage plan 2; applicability.**

State legislator member coverage plan 2 is applicable to state legislators who receive no salary for their legislative service and lieutenant governors who serve terms of office that end after December 31, 2002. To be covered under state legislator

member coverage plan 2, a state legislator or lieutenant governor must elect to be a member no later than one hundred eighty days after first taking office or, for state legislators and the lieutenant governor serving on July 1, 2003, within one hundred eighty days of that date.

**History:** Laws 2003, ch. 85, § 7.

## ANNOTATIONS

**Effective dates.** — Laws 2003, ch. 85, § 14 makes the act effective on July 1, 2003.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 enactment of this section, see note following 10-7C-4 NMSA 1978.

**Temporary provisions.** — Laws 2008, ch. 71, § 1, effective May 14, 2008, added a temporary provision that provided that notwithstanding the provisions of Sections 10-11-43.1 and 10-11-43.6 NMSA 1978, a legislator or lieutenant governor serving on July 1, 2009 shall be eligible for state legislator member coverage plan 2 if, by December 31, 2008, the legislator or lieutenant governor elects to become a member and:

- A. makes a contribution in an amount that, when added to previous contributions, totals five hundred dollars (\$500) for each year of credited service earned prior to December 31, 2008; and
- B. pays interest on the amount contributed at an interest rate set by the public employees retirement board.

### **10-11-43.2. State legislator member coverage plan 2; age and service requirements for normal retirement.**

Under state legislator member coverage plan 2, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service; or
- B. any age and ten or more years of credited service.

**History:** Laws 2003, ch. 85, § 8.

## ANNOTATIONS

**Effective dates.** — Laws 2003, ch. 85, § 14 makes the act effective on July 1, 2003.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 enactment of this section, see note following 10-7C-4 NMSA 1978.



### **10-11-43.3. State legislator member coverage plan 2; amount of pension; form of payment A.**

Under state legislator member coverage plan 2, the annual amount of pension under form of payment A is equal in any calendar year to eleven percent of the per diem rate in effect, pursuant to Section 2-1-8 NMSA 1978, on December 31 of the calendar year that the legislator or lieutenant governor retires multiplied by sixty and further multiplied by credited service as a legislator or lieutenant governor. A pension paid under state legislator member coverage plan 2 shall be adjusted pursuant to Section 10-11-118 NMSA 1978 for a legislator or lieutenant governor who has been retired for at least two full calendar years from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted.

**History:** Laws 2003, ch. 85, § 9.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 85, § 14 makes the act effective on July 1, 2003.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 enactment of this section, see note following 10-7C-4 NMSA 1978.

### **10-11-43.4. State legislator member coverage plan 2; member contribution rate.**

A member under state legislator member coverage plan 2 shall contribute an amount equal to five hundred dollars (\$500) for each year of credited service less the amount of any prior contributions made by the member for that credited service.

**History:** Laws 2003, ch. 85, § 10.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 85, § 14 makes the act effective on July 1, 2003.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 enactment of this section, see note following 10-7C-4 NMSA 1978.

### **10-11-43.5. State legislator member coverage plan 2; state contribution rate.**

The state shall contribute amounts sufficient to finance the membership of members under state legislator member coverage plan 2 on an actuarial reserve basis.

**History:** Laws 2003, ch. 85, § 11.

## ANNOTATIONS

**Effective dates.** — Laws 2003, ch. 85, § 14 makes the act effective on July 1, 2003.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 enactment of this section, see note following 10-7C-4 NMSA 1978.

### **10-11-43.6. State legislator member coverage plan 2; contributions for service prior to 2003.**

To be eligible for state legislator member coverage plan 2, a state legislator or lieutenant governor shall make the necessary contributions by December 31, 2004 for years of credited service earned prior to January 1, 2003, in an amount that totals five hundred dollars (\$500) for each year of credited service.

**History:** Laws 2003, ch. 85, § 12.

## ANNOTATIONS

**Effective dates.** — Laws 2003, ch. 85, § 14 makes the act effective on July 1, 2003.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 enactment of this section, see note following 10-7C-4 NMSA 1978.

**Temporary provisions.** — Laws 2008, ch. 71, § 1, effective May 14, 2008, added a temporary provision that provided that notwithstanding the provisions of Sections 10-11-43.1 and 10-11-43.6 NMSA 1978, a legislator or lieutenant governor serving on July 1, 2009 shall be eligible for state legislator member coverage plan 2 if, by December 31, 2008, the legislator or lieutenant governor elects to become a member and:

- A. makes a contribution in an amount that, when added to previous contributions, totals five hundred dollars (\$500) for each year of credited service earned prior to December 31, 2008; and
- B. pays interest on the amount contributed at an interest rate set by the public employees retirement board.

### **10-11-44. Municipal general member coverage plan 1; applicability.**

Municipal general member coverage plan 1 is applicable to municipal general members who are not specifically covered by another coverage plan.

**History:** Laws 1987, ch. 253, § 44.

### **10-11-45. Municipal general member coverage plan 1; age and service requirements for normal retirement.**

Under municipal general member coverage plan 1, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 45.

### **10-11-46. Municipal general member coverage plan 1; amount of pension; form of payment A.**

Under municipal general member coverage plan 1, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service. The amount shall not exceed sixty percent of the final average salary.

**History:** Laws 1987, ch. 253, § 46.

### **10-11-47. Municipal general member coverage plan 1; final average salary.**

Under municipal general member coverage plan 1, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal general member coverage plan 1 for a member having less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 47.

### **10-11-48. Municipal general member coverage plan 1; member contribution rate.**

A member under municipal general member coverage plan 1 shall contribute seven percent of salary.

**History:** Laws 1987, ch. 253, § 48.

### **10-11-49. Municipal general member coverage plan 1; affiliated public employer contribution rate.**

An affiliated public employer shall contribute seven percent of the salary of each member which it employs and who is covered under municipal general member coverage plan 1.

**History:** Laws 1987, ch. 253, § 49.

### **10-11-50. Municipal general member coverage plan 2; applicability.**

Municipal general member coverage plan 2 is applicable to a designated group of municipal general members the first day of the calendar month following an affirmative vote by the majority of the municipal general members in a designated group. A designated group may be all members employed by the affiliated public employer, an organizational group whose compensation is established by negotiated contract or all members employed by the affiliated public employer whose compensation is not established by negotiated contract. The election shall be conducted by the retirement board in accordance with procedures adopted by the retirement board. The procedures shall afford all municipal general members who are part of the designated group an opportunity to vote. A new election for coverage by municipal general member coverage plan 2 shall not be held prior to the expiration of six months following the date of an election which failed to adopt municipal general member coverage plan 2. An election adopting municipal general member coverage plan 2 is irrevocable for the purpose of subsequently adopting a coverage plan which would decrease employer or employee contributions with respect to all current and future municipal general employees of the affiliated public employer who are part of the designated group.

**History:** Laws 1987, ch. 253, § 50; 1989, ch. 79, § 2.

### **10-11-51. Municipal general member coverage plan 2; age and service requirements for normal retirement.**

Under municipal general member coverage plan 2, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;

- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 51.

### **10-11-52. Municipal general member coverage plan 2; amount of pension; form of payment A.**

Under municipal general member coverage plan 2, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed seventy-five percent of the final average salary.

**History:** Laws 1987, ch. 253, § 52.

### **10-11-53. Municipal general member coverage plan 2; final average salary.**

Under municipal general member coverage plan 2, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal general member coverage plan 2, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 53.

### **10-11-54. Municipal general member coverage plan 2; member contribution rate.**

A member under municipal general member coverage plan 2 shall contribute nine and fifteen one-hundredths percent of salary starting with the first full pay period in the calendar month in which coverage plan 2 becomes applicable to the member.

**History:** Laws 1987, ch. 253, § 54.

### **10-11-55. Municipal general member coverage plan 2; affiliated public employer contribution rate.**

An affiliated public employer shall contribute nine and fifteen one-hundredths percent of the salary of each member which it employs and who is covered under municipal general member coverage plan 2.

**History:** Laws 1987, ch. 253, § 55.

### **10-11-55.1. Municipal general member coverage plan 3; applicability.**

Municipal general member coverage plan 3 is applicable to a designated group of municipal general members the first day of the calendar month following an affirmative vote by the majority of the municipal general members in a designated group. A designated group may be all members employed by the affiliated public employer, an organizational group whose compensation is established by negotiated contract or all members employed by the affiliated public employer, whose compensation is not established by negotiated contract. The election shall be conducted by the retirement board in accordance with procedures adopted by the retirement board. The procedures shall afford all municipal general members who are part of the designated group an opportunity to vote. A new election for coverage by municipal general member coverage plan 3 shall not be held prior to the expiration of six months following the date of an election which failed to adopt municipal general member coverage plan 3. An election adopting municipal general member coverage plan 3 is irrevocable for the purpose of subsequently adopting a coverage plan that would decrease employer or employee contributions with respect to all current and future municipal general employees of the affiliated public employer who are part of the designated group. All elections for the purpose of adopting municipal general member coverage plan 3 shall take place prior to July 1, 1995. Any election occurring after June 30, 1995 shall be null, void and of no effect.

**History:** 1978 Comp., § 10-11-55.1, enacted by Laws 1993, ch. 58, § 1.

### **10-11-55.2. Municipal general member coverage plan 3; age and service requirements for normal retirement.**

Under municipal general member coverage plan 3, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;

- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** 1978 Comp., § 10-11-55.2, enacted by Laws 1993, ch. 58, § 2.

### **10-11-55.3. Municipal general member coverage plan 3; amount of pension; form of payment A.**

Under municipal general member coverage plan 3, the amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited service. The amount shall not exceed eighty percent of the final average salary.

**History:** 1978 Comp., § 10-11-55.3, enacted by Laws 1993, ch. 58, § 3.

### **10-11-55.4. Municipal general member coverage plan 3; final average salary.**

Under municipal general member coverage plan 3, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal general member coverage plan 3, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** 1978 Comp., § 10-11-55.4, enacted by Laws 1993, ch. 58, § 4.

### **10-11-55.5. Municipal general member coverage plan 3; member contribution rate.**

A member under municipal general member coverage plan 3 shall contribute thirteen and fifteen one-hundredths percent of salary starting with the first full pay period in the calendar month in which coverage plan 3 becomes applicable to the member.

**History:** 1978 Comp., § 10-11-55.5, enacted by Laws 1993, ch. 58, § 5.

### **10-11-55.6. Municipal general member coverage plan 3; affiliated public employer contribution rate.**

An affiliated public employer shall contribute nine and fifteen one-hundredths percent of the salary of each member it employs and who is covered under municipal general member coverage plan 3.

**History:** 1978 Comp., § 10-11-55.6, enacted by Laws 1993, ch. 58, § 6.

### **10-11-55.7. Municipal general member coverage plan 4; applicability.**

Municipal general member coverage plan 4 is applicable to a designated group of municipal general members the first day of the calendar month following an affirmative vote by the majority of the municipal general members in a designated group. A designated group may be all members employed by the affiliated public employer, an organizational group whose compensation is established by negotiated contract or all members employed by the affiliated public employer, whose compensation is not established by negotiated contract. The election shall be conducted by the retirement board in accordance with the procedures adopted by the retirement board. The procedures shall afford all municipal general members who are part of the designated group an opportunity to vote. A new election for coverage by municipal general member coverage plan 4 shall not be held prior to the expiration of six months following the date of an election that failed to adopt municipal general member coverage plan 4. An election adopting municipal general member coverage plan 4 is irrevocable for the purpose of subsequently adopting a coverage plan that would decrease employer or employee contributions with respect to all current and future municipal general employees of the affiliated public employer who are part of the designated group. All elections for the purpose of adopting municipal general member coverage plan 4 shall take place prior to July 1, 2000. Any election occurring after June 30, 2000 shall be void.

**History:** Laws 1998, ch. 106, § 1; 1999, ch. 38, § 1.

### **ANNOTATIONS**

**The 1999 amendment**, effective June 18, 1999, substituted "2000" for "1999" in the last two sentences.

### **10-11-55.8. Municipal general member coverage plan 4; age and service requirements for normal retirement.**

Under municipal general member coverage plan 4, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;



- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1998, ch. 106, § 2.

#### **10-11-55.9. Municipal general member coverage plan 4; amount of pension; form of payment A.**

Under municipal general member coverage plan 4, the amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited service. The amount shall not exceed eighty percent of the final average salary.

**History:** Laws 1998, ch. 106, § 3.

#### **10-11-55.10. Municipal general member coverage plan 4; final average salary.**

Under municipal general member coverage plan 4, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal general member coverage plan 4, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1998, ch. 106, § 4.

#### **10-11-55.11. Municipal general member coverage plan 4; member contribution rate.**

A member under municipal general member coverage plan 4 shall contribute fifteen and sixty-five hundredths percent of salary starting with the first full pay period in the calendar month in which coverage plan 4 becomes applicable to the member.

**History:** Laws 1998, ch. 106, § 5.

#### **10-11-55.12. Municipal general member coverage plan 4; affiliated public employer contribution rate.**

An affiliated public employer shall contribute eleven and sixty-five hundredths percent of the salary of each member it employs and who is covered under municipal general member coverage plan 4.

**History:** Laws 1998, ch. 106, § 6.

### **10-11-56. Municipal police member coverage plan 1; applicability.**

Municipal police member coverage plan 1 is applicable to municipal police members whose affiliated public employer has adopted municipal police member coverage plan 1 for its municipal police officers. The affiliated public employer shall certify this adoption to the retirement board in the form prescribed by the retirement board.

**History:** Laws 1987, ch. 253, § 56.

### **10-11-57. Municipal police member coverage plan 1; age and service requirements for normal retirement.**

Under municipal police member coverage plan 1, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 57.

### **10-11-58. Municipal police member coverage plan 1; amount of pension; form of payment A.**

Under municipal police member coverage plan 1, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service. The amount shall not exceed sixty percent of the final average salary.

**History:** Laws 1987, ch. 253, § 58.

### **10-11-59. Municipal police member coverage plan 1; final average salary.**

Under municipal police member coverage plan 1, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal police member coverage plan 1, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 59.

### **10-11-60. Municipal police member coverage plan 1; member contribution rate.**

A member under municipal police member coverage plan 1 shall contribute seven percent of salary.

**History:** Laws 1987, ch. 253, § 60.

### **10-11-61. Municipal police member coverage plan 1; affiliated public employer contribution rate.**

The affiliated public employer shall contribute ten percent of the salary of each member which it employs and who is covered under municipal police member coverage plan 1.

**History:** Laws 1987, ch. 253, § 61.

### **10-11-62. Municipal police member coverage plan 2; applicability.**

Municipal police member coverage plan 2 is applicable to municipal police members whose affiliated public employer has adopted municipal police member coverage plan 2 for its municipal police officers. The affiliated public employer shall certify this adoption to the retirement board in the form prescribed by the retirement board.

**History:** Laws 1987, ch. 253, § 62.

### **10-11-63. Municipal police member coverage plan 2; age and service requirements for normal retirement.**

Under municipal police coverage plan 2, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;

- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 63.

### **10-11-64. Municipal police member coverage plan 2; amount of pension; form of payment A.**

Under municipal police member coverage plan 2, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed one hundred percent of the final average salary.

**History:** Laws 1987, ch. 253, § 64.

### **10-11-65. Municipal police member coverage plan 2; final average salary.**

Under municipal police member coverage plan 2, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal police member coverage plan 2, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 65.

### **10-11-66. Municipal police member coverage plan 2; member contribution rate.**

A member under municipal police member coverage plan 2 shall contribute seven percent of salary.

**History:** Laws 1987, ch. 253, § 66.

### **10-11-67. Municipal police member coverage plan 2; affiliated public employer contribution rate.**

The affiliated public employer shall contribute fifteen percent of the salary of each member which it employs and who is covered under municipal police member coverage plan 2.

**History:** Laws 1987, ch. 253, § 67.

### **10-11-68. Municipal police member coverage plan 3; applicability.**

Municipal police member coverage plan 3 is applicable to municipal police members whose affiliated public employer has adopted municipal police member coverage plan 3 for its municipal police officers. The affiliated public employer shall certify this adoption to the retirement board in the form prescribed by the retirement board.

**History:** Laws 1987, ch. 253, § 68.

### **10-11-69. Municipal police member coverage plan 3; age and service requirements for normal retirement.**

Under municipal police member coverage plan 3, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service; or
- F. any age and twenty or more years of credited service.

**History:** Laws 1987, ch. 253, § 69.

### **10-11-70. Municipal police member coverage plan 3; amount of pension; form of payment A.**

Under municipal police member coverage plan 3, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed one-hundred percent of the final average salary.

**History:** Laws 1987, ch. 253, § 70.

### **10-11-71. Municipal police member coverage plan 3; final average salary.**

Under municipal police member coverage plan 3, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal police member coverage plan 3, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 71.

### **10-11-72. Municipal police member coverage plan 3; member contribution rate.**

A member under municipal police member coverage plan 3 shall contribute seven percent of salary.

**History:** Laws 1987, ch. 253, § 72.

### **10-11-73. Municipal police member coverage plan 3; affiliated public employer contribution rate.**

The affiliated public employer shall contribute eighteen and one-half percent of the salary of each member which it employs and who is covered under coverage municipal police member coverage plan 3.

**History:** Laws 1987, ch. 253, § 73.

### **10-11-74. Municipal police member coverage plan 4; applicability.**

Municipal police member coverage plan 4 is applicable to municipal police members of an affiliated public employer on the first day of the calendar month following certification of the election adopting municipal police member coverage plan 4 by an affirmative vote of the majority of the affiliated public employer's municipal police members. The election shall be conducted by the affiliated public employer. The certification shall be in the form prescribed by the retirement board. The election procedures shall afford all municipal police members of the affiliated public employer an opportunity to vote. An election adopting municipal police member coverage plan 4 for a given affiliated public employer is irrevocable for the purpose of subsequently adopting a coverage plan which would decrease employer or employee contributions with respect to all current and future municipal police members of that affiliated public employer.

**History:** Laws 1987, ch. 253, § 74; 1989, ch. 79, § 3.

### **10-11-75. Municipal police member coverage plan 4; age and service requirements for normal retirement.**

Under municipal police member coverage plan 4, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service; or
- F. any age and twenty or more years of credited service.

**History:** Laws 1987, ch. 253, § 75.

### **10-11-76. Municipal police member coverage plan 4; amount of pension; form of pension A.**

Under municipal police member coverage plan 4, the amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited service. The amount shall not exceed eighty percent of the final average salary.

**History:** Laws 1987, ch. 253, § 76.

### **10-11-77. Municipal police member coverage plan 4; final average salary.**

Under municipal police member coverage plan 4, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive, but not necessarily continuous, months of credited service. Under municipal police member coverage plan 4, for a member having less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 77.

### **10-11-78. Municipal police member coverage plan 4; member contribution rate.**

A member under municipal police member coverage plan 4 shall contribute twelve and thirty-five one-hundredths percent of salary starting with the first full pay period in the calendar month in which municipal police member coverage plan 4 becomes applicable to the member.

**History:** Laws 1987, ch. 253, § 78.

### **10-11-79. Municipal police member coverage plan 4; affiliated public employer contribution rate.**

The affiliated public employer shall contribute eighteen and one-half percent of the salary of each member which it employs and who is covered under municipal police member coverage plan 4.

**History:** Laws 1987, ch. 253, § 79.

### **10-11-80. Municipal police member coverage plan 5; applicability.**

Municipal police member coverage plan 5 is applicable to municipal police members of an affiliated public employer on the first day of the calendar month following certification of the election adopting municipal police member coverage plan 5 by an affirmative vote of the majority of the affiliated public employer's municipal police members. The election shall be conducted by the affiliated public employer. The certification shall be in the form prescribed by the retirement board. The election procedures shall afford all municipal police members of the affiliated public employer an opportunity to vote. An election adopting municipal police member coverage plan 5 for a given affiliated public employer is irrevocable for the purpose of subsequently adopting a coverage plan which would decrease employer or employee contributions with respect to all current and future municipal police members of that affiliated public employer.

**History:** Laws 1987, ch. 253, § 80; 1989, ch. 79, § 4.

### **10-11-81. Municipal police member coverage plan 5; age and service requirements for normal retirement.**

Under municipal police member coverage plan 5, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;



- E. age sixty-one years and seventeen or more years of credited service; or
- F. any age and twenty or more years of credited service.

**History:** Laws 1987, ch. 253, § 81.

### **10-11-82. Municipal police member coverage plan 5; amount of pension; form of payment A.**

Under municipal police member coverage plan 5, the amount of pension under form of payment A is equal to three and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed eighty percent of the final average salary.

**History:** Laws 1987, ch. 253, § 82.

### **10-11-83. Municipal police member coverage plan 5; final average salary.**

Under municipal police member coverage plan 5, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal police member coverage plan 5, if a member having [has] less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 83.

### **10-11-84. Municipal police member coverage plan 5; member contribution rate.**

A member under municipal police member coverage plan 5 shall contribute sixteen and three-tenths percent of salary starting with the first full pay period in the calendar month in which the municipal police member coverage plan 5 becomes applicable to the member.

**History:** Laws 1987, ch. 253, § 84.

### **10-11-85. Municipal police member coverage plan 5; affiliated public employer contribution rate.**

The affiliated public employer shall contribute eighteen and one-half percent of the salary of each member which it employs and who is covered under municipal police member coverage plan 5.

**History:** Laws 1987, ch. 253, § 85.

### **10-11-86. Municipal fire member coverage plan 1; applicability.**

Municipal fire member coverage plan 1 is applicable to municipal fire members whose affiliated public employer has adopted municipal fire member coverage plan 1 for its municipal firefighters. The affiliated public employer shall certify this adoption to the retirement board in the form prescribed by the retirement board.

**History:** Laws 1987, ch. 253, § 86.

### **10-11-87. Municipal fire member coverage plan 1; age and service requirements for normal retirement.**

Under municipal fire member coverage plan 1, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 87.

### **10-11-88. Municipal fire member coverage plan 1; amount of pension; form of payment A.**

Under municipal fire member coverage plan 1, the amount of pension under form of payment A is equal to two percent of the final average salary multiplied by credited service. The amount shall not exceed sixty percent of the final average salary.

**History:** Laws 1987, ch. 253, § 88.

### **10-11-89. Municipal fire member coverage plan 1; final average salary.**

Under municipal fire member coverage plan 1, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal fire member coverage plan 1, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 89.

### **10-11-90. Municipal fire member coverage plan 1; member contribution rate.**

A member under municipal fire member coverage plan 1 shall contribute eight percent of salary.

**History:** Laws 1987, ch. 253, § 90; 1998, ch. 114, § 1.

#### **ANNOTATIONS**

**The 1998 amendment** substituted "eight" for "seven" near the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-91. Municipal fire member coverage plan 1; affiliated public employer contribution rate.**

The affiliated public employer shall contribute eleven percent of the salary of each member whom it employs and covers under municipal fire member coverage plan 1.

**History:** Laws 1987, ch. 253, § 91; 1998, ch. 114, § 2.

#### **ANNOTATIONS**

**The 1998 amendment** substituted "eleven" for "ten" near the beginning and substituted "whom" for "which" near the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-92. Municipal fire member coverage plan 2; applicability.**

Municipal fire member coverage plan 2 is applicable to municipal fire members whose affiliated public employer has adopted municipal fire member coverage plan 2 for its municipal fire members. The affiliated public employer shall certify this adoption to the retirement board in the form prescribed by the retirement board.

**History:** Laws 1987, ch. 253, § 92.

### **10-11-93. Municipal fire member coverage plan 2; age and service requirements for normal retirement.**

Under municipal fire member coverage plan 2, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service;
- F. age sixty years and twenty or more years of credited service; or
- G. any age and twenty-five or more years of credited service.

**History:** Laws 1987, ch. 253, § 93.

### **10-11-94. Municipal fire member coverage plan 2; amount of pension; form of payment A.**

Under municipal fire member contribution plan 2, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed one hundred percent of the final average salary.

**History:** Laws 1987, ch. 253, § 94.

### **10-11-95. Municipal fire member coverage plan 2; final average salary.**

Under municipal fire member coverage plan 2, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal fire member coverage plan 2, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 95.

### **10-11-96. Municipal fire member coverage plan 2; member contribution rate.**

A member under municipal fire member coverage plan 2 shall contribute eight percent of salary.

**History:** Laws 1987, ch. 253, § 96; 1998, ch. 114, § 3.

#### **ANNOTATIONS**

**The 1998 amendment** substituted "eight" for "seven" near the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-97. Municipal fire member coverage plan 2; affiliated public employer contribution rate.**

The affiliated public employer shall contribute seventeen and one-half percent of the salary of each member whom it employs and covers under municipal fire member coverage plan 2.

**History:** Laws 1987, ch. 253, § 97; 1998, ch. 114, § 4.

#### **ANNOTATIONS**

**The 1998 amendment** substituted "seventeen" for "sixteen" near the beginning of the section; substituted "whom" for "which" near the middle of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-98. Municipal fire member coverage plan 3; applicability.**

Municipal fire member coverage plan 3 is applicable to municipal fire members whose affiliated public employer has adopted municipal fire member coverage plan 3 for its municipal firefighters. The affiliated public employer shall certify this adoption to the retirement board in the form prescribed by the retirement board.

**History:** Laws 1987, ch. 253, § 98.

### **10-11-99. Municipal fire member coverage plan 3; age and service requirements for normal retirement.**

Under municipal fire member coverage plan 3, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;
- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service; or
- F. any age and twenty or more years of credited service.

**History:** Laws 1987, ch. 253, § 99.

### **10-11-100. Municipal fire member coverage plan 3; amount of pension; form of payment A.**

Under municipal fire member coverage plan 3, the amount of pension under form of payment A is equal to two and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed one hundred percent of the final average salary.

**History:** Laws 1987, ch. 253, § 100.

### **10-11-101. Municipal fire member coverage plan 3; final average salary.**

Under municipal fire member coverage plan 3, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal fire member coverage plan 3, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 101.

### **10-11-102. Municipal fire member coverage plan 3; member contribution rate.**

A member under municipal fire member coverage plan 3 shall contribute eight percent of salary.

**History:** Laws 1987, ch. 253, § 102; 1998, ch. 114, § 5.

## **ANNOTATIONS**

**The 1998 amendment** substituted "eight" for "seven" near the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-103. Municipal fire member coverage plan 3; affiliated public employer contribution rate.**

The affiliated public employer shall contribute twenty-one and twenty-five one-hundredths percent of the salary of each member whom it employs and covers under municipal fire member coverage plan 3.

**History:** Laws 1987, ch. 253, § 103; 1998, ch. 114, § 6.

#### **ANNOTATIONS**

**The 1998 amendment** substituted "twenty-one" for "twenty" near the beginning of the section, substituted "whom" for "which" near the middle of the section, and substituted "covers" for "who is covered" near the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-104. Municipal fire member coverage plan 4; applicability.**

Municipal fire member coverage plan 4 is applicable to municipal fire members of an affiliated public employer on the first day of the calendar month following certification of the election adopting municipal fire member coverage plan 4 by an affirmative vote of the majority of the affiliated public employer's municipal fire members. The election shall be conducted by the affiliated public employer. The certification shall be in the form prescribed by the retirement board. The election procedures shall afford all municipal fire members of the affiliated public employer an opportunity to vote. An election adopting municipal fire member coverage plan 4 for a given affiliated public employer is irrevocable for the purpose of subsequently adopting a coverage plan which would decrease employer or employee contributions with respect to all current and future municipal fire members of that affiliated public employer.

**History:** Laws 1987, ch. 253, § 104; 1989, ch. 79, § 5.

### **10-11-105. Municipal fire member coverage plan 4; age and service requirements for normal retirement.**

Under municipal fire member coverage plan 4, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;

- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service; or
- F. any age and twenty or more years of credited service.

**History:** Laws 1987, ch. 253, § 105.

### **10-11-106. Municipal fire member coverage plan 4; amount of pension; form of payment A.**

Under municipal fire member coverage plan 4, the amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited service. The amount shall not exceed eighty percent of the final average salary.

**History:** Laws 1987, ch. 253, § 106.

### **10-11-107. Municipal fire member coverage plan 4; final average salary.**

Under municipal fire member coverage plan 4, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal fire member coverage plan 4, if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 107.

### **10-11-108. Municipal fire member coverage plan 4; member contribution rate.**

A member under municipal fire member coverage plan 4 shall contribute twelve and eight-tenths percent of salary.

**History:** Laws 1987, ch. 253, § 108; 1998, ch. 114, § 7.

## **ANNOTATIONS**

**The 1998 amendment** substituted "twelve" for "eleven" near the beginning of the section, and deleted "starting with the first full pay period in the calendar month in which



municipal fire member coverage plan 4 becomes applicable to the member" preceding "percent of salary" at the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-109. Municipal fire member coverage plan 4; affiliated public employer contribution rate.**

The affiliated public employer shall contribute twenty-one and twenty-five one-hundredths percent of the salary of each member whom it employs and covers under municipal fire member coverage plan 4.

**History:** Laws 1987, ch. 253, § 109; 1998, ch. 114, § 8.

#### **ANNOTATIONS**

**The 1998 amendment** substituted "twenty-one" for "twenty" near the beginning of the section, substituted "whom" for "which" near the middle of the section, and substituted "covers" for "who is covered" near the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-110. Municipal fire member coverage plan 5; applicability.**

Municipal fire member coverage plan 5 is applicable to municipal fire members of an affiliated public employer on the first day of the calendar month following certification of the election adopting municipal fire member coverage plan 5 by an affirmative vote of the majority of the affiliated public employer's municipal fire members. The election shall be conducted by the affiliated public employer. The certification shall be in the form prescribed by the retirement board. The election procedures shall afford all municipal fire members of the affiliated public employer an opportunity to vote. An election adopting municipal fire member coverage plan 5 for a given affiliated public employer is irrevocable for the purpose of subsequently adopting a coverage plan which would decrease employer or employee contributions with respect to all current and future municipal fire members of that affiliated public employer.

**History:** Laws 1987, ch. 253, § 110; 1989, ch. 79, § 6.

### **10-11-111. Municipal fire member coverage plan 5; age and service requirements for normal retirement.**

Under municipal fire member coverage plan 5, the age and service requirements for normal retirement are:

- A. age sixty-five years or older and five or more years of credited service;

- B. age sixty-four years and eight or more years of credited service;
- C. age sixty-three years and eleven or more years of credited service;
- D. age sixty-two years and fourteen or more years of credited service;
- E. age sixty-one years and seventeen or more years of credited service; or
- F. any age and twenty or more years of credited service.

**History:** Laws 1987, ch. 253, § 111.

### **10-11-112. Municipal fire member coverage plan 5; amount of pension; form of payment A.**

Under municipal fire member coverage plan 5, the amount of pension under form of payment A is equal to three and one-half percent of the final average salary multiplied by credited service. The amount shall not exceed eighty percent of the final average salary.

**History:** Laws 1987, ch. 253, § 112.

### **10-11-113. Municipal fire member coverage plan 5; final average salary.**

Under municipal fire member coverage plan 5, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service. Under municipal fire member coverage plan 5 if a member has less than thirty-six months of credited service, the final average salary is the aggregate amount of salary paid a member for the member's period of credited service divided by the member's credited service.

**History:** Laws 1987, ch. 253, § 113.

### **10-11-114. Municipal fire member coverage plan 5; member contribution rate.**

A member under municipal fire member coverage plan 5 shall contribute sixteen and two-tenths percent of salary.

**History:** Laws 1987, ch. 253, § 114; 1998, ch. 114, § 9.

## **ANNOTATIONS**

**The 1998 amendment** substituted "sixteen" for "fifteen" near the beginning of the section, and deleted "starting with the first full pay period in the calendar month in which municipal fire member coverage plan 5 becomes applicable to the member" at the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-115. Municipal fire member coverage plan 5; affiliated public employer contribution rate.**

The affiliated public employer shall contribute twenty-one and twenty-five one-hundredths percent of the salary of each member whom it employs and covers under municipal fire member coverage plan 5.

**History:** Laws 1987, ch. 253, § 115; 1998, ch. 114, § 10.

#### **ANNOTATIONS**

**The 1998 amendment** substituted "twenty-one" for "twenty" near the beginning of the section, substituted "whom" for "which" near the middle of the section, and substituted "covers" for "who is covered" near the end of the section. Laws 1998, ch. 114 contains no effective date provision, but pursuant to N.M. Const., art. IV, § 23, is effective May 20, 1998, 90 days after adjournment of the legislature.

### **10-11-115.1. Municipal detention officer member coverage plan 1; applicability.**

Municipal detention officer member coverage plan 1 is applicable to municipal detention officer members on the later of July 1, 2004 or the first day of the calendar month following certification of the election adopting municipal detention officer member coverage plan 1 by an affirmative vote of the majority of the affiliated public employer's municipal detention officer members. The election shall be conducted by the affiliated public employer. The certification shall be in the form prescribed by the retirement board. The election procedures shall afford all municipal detention officer members of the affiliated public employer an opportunity to vote. An election adopting municipal detention officer member coverage plan 1 for a given affiliated public employer is irrevocable for the purpose of subsequently adopting a coverage plan that would decrease employer or employee contributions with respect to all current and future municipal detention officer members of that affiliated public employer.

**History:** Laws 2003, ch. 268, § 2.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 268, § 17 makes the act effective on July 1, 2003.

**10-11-115.2. Municipal detention officer member coverage plan 1; age and service requirements for normal retirement; calculation of credited service.**

A. Under municipal detention officer member coverage plan 1, the age and service requirements for normal retirement are:

- (1) age sixty-five years or older and five or more years of credited service;
- (2) age sixty-four years and eight or more years of credited service;
- (3) age sixty-three years and eleven or more years of credited service;
- (4) age sixty-two years and fourteen or more years of credited service;
- (5) age sixty-one years and seventeen or more years of credited service;
- (6) age sixty years and twenty or more years of credited service; or
- (7) any age and twenty-five or more years of credited service.

B. In calculating credited service for the purposes of determining retirement eligibility and amount of pension, the credited service of a municipal detention officer member shall have actual credited service increased by twenty percent for the purposes of municipal detention officer member coverage plan 1.

**History:** Laws 2003, ch. 268, § 3.

**ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 268, § 17 makes the act effective on July 1, 2003.

**10-11-115.3. Municipal detention officer member coverage plan 1; amount of pension; form of payment A.**

Under municipal detention officer member coverage plan 1, the amount of pension under form of payment A is equal to three percent of the final average salary multiplied by credited service. The amount shall not exceed eighty percent of the final average salary.

**History:** Laws 2003, ch. 268, § 4.

**ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 268, § 17 makes the act effective on July 1, 2003.

#### **10-11-115.4. Municipal detention officer member coverage plan 1; final average salary.**

Under municipal detention officer member coverage plan 1, the final average salary is one thirty-sixth of the greatest aggregate amount of salary paid a member for thirty-six consecutive months of credited service.

**History:** Laws 2003, ch. 268, § 5.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 268, § 17 makes the act effective on July 1, 2003.

#### **10-11-115.5. Municipal detention officer member coverage plan 1; member contribution rate.**

A member under municipal detention officer member coverage plan 1 shall contribute sixteen and sixty-five hundredths percent of salary starting with the first full pay period that ends within the calendar month in which municipal detention officer member coverage plan 1 becomes applicable to the member.

**History:** Laws 2003, ch. 268, § 6.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 268, § 17 makes the act effective on July 1, 2003.

#### **10-11-115.6. Municipal detention officer member coverage plan 1; employer contribution rate.**

The affiliated public employer shall contribute sixteen and sixty-five hundredths percent of the salary of each member under municipal detention officer member coverage plan 1 starting with the first pay period that ends within the calendar month in which municipal detention officer member coverage plan 1 becomes applicable to the member.

**History:** Laws 2003, ch. 268, § 7.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2003, ch. 268, § 17 makes the act effective on July 1, 2003.

#### **10-11-115.7. Municipal detention officer member coverage plan 1; service credit required for municipal detention officer members.**

Notwithstanding other provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978], to qualify for retirement pursuant to municipal detention officer member coverage plan 1, a municipal detention officer member shall have eighteen months of service credit earned under that coverage plan.

**History:** Laws 2003, ch. 268, § 8.

## ANNOTATIONS

**Effective dates.** — Laws 2003, ch. 268, § 17 makes the act effective on July 1, 2003.

### **10-11-116. Election of form of payment of a pension.**

A. Except as otherwise provided in Section 10-11-136 NMSA 1978, a member may elect to have pension payments made under any one of the forms of payment provided in Section 10-11-117 NMSA 1978. The election of form of payment and naming of survivor pension beneficiary shall be made on a form furnished by and filed with the association prior to the date the first pension payment is made. An election of form of payment may not be changed after the date the first pension payment is made. If the member is married, the association shall obtain the consent of the member's spouse to the election of the form of payment and any designation of survivor pension beneficiary before the election or designation is effective. Except as provided in Subsection C of this section, a named survivor pension beneficiary may not be changed after the date the first pension payment is made if form of payment B or C is elected. Except as otherwise provided in Section 10-11-136 NMSA 1978, payment shall be made:

(1) under form of payment A if the member is not married at the time of retirement and if there is not a timely election of another form of payment; or

(2) under form of payment C with the member's spouse as survivor pension beneficiary if the member is married at the time of retirement and there is not a timely election of another form of payment.

B. The amount of pension under forms of payment B, C and D shall have the same actuarial present value, computed as of the effective date of the pension, as the amount of pension under form of payment A.

C. A retired member who is being paid a pension under form of payment B or C with the member's spouse as the designated survivor pension beneficiary may, upon becoming divorced from the named spouse and subject to an order of a court as provided for in Section 10-11-136 NMSA 1978, elect to have future payments made under form of payment A.

**History:** Laws 1987, ch. 253, § 116; 1991, ch. 149, § 1.

## ANNOTATIONS

**The 1991 amendment**, effective July 1, 1991, in Subsection A, rewrote the first sentence which read "A member may elect to have pension payments made under any one of the forms of payment provided in Section 117 of the Public Employees Retirement Act and name a survivor pension beneficiary", added the fourth sentence, deleted the fifth sentence, which read "A named survivor pension beneficiary shall have an insurable interest in the life of the retired member on the date first payment of the pension is made", and substituted the language beginning "Except as otherwise" including Paragraphs (1) and (2) for "payment shall be made under form of payment A if there is not a timely election of another form of payment" and, in Subsection C, substituted "with the member's spouse as the designated survivor" for "and who named the spouse as survivor" and substituted "Section 10-11-136 NMSA 1978" for "Section 136 of the Public Employees Retirement Act".

### **10-11-117. Forms of payment of a pension.**

A. Straight life pension is form of payment A. The retired member is paid the pension for life under form of payment A. All payments stop upon the death of the retired member, except as provided by Subsection E of this section. The amount of pension is determined in accordance with the coverage plan applicable to the retired member.

B. Life payments with full continuation to one survivor beneficiary is form of payment B. The retired member is paid a reduced pension for life under form of payment B. When the retired member dies, the designated survivor beneficiary is paid the full amount of the reduced pension until death. Upon the association's receipt of proof of death of the designated survivor beneficiary, the amount of pension shall be changed to the amount that would have been payable had the retired member elected form of payment A.

C. Life payment with one-half continuation to one survivor beneficiary is form of payment C. The retired member is paid a reduced pension for life under form of payment C. When the retired member dies, the designated survivor beneficiary is paid one-half the amount of the reduced pension until death. If the designated survivor beneficiary predeceases the retired member, the amount of pension shall be changed to the amount that would have been payable had the retired member elected form of payment A.

D. Life payments with temporary survivor benefits for children is form of payment D. The retired member is paid a reduced pension for life under form of payment D. When the retired member dies, each declared eligible child is paid a share of the reduced pension until death or age twenty-five years, whichever occurs first. The share is the share specified in writing and filed with the association by the retired member. If shares are not specified in writing and filed with the association, each declared eligible child is paid an equal share of the reduced pension. A redetermination of shares shall be made when the pension of any child terminates. An eligible child is a natural or adopted child of the retired member who is under age twenty-five years. A declared eligible child is an

eligible child whose name has been declared in writing and filed with the association by the retired member at the time of election of form of payment D. The amount of pension shall be changed to the amount of pension that would have been payable had the retired member elected form of payment A upon there ceasing to be a declared eligible child during the lifetime of the retired member.

E. If all pension payments permanently terminate before there is paid an aggregate amount equal to the retired member's accumulated member contributions at the time of retirement, the difference between the amount of accumulated member contributions and the aggregate amount of pension paid shall be paid to the retired member's refund beneficiary. If no refund beneficiary survives the retired member, the difference shall be paid to the estate of the retired member.

**History:** Laws 1987, ch. 253, § 117; 1992, ch. 116, § 7; 1997, ch. 189, § 7.

### **ANNOTATIONS**

**The 1992 amendment**, effective July 1, 1992, substituted "Subsection E" for "Subsection F" in the third sentence of Subsection A; in Subsection B, inserted "one" preceding "survivor" in the first sentence and rewrote the third and fourth sentences; in Subsection C, inserted "one" preceding "survivor" in the first sentence and rewrote the third and fourth sentences; in Subsection D, substituted "When the retired member dies" for "upon the death of the retired member during the lifetime of a declared eligible child of the retired member" in the third sentence; deleted Subsection E, relating to requirements for election made under Subsections B or C; redesignated Subsection F as Subsection E; and substituted "retired member" for "former member" and "member contributions" for "deductions" in Subsection E.

**The 1997 amendment** substituted "Upon the association's receipt of proof of death of the designated survivor beneficiary" for "If the designated survivor beneficiary predeceases the retired member" in the fourth sentence of Subsection B. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature. See Volume 14 NMSA 1978 for "Adjournment Dates of Sessions of Legislature" table.

**Change of retirement action.** — Where there is no evidence that the retiree was suffering from psychosis when he selected his option or that his use of alcohol rendered him incompetent to select an option he may not later change his retirement action. 1988 Op. Att'y Gen. No. 88-27.

**Effect of voiding of option.** — When a court voids a retirement option selection because of incompetence, it will grant relief as if the retiree did not select an option. 1988 Op. Att'y Gen. No. 88-27.

**10-11-118. Cost of living adjustments.**



A. For the purposes of this section:

(1) "preceding calendar year" means the twelve-month period ending on the December 31 preceding the July 1 in which pensions are being adjusted; and

(2) "second preceding calendar year" means the full calendar year prior to the preceding calendar year.

B. The amount of pension payable to a qualified pension recipient shall be increased three percent each July 1. The amount of the increase shall be determined by multiplying the amount of pension inclusive of all prior adjustments by three percent.

C. A qualified pension recipient is:

(1) a normal retired member who has been retired for at least two full calendar years from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted;

(2) a normal retired member who has attained age sixty-five years and been retired for at least one full calendar year from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted;

(3) a disability retired member who has been retired for at least one full calendar year from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted;

(4) a survivor beneficiary who has received a survivor pension for at least two full calendar years; or

(5) a survivor beneficiary of a deceased retired member who otherwise would have been retired at least two full calendar years from the effective date of the latest retirement prior to July 1 of the year in which the pension is being adjusted.

D. A qualified pension recipient may decline an increase in a pension by giving the association written notice of the decision to decline the increase at least thirty days prior to the date the increase would take effect.

**History:** Laws 1987, ch. 253, § 118; 1992, ch. 116, § 8.

### **ANNOTATIONS**

**The 1992 amendment**, effective July 1, 1992, rewrote this section to the extent that a detailed comparison would be impracticable.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 247; 81A C.J.S. States §§ 46, 112 to 119.

## **10-11-118.1. Adjustment of benefits.**

A. If payment of a pension or other retirement benefit causes a decrease in the amount of monetary payments or other needs-based benefits due to a payee from any other governmental agency, the pension or other retirement benefit shall be reduced for the period during which the pension or other retirement benefit prevents payment of another needs-based benefit to result in payment of the maximum amount possible by the association and the other governmental agency to the payee. Any amounts which would otherwise be paid out which are not paid in accordance with the provisions of this section shall not be recoverable by a payee at any later date.

B. If there is a change in the effect of a pension or other retirement benefit on any monetary payments or other needs-based benefits due to a payee from any other governmental agency, the pension or other retirement benefits shall be adjusted to result in the maximum total benefit to the payee. In no event shall any pension be increased in an amount greater than that authorized by the Public Employees Retirement Act [this article].

C. The provisions of this section are mandatory and may not be waived or declined by a payee. Each payee shall provide the association with all information necessary for the association to carry out the requirements imposed by this section.

D. If the payee fails to provide all the facts necessary to comply with the requirements imposed by this section and payment of a pension or other retirement benefit is made without making the adjustment required by this section, neither the board, the executive director nor any officer or employee of the association or the board shall be liable to any third party because the adjustment was not made as required.

E. As used in this section:

(1) "pension" means a normal retirement, survivor or disability retirement pension payable to a retired member or survivor beneficiary pursuant to the Public Employees Retirement Act;

(2) "governmental agency" means the federal government, any department or agency of the federal government, any state and any department, agency or political subdivision of a state;

(3) "total benefits" means pensions plus any other monetary payments or other needs-based benefits due to the payee from any governmental agency;

(4) "needs-based benefit" means monetary or other benefits for which a determination of eligibility is based upon the recipient's level of income and resources; and

(5) "payee" means a retired member or the refund beneficiary or survivor beneficiary of a retired member.

**History:** 1978 Comp., § 10-11-118.1, enacted by Laws 1992, ch. 116, § 9; 1993, ch. 160, § 5; 1997, ch. 189, § 18.

### ANNOTATIONS

**The 1993 amendment,** effective June 18, 1993, rewrote this section to the extent that a detailed comparison would be impracticable.

**The 1997 amendment,** in Subsection D, deleted "retirement" preceding "board" in two places and substituted "director" for "secretary". Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

### **10-11-119. Commencement, change and termination of a pension.**

A. A normal or disability pension shall commence the first day of the month following retirement. A preretirement survivor pension shall commence the first day of the month following the date of the death resulting in the pension. A postretirement survivor pension shall commence the first day of the month following the date of the death resulting in the pension.

B. Termination of payment of a pension shall occur at the end of the month in which the event causing termination occurs. Payment shall be made for the full month of termination.

C. A change in the amount of a pension shall occur the first day of the month following the date of the event causing the change.

**History:** Laws 1987, ch. 253, § 119.

### ANNOTATIONS

**Effect of 1987 recodification.** — The 1987 recodification of the public employees retirement act does not permit a normal or disability retirement pension to be made retroactive. 1988 Op. Att'y Gen. No. 88-15.

**Retroactive award prohibited.** — The Public Employees Retirement Association may not award disability benefits retroactive to the date on which the member's name last appeared on the payroll with pay. 1989 Op. Att'y Gen. No. 89-18.

### **10-11-120. Denial of benefit claim; appeals.**

A. A benefit claimant shall be notified in writing of a denial of a claim for benefits within thirty days of the denial. The notification shall give the reason for the denial. A claimant may appeal the denial and request a hearing. The appeal shall be in writing filed with the association within ninety days of the denial. The appeal shall contain a statement of the claimant's reason for claiming the denial to be improper. The retirement board shall schedule a de novo hearing of the appeal before the retirement board or, at the discretion of the retirement board, a designated hearing officer or committee of the retirement board within sixty days of receipt of the appeal. A final decision on the matter being appealed shall be made by the retirement board.

B. Appeals from a final decision of the retirement board may be filed pursuant to the provisions of Section 39-3-1.1 NMSA 1978.

**History:** Laws 1987, ch. 253, § 120; 1997, ch. 189, § 8; 1998, ch. 55, § 22; 1999, ch. 265, § 22.

## ANNOTATIONS

**Cross references.** — For procedures governing administrative appeals to the district court, see Rule 1-074 NMRA.

**The 1997 amendment,** in Subsection A, rewrote the first sentence, and in the second sentence, inserted "de novo" and inserted "designated hearing officer or". Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**The 1998 amendment,** effective September 1, 1998, rewrote Subsection B.

**The 1999 amendment,** effective July 1, 1999, substituted "Section 39-3-1.1" for "Section 12-8A-1" in Subsection B.

**Compiler's notes.** — For scope of review of the district court, see *Zamora v. Village of Ruidoso Downs*, 120 N.M. 778, 907 P.2d 182 (1995).

**Burden of proof.** — The burden of showing entitlement to benefits rests on the claimant. *Johnson v. Public Employees Retirement Bd.*, 1998-NMCA-174, 126 N.M. 282, 968 P.2d 793.

## **10-11-121. Group health insurance; continuation; group life insurance.**

A. Any member or survivor pension beneficiary may continue to be insured under the provisions of any affiliated public employer's group health insurance plan in effect at the time of retirement or death or under the terms of any separate subsequent group health insurance plan of the affiliated public employer if the retired member or survivor pension beneficiary pays the periodic premium charges and consents to have the

association deduct the periodic premium charges from the retired member's or survivor pension beneficiary's pension. The affiliated public employer shall furnish to the association in the manner prescribed by the association a monthly listing of all members or survivor pension beneficiaries who have elected to continue to be insured in accordance with this section and shall also provide the association with written notification of any changes in insurance providers at least sixty days prior to any such change. The association shall make any such changes no later than sixty days after the date of notification.

B. Any member who retires after July 1, 1990, may be insured under the provisions of any affiliated public employer's group life insurance plan for retirees in effect at the time of retirement or death or under the terms of any separate subsequent group life insurance plan for retirees of the affiliated public employer if the retired member pays the periodic premium charges and consents to have the association deduct the periodic premium charges from the retired member's pension. The affiliated public employer shall furnish to the association in the manner prescribed by the association a monthly listing of all members who have elected to continue to be insured in accordance with this section and shall also provide the association with written notification of any changes in insurance providers at least sixty days prior to any such change. The association shall make any such changes no later than sixty days after the date of notification.

**History:** Laws 1987, ch. 253, § 121; 1989, ch. 347, § 2; 1990, ch. 128, § 2.

## ANNOTATIONS

**Cross references.** — For amounts of group insurance contributions of governmental entities, see 10-7-4 NMSA 1978.

For right of retiree of affiliated public employer to participate in group health insurance plan, see 10-7-5.1 NMSA 1978.

### **10-11-122. Public employer affiliation.**

A. A public employer who is an affiliated public employer on the effective date of the Public Employees Retirement Act [10-11-1 NMSA 1978] shall continue to be an affiliated public employer.

B. A public employer who is not an affiliated public employer on the effective date of the Public Employees Retirement Act may become an affiliated public employer by resolution or ordinance adopted by its governing body. Affiliation shall be effective the first day of the month following completion of each of the following requirements:

(1) the public employer files a certified copy of the resolution or ordinance with the association; and

(2) the public employer furnishes the association with all information requested by the association.

C. An affiliated public employer may adopt a coverage plan by resolution or ordinance of its governing body, unless a procedure for adopting the change is otherwise provided in the Public Employees Retirement Act. The change shall be effective the first day of the month following completion of each of the following requirements:

(1) the public employer files a certified copy of the resolution or ordinance with the association; and

(2) the public employer furnishes the association with all information requested by the association.

D. A public employer created by one of the methods specified in this subsection shall be an affiliated public employer with the coverage plan that provides the highest pension applicable to any of the groups of members brought under its employment.

(1) This subsection applies to a public employer created:

(a) by a merger of two or more affiliated public employers;

(b) pursuant to a joint powers agreement between two or more affiliated public employers;

(c) pursuant to a statute that authorizes two or more affiliated public employers to jointly create the public employer; or

(d) pursuant to a statute that creates the public employer by expanding the jurisdiction or assuming the powers and duties of an existing affiliated public employer.

(2) The public employer shall be an affiliated public employer on the first day of the month following the later of:

(a) the date that the public employer files with the association a certified copy of the statute, ordinance, resolution or joint powers agreement under which the public employer is created; or

(b) the date that the public employer furnishes the association with all information requested by the association.

**History:** Laws 1987, ch. 253, § 122; 2005, ch. 333, § 3.

## **ANNOTATIONS**

**The 2005 amendment**, effective June 17, 2005, adds Subsection D to provide for the affiliation of new public employers.

### **10-11-123. Funds of association.**

A. The accounting funds of the association are the "member contribution fund", "employers accumulation fund", "retirement reserve fund" and "income fund". The maintenance of separate accounting funds shall not require the actual segregation of the assets of the association among the various funds.

B. The accounting funds provided for in Subsection A of this section are trust funds and shall be used only for the purposes provided in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978].

**History:** Laws 1987, ch. 253, § 123.

### **ANNOTATIONS**

**Extension of expenditure period.** — Laws 1994, ch. 148, § 71A, effective March 9, 1994, provides that certain appropriations made by Chapter 366 of Laws 1993 are extended so that they may be expended through the eighty-fourth fiscal year.

**Appropriations.** — Laws 2005, ch. 47, § 62, effective June 17, 2005, appropriates funds from the income fund to the public employees retirement association for expenditure in fiscal years 2005 through 2010 for 5 capital outlay projects.

**Segregation and allocation of investments.** — There is no statutory requirement that the various funds be segregated as to investments, and no prohibition against the allocation of a share of an investment to each of the several funds. 1957-58 Op. Att'y Gen. No. 58-172.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81A C.J.S. States §§ 46, 112 to 119, 223, 224, 229.

### **10-11-124. Member contribution fund.**

A. The member contribution fund is the accounting fund in which shall be accumulated contributions of members and from which shall be made refunds and transfers of accumulated member contributions as provided in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978]. Each affiliated public employer shall cause the member contributions specified by the coverage plan applicable to each of that affiliated public employer's members to be deducted from the salary of each member. Each affiliated public employer shall remit the deducted member contributions to the association in accordance with the procedures and schedules established by the association. The association may assess an interest charge and a penalty charge on any remittance not made by its due date. Each member shall be deemed to consent

and agree to the deductions made and provided for in this section by continuing employment with the affiliated public employer. Contributions by members shall be credited to the members' individual accounts in the member contribution fund.

B. A member's accumulated contributions shall be transferred to the retirement reserve fund if a pension becomes payable upon the retirement or death of the member. If a disability retirement pension is terminated for a reason other than the death of the disability retired member before an amount equal to the disability retired member's accumulated member contributions has been paid, the unexpended balance of the accumulated member contributions shall be transferred from the retirement reserve fund to the former disability retired member's individual account in the member contribution fund.

C. If a member terminates affiliated public employment or is on leave of absence from an affiliated public employer as a consequence of the entry into active duty with the armed forces of the United States, the member may, with the written consent of the member's spouse, if any, withdraw the member's accumulated member contributions, upon making written request in a form prescribed by the association. Upon written request of the member in the form prescribed by the association, a refund of member contributions may be made by a trustee-to-trustee transfer of the contributions from the member contribution fund directly to another qualified plan as allowed by the Internal Revenue Code. Withdrawal of member contributions shall result in forfeiture of the service credit accrued for the period during which the contributions were made.

D. A member shall, upon commencement of membership, designate a refund beneficiary who shall receive the refund of the member contributions, plus interest if any, if the member dies and no survivor pension is payable. If the member is married at the time of designation, written spousal consent shall be required if the designated refund beneficiary is other than the spouse. Marriage subsequent to the designation shall automatically revoke a previous designation, and the spouse shall become the refund beneficiary unless or until another designation is filed with the association. Divorce subsequent to the designation shall automatically revoke designation of the former spouse as refund beneficiary, or the right of the former spouse to be refund beneficiary if no designation has been filed, and the refund shall be paid to the deceased member's estate unless the member filed a designation of refund beneficiary subsequent to the divorce. The refund shall be paid to the refund beneficiary named in the most recent designation of refund beneficiary on file with the association unless that beneficiary is deceased. If there is not a living refund beneficiary named in the most recent designation of refund beneficiary on file with the association, the deceased member's accumulated member contributions shall be paid to the estate of the deceased member.

**History:** Laws 1987, ch. 253, § 124; 1993, ch. 160, § 6.

## **ANNOTATIONS**



**The 1993 amendment**, effective June 18, 1993, in Subsection B, deleted "or vested former member" from the end of the first sentence and inserted "retirement" in one place and "disability" in three places in the second sentence; rewrote Subsection C; in Subsection D, added the first through fourth sentences, substituted "The refund" for "If a member or former member dies and no pension becomes payable on account of the death, the deceased member's or former member's accumulated member contributions" at the beginning of the fifth sentence, and deleted "or former member's" following "deceased member's" and "or former member" following "deceased member" in the last sentence; and deleted Subsection E, which provided for transfer of unclaimed member contributions to the income fund.

**Internal Revenue Code.** — The Internal Revenue Code is codified as 26 U.S.C. § 1 et seq.

**Where mandatory duty on department heads.** — By the very wording of the statute a mandatory duty is placed upon each department head to see that proper deductions are made from eligible employees' salaries so that proper credit can be received by such employees under the terms and provisions of the public employees' retirement system of New Mexico. 1955-56 Op. Att'y Gen. No. 6370.

**Contributions not exempt from state income tax.** — The amounts deducted from the salaries of public employees for Public Employees Retirement Act contributions are not exempt from the state income tax. 1982 Op. Att'y Gen. No. 82-9.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — Retroactive change in rate of employee's contribution to public pension fund, validity of, 78 A.L.R.2d 1197.

81A C.J.S. States §§ 46, 112 to 119.

## **10-11-125. Member contributions; tax treatment.**

Upon implementation, each affiliated public employer shall, solely for the purpose of compliance with Section 414(h) of the Internal Revenue Code, pick up, for the purposes specified in that section, member contributions required by the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978] for all salary earned by the member after implementation. Member contributions picked up under the provisions of this section shall be treated as affiliated public employer contributions for purposes of determining income tax obligations under the Internal Revenue Code; however, such picked up member contributions shall be included in the determination of the member's gross annual salary for all other purposes under federal and state laws. Members' contributions picked up under this section shall continue to be designated member contributions for all purposes of the Public Employees Retirement Act and shall be considered as part of the member's salary for purposes of determining the amount of the member's contribution. The provisions of this section are mandatory, and the member shall have no option concerning the pick up or to receive the contributed amounts directly instead of having them paid by the affiliated public employer to the

association. With respect to members employed by an affiliated public employer other than the state, implementation occurs upon the employer's filing of a resolution with the association stating the employer's intent to pick up member contributions as provided in this section. With respect to members employed by the state, implementation occurs upon authorization by the association. In no event may implementation occur other than at the beginning of a pay period.

**History:** Laws 1987, ch. 253, § 125.

### ANNOTATIONS

**Internal Revenue Code.** — Section 414(h) of the Internal Revenue Code, referred to in the first sentence, appears as 26 U.S.C. § 414(h).

**Provisions are salary reductions subject to FICA tax.** — "Pickup" provisions of this section and 22-11-21.1 NMSA 1978, whereby the state designated certain employee pension contributions as employer contributions, constitute salary reduction agreements, and, as such, are subject to FICA taxes under 26 U.S.C. § 3121(v)(1)(B), 42 U.S.C. § 409(l)(2), and 26 U.S.C. § 3306(r)(1)(B), following the 1984 amendments to those sections. *Public Employees' Retirement Bd. v. Shalala*, 153 F.3d 1160 (10th Cir. 1998).

### **10-11-126. Employers accumulation fund; employers contributions; transfers to retirement reserve fund.**

A. The employers accumulation fund is the fund in which shall be accumulated contributions by affiliated public employers. Except as provided in Section 5 [10-11-5 NMSA 1978] of the Public Employees Retirement Act, an affiliated public employer shall remit its contributions to the association in accordance with the procedures and schedules established by the association. The association may assess an interest charge and a penalty charge on any remittance not made by its due date.

B. Each year following receipt of the report of the annual actuarial valuation, the excess, if any, of the reported actuarial present value of pensions being paid and likely to be paid to retired members and survivor pension beneficiaries and residual refunds likely to be paid to refund beneficiaries of retired members and to survivor pension beneficiaries over the balance in the retirement reserve fund shall be transferred to the retirement reserve fund from the employers accumulation fund.

**History:** Laws 1987, ch. 253, § 126.

### ANNOTATIONS

**Employee contributions not exempt from state income tax.** — The amounts deducted from the salaries of public employees for the Public Employees Retirement

Act contributions are not exempt from the state income tax. 1982 Op. Att'y Gen. No. 82-9.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81A C.J.S. States §§ 46, 112 to 119.

### **10-11-127. Retirement reserve fund.**

The retirement reserve fund is the fund from which shall be paid all pensions to retired members and survivor pension beneficiaries and all residual refunds to refund beneficiaries of retired members and survivor pension beneficiaries.

**History:** Laws 1987, ch. 253, § 127.

### **10-11-128. Income fund.**

The income fund is the fund to which shall be credited all interest, dividends, rents and other income from investments of the association, all gifts and bequests, all unclaimed member contributions and all other money the disposition of which is not specifically provided for in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978]. There shall be paid or transferred from the income fund all administrative expenses of the association.

**History:** Laws 1987, ch. 253, § 128.

## **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81A C.J.S. States §§ 46, 112 to 119.

### **10-11-129. Distribution of income fund.**

The association shall at least annually distribute all or a portion of the balance in the income fund to the member contribution fund, the retirement reserve fund and the employer accumulation fund. Distribution rates shall be determined by the retirement board and may vary by fund.

**History:** Laws 1987, ch. 253, § 129.

#### **10-11-129.1. Legislative retirement fund.**

The "legislative retirement fund" is created in the state treasury. The fund shall consist of money distributed, transferred or otherwise accruing to the fund. Money in the fund may be appropriated by the legislature to finance state legislator member coverage plan 2 pursuant to the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978]. Income from investment of the fund shall accrue to the fund, and balances in the fund at the end of any fiscal year shall not revert to the general fund.

**History:** Laws 2003, ch. 85, § 13.

## ANNOTATIONS

**Effective dates.** — Laws 2003, ch. 85, § 14 makes the act effective on July 1, 2003.

**Compiler's notes.** — For contingency associated with the Laws 2003 ch. 85 enactment of this section, see note following 10-7C-4 NMSA 1978.

### **10-11-130. Retirement board; authority; membership.**

A. The "retirement board" is created and is the trustee of the association and the funds created by the state retirement system acts and has all the powers necessary or convenient to carry out and effectuate the purposes and provisions of the state retirement system acts, including, in addition to any specific powers provided for in the Public Employees Retirement Act [10-11-1 NMSA 1978] but without limiting the generality of the foregoing, the power to:

(1) administer the state retirement system acts, including the management of the association and making effective the provisions of those acts, as well as to administer and manage any other employee benefit acts as provided by law;

(2) in addition to utilizing services of the attorney general and notwithstanding any other provision of law, employ or contract with and compensate competent legal counsel to handle the legal matters and litigation of the retirement board and the association and to give advice and counsel in regard to any matter connected with the duties of the retirement board;

(3) administer oaths;

(4) adopt and use a seal for authentication of records, processes and proceedings;

(5) create and maintain records relating to all members, affiliated public employers and all activities and duties required of the retirement board;

(6) issue subpoenas and compel the production of evidence and attendance of witnesses in connection with any hearings or proceedings of the retirement board;

(7) make and execute contracts;

(8) purchase, acquire or hold land adjacent to the state capitol grounds or other suitable location and build thereon a building to house the association and its employees and, in the event additional office space is available in the building after the retirement board and its employees have been housed, to rent or lease the additional space to any public agency or private person; provided that first priority for the rental or

leasing shall be to public agencies and further provided that for the purpose of purchasing, acquiring or holding the land and the building thereon, the retirement board may use funds from the income fund and any other funds controlled by the retirement board the use of which for such purposes is not prohibited by law;

(9) after the sale of the land and building acquired pursuant to Paragraph (8) of this subsection, acquire land and build thereon a new building to house the association and its employees and hold the building and land in fee simple in the name of the association. In order to acquire the land and plan, design and construct the building, the retirement board may expend the proceeds of the sale of the land and building acquired pursuant to Paragraph (8) of this subsection or any funds controlled by the board, the use of which for such purposes is not otherwise prohibited by law;

(10) make and adopt such reasonable rules as may be necessary or convenient to carry out the duties of the retirement board and activities of the association, including any rules necessary to preserve the status of the association as a qualified pension plan under the provisions of the Internal Revenue Code of 1986, as amended, or under successor or related provisions of law; and

(11) designate committees and designate committee members, including individuals who may not be members of the association.

B. The retirement board consists of:

(1) the secretary of state;

(2) the state treasurer;

(3) four members under a state coverage plan to be elected by the members under state coverage plans;

(4) four members under a municipal coverage plan to be elected by the members under municipal coverage plans, provided one member shall be a municipal member employed by a county; and

(5) two retired members to be elected by the retired members of the association.

C. The results of elections of elected members of the retirement board shall be certified at the annual meeting of the association. Elections shall be conducted according to rules the retirement board adopts from time to time.

D. The regular term of office of the elected members of the retirement board is four years. The term of one retirement board member under a state coverage plan expires annually on December 31. The terms of retirement board members under a municipal coverage plan expire on December 31 of noncoinciding years in the pattern set by the

retirement board. Members of the retirement board serve until their successors have qualified.

E. A member elected to the retirement board who fails to attend four consecutively scheduled meetings of the retirement board, unless in each case excused for cause by the retirement board members in attendance, is considered to have resigned from the retirement board, and the retirement board shall by resolution declare the office vacated as of the date of adoption of the resolution. A vacancy occurring on the retirement board, except in the case of an elected official, shall be filled by the remaining retirement board members, without requirement that a quorum be present. The member appointed to fill the vacancy serves for the remainder of the vacated term.

F. Members of the retirement board serve without salary for their services as retirement board members, but they shall receive those amounts authorized under the Per Diem and Mileage Act [10-8-1 NMSA 1978].

G. The retirement board shall hold four regular meetings each year and shall designate in advance the time and place of the meetings. Special meetings and emergency meetings of the retirement board may be held upon call of the chairman or any three members of the retirement board. Written notice of special meetings shall be sent to each member of the retirement board at least seventy-two hours in advance of the special meeting. Verbal notice of emergency meetings shall be given to as many members as is feasible at least eight hours before the emergency meeting, and the meeting shall commence with a statement of the nature of the emergency. The retirement board shall adopt its own rules of procedure and shall keep a record of its proceedings. All meetings of the retirement board shall comply with the Open Meetings Act. A majority of retirement board members shall constitute a quorum. Each attending member of the retirement board is entitled to one vote on each question before the retirement board, and at least a majority of a quorum shall be necessary for a decision by the retirement board.

H. Annual meetings of the members of the association shall be held in Santa Fe at such time and place as the retirement board shall from time to time determine. Special meetings of the members of the association shall be held in Santa Fe upon call of any seven retirement board members. The retirement board shall send a written notice to the last known residence address of each member currently employed by an affiliated public employer at least ten days prior to any meeting of the members of the association. The notice shall contain the call of the meeting and the principal purpose of the meeting. All meetings of the association shall be public and shall be conducted according to procedures the retirement board shall from time to time adopt. The retirement board shall keep a record of the proceedings of each meeting of the association.

I. Neither the retirement board nor the association shall allow public inspection of, or disclosure of, information from any member or retiree file unless a prior release and consent, in the form prescribed by the association, has been executed by the member

or retiree; except that applicable coverage plans, amounts of retirement plan contributions made by members and affiliated public employers, pension amounts paid and the names and addresses of public employees retirement association members or retirees requested for election purposes by candidates for election to the retirement board may be produced or disclosed without release or consent.

**History:** Laws 1987, ch. 253, § 130; 1992, ch. 116, § 10; 1995, ch. 115, § 2; 1997, ch. 189, § 9; 2005, ch. 147, § 1.

## ANNOTATIONS

**The 1992 amendment**, effective July 1, 1992, inserted "and the funds created by the state retirement system acts" and substituted "state retirement system acts" for "Public Employees Retirement Act" in the introductory paragraph of Subsection A; substituted "state retirement system acts" for "Public Employees Retirement Act" and "those acts" for "that act" in Subsection A(1); deleted "and, in the discretion of the retirement board" at the end of Subsection A(2); substituted "capitol" for "capital" and deleted "public employees retirement" preceding "association" near the beginning of Subsection A(8); substituted "Internal Revenue Code of 1986" for "Internal Revenue Code of the United States" in Subsection A(9); deleted "at least" following "provided" in Subsection B(4); and, in Subsection H, inserted "currently employed by an affiliated public employer" in the third sentence, while adding "of the members of the association" at the end of that sentence.

**The 1995 amendment**, effective June 16, 1995, substituted "two retired members" for "one retired member" in Subsection B(5) and "retirement board members" for "retirement board member" in Subsection F.

**The 1997 amendment**, in Paragraph A(2), inserted "and notwithstanding any other provision of law", inserted "or contract with and compensate" and inserted "and litigation"; rewrote Subsection C; in Subsection E, separated the former last sentence into two sentences, deleted "until the next election of the association, at which time a successor shall be elected" following "present" and added "The member appointed to fill the vacancy shall serve" at the beginning of the last sentence; and added Subsection I. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**The 2005 amendment**, effective April 5, 2005, adds Subsection A(9) to grant the power to acquire land and build a new building on the land to house the public employees retirement association.

**Internal Revenue Code.** — The federal Internal Revenue Code, referred to in Subsection A(10), appears as 26 U.S.C. § 1 et seq.

**Effect of employment termination on board membership.** — There is nothing in the Retirement Act for the termination of membership on the retirement board upon termination of employment. 1959-60 Op. Att'y Gen. No. 59-191.

**The public office of member of the Public Employees Retirement Board,** a state agency, is a nonsalaried, policy-making position. Board members have no constitutionally protected property interest in the position. 1989 Op. Att'y Gen. No. 89-24.

**Amendment to board rule concerning nominations to the board was legal,** where the board complied with procedural rule-making requirements, the rule did not conflict with the board's statutory authority, and the amendment did not operate retroactively to divest any nominee of any vested right. 1989 Op. Att'y Gen. No. 89-24.

**Rule limiting member composition to one member complies with subsection.** — Subsection B(4) requires that "at least one" municipal member on the board be a county employee, but does not require that more than one be a county employee. Therefore, a board rule limiting the municipal member composition to only one county member complies with the subsection. 1989 Op. Att'y Gen. No. 89-24. (decided prior to 1992 amendment.)

### **10-11-130.1. Restrictions on receipt of gifts; restriction on campaign contributions; required reporting.**

A. Except for gifts of food or beverage given in a place of public accommodation, consumed at the time of receipt, not exceeding fifty dollars (\$50.00) for a single gift and the aggregate value of which gifts may not exceed one hundred fifty dollars (\$150) in a calendar year, neither a retirement board member nor an employee of the retirement board or association shall receive or accept anything of value directly or indirectly from a person who:

- (1) has a current contract with the retirement board or association;
- (2) is a potential bidder, offeror or contractor for the provision of services or personal property to the retirement board or association;
- (3) is authorized to invest public funds pursuant to state or federal law or is an employee or agent of such a person; or
- (4) is an organization, association or other entity having a membership that includes persons described in Paragraphs (1) through (3) of this subsection.

B. No person who is a candidate in a primary or general election for a position that qualifies the person for ex-officio membership on the retirement board, no member serving ex officio on the retirement board and no person who is a nominee for retirement board membership by election by some or all of the members of the



association pursuant to the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978] shall accept anything of a value of more than twenty-five dollars (\$25.00) as a contribution to an ex-officio member's statewide campaign in a primary or general election or as a contribution to the campaign of a nominee for membership on the board as a member elected by all or some of the members of the association from a person who:

- (1) has a current contract with the retirement board or association;
- (2) is a potential bidder, offeror or contractor for the provision of services or personal property to the retirement board or association;
- (3) is authorized to invest public funds pursuant to state or federal law or is an employee or agent of such a person; or
- (4) is an organization, association or other entity having a membership that includes persons described in Paragraphs (1) through (3) of this subsection.

C. Within ten days after an election in which one or more board members are elected by some or all of the members of the association pursuant to the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978], all persons who were candidates for board membership in that election shall file with the association a report disclosing all contributions to their respective campaigns whether made directly to the candidate, a political action committee or to some other entity supporting the candidate's election. The contributions shall be reported by amount and specific source. Within sixty days after the election, the association shall publish the reports required by this subsection.

**History:** Laws 1999, ch. 153, § 1.

### **10-11-131. Retirement board; officers; employment of services.**

A. The retirement board shall elect from its own number a chairman and a vice chairman.

B. The retirement board shall appoint an executive director who shall be the chief administrative officer for the retirement board and the association.

C. The retirement board shall employ professional, technical, clerical and other services as required for the operation of the association. The compensation for employed services shall be fixed by the retirement board.

D. The state treasurer shall be the treasurer of the association and the custodian of its funds. The treasurer's general bond to the state shall cover all liability for acts as treasurer of the association. The treasurer shall credit all receipts of money and assets of the association to the association. The treasurer shall make disbursements from

association assets only upon warrants issued by the secretary of finance and administration based upon vouchers signed by the executive secretary or vouchers signed by the state treasurer for purposes of investment.

**History:** Laws 1987, ch. 253, § 131; 1997, ch. 189, § 10.

### ANNOTATIONS

**The 1997 amendment** substituted "director" for "secretary" in Subsection B. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**Generally, as to salary of executive secretary.** — The retirement board has the authority to fix the salary of the executive secretary of such board, and in the absence of any attempt of the state personnel board to classify the position and fix the salary of the executive secretary, no consent or approval from said board is required. 1955-56 Op. Att'y Gen. No. 6070.

### **10-11-132. Investment of funds; prudent investor standard; indemnification of board members.**

The funds created by the state retirement system acts are trust funds of which the retirement board is trustee. Members of the retirement board jointly and individually shall be indemnified by the state from the funds administered by the retirement board from all claims, demands, suits, actions, damages, judgments, costs, charges and expenses, including court costs and attorney fees and against all liability losses and damages of any nature that members shall or may sustain by reason of any decision made in the performance of their duties pursuant to the state retirement system acts. The retirement board shall invest and reinvest the funds in accordance with the Uniform Prudent Investor Act.

**History:** Laws 1987, ch. 253, § 132; 1989, ch. 46, § 1; 1992, ch. 116, § 11; 1995, ch. 94, § 1; 1997, ch. 189, § 11; 2003, ch. 345, § 1; 2005, ch. 240, § 4.

### ANNOTATIONS

**The 1992 amendment**, effective July 1, 1992, rewrote the introductory paragraph; inserted "treasury" and "government" in Subsection A; in Subsection B, inserted "that are registered by the United States Security and Exchange Commission, are publicly traded and are" near the beginning of the first sentence and deleted "for more than three months" following "default" near the end of that sentence; rewrote the provisions of Subsections C to G and redesignated them as Subsections C to F; redesignated Subsection H as Subsection G, while substituting "agency or corporation of the United States government" for "agency of the United States"; rewrote Subsection I and redesignated it as Subsection H; redesignated Subsection J as Subsection I, while substituting "that" for "which" near the middle of the second sentence; redesignated

Subsection K as Subsection J while substituting "that" for "which" near the beginning of the subsection and inserting "government" near the end of the subsection; deleted Subsection L, relating to loans pursuant to the federal Higher Education Act of 1965; and redesignated Subsection M as Subsection K, while substituting "that are authorized" for "which are authorized" near the middle of the subsection.

**The 1995 amendment**, effective June 16, 1995, added Subsection G; redesignated former Subsections G through K as Subsections H through L; added Subsection M; and made minor stylistic changes.

**The 1997 amendment** rewrote Subsections F and G; deleted former Subsections H through K, relating to insured savings deposits, industrial revenue bonds, notes or obligations securing loans made pursuant to the Small Business Act of 1953, and notes or obligations securing loans secured by first mortgages on real estate located in New Mexico, respectively; and redesignated the remaining subsections accordingly. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**The 2003 amendment**, effective June 20, 2003, in Subsection E, deleted language concerning stock listed on a stock exchange approved or controlled by the securities and exchange commission and substituted "B" for "BBB" and "B" for "Baa" in the first proviso and substituted "not more than ten percent of" for "own more than ten percent of the voting stock of a company" in the second proviso and added the language beginning "be invested in debt obligations" through to the end of the subsection; inserted Subsection F and redesignated the remaining subsections accordingly.

**The 2005 amendment**, effective July 1, 2005, deletes former Subsections A through J which provided the classes of securities and investments in which the retirement board could invest and reinvest funds; provides that the retirement board shall invest and reinvest the funds in accordance with the Uniform Prudent Investor Act.

**Act not severable.** — Laws 2005, ch. 240, § 8 provides that if any part or application of this act is held invalid, the remainder or its application to other situations or persons shall likewise be invalid and that the provisions of this act are not severable.

**Investment Company Act.** — The federal Investment Company Act of 1940, referred to in Subsection H, appears as 15 U.S.C.S. § 80a-1 et seq.

**Investment in mortgages.** — Under this section, and without violating its fiduciary obligation as trustee, the retirement board may properly invest in a share of a mortgage guaranteed by the United States and the federal housing administration. 1957-58 Op. Att'y Gen. No. 58-172.

**10-11-133. Investment of funds; prudent investor standard; conditions.**

A. Commissions paid for the purchase and sale of any security shall not exceed brokerage rates prescribed and approved by stock exchanges that have been approved by or are under the control of the United States securities and exchange commission or by industry practice.

B. The retirement board shall invest and manage the funds administered by the retirement board in accordance with the Uniform Prudent Investor Act.

C. The retirement board shall provide quarterly performance reports to the legislative finance committee and the department of finance and administration. Annually, the retirement board shall ratify and provide its written investment policy, including any amendments, to the legislative finance committee and the department of finance and administration.

D. Securities purchased with money from or held for any fund administered by the retirement board and for which the retirement board is trustee shall be in the custody of the state treasurer who shall, at the direction of the retirement board, deposit with a bank or trust company the securities for safekeeping or servicing.

E. The retirement board may consult with the state investment council or state investment officer and request information or advice with respect to the retirement board's overall investment plan, may utilize the services of the state investment council and state investment officer and may act on their advice concerning the plan. The state investment council and state investment officer shall render investment services to the retirement board without expense to the retirement board. The retirement board may also employ the investment management services and related management services of a trust company or national bank exercising trust powers or of an investment counseling firm or brokers for the purchase and sale of securities, commission recapture and transitioning services and may pay reasonable compensation for such services from funds administered by the retirement board. The terms of any such investment management services contract shall incorporate the statutory requirements for investment of funds under the retirement board's jurisdiction.

F. Except as provided in the Public Employees Retirement Act, a member of the retirement board, employee of the retirement board or any person connected with the retirement board in any manner shall not:

(1) have any direct or indirect interest in the gains or profits of any investment made by the retirement board;

(2) receive any direct or indirect pay or emolument for services provided to the retirement board or the association;

(3) directly or indirectly, for the member, employee or person, for themselves or as agent or partner of others, borrow any of the funds or deposits of the association

or in any manner use them except to make current and necessary payments authorized by the retirement board; or

(4) become an endorser or surety or become in any manner an obligor for money of the retirement board loaned or borrowed.

History: Laws 1987, ch. 253, § 133; 1989, ch. 46, § 2; 1992, ch. 116, § 12; 2005, ch. 240, § 5.

## ANNOTATIONS

**The 1992 amendment**, effective July 1, 1992, substituted all of the language of Subsection A beginning with "stock exchanges" for "national stock exchanges or by industry practice"; inserted "of securities" and "or below" in the second sentence of Subsection B; substituted "administered by the retirement board and for which the retirement board is trustee" for "of the association" in Subsection C; and, in Subsection D, substituted "may" for "shall" in the first sentence, and substituted "administered by the retirement board" for "of the association" at the end of the third sentence; and made minor stylistic changes throughout the section.

**The 2005 amendment**, effective July 1, 2005, deletes the former provision in Subsection B which provided that the prudent man rule applies to investment of money of the association; adds Subsection B to provide that the retirement board invest and manage the fund in accordance with the Uniform Prudent Investor Act; adds Subsection C to provide that the retirement board shall provide reports and investment policies to the legislative finance committee and the department of finance and administration; and provides in Subsection E that the retirement board may employ related management services in addition to investment management services of brokers for the purchase and sale of securities, commission recapture and transitioning services.

**Act not severable.** — Laws 2005, ch. 240, § 8 provides that if any part or application of this act is held invalid, the remainder or its application to other situations or persons shall likewise be invalid and that the provisions of this act are not severable.

### **10-11-134. Survivor benefit fund; disposition.**

A. The pensions being paid from the survivor benefit fund on June 30, 1987 shall thereafter be paid from the retirement reserve fund.

B. The actuarial present value of pensions being paid from the survivor benefit fund on June 30, 1987 shall be transferred from the survivor benefit fund to the retirement reserve fund.

C. Affiliated public employer contributions to the survivor benefit fund shall be discontinued effective the first full pay period after June 30, 1987.

D. Each affiliated public employer contributing to the survivor benefit fund as of June 30, 1987 shall have its equity in the survivor benefit fund credited toward future employer contributions. The amount of credit shall be transferred from the survivor benefit fund to the employer accumulation fund as credits are earned.

E. The association shall determine the equity of each affiliated public employer in the survivor benefit fund in proportion to contributions made during the year ended June 30, 1986 and the number of months the affiliated public employer has contributed to the survivor benefit fund. The determination shall be made after the provisions of Subsections A and B of this section have been implemented.

**History:** Laws 1987, ch. 253, § 134.

### ANNOTATIONS

**Compiler's notes.** — Laws 1987, ch. 355, § 10 provides that notwithstanding other acts of the legislature, the contributions made by the New Mexico state police and the corrections department to the public employees' retirement association for the survivors' benefit fund are hereby suspended.

### **10-11-135. Funds not subject to process.**

Except as provided in Sections 10-11-136 and 10-11-136.1 NMSA 1978, none of the money, pensions or other benefits mentioned in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978] shall be assignable either in law or in equity or be subject to execution, levy, attachment, garnishment or other legal process.

**History:** Laws 1987, ch. 253, § 135; 1989, ch. 125, § 1; 1990, ch. 49, § 14.

### ANNOTATIONS

**Cross references.** — For exemption from legal process for Judicial Retirement Act benefits, see 10-12B-7 NMSA 1978.

For exemption from legal process for Magistrate Retirement Act benefits, see 10-12C-7 NMSA 1978.

For exemption from legal process for Educational Retirement Act benefits, see 22-11-42 NMSA 1978.

For exemption from legal process for interest from state police pension fund, see 29-4-10 NMSA 1978.

For exemption from legal process for married persons or heads of households, see 42-10-1 NMSA 1978.

For rules governing garnishment and writs of execution in the district, magistrate, and metropolitan courts, see Rules 1-065.1, 2-801, and 3-801 NMRA, respectively.

For form for claim of exemptions on executions, see Rule 4-803 NMRA.

For form for order on claim of exemption and order to pay in execution proceedings, see Rule 4-804 NMRA.

For form for application for writ of garnishment and affidavit, see Rule 4-805 NMRA.

For form for notice of right to claim exemptions from execution, see Rule 4-808A NMRA.

For form for claim of exemption from garnishment, see Rule 4-809 NMRA.

**Applicability.** — Laws 1990, ch. 49, § 24, makes the provisions of the act applicable to taxable years beginning on or after January 1, 1990.

**Enactment reflects legislative recognition.** — This enactment is simply a recognition by the legislature that for the most part persons drawing state retirement benefits are those of advanced age whose economic situation in living on a small fixed income in a period of rising prices is already perilous. 1961-62 Op. Att'y Gen. No. 62-13.

**Effect of state income tax amendments.** — The 1961 amendment of the statutes relative to state income tax did not have the effect of making annuities and benefits paid pursuant to the Public Employees' Retirement Act subject to state income tax. 1961-62 Op. Att'y Gen. No. 62-13.

**Repeal of tax exemption.** — Because no private contractual rights were granted by the retirement plan, there was no impairment or breach of contract resulting from the 1990 repeal of the tax exemption provision and, although the plan conferred property rights that vested upon accumulating minimum earned service credits, those rights did not include the right to receive pension benefits exempt from tax. *Pierce v. State*, 1996-NMSC-001, 121 N.M. 212, 910 P.2d 288.

Because the retirement plan provided no contractual or vested right to receive an irrevocable tax exemption, there was no constitutionally protected private interest in the tax exemption and there was no due process violation when the exemption was repealed. *Pierce v. State*, 1996-NMSC-001, 121 N.M. 212, 910 P.2d 288.

**Income tax exemptions may be properly denied.** — The legislature may grant a special income tax exemption to one kind of public employee, teachers, yet deny the same exemption to other public employees. *Vaughn v. State, Taxation & Revenue Dep't*, 98 N.M. 362, 648 P.2d 820 (Ct. App. 1982).

**"Trading" tax exemptions for health care.** — Repeal of the state income tax exemptions for teacher pensions and public employee pensions does not remedy

constitutional defects of the proposed retiree health care act under a theory that those exemptions would be "traded" for retiree health care. Those exemptions are not property rights, irrevocable contractual entitlements, or pension benefits. Hence, elimination of the favorable tax treatment for current retirees is not consideration for a multi-million dollar health care plan that the state proposes to provide them. 1990 Op. Att'y Gen. No. 90-03.

**Law reviews.** — For article, "Attachment in New Mexico - Part II," see 2 Nat. Resources J. 75 (1962).

### **10-11-136. Division of funds as community property.**

A court of competent jurisdiction, solely for the purposes of effecting a division of community property in a divorce or legal separation proceeding, may provide by appropriate order for a determination and division of a community interest in the pensions or other benefits provided for in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978]. In so doing, the court shall fix the manner in which warrants shall be issued, may order direct payments to a person with a community interest in the pensions or other benefits, may require the election of a specific form of payment and designation of a specific survivor pension beneficiary, refund beneficiary or survivor pension beneficiary designated in accordance with Section 10-11-14.5 NMSA 1978 and may restrain the refund of accumulated member contributions. Payments made pursuant to such orders shall only be made when member contributions are refunded or a pension is payable in accordance with the provisions of the Public Employees Retirement Act. The court shall not alter the manner in which the amount of pensions or other benefits is calculated by the association or cause any increase in the actuarial present value of the pensions or other benefits to be paid by the association.

**History:** Laws 1987, ch. 253, § 136; 1991, ch. 149, § 2; 1993, ch. 160, § 7; 1995, ch. 115, § 3.

### **ANNOTATIONS**

**Cross references.** — For exemption from legal process for Public Employees Retirement Act benefits, see 10-11-135 NMSA 1978.

For exemption from legal process for Judicial Retirement Act benefits, see 10-12B-7 NMSA 1978.

For exemption from legal process for Magistrate Retirement Act benefits, see 10-12C-7 NMSA 1978.

For exemption from legal process for Educational Retirement Act benefits, see 22-11-42 NMSA 1978.



For exemption from legal process for interest from state police pension fund, see 29-4-10 NMSA 1978.

For exemption from legal process for married persons or heads of households, see 42-10-1 NMSA 1978.

For rules governing garnishment and writs of execution in the district, magistrate, and metropolitan courts, see Rules 1-065.1, 2-801, and 3-801 NMRA, respectively.

For form for claim of exemptions on executions, see Rule 4-803 NMRA.

For form for order on claim of exemption and order to pay in execution proceedings, see Rule 4-804 NMRA.

For form for application for writ of garnishment and affidavit, see Rule 4-805 NMRA.

For form for notice of right to claim exemptions from execution, see Rule 4-808A NMRA.

For form for claim of exemption from garnishment, see Rule 4-809 NMRA.

**The 1991 amendment**, effective July 1, 1991, inserted "may require the election of a specific form of payment and designation of a specific survivor pension beneficiary, refund beneficiary or survivor pension beneficiary designated in accordance with Section 10-11-14 NMSA 1978" in the second sentence and made minor stylistic changes.

**The 1993 amendment**, effective June 18, 1993, inserted "in a divorce or legal separation proceeding" in the first sentence.

**The 1995 amendment**, effective June 16, 1995, substituted "Section 10-11-14.5" for "Section 10-11-14" in the second sentence and inserted the third sentence.

### **10-11-136.1. Legal process to satisfy child support obligations.**

A court of competent jurisdiction, solely for the purposes of enforcing current or delinquent child support obligations, may provide by appropriate order for withholding amounts due in satisfaction of current or delinquent child support obligations from the pensions or other benefits provided for in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978] and for payment of such amounts to third parties. The court shall not alter the manner in which the amount of pensions or other benefits is calculated by the association. The court shall not cause any increase in the actuarial present value of the pensions or other benefits to be paid by the association. Payments made pursuant to such orders shall only be made when member contributions are refunded or a pension is payable in accordance with the provisions of the Public Employees Retirement Act; in no case shall more money be paid out, either in a lump

sum or in monthly benefits, of association funds in enforcement of current or delinquent child support obligations than would otherwise be payable at that time.

**History:** 1978 Comp., § 10-11-136.1, enacted by Laws 1989, ch. 125, § 2; 1993, ch. 160, § 8.

### **ANNOTATIONS**

**Cross references.** — For exemption from legal process for Public Employees Retirement Act benefits, see 10-11-135 NMSA 1978.

For rules governing garnishment and writs of execution in the district, magistrate, and metropolitan courts, see Rules 1-065.1, 2-801, and 3-801 NMRA, respectively.

For form for claim of exemptions on executions, see Rule 4-803 NMRA.

For form for order on claim of exemption and order to pay in execution proceedings, see Rule 4-804 NMRA.

For form for application for writ of garnishment and affidavit, see Rule 4-805 NMRA.

For form for notice of right to claim exemptions from execution, see Rule 4-808A NMRA.

For form for claim of exemption from garnishment, see Rule 4-809 NMRA.

**The 1993 amendment**, effective June 18, 1993, inserted "the" before "Public Employees Retirement Act" in the first sentence and substituted the language beginning "member contributions are refunded" and ending "Public Employees Retirement Act" for "the member terminates public employment and requests a refund of contributions or when the member retires" in the last sentence.

### **10-11-137. Insurance and banking laws not applicable.**

None of the laws of this state regulating insurance or insurance companies or banking institutions shall apply to the association.

**History:** Laws 1987, ch. 253, § 137.

### **ANNOTATIONS**

**Cross references.** — For exemption from legal process for Public Employees Retirement Act benefits, see 10-11-135 NMSA 1978.

For exemption from legal process for Judicial Retirement Act benefits, see 10-12B-7 NMSA 1978.

For exemption from legal process for Magistrate Retirement Act benefits, see 10-12C-7 NMSA 1978.

For exemption from legal process for Educational Retirement Act benefits, see 22-11-42 NMSA 1978.

For exemption from legal process for interest from state police pension fund, see 29-4-10 NMSA 1978.

For exemption from legal process for married persons or heads of households, see 42-10-1 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 243.

### **10-11-138. Gifts and bequests.**

The retirement board is authorized and empowered to receive donations, gifts and bequests and credit them to the income fund.

**History:** Laws 1987, ch. 253, § 138.

#### **ANNOTATIONS**

**Effect of gift on annuity.** — A retired member of the public employees' retirement association who was granted an annuity effective March 20, 1957, of \$66.13 per month could not reduce his annuity by \$1.00 per month by contributing or giving said \$1.00 per month as a gift to the public employees' retirement association. 1959-60 Op. Att'y Gen. No. 59-119.

**Public Employees Retirement Board members could not accept expense-paid trip.** — Public Employees Retirement Board members could not accept an offer of an expense-paid trip to Columbus, Ohio to be hosted by Public Employees Benefit Services Corporation. 1989 Op. Att'y Gen. No. 89-21.

### **10-11-139. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1993, ch. 29, § 2 repeals 10-11-139 NMSA 1978, as enacted by Laws 1987, ch. 176, § 1, relating to the applicability of definitions, effective June 18, 1993. For provisions of former section, see 1992 Replacement Pamphlet.

### **10-11-140. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1989, ch. 80, § 2 repeals 10-11-140 NMSA 1978, as amended by Laws 1988, ch. 110, § 1, relating to purchase of service credit, effective July 1, 1992. For provisions of former section, see 1990 Replacement Pamphlet.

### **10-11-141. Purchase of service credit.**

An affiliated public employer that assumes a firefighting function previously provided by the United States department of energy may, at the time of the assumption of the firefighting function, provide credited service for retirement board purposes to any employees who were previously employed by a firefighting unit of the United States department of energy at the Los Alamos area office in connection with the assumed firefighting function or were previously employed as security inspectors in a protective force of the United States department of energy at the Los Alamos area office. The credited service may be provided by the affiliated public employer subject to the following conditions:

A. the employee shall pay to the retirement board the difference between the actuarial present value of association benefits likely to be paid the employee computed with and without the United States department of energy service;

B. the employee, within one year of the assumption of the governmental function, irrevocably forfeits all rights based upon employee contributions in and to the immediate vested or nonvested retirement benefits under the retirement program of the United States department of energy in which the employee was participating immediately prior to the assumption of the governmental function;

C. the payments made under Subsections A and B of this section shall be made in a lump sum. The employee may purchase service credit equivalent to the employee's service in a firefighting unit of the United States department of energy at the Los Alamos area office or as a security inspector or in a protective force of the United States department of energy at the Los Alamos area office. The employee shall make a written election concerning payment and payment shall be made not later than December 1, 1998, and any election made thereafter shall be void; and

D. the amount of service credit purchased pursuant to this section shall not exceed five years.

**History:** Laws 1993, ch. 29, § 1; 1994, ch. 128, § 16; 1998, ch. 18, § 1.

### **ANNOTATIONS**

**The 1994 amendment,** effective May 18, 1994, amended Subsection C to substitute "1996" for "1993" in the third sentence and made minor stylistic changes.

**The 1998 amendment,** effective July 1, 1998, subject to the contingency described in the Compiler's Notes, substituted "department of energy" for "government" throughout

the section; in the introductory paragraph, substituted "department of energy at the Los Alamos area office" for "government" and inserted the language beginning with "or were previously employed" at the end of the first sentence; deleted "public employees" preceding "retirement" in Subsection A; in Subsection C, deleted the language beginning with "or by entering into an installment" following "lump sum" at the end of the first sentence and inserted the language beginning with "at the Los Alamos area office" in the second sentence, inserted "and payment shall be made" and substituted "1998" for "1996" following "December 1," in the last sentence; added Subsection D; and made minor stylistic changes throughout the section.

**Contingent effective date.** — Laws 1998, ch. 18, § 2 provides that the act shall become effective on July 1, 1998, unless the public employees retirement association receives an unfavorable ruling relating to its provisions from the internal revenue service. As no tax ruling was requested or received by the state prior to July 1, 1998, this section is set out as amended by Laws 1998, ch. 18, § 1.

## **ARTICLE 11A**

### **Volunteer Firefighters Retirement**

#### **10-11A-1. Short title.**

Chapter 10, Article 11A NMSA 1978 may be cited as the "Volunteer Firefighters Retirement Act".

**History:** Laws 1983, ch. 263, § 1; 2003, ch. 370, § 1.

#### **ANNOTATIONS**

**The 2003 amendment,** effective June 20, 2003, substituted "Chapter 10, Article 11A NMSA 1978" for "This act".

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 60A Am. Jur. 2d Pensions and Retirement Funds §§ 1616, 1633, 1635.

62 C.J.S. Municipal Corporations §§ 595, 614.

#### **10-11A-2. Definitions.**

As used in the Volunteer Firefighters Retirement Act [Chapter 10, Article 11A NMSA 1978]:

- A. "association" means the public employees retirement association;
- B. "board" means the retirement board of the association;

C. "fire department" means any volunteer fire department certified by the fire marshal bureau of the insurance division of the public regulation commission;

D. "fund" means the volunteer firefighters retirement fund; and

E. "member" means any volunteer nonsalaried firefighter who is listed as an active member on the rolls of a fire department and whose first year of service credit was accumulated during or after the year he attained the age of sixteen.

**History:** Laws 1983, ch. 263, § 2; 2003, ch. 370, § 2.

### **ANNOTATIONS**

**The 2003 amendment**, effective June 20, 2003, deleted "public employee retirement" from Subsection B; substituted "marshal bureau of the insurance division of the public regulation commission" for "state fire marshal's office" in Subsection C; and deleted the end of the first sentence and the last sentence of Subsection E which read " and no later than during the year in which he attained the age of forty-five. Excluded from membership is any volunteer nonsalaried firefighter who has been retired by or is receiving an annuity from any other retirement, pension or annuity plan created and established by the state or any of its political subdivisions, except the state police pension fund established under the provisions of Sections 29-4-1 through 29-4-11 NMSA 1978".

**Retroactive effect of 2003 amendment.** — Although the legislature has amended Subsection E of this section to apply to volunteer firefighters whose first year of service credit was accumulated during or after the year the firefighter attained the age of 16, the amended section makes no mention of retroactive effect. *Gill v. Public Employees Ret. Bd.*, 2004-NMSC-016, 135 N.M. 472, 90 P.3d 491.

**Membership exclusions.** — A Public Employees Retirement Act member, having entitlement to PERA retirement benefits upon meeting the necessary age and service requirements, may not also participate in and receive benefits under the Volunteer Firefighters Retirement Act. 1987 Op. Att'y Gen. No. 87-75.

### **10-11A-3. Volunteer firefighters retirement fund; creation; transfer of funds from the fire protection fund.**

A. There is created the "volunteer firefighters retirement fund" in the state treasury. All annuities and benefits in lieu of annuities shall be paid from the fund as provided in the Volunteer Firefighters Retirement Act [Chapter 10, Article 11A NMSA 1978].

B. Beginning in fiscal year 1998, the state treasurer shall transfer annually on or before the last day of July seven hundred fifty thousand dollars (\$750,000) plus an additional two hundred fifty thousand dollars (\$250,000) for fiscal year 1998 plus an additional two hundred fifty thousand dollars (\$250,000) for fiscal year 1999 plus an

additional five hundred thousand dollars (\$500,000) for fiscal year 2000 from the fire protection fund to the credit of the volunteer firefighters retirement fund.

**History:** Laws 1983, ch. 263, § 3; 1996, ch. 8, § 1; 1997, ch. 150, § 1.

### **ANNOTATIONS**

**The 1996 amendment**, substituted "general" for "fire protection" in the section heading, substituted "Beginning in fiscal year 1997" for "Beginning in the seventy-third fiscal year" at the beginning of Subsection B, and substituted "seven hundred fifty thousand dollars (\$750,000) from the general fund" for "five hundred thousand dollars (\$500,000) from the fire protection fund" in Subsection B. Laws 1996, ch. 8 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective May 15, 1996, 90 days after adjournment of the legislature. See Volume 14 NMSA 1978 for "Adjournment Dates of Sessions of Legislature" table.

**The 1997 amendment** substituted "1998" for "1997", inserted "plus an additional two hundred fifty thousand dollars (\$250,000) for fiscal year 1998 plus an additional two hundred fifty thousand dollars (\$250,000) for fiscal year 1999 plus an additional five hundred thousand dollars (\$500,000) for fiscal year 2000", and substituted "fire protection" for "general" preceding "fund" in Subsection B. Laws 1997, ch. 150 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

### **10-11A-4. Administration of the Volunteer Firefighters Retirement Act, program and funds by the public employees' retirement board; annual actuarial evaluation.**

A. The provisions of the Volunteer Firefighters Retirement Act [Chapter 10 Article 11A NMSA 1978] and the volunteer firefighters retirement program authorized under that act shall be administered by the board. The provisions of law relating to the administration and investment of retirement funds administered by the board shall apply to all funds transferred and paid into the volunteer firefighters retirement fund. In its administration of the volunteer firefighters retirement program, the board is authorized to promulgate rules and regulations.

B. The board shall provide for an annual actuarial evaluation of the volunteer firefighters retirement fund and shall make recommendations to the legislature for any changes necessary to maintain the actuarial soundness of the fund.

**History:** Laws 1983, ch. 263, § 4.

### **10-11A-5. Retirement benefits; eligibility.**

A. Any member who attains the age of fifty-five years and has twenty-five years or more of service credit shall be eligible to receive a retirement annuity of two hundred dollars (\$200), payable monthly from the fund during the remainder of his life.

B. Any member who attains the age of fifty-five years and has at least ten but less than twenty-five years or more of service credit shall be eligible to receive a retirement annuity of one hundred (\$100), payable monthly from the fund during the remainder of his life.

C. Any member who ceases to be a volunteer nonsalaried firefighter after completing at least ten but less than twenty-five years of service credit is eligible to receive upon attaining the age of fifty-five years a retirement annuity of one hundred dollars (\$100), payable monthly from the fund during the remainder of his life.

D. Any member who ceases to be a volunteer nonsalaried firefighter after completing twenty-five years of service credit is eligible to receive upon attaining the age of fifty-five years a retirement annuity of two hundred dollars (\$200), payable monthly from the fund during the remainder of his life.

E. Any member who qualifies for and receives a retirement annuity pursuant to this section may continue as an active member on the rolls of a fire department. However, such member shall not accrue additional service credit for the purpose of increasing the amount of his retirement annuity.

**History:** Laws 1983, ch. 263, § 5.

### **10-11A-6. Determination of service credit.**

A. A member may claim one year of service credit for each year in which a fire department certifies that the member:

- (1) attended seventy-five percent of all scheduled fire drills;
- (2) attended seventy-five percent of all scheduled business meetings; and
- (3) participated in at least fifty percent of all emergency response calls for which the fire department held the member responsible to attend.

B. The chief of each fire department shall submit to the association by March 31 of each year the records of attendance of members for emergency response calls, fire drills and business meetings during the preceding calendar year; provided that the chief shall:

- (1) submit such records on forms provided by the association;



(2) acknowledge the truth of the records under oath before a notary public;  
and

(3) have the notarized forms signed by the mayor, if distributions from the fire protection fund for the fire department are made to an incorporated municipality, or the chairman of the county commission, if distributions from the fire protection fund for the fire department are made to an independent fire district.

C. For service credit that has been earned, but not credited pursuant to Subsection B of this section, a member may post or adjust service credit earned for one or more calendar years prior to January 1, 2005, but for not more than five years of additional service credit, by filing with the association no later than December 31, 2005:

(1) a copy of the state fire marshal's records or the records of the member's fire department indicating the member's record of attendance for emergency calls, fire drills and business meetings during the calendar years for which service credit is claimed; and

(2) a completed "Corrected Qualification Record" or "Adjusted Qualification Record" as prescribed by the board.

D. Failure to timely provide the records required pursuant to Subsection C of this section shall result in the loss of the member's service credit not credited pursuant to Subsection B of this section.

**History:** Laws 1983, ch. 263, § 6; 1997, ch. 150, § 2; 2005, ch. 119, § 1.

### ANNOTATIONS

**The 1997 amendment** substituted "association" for "state fire marshal's office" and "March 31" for "April 30" in Subsection B. Laws 1997, ch. 150 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**The 2005 amendment**, effective June 17, 2005, adds Subsection C to permit volunteer firefighters to post or adjust service credit for one or more calendar years prior to January 1, 2005, but not for more than ten years, by filing with the public employees retirement association a copy of the state fire marshal's records of attendance at emergency calls, fire drills and business meetings and a "Corrected Qualification Record or Adjusted Qualification Record" prescribed by the retirement board and adds Subsection D to provide that failure to timely file the records required by Subsection C results in the loss of the service credited pursuant to Subsection B.

**Applicability.** — Laws 2005, ch. 119, § 2 provides that notwithstanding the provisions of Laws 1983, ch. 263, § 10, Laws 2003, ch. 370, § 2 shall apply to members retiring on or after June 20, 2003.

## **10-11A-7. Retirement annuity; surviving spouse.**

In the event a retirement annuitant dies, the surviving spouse shall receive an annuity equal to two-thirds of the retirement annuity being paid to the retirement annuitant at the time of death; provided, the annuity shall cease upon the surviving spouse's marriage or death.

**History:** Laws 1983, ch. 263, § 7.

# **ARTICLE 11B**

## **Firefighters' Survivors Supplement Benefits Act**

### **10-11B-1. Short title.**

Sections 1 through 5 of this act may be cited as the "Firefighters' Survivors Supplemental Benefits Act".

**History:** Laws 2007, ch. 149, § 1.

### **ANNOTATIONS**

**Effective dates.** — Laws 2007, ch. 149, contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

### **10-11B-2. Findings; purpose.**

The legislature finds that firefighters throughout the state risk their lives daily to protect the residents of New Mexico. The legislature further finds that when firefighters are killed in the line of duty, their immediate families can suffer grievously, both emotionally and economically. To recognize the substantial public safety benefits conferred by firefighters, and in consideration of the sacrifices undertaken by these individuals and their families for the residents of New Mexico, it is the purpose of the Firefighters' Survivors Supplemental Benefits Act [10-11B-1 NMSA 1978] to ensure that certain supplemental death benefits accrue to the spouses and surviving children, or parents if there are no surviving children or spouse, of firefighters killed in the line of duty.

**History:** Laws 2007, ch. 149, § 2.

### **ANNOTATIONS**

**Effective dates.** — Laws 2007, ch. 149, contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

### **10-11B-3. Definitions.**

As used in the Firefighters' Survivors Supplemental Benefits Act [10-11B-1 NMSA 1978]:

A. "firefighter" means any full- or part-time member or a volunteer member of a fire department that is part of or administered by the state or any political subdivision of the state and any red-carded firefighter trained in wildland firefighting skills and hired by the state of New Mexico; and

B. "fund" means the firefighters' survivors fund.

History: Laws 2007, ch. 149, § 3.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2007, ch. 149, contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

### **10-11B-4. Firefighters' survivors fund created.**

The "firefighters' survivors fund" is created in the state treasury and shall be administered by the state fire marshal. The fund shall consist of all gifts, donations and bequests of money to the fund as well as any appropriations and distributions made to the fund. Earnings from investment of the fund shall be credited to the fund. Money in the fund is appropriated to the state fire marshal for the purpose of paying death benefits pursuant to the Firefighters' Survivors Supplemental Benefits Act [10-11B-1 NMSA 1978] and shall be paid out only upon warrants issued by the secretary of finance and administration pursuant to vouchers signed by the state fire marshal. Any unexpended or unencumbered balance remaining in the fund at the end of any fiscal year shall not revert.

History: Laws 2007, ch. 149, § 4.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2007, ch. 149, contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

### **10-11B-5. Firefighters' survivors supplemental benefits; review committee; determination; payment.**

A. There is created the "firefighters' survivors supplemental death benefits review committee". The committee shall consist of the attorney general, the president of the New Mexico fire chiefs association, the state president of the New Mexico professional firefighters association and the president of the New Mexico state fire fighters association or their designees.

B. The firefighters' survivors supplemental death benefits review committee shall determine whether a firefighter has been killed in the line of duty and advise the state fire marshal of that determination. In addition to any other death benefits provided by law, the surviving spouse or children shall be paid fifty thousand dollars (\$50,000) as supplemental death benefits whenever a firefighter is killed in the line of duty. The benefits shall be paid from the fund.

C. The benefits shall be paid entirely to the surviving spouse. If there is no surviving spouse, the benefits shall be distributed in pro rata shares to all surviving children. If there are no surviving children or spouse, benefits shall be distributed to the surviving parents of the firefighter.

History: Laws 2007, ch. 149, § 5.

#### ANNOTATIONS

**Effective dates.** — Laws 2007, ch. 149, contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

## ARTICLE 12 Judicial Retirement

(Repealed by Laws 1980, ch. 136, § 15; Laws 1992, ch. 111, § 23.)

### 10-12-1 to 10-12-13. Repealed.

#### ANNOTATIONS

**Repeals.** — Laws 1992, ch. 111, § 23 repeals 10-12-1 to 10-12-13 NMSA 1978, relating to judicial retirement, effective July 1, 1992. For provisions of former sections, see 1990 replacement pamphlet. For present comparable provisions, see 10-12B-1 NMSA 1978 et seq.

### 10-12-14. Repealed.

#### ANNOTATIONS

**Repeals.** — Laws 1980, ch. 136, § 15, repeals 10-12-14 NMSA 1978, relating to reinstatement of persons under the judicial retirement program under certain conditions, effective July 1, 1980.

## **10-12-15 to 10-12-18. Repealed.**

### **ANNOTATIONS**

**Repeals.** — Laws 1992, ch. 111, § 23 repeals 10-12-15 to 10-12-18 NMSA 1978, relating to judicial retirement, effective July 1, 1992. For provisions of former sections, see 1990 replacement pamphlet. For present comparable provisions, see 10-12B-1 NMSA 1978 et seq.

## **ARTICLE 12A**

### **Magistrate Retirement**

(Repealed by Laws 1992, ch. 118, § 20.)

## **10-12A-1 to 10-12A-13. Repealed.**

### **ANNOTATIONS**

**Repeals.** — Laws 1992, ch. 118, § 20 repeals 10-12A-1 to 10-12A-13 NMSA 1978, as enacted by Laws 1984, ch. 119, §§ 1 to 13, relating to magistrate retirement, effective July 1, 1992. For former provisions, see 1990 Replacement Pamphlet. For present comparable provisions, see 10-12C-1 NMSA 1978 et seq.

## **ARTICLE 12B**

### **Judicial Retirement**

#### **10-12B-1. Short title.**

Sections 1 through 17 [10-12B-1 to 10-12B-17 NMSA 1978] [and 10-12B-18 and 10-12B-19 NMSA 1978] of this act may be cited as the "Judicial Retirement Act".

**History:** Laws 1992, ch. 111, § 1.

### **ANNOTATIONS**

**Repeal of tax exemption.** — Because no private contractual rights were granted by the retirement plan, there was no impairment or breach of contract resulting from the 1990 repeal of the tax exemption provision contained in former 10-12-18 NMSA 1978 and, although the plan conferred property rights that vested upon accumulating minimum

earned service credits, those rights did not include the right to receive pension benefits exempt from tax. *Pierce v. State*, 1996-NMSC-001, 121 N.M. 212, 910 P.2d 288.

Because the retirement plan provided no contractual or vested right to receive an irrevocable tax exemption, there was no constitutionally protected private interest in the tax exemption and there was no due process violation when the exemption was repealed. *Pierce v. State*, 1996-NMSC-001, 121 N.M. 212, 910 P.2d 288.

## **10-12B-2. Definitions.**

As used in the Judicial Retirement Act [10-12B-1 NMSA 1978]:

A. "association" means the public employees retirement association provided for in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978];

B. "board" means the retirement board provided for in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978];

C. "current judge or justice" means a judge or justice who occupied such an office on July 1, 1980 but who elected to be covered under the provisions of the retirement plan in effect at that time;

D. "dependent child" means a natural or adopted child who is physically or mentally incapable of financial self-support, regardless of age;

E. "educational retirement system" means the retirement system provided for in the Educational Retirement Act [Chapter 22, Article 11 NMSA 1978];

F. "effective date of retirement" means the first day of the month following the month in which the member met all requirements for retirement;

G. "former judge or justice" means a judge or justice who occupied such an office prior to July 1, 1980 but who had ceased to hold such an office prior to that date and who elected to be excluded from the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978];

H. "former member" means a person no longer in office who was previously covered pursuant to the provisions of Sections 10-12-1 through 10-12-18 NMSA 1978, but who has not retired pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978] and who has received a refund of member contributions pursuant to the provisions of Sections 10-12B-1 through 10-12B-19 NMSA 1978;

I. "fund" means the judicial retirement fund;

J. "judge" means a judge of the metropolitan court, district court or court of appeals of New Mexico;

K. "justice" means a justice of the supreme court of New Mexico;

L. "member" means any judge or justice who is in office and covered pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978], or any person no longer in office who was previously a judge or justice covered pursuant to the provisions of the Judicial Retirement Act, who has not retired and who has not received a refund of member contributions from the fund;

M. "member contributions" means the amounts deducted from the salary of a member and credited to the member's individual account, together with interest, if any, credited thereto;

N. "minor child" means a natural or adopted child who has not reached his eighteenth birthday and who has not been emancipated by marriage or otherwise;

O. "new judge or justice" means:

(1) a judge or justice who first occupied such an office after July 1, 1980; or

(2) a judge or justice who occupied such an office on or before July 1, 1980 and who has elected to be covered under the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978];

P. "pension" means a series of monthly payments to a retired member or survivor beneficiary pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978];

Q. "refund beneficiary" means a person designated by the member, in writing in the form prescribed by the association, as the person who would be refunded the member's accumulated member contributions payable if the member dies and no survivor pension is payable, or who would receive the difference between pension paid and accumulated member contributions if the retired member dies before receiving in pension payments the amount of the accumulated member contributions;

R. "retire" means to:

(1) terminate employment with all employers covered by any state system or the educational retirement system; and

(2) receive a pension from one state system or the educational retirement system;

S. "retired member" means a person who has met all requirements for retirement and who is receiving a pension from the fund;

T. "salary" means the base salary or wages paid a member, including longevity pay, for personal services rendered; provided that salary does not include overtime pay; allowances for housing, clothing, equipment or travel; payments for unused sick leave, unless the unused sick leave payment is made through continuation of the member on the regular payroll for the period represented by that payment; and any other form of remuneration not specifically designated by law as included in salary pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978];

U. "state system" means the retirement programs provided pursuant to the provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978], the Magistrate Retirement Act [10-12C-1 NMSA 1978] and the Judicial Retirement Act [10-12B-1 NMSA 1978];

V. "surviving spouse" means the spouse to whom the member was married at the time of the member's death;

W. "survivor beneficiary" means a person who receives a pension or who has been designated to be paid a pension as a result of the death of a member or retired member; and

X. "years of service" means a period of time beginning on the date a person commences to hold office as a judge or justice because of appointment or election and ending on the date a person ceases to hold office as a judge or justice because of expiration of the judge's or justice's term, voluntary resignation, death or disability and shall include any fractions of years of service."

**History:** Laws 1992, ch. 111, § 2; 2003, ch. 81, § 1.

## ANNOTATIONS

**The 2003 amendment**, effective July 1, 2003 in Subsection H substituted "covered" for "a judge or justice" following "who was previously" near the beginning, added "pursuant to the provisions of Sections 10-12B-1 through 10-12B-19 NMSA 1978" at the end; inserted "metropolitan court" following "judge of the" in the middle of the section; substituted "and" for "or" following "eighteenth birthday" near the middle of Subsection N; and substituted "who would" for "to" following "pension is payable," near the middle of Subsection Q.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — What constitutes "salary," "wages," "pay," or the like, within pension law basing benefits thereon, 91 A.L.R.5th 225.

### **10-12B-3. Judicial retirement fund established; administration of fund; accounting funds.**

A. There is established in the state treasury the "judicial retirement fund". The fund is comprised of money received from docket and jury fees of metropolitan courts, district



courts, the court of appeals and the supreme court, employer and employee contributions and any investment earnings on fees and contributions. The board is the trustee of the fund and shall administer and invest the fund. Investment of the fund shall be conducted pursuant to the provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978]. The provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978] shall be administered by the board. The board is authorized to promulgate rules. Expenses related to the investment of the fund and administration of the Judicial Retirement Act shall be paid from the fund.

B. For purposes of this section, the accounting funds shall be known as the "member contribution fund", "employer's accumulation fund", "retirement reserve fund" and "income fund". The maintenance of separate accounting funds shall not require the actual segregation of the assets of the fund.

C. The accounting funds provided for in this section are trust funds and shall be used only for the purposes provided for in the Judicial Retirement Act [10-12B-1 NMSA 1978].

D. The member contribution fund is the accounting fund in which shall be accumulated contributions of members and from which shall be made refunds and transfers of accumulated member contributions as provided in the Judicial Retirement Act [10-12B-1 NMSA 1978]. The member's court shall cause member contributions to be deducted from the salary of the member and shall remit the deducted member contributions to the association in accordance with procedures and schedules established by the association. The association may assess an interest charge and a penalty charge on any late remittance. Each member shall be deemed to consent and agree to the deductions made and provided for in this section. Contributions by members shall be credited to the members' individual accounts in the member contribution fund. A member's accumulated member contributions shall be transferred to the retirement reserve fund when a pension becomes payable.

E. The employer's accumulation fund is the accounting fund in which shall be accumulated the contributions paid by the state through the member's court. The state, through the member's court, shall remit its contributions to the association in accordance with procedures and schedules established by the association. The board may assess an interest charge and a penalty charge on any late remittance.

F. The retirement reserve fund is the accounting fund from which shall be paid all pensions to retired members and survivor beneficiaries and all residual refunds to refund beneficiaries of retired members and survivor beneficiaries.

G. Each year, following receipt of the report of the annual actuarial valuation, the excess, if any, of the reported actuarial present value of pensions being paid and likely to be paid to retired members and survivor beneficiaries and residual refunds likely to be paid to refund beneficiaries of retired members and survivor beneficiaries over the

balance in the retirement reserve fund shall be transferred to the retirement reserve fund from the employer's accumulation fund.

H. The income fund is the accounting fund to which shall be credited all interest, dividends, rents and other income from investments of the fund, all gifts and bequests, all unclaimed member contributions and all other money the disposition of which is not specifically provided for in the Judicial Retirement Act [10-12B-1 NMSA 1978]. Expenses related to the administration of the Judicial Retirement Act shall be paid for from the income fund.

I. The association shall at least annually distribute all or a portion of the balance in the income fund to the member contribution fund, the retirement reserve fund and the employer's accumulation fund. Distribution rates shall be determined by the board and may vary for the respective accounting funds.

**History:** Laws 1992, ch. 111, § 3; 1995, ch. 115, § 6; 2003, ch. 81, § 2.

### ANNOTATIONS

**The 1995 amendment,** effective June 16, 1995, deleted the former last two sentences in Subsection D, regarding the death of a member.

**The 2003 amendment,** effective July 1, 2003 in Subsection A inserted "and jury" following "from docket" and inserted "metropolitan courts," following "fees of" near the middle, and deleted "and regulations" following "promulgate rules" at the end of the third sentence.

### 10-12B-4. Membership.

Except for any judge or justice who has previously retired pursuant to the provisions of any state system or the educational retirement system, every judge or justice shall become a member upon appointment or election to that office and shall be subject to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978] upon taking office, unless a written application for exemption from membership is filed with the association within ninety days of taking office. The application for exemption from membership may be revoked by filing with the association a written application for membership in the form prescribed by the association. If exemption from membership is revoked, membership shall commence on the first day of the first pay period following the date the application for membership was received by the association.

**History:** Laws 1992, ch. 111, § 4.

### ANNOTATIONS

**Saving clauses.** — Laws 1992, ch. 111, § 21, effective July 1, 1992, provides that members previously covered pursuant to the provisions of 10-12-1 to 10-12-13 and 10-

12-15 to 10-12-18 NMSA 1978 shall continue to be covered pursuant to the provisions of the Judicial Retirement Act.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 46 Am. Jur. 2d Judges § 59.

48A C.J.S. Judges § 85.

### **10-12B-5. Service credit; reinstatement of forfeited service; prior service; military service.**

A. Personal service rendered by a member shall be credited to the member's service credit account in accordance with board rules and regulations. Service shall be credited to the nearest month. In no case shall any member be credited with a year of service for less than twelve months of service in any calendar year or more than a month of service for all service in any calendar month or more than a year of service for all service in any calendar year.

B. Service credit shall be forfeited if a member leaves office and withdraws the member's accumulated member contributions. A member or former member who is a member of a state system or the educational retirement system who has forfeited service credit by withdrawal of member contributions may reinstate the forfeited service credit by repaying the amount withdrawn plus compound interest from the date of withdrawal to the date of repayment at a rate set by the board. Withdrawn member contributions may be repaid in increments of one year in accordance with procedures established by the board. Full payment of each one-year increment shall be made in a single lump-sum amount in accordance with procedures established by the board.

C. Service credit that a member would have earned if the member had not elected to be excluded from membership may be purchased if the member pays the purchase cost determined pursuant to the provisions of Subsection F of this section.

D. A member who during a term of office enters a uniformed service of the United States shall be given service credit for periods of service in the uniformed services subject to the following conditions:

(1) the member returns to office within ninety days following termination of the period of intervening service in the uniformed services or the affiliated employer certifies in writing to the association that the member is entitled to reemployment rights under the Uniformed Services Employment and Reemployment Rights Act of 1994;

(2) the member retains membership in the association during the period of service in the uniformed services;

(3) free service credit shall not be given for periods of intervening service in the uniformed services following voluntary reenlistment. Service credit for such periods shall only be given after the member pays the association the sum of the contributions

that the person would have been required to contribute had the person remained continuously employed throughout the period of intervening service following voluntary reenlistment, which payment shall be made during the period beginning with the date of reemployment and whose duration is three times the period of the person's intervening service in the uniformed services following voluntary reenlistment, not to exceed five years;

(4) service credit shall not be given for periods of intervening service in the uniformed services that are used to obtain or increase a benefit from another state system or the retirement program provided under the Educational Retirement Act [22-11-1 NMSA 1978]; and

(5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

Notwithstanding any provision of this plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with Section 414(u) of the Internal Revenue Code of 1986, as amended.

E. A member who entered uniformed service of the United States may purchase service credit for periods of active duty in the uniformed services, subject to the following conditions:

(1) the member pays the purchase cost determined pursuant to the provisions of Subsection F of this section;

(2) the member has five or more years of service credit accrued according to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978];

(3) the aggregate amount of service credit purchased pursuant to the provisions of this subsection does not exceed five years, reduced by any period of service credit acquired for military service under any other provision of the Judicial Retirement Act;

(4) service credit may not be purchased for periods of service in the uniformed services that are used to obtain or increase a benefit from another retirement program; and

(5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

F. The purchase cost for each year of service credit purchased pursuant to the provisions of this section shall be the increase in the actuarial present value of the pension of the member under the Judicial Retirement Act as a consequence of the purchase, as determined by the association. Full payment shall be made in a single lump-sum amount in accordance with procedures established by the board. Except as

provided in Subsection G of this section, seventy-five percent of the purchase cost shall be considered to be employer contributions and shall not be refunded to the member in the event of cessation of membership.

G. A member shall be refunded, after retirement and upon written request filed with the association, the portion of the purchase cost of service credit purchased pursuant to the provisions of this section that the association determines to have been unnecessary to provide the member with the maximum pension applicable to the member. The association shall not pay interest on the portion of the purchase cost refunded to the member.

H. At any time prior to retirement, a member may purchase service credit in monthly increments, subject to the following conditions:

(1) the member has at least five years of service credit acquired as a result of personal service rendered under the Judicial Retirement Act;

(2) the aggregate amount of service credit purchased pursuant to this subsection does not exceed one year;

(3) the member pays full actuarial present value of the amount of the increase in the member's pension as a consequence of the purchase, as determined by the association;

(4) the member pays the full cost of the purchase within sixty days of the date the member is informed of the amount of the payment; and

(5) the purchase of service credit under this subsection cannot be used to exceed the pension maximum.

History: Laws 1992, ch. 111, § 5; 1997, ch. 189, § 12; 2007, ch. 133, § 1.

### ANNOTATIONS

**The 1997 amendment** rewrote Subsection D; and, in Subsection E, in the introductory language, substituted "uniformed" for "an armed" and inserted "in the uniformed services", rewrote Paragraph (4), and added Paragraph (5) and made related stylistic changes. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature. See Volume 14 NMSA 1978 for "Adjournment Dates of Sessions of Legislature" table.

**The 2007 amendment**, effective June 15, 2007, adds Subsection H.

**Uniformed Services Employment and Reemployment Rights Act of 1994.** — The federal Uniformed Services Employment and Reemployment Rights Act, referred to in Paragraph D(1), is codified principally as 38 U.S.C.S. § 4301 et seq.

**Internal Revenue Code of 1986.** — Section 414(u) of the federal Internal Revenue Code, referred to in Subsection D, is codified as 26 U.S.C.S. § 414(u).

### **10-12B-6. Refund of contributions.**

A. If a member leaves office, the member may, with the written consent of the member's spouse, if any, withdraw the member's accumulated member contributions upon making written request in a form prescribed by the association. Upon written request of the member in the form prescribed by the association, a refund of member contributions may be made by a trustee-to-trustee transfer of the contributions from the member contribution fund directly to another qualified plan as allowed by the Internal Revenue Code of 1986. Withdrawal of member contributions shall result in forfeiture of the service credit accrued for the period during which the contributions were made.

B. A member shall, upon commencement of membership, designate a refund beneficiary who shall receive the refund of the member contributions, plus interest, if the member dies and no survivor pension is payable. If the member is married at the time of designation, written spousal consent shall be required if the designated refund beneficiary is a person other than the spouse. Marriage subsequent to the designation shall automatically revoke a previous designation, and the spouse shall become the refund beneficiary unless or until another designation is filed with the association. Divorce subsequent to the designation shall automatically revoke designation of the former spouse as refund beneficiary if no designation has been filed, and the refund shall be paid to the deceased member's estate unless the member filed a designation of refund beneficiary subsequent to the divorce. The refund shall be paid to the refund beneficiary named in the most recent designation of refund beneficiary on file with the association unless that beneficiary is deceased. If there is not a living refund beneficiary named in the most recent designation of refund beneficiary on file with the association, the deceased member's accumulated member contributions shall be paid to the estate of the deceased member.

**History:** Laws 1992, ch. 111, § 6; 1995, ch. 115, § 7.

### **ANNOTATIONS**

**The 1995 amendment,** effective June 16, 1995, rewrote this section to the extent that a detailed comparison is impracticable.

**Internal Revenue Code.** — The federal Internal Revenue Code, referred to in the second sentence in Subsection A, appears as 26 U.S.C. § 1 et seq.

## **10-12B-7. Funds not subject to legal process; division of funds as community property; legal process to satisfy child support obligations.**

A. Except as provided in Subsections B and C of this section, none of the money, pensions or other benefits provided pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978] shall be assignable either in law or in equity or be subject to execution, levy, attachment, garnishment or other legal process.

B. A court of competent jurisdiction, solely for the purposes of effecting a division of community property in a divorce or legal separation proceeding, may provide by appropriate order for a determination and division of a community interest in the pensions or other benefits provided for in the Judicial Retirement Act. The court shall fix the manner in which warrants are issued, may order direct payments to a person with a community interest in the pensions or other benefits, may require the election of a specific form of payment and designation of a specific survivor beneficiary or refund beneficiary and may restrain the refund of accumulated member contributions. Payments made pursuant to such orders shall only be made when member contributions are refunded or a pension is payable in accordance with the provisions of the Judicial Retirement Act. The court shall not alter the manner in which the amount of pensions or other benefits are calculated by the association or cause any increase in the actuarial present value of the pensions or other benefits to be paid by the association.

C. A court of competent jurisdiction, solely for the purposes of enforcing current or delinquent child-support obligations, may provide by appropriate order for withholding amounts due in satisfaction of current or delinquent child-support obligations from the pensions or other benefits provided for in the Judicial Retirement Act and for payment of such amounts to third parties. The court shall not alter the manner in which the amount of pensions or other benefits are calculated by the association. The court shall not cause any increase in the actuarial present value of the pensions or other benefits to be paid from the fund. Payments made pursuant to such orders shall only be made when member contributions are refunded or when a pension is payable in accordance with the provisions of the Judicial Retirement Act. In no case shall more money be paid out, either in a lump sum or in monthly pension payments, of the fund in enforcement of current or delinquent child-support obligations than would otherwise be payable at that time.

**History:** Laws 1992, ch. 111, § 7; 1995, ch. 115, § 8.

### **ANNOTATIONS**

**Cross references.** — For exemption from legal process for Public Employees Retirement Act benefits, see 10-11-135 NMSA 1978.

For exemption from legal process for Magistrate Retirement Act benefits, see 10-12C-7 NMSA 1978.

For exemption from legal process for Educational Retirement Act benefits, see 22-11-42 NMSA 1978.

For exemption from legal process for interest from state police pension fund, see 29-4-10 NMSA 1978.

For exemption from legal process for married persons or heads of households, see 42-10-1 NMSA 1978.

For rules governing garnishment and writs of execution in the district, magistrate, and metropolitan courts, see Rules 1-065.1, 2-801, and 3-801 NMRA, respectively.

For form for claim of exemptions on executions, see Rule 4-803 NMRA.

For form for order on claim of exemption and order to pay in execution proceedings, see Rule 4-804 NMRA.

For form for application for writ of garnishment and affidavit, see Rule 4-805 NMRA.

For form for notice of right to claim exemptions from execution, see Rule 4-808A NMRA.

For form for claim of exemption from garnishment, see Rule 4-809 NMRA.

**The 1995 amendment**, effective June 16, 1995, in Subsection B, inserted "in a divorce or legal separation proceeding" in the first sentence, and "election of a specific form of payment and" in the second sentence, inserted the third sentence, and substituted "by the association" for "from the fund" in the last sentence; and, in Subsection C, substituted "when member contributions are refunded or when a pension is payable in accordance with the provisions of the Judicial Retirement Act" for "when the member leaves office and requests a refund of contributions or when the member retires" in the next-to-last sentence, and "pension payments" for "benefits" in the last sentence.

### **10-12B-8. Age and service credit requirements for normal retirement.**

A. For an individual who initially became a member prior to July 1, 2005, the age and service credit requirements for retirement provided for in the Judicial Retirement Act are:

- (1) age sixty-four or older and five or more years of service credit; or
- (2) age sixty or older and fifteen or more years of service credit.



B. For an individual who initially became a member on or after July 1, 2005, the age and service credit requirements for retirement provided for in the Judicial Retirement Act are:

- (1) age sixty-four or older and five or more years of service credit; or
- (2) age fifty-five or older and sixteen or more years of service credit.

C. If a member leaves office for any reason, other than removal pursuant to Article 6, Section 32 of the constitution of New Mexico, before meeting the age and service credit requirements for retirement pursuant to the provisions of this section and if that member leaves his member contributions on deposit in the fund, that member may apply for retirement when that member meets the age and service credit requirements for retirement pursuant to the provisions of the Judicial Retirement Act or provisions of the Public Employees Retirement Reciprocity Act [10-13A-1 NMSA 1978].

D. No member shall be eligible to receive a pension pursuant to the provisions of the Judicial Retirement Act while still in office.

**History:** Laws 1992, ch. 111, § 8; 2005, ch. 246, § 1.

#### ANNOTATIONS

**The 2005 amendment**, effective June 17, 2005, provides in Subsection A the age and service credit requirements for individuals who initially became a member prior to July 1, 2005 and adds Subsection B to provide the age and service credit requirement for individuals who initially became a member on or after July 1, 2005.

#### 10-12B-9. Amount of pension.

The amount of monthly pension is equal to:

A. In the case of a former or current judge or justice, an amount equal to one-twelfth of:

seventy-five percent of		number of years of
salary		
received during last	X	service, not exceeding
year in		
office prior to retirement		ten years, divided
		by ten;

B. In the case of a new judge or justice who initially became a member prior to July 1, 2005, an amount equal to one-twelfth of:

seventy-five percent of salary received during last year in office prior to retirement X .05 X (number of years service, not exceeding fifteen years, plus five years); or

C. In the case of a new judge or justice who initially became a member on or after July 1, 2005, an amount equal to one-twelfth of the salary received during the last year in office prior to retirement multiplied by the product of three and seventy-five hundredths percent times the sum of the number of years of service; provided that a pension calculated pursuant to this subsection shall not exceed seventy-five percent of one-twelfth of the salary received during the last year in office.

**History:** Laws 1992, ch. 111, § 9; 2005, ch. 246, § 2.

### ANNOTATIONS

**The 2005 amendment**, effective June 17, 2005, provides the monthly pension of a new judge or justice who initially became a member prior to July 1, 2005 in Subsection B and adds Subsection C to provide for the monthly pension of a new judge or justice who initially became a member on or after July 1, 2005.

### **10-12B-10. Member contributions; tax treatment.**

A. Members, while in office, shall contribute to the member contribution fund pursuant to the following schedule:

- (1) prior to July 1, 2005, five and one-half percent of salary;
- (2) from July 1, 2005 through June 30, 2006, six and one-half percent of salary; and
- (3) on and after July 1, 2006, seven and one-half percent of salary.

B. Upon implementation, the state, acting as employer of members covered pursuant to the provisions of the Judicial Retirement Act, shall, solely for the purpose of compliance with Section 414(h) of the Internal Revenue Code of 1986, pick up for the purposes specified in that section member contributions required by this section for all annual salary earned by the member. Member contributions picked up pursuant to the provisions of this section shall be treated as employer contributions for purposes of determining income tax obligations under the Internal Revenue Code of 1986; however, such picked-up member contributions shall be included in the determination of the member's gross annual salary for all other purposes under federal and state laws. Member contributions picked up pursuant to the provisions of this section shall continue to be designated member contributions for all purposes of the Judicial Retirement Act and shall be considered as part of the member's annual salary for purposes of

determining the amount of the member's contribution. The provisions of this section are mandatory, and the member shall have no option concerning the pickup or concerning the receipt of the contributed amounts directly instead of having the amounts paid by the employer to the retirement system. Implementation occurs upon authorization by the board. In no event may implementation occur other than at the beginning of a pay period applicable to the member.

History: Laws 1992, ch. 111, § 10; 2004, ch. 101, § 1; 2005, ch. 246, § 3.

### ANNOTATIONS

**Internal Revenue Code of 1986.** — Section 414(h) of the federal Internal Revenue Code of 1986, referred to in Subsection B, appears as 26 U.S.C. § 414(h).

**The 2004 amendment,** effective July 1, 2004, amended Subsection A to increase the contribution rate from 5% to 5 1/2% and added Subsection C making the increase in member contributions contingent upon a 6% salary increase for justices and judges.

**The 2005 amendment,** effective June 17, 2005, provides the schedule of contributions of members in Subsection A(1) through (3).

### 10-12B-11. Employer contributions.

A. The member's court shall contribute the following amounts to the fund:

- (1) prior to July 1, 2005, nine percent of salary for each member in office;
- (2) from July 1, 2005 through June 30, 2006, ten and one-half percent of salary for each member in office; and
- (3) on and after July 1, 2006, twelve percent of salary for each member in office.

B. Thirty-eight dollars (\$38.00) from each civil case docket fee paid in the district court, twenty-five dollars (\$25.00) from each civil docket fee paid in metropolitan court and ten dollars (\$10.00) from each jury fee paid in metropolitan court shall be paid by the court clerk to the employer's accumulation fund.

History: Laws 1992, ch. 111, § 11; 2003, ch. 81, § 3; 2005, ch. 246, § 4.

### ANNOTATIONS

**The 2003 amendment,** effective July 1, 2003 inserted "twenty-five dollars (\$25.00) from each civil docket fee paid in metropolitan court and ten dollars (\$10.00) from each jury fee paid in metropolitan court" following "district court" near the middle of Subsection B.

**The 2005 amendment**, effective June 17, 2005, provides the schedule of contributions of the member's court in Subsection A(1) through (3).

### **10-12B-12. Early retirement.**

A. Any member who initially became a member prior to July 1, 2005 and has not less than eighteen years of service credit may elect to retire at any time between age fifty and age sixty and receive a monthly pension that is one-twelfth of the following formula:

Salary received during the last full year in office prior to retirement	X.7 + (.005 X	Number of years between age fifty and the age at retirement).
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B. The provisions of the Public Employees Retirement Reciprocity Act [10-13A-1 NMSA 1978] and the provisions of the Judicial Retirement Act regarding cost-of-living adjustments shall apply to the provisions of this section.

**History:** Laws 1992, ch. 111, § 12; 2005, ch. 246, § 5.

### **ANNOTATIONS**

**The 2005 amendment**, effective June 17, 2005, provides the monthly early retirement pension of a member who initially became a member prior to July 1, 2005 in Subsection A.

### **10-12B-13. Disability retirement pension.**

A. A judge or justice with five years or more of service credit accrued pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978] who becomes unable to carry out the duties of that office due to physical or mental disability shall, upon determination of the disability and relinquishment of office, receive a pension from the fund so long as the disability continues. Determination of disability shall be made by the board in accordance with the provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978] and rules promulgated thereunder.

B. The amount of the pension shall be calculated using the formula for normal retirement set out in Section 9 [10-12B-9 NMSA 1978] of the Judicial Retirement Act.

C. The five-year service credit requirement shall be waived if the board finds the disability to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty as a judge or justice, and the amount of pension shall be computed as if the member had five years of service credit as a judge or justice.

**History:** Laws 1992, ch. 111, § 13.

### **10-12B-14. Survivor's pension.**

A. Unless a member has designated a survivor beneficiary in accordance with Subsection B of this section, a survivor pension shall be paid for life to a member's or retired member's surviving spouse.

B. A member may designate, in writing in a form prescribed by the association, a survivor beneficiary to receive the survivor's pension described in this section. If the member is married, a designation of survivor beneficiary other than the member's spouse may only be made with the written consent of the member's spouse. Marriage subsequent to a designation of survivor beneficiary shall automatically revoke the designation of survivor beneficiary. A designation of survivor beneficiary made pursuant to a court order issued under Section 7 [10-12B-7 NMSA 1978] of the Judicial Retirement Act shall not require the consent of the member's spouse, if any, and shall not be revoked by the subsequent remarriage of the member. A designation of survivor beneficiary may be revoked by the member at any time prior to the member's retirement. If the member is married, a revocation of designation of survivor beneficiary may only be made with the written consent of the member's spouse.

C. If there is no surviving spouse and no designated survivor beneficiary, or if the surviving spouse dies while there are still minor and dependent children of the member, the survivor's pension shall be paid to all minor and dependent children, if any, of the member, in equal shares, so long as each child remains a minor or dependent child. As each child ceases to be a minor or dependent child, the number of shares shall be reduced and the amount payable to each remaining child increased proportionately so that the total survivor's pension remains unchanged as long as there is any such child.

D. The survivor's pension is equal to seventy-five percent of the member's pension.

E. Survivor beneficiaries shall be eligible for other benefits provided pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978], including cost-of-living adjustments and continuation of group insurance benefits.

F. If a member dies while receiving a disability retirement pension, the survivor beneficiary shall receive the survivor pension provided pursuant to the provisions of the Judicial Retirement Act.

**History:** Laws 1992, ch. 111, § 14.

### **10-12B-15. Cost-of-living adjustment.**

A yearly cost-of-living adjustment shall be made to each pension payable pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978], as provided in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978].

**History:** Laws 1992, ch. 111, § 15.

### **10-12B-16. Group insurance; continuation.**

If the provisions of the Retiree Health Care Act [10-7C-1 NMSA 1978] do not apply to a retired member, that retired member may continue to be insured under the provisions of any state group insurance plan in effect at the time of retirement or under the terms of any separate subsequent state group insurance plan, if the retired member pays the entire periodic premium charges for such insurance and consents to have the periodic premium charges deducted from the retired member's pension.

**History:** Laws 1992, ch. 111, § 16.

### **10-12B-17. Suspension or forfeiture of benefits.**

A. If a member retires and is subsequently employed by any employer covered by any state system or the educational retirement system, the retired member's pension shall be suspended effective the first day of the month following the month in which the subsequent employment begins. The suspended pension of a previously retired member shall resume and be effective the first day of the month following the month in which the member leaves office or terminates the subsequent employment.

B. The right to receive a pension pursuant to the provisions of the Judicial Retirement Act [10-12B-1 NMSA 1978] shall be forfeited if the member is removed from office pursuant to the provisions of Article 6, Section 32 of the constitution of New Mexico and the member's only entitlement from the fund shall be the refund of the member's own contributions.

**History:** Laws 1992, ch. 111, § 17.

### **10-12B-18. Adjustment of pension.**

A. If payment of a pension or other retirement benefit causes a decrease in the amount of monetary payments or other needs-based benefits due to a payee from any other governmental agency, the pension or other retirement benefit shall be reduced for the period during which the pension or other retirement benefit prevents payment of another needs-based benefit to result in payment of the maximum amount possible by the association and the other governmental agency to the payee. Any amounts that would otherwise be paid out that are not paid in accordance with the provisions of this section shall not be recoverable by a payee at any later date.

B. If there is a change in the effect of pension or other retirement benefit on any monetary payments or other needs-based benefits due to a payee from any other governmental agency, the pension or other retirement benefits shall be adjusted to result in the maximum total benefit to the payee. In no event shall any pension be

increased in an amount greater than that authorized by the Judicial Retirement Act [10-12B-1 NMSA 1978].

C. The provisions of this section are mandatory and shall not be waived or declined by a payee. Each payee shall provide the association with all information necessary for the association to carry out the requirements imposed by this section.

D. If the payee fails to provide all the facts necessary to comply with the requirements imposed by this section, and payment of a pension or other retirement benefit is made without making the adjustment required by this section, neither the board, the executive director nor any officer or employee of the association or the board shall be liable to any third party because the adjustment was not made as required.

E. As used in this section:

(1) "pension" means a normal retirement, survivor or disability retirement pension payable to a retired member or survivor beneficiary pursuant to the Judicial Retirement Act;

(2) "governmental agency" means the federal government, any department or agency of the federal government, any state and any department, agency or political subdivision of a state;

(3) "total benefits" means pensions plus any other monetary payments or other needs-based benefits due to the payee from any governmental agency;

(4) "needs-based benefit" means monetary or other benefits for which a determination of eligibility is based upon the recipient's level of income and resources; and

(5) "payee" means a retired member or the refund beneficiary or survivor beneficiary of a retired member.

**History:** Laws 1995, ch. 115, § 4; 1997, ch. 189, § 13.

### **ANNOTATIONS**

**The 1997 amendment**, in Subsection D, deleted "retirement" preceding "board" in two places and substituted "director" for "secretary". Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

### **10-12B-19. Corrections of errors and omissions; estoppel.**

A. If an error or omission results in overpayment to a member or beneficiary of a member, the association shall correct the error or omission and adjust all future

payments accordingly. The association shall recover all overpayments made for a period of up to one year prior to the date the error or omission was discovered.

B. A person who is paid more than the amount that is lawfully due him as a result of fraudulent information provided by the member or beneficiary shall be liable for the repayment of that amount to the association plus interest on that amount at the rate set by the board plus all costs of collection, including attorney fees if necessary. Recovery of such overpayment shall extend back to the date the first payment was made based on the fraudulent information.

C. Statements of fact or law made by board members or employees of the board or the association shall not estop the board or the association from acting in accordance with the applicable statutes.

**History:** Laws 1995, ch. 115, § 5; 1997, ch. 189, § 14.

### **ANNOTATIONS**

**The 1997 amendment**, in Subsection A, in the first sentence, deleted "in an application or its supporting documents" preceding "results" and added the language beginning "the association" and made a stylistic change in Subsection B. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

## **ARTICLE 12C**

### **Magistrate Retirement**

#### **10-12C-1. Short title.**

Sections 1 through 16 [10-12C-1 to 10-12C-16 NMSA 1978] [and 10-12C-17 and 10-12C-18 NMSA 1978] of this act may be cited as the "Magistrate Retirement Act".

**History:** Laws 1992, ch. 118, § 1.

### **ANNOTATIONS**

**Repeal of tax exemption.** — Because no private contractual rights were granted by the retirement plan, there was no impairment or breach of contract resulting from the 1990 repeal of the tax exemption provision contained in former 10-12A-12 NMSA 1978 and, although the plan conferred property rights that vested upon accumulating minimum earned service credits, those rights did not include the right to receive pension benefits exempt from tax. *Pierce v. State*, 1996-NMSC-001, 121 N.M. 212, 910 P.2d 288.

Because the retirement plan provided no contractual or vested right to receive an irrevocable tax exemption, there was no constitutionally protected private interest in the



tax exemption and there was no due process violation when the exemption was repealed. *Pierce v. State*, 1996-NMSC-001, 121 N.M. 212, 910 P.2d 288.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 46 Am. Jur. 2d Judges § 59.

48A C.J.S. Judges § 85.

## **10-12C-2. Definitions.**

As used in the Magistrate Retirement Act [10-12C-1 NMSA 1978]:

A. "association" means the public employees retirement association provided for in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978];

B. "board" means the retirement board provided for in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978];

C. "dependent child" means a natural or adopted child who is physically or mentally incapable of financial self-support, regardless of age;

D. "educational retirement system" means the retirement system provided for in the Educational Retirement Act [Chapter 22, Article 11 NMSA 1978];

E. "effective date of retirement" means the first day of the month following the month in which the member met all requirements for retirement;

F. "former member" means a person no longer in office who was previously covered pursuant to the provisions of Sections 10-12A-1 through 10-12A-13 NMSA 1978, but who has not retired pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978] and who has received a refund of member contributions pursuant to the provisions of Sections 10-12C-1 through 10-12C-18 NMSA 1978;

G. "fund" means the magistrate retirement fund;

H. "magistrate" means a magistrate judge;

I. "member" means any magistrate who is in office and covered pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978], or any person no longer in office who was previously a magistrate covered pursuant to the provisions of the Magistrate Retirement Act, who has not retired and who has not received a refund of member contributions from the fund;

J. "member contributions" means the amounts deducted from the salary of a member and credited to the member's individual account, together with interest, if any, credited thereto;

K. "minor child" means a natural or adopted child who has not reached his eighteenth birthday and who has not been emancipated by marriage or otherwise;

L. "pension" means a series of monthly payments to a retired member or survivor beneficiary pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978];

M. "refund beneficiary" means a person designated by the member, in writing in the form prescribed by the association, as the person who would be refunded the member's accumulated member contributions payable if the member dies and no survivor pension is payable, or as the person who would receive the difference between pension paid and accumulated member contributions if the retired member dies before receiving in pension payments the amount of the accumulated member contributions;

N. "retire" means to:

(1) terminate employment with all employers covered by any state system or the educational retirement system; and

(2) receive a pension from one state system or the educational retirement system;

O. "retired member" means a person who has met all requirements for retirement and who is receiving a pension from the fund;

P. "salary" means the base salary or wages paid a member, including longevity pay, for personal services rendered; provided that salary does not include overtime pay; allowances for housing, clothing, equipment or travel; payments for unused sick leave, unless the unused sick leave payment is made through continuation of the member on the regular payroll for the period represented by that payment; and any other form of remuneration not specifically designated by law as included in salary pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978];

Q. "state system" means the retirement programs provided pursuant to the provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978], the Magistrate Retirement Act [10-12C-1 NMSA 1978] and the Judicial Retirement Act[10-12B-1 NMSA 1978];

R. "surviving spouse" means the spouse to whom the member was married at the time of the member's death;

S. "survivor beneficiary" means a person who receives a pension or who has been designated to be paid a pension as a result of the death of a member or retired member; and

T. "years of service" means a period of time beginning on the date a person commences to hold office as a magistrate because of appointment or election and ending on the date a person ceases to hold office as a magistrate because of expiration of the magistrate's term, voluntary resignation, death or disability and shall include any fractions of years of service.

**History:** Laws 1992, ch. 118, § 2; 2003, ch. 81, § 4.

## ANNOTATIONS

**The 2003 amendment,** effective July 1, 2003 in Subsection F substituted "covered" for "a magistrate" following "who was previously" near the beginning, and added "pursuant to the provisions of Sections 10-12C-1 through 10-12C-18 NMSA 1978" at the end; deleted "or a metropolitan court" following "magistrate" near the end of Subsection H; substituted "and" for "or" following "eighteenth birthday" near the middle of Subsection K; and substituted "would receive" for "received" near the middle of Subsection M.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — What constitutes "salary," "wages," "pay," or the like, within pension law basing benefits thereon, 91 A.L.R.5th 225.

### **10-12C-3. Magistrate retirement fund established; administration of fund; accounting funds.**

A. There is established in the state treasury the "magistrate retirement fund". The fund is comprised of money received from docket fees of magistrate courts, employer and member contributions and any investment earnings on fees and contributions. The board is the trustee of the fund and shall administer and invest the fund. Investment of the fund shall be conducted pursuant to the provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978]. The provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978] shall be administered by the board. The board is authorized to promulgate rules. Expenses related to the investment of the fund and administration of the Magistrate Retirement Act shall be paid from the fund.

B. For purposes of this section, the accounting funds shall be known as the "member contribution fund", "employer's accumulation fund", "retirement reserve fund" and "income fund". The maintenance of separate accounting funds shall not require the actual segregation of the assets of the fund.

C. The accounting funds provided for in this section are trust funds and shall be used only for the purposes provided for in the Magistrate Retirement Act [10-12C-1 NMSA 1978].

D. The member contribution fund is the accounting fund in which shall be accumulated contributions of members and from which shall be made refunds and transfers of accumulated member contributions as provided in the Magistrate Retirement Act [10-12C-1 NMSA 1978]. The member's court shall cause member

contributions to be deducted from the salary of the member and shall remit the deducted member contributions to the association in accordance with procedures and schedules established by the association. The association may assess an interest charge and a penalty charge on any late remittance. Each member shall be deemed to consent and agree to the deductions made and provided for in this section. Contributions by members shall be credited to the members' individual accounts in the member contribution fund. A member's accumulated member contributions shall be transferred to the retirement reserve fund when a pension becomes payable.

E. The employer's accumulation fund is the accounting fund in which shall be accumulated the contributions paid by the state through the administrative office of the courts. The state, through the administrative office of the courts, shall remit its contributions to the association in accordance with procedures and schedules established by the association. The board may assess an interest charge and a penalty charge on any late remittance.

F. The retirement reserve fund is the accounting fund from which shall be paid all pensions to retired members and survivor beneficiaries and all residual refunds to refund beneficiaries of retired members and survivor beneficiaries.

G. Each year, following receipt of the report of the annual actuarial valuation, the excess, if any, of the reported actuarial present value of pensions being paid and likely to be paid to retired members and survivor beneficiaries and residual refunds likely to be paid to refund beneficiaries of retired members and survivor beneficiaries over the balance in the retirement reserve fund shall be transferred to the retirement reserve fund from the employer's accumulation fund.

H. The income fund is the accounting fund to which shall be credited all interest, dividends, rents and other income from investments of the fund, all gifts and bequests, all unclaimed member contributions and all other money the disposition of which is not specifically provided for in the Magistrate Retirement Act [10-12C-1 NMSA 1978]. Expenses related to the administration of the Magistrate Retirement Act shall be paid for from the income fund.

I. The association shall at least annually distribute all or a portion of the balance in the income fund to the member contribution fund, the retirement reserve fund and the employer's accumulation fund. Distribution rates shall be determined by the board and may vary for the respective accounting funds.

**History:** Laws 1992, ch. 118, § 3; 1995, ch. 115, § 11; 2003, ch. 81, § 5.

## ANNOTATIONS

**The 1995 amendment,** effective June 16, 1995, substituted "member" for "employee" in the second sentence in Subsection A; deleted the former last two sentences in

Subsection D, relating to death of a member; and made a minor stylistic change in Subsection D.

**The 2003 amendment**, effective July 1, 2003 in Subsection A deleted "and metropolitan" following "fees of magistrate" near the beginning and deleted "and regulations" following "promulgate rules" near the end.

#### **10-12C-4. Membership.**

Except for those magistrates who elected pursuant to the provisions of prior law to continue to be covered pursuant to the provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978] and any magistrate who has previously retired pursuant to the provisions of any state system or the educational retirement system, every magistrate in office on or after the effective date of the Magistrate Retirement Act [10-12C-1 NMSA 1978] shall become a member upon appointment or election to that office and shall be subject to the provisions of the Magistrate Retirement Act upon taking office, unless a written application for exemption from membership is filed with the association within ninety days of taking office. The application for exemption from membership may be revoked by filing with the association a written application for membership in the form prescribed by the association. If exemption from membership is revoked, membership shall commence on the first day of the first pay period following the date the application for membership was received by the association.

**History:** Laws 1992, ch. 118, § 4.

#### **ANNOTATIONS**

**Saving clauses.** — Laws 1992, ch. 118, § 18, effective July 1, 1992, provides that members previously covered pursuant to the provisions of 10-12A-1 to 10-12A-13 NMSA 1978 shall continue to be covered pursuant to the provisions of the Magistrate Retirement Act.

#### **10-12C-5. Service credit; reinstatement of forfeited service; prior service; military service.**

A. Personal service rendered by a member shall be credited to the member's service credit account in accordance with board rules and regulations. Service shall be credited to the nearest month. In no case shall any member be credited with a year of service for less than twelve months of service in any calendar year or more than a month of service for all service in any calendar month or more than a year of service for all service in any calendar year.

B. Service credit shall be forfeited if a member leaves office and withdraws the member's accumulated member contributions. A member or former member who is a member of another state system or the educational retirement system who has forfeited service credit by withdrawal of member contributions may reinstate the forfeited service

credit by repaying the amount withdrawn plus compound interest from the date of withdrawal to the date of repayment at a rate set by the board. Withdrawn member contributions may be repaid in increments of one year in accordance with procedures established by the board. Full payment of each one-year increment shall be made in a single lump-sum amount in accordance with procedures established by the board.

C. Service credit that a member would have earned if the member had not elected to be excluded from membership may be purchased if the member pays the purchase cost determined pursuant to the provisions of Subsection F of this section.

D. A member who during a term of office enters a uniformed service of the United States shall be given service credit for periods of service in the uniformed services subject to the following conditions:

(1) the member returns to office within ninety days following termination of the period of intervening service in the uniformed services or the affiliated employer certifies in writing to the association that the member is entitled to reemployment rights under the Uniformed Services Employment and Reemployment Rights Act of 1994;

(2) the member retains membership in the association during the period of service in the uniformed services;

(3) free service credit shall not be given for periods of intervening service in the uniformed services following voluntary reenlistment. Service credit for such periods shall only be given after the member pays the association the sum of the contributions that the person would have been required to contribute had the person remained continuously employed throughout the period of intervening service following voluntary reenlistment, which payment shall be made during the period beginning with the date of reemployment and whose duration is three times the period of the person's intervening service in the uniformed services following voluntary reenlistment, not to exceed five years;

(4) service credit shall not be given for periods of intervening service in the uniformed services that are used to obtain or increase a benefit from another state system or the retirement program provided under the Educational Retirement Act [22-11-1 NMSA 1978]; and

(5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

Notwithstanding any provision of this plan to the contrary, contributions, benefits and service credit with respect to qualified military service will be provided in accordance with Section 414(u) of the Internal Revenue Code of 1986, as amended.

E. A member who entered a uniformed service of the United States may purchase service credit for periods of active duty in the uniformed services, subject to the following conditions:

- (1) the member pays the purchase cost determined pursuant to the provisions of Subsection F of this section;
- (2) the member has five or more years of service credit accrued according to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978];
- (3) the aggregate amount of service credit purchased pursuant to the provisions of this subsection does not exceed five years, reduced by any period of service credit acquired for military service under any other provision of the Magistrate Retirement Act;
- (4) service credit may not be purchased for periods of service in the uniformed services that are used to obtain or increase a benefit from another retirement program; and
- (5) the member must not have received a discharge or separation from uniformed service under other than honorable conditions.

F. The purchase cost for each year of service credit purchased pursuant to the provisions of this section shall be the increase in the actuarial present value of the pension of the member under the Magistrate Retirement Act as a consequence of the purchase, as determined by the association. Full payment shall be made in a single lump-sum amount in accordance with procedures established by the board. Except as provided in Subsection G of this section, seventy-five percent of the purchase cost shall be considered to be employer contributions and shall not be refunded to the member in the event of cessation of membership.

G. A member shall be refunded, after retirement and upon written request filed with the association, the portion of the purchase cost of service credit purchased pursuant to the provisions of this section that the association determines to have been unnecessary to provide the member with the maximum pension applicable to the member. The association shall not pay interest on the portion of the purchase cost refunded to the member.

H. At any time prior to retirement, a member may purchase service credit in monthly increments, subject to the following conditions:

- (1) the member has at least five years of service credit acquired as a result of personal service rendered under the Magistrate Retirement Act;
- (2) the aggregate amount of service credit purchased pursuant to this subsection does not exceed one year;

(3) the member pays full actuarial present value of the amount of the increase in the member's pension as a consequence of the purchase, as determined by the association;

(4) the member pays the full cost of the purchase within sixty days of the date the member is informed of the amount of the payment; and

(5) the purchase of service credit under this subsection cannot be used to exceed the pension maximum.

History: Laws 1992, ch. 118, § 5; 1997, ch. 189, § 15; 2007, ch. 134, § 1.

### ANNOTATIONS

**The 1997 amendment** rewrote Subsection D; and in Subsection E, in the introductory language, substituted "a uniformed" for "an armed" and inserted "in the uniformed services", rewrote Paragraph (4), added Paragraph (5) and made related stylistic changes. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**The 2007 amendment**, effective June 15, 2007, adds Subsection H.

**Uniformed Services Employment and Reemployment Rights Act of 1994.** — The federal Uniformed Services Employment and Reemployment Rights Act, referred to in Paragraph D(1), is codified principally as 38 U.S.C.S. § 4301 et seq.

**Internal Revenue Code of 1986.** — Section 414(u) of the federal Internal Revenue Code, referred to in Subsection D, is codified as 26 U.S.C.S. § 414(u).

### **10-12C-6. Refund of contributions.**

A. If a member leaves office, the member may, with the written consent of the member's spouse, if any, withdraw the member's accumulated member contributions, upon making written request in a form prescribed by the association. Upon written request of the member in the form prescribed by the association, a refund of member contributions may be made by a trustee-to-trustee transfer of the contributions from the member contribution fund directly to another qualified plan as allowed by the Internal Revenue Code of 1986. Withdrawal of member contributions shall result in forfeiture of the service credit accrued for the period during which the contributions were made.

B. A member shall, upon commencement of membership, designate a refund beneficiary who shall receive the refund of the member contributions, plus interest if any, if the member dies and no survivor pension is payable. If the member is married at the time of designation, written spousal consent shall be required if the designated refund beneficiary is a person other than the spouse. Marriage subsequent to the



designation shall automatically revoke a previous designation, and the spouse shall become the refund beneficiary unless or until another designation is filed with the association. Divorce subsequent to the designation shall automatically revoke designation of the former spouse as refund beneficiary, or the right of the former spouse to be refund beneficiary if no designation has been filed, and the refund shall be paid to the deceased member's estate unless the member filed a designation of refund beneficiary subsequent to the divorce. The refund shall be paid to the refund beneficiary named in the most recent designation of refund beneficiary on file with the association unless that beneficiary is deceased. If there is not a living refund beneficiary named in the most recent designation of refund beneficiary on file with the association, the deceased member's accumulated member contributions shall be paid to the estate of the deceased member.

**History:** Laws 1992, ch. 118, § 6; 1995, ch. 115, § 12.

### **ANNOTATIONS**

**The 1995 amendment,** effective June 16, 1995, rewrote this section to the extent that a detailed comparison is impracticable.

**Internal Revenue Code.** — The federal Internal Revenue Code, referred to in the second sentence in Subsection A, appears as 26 U.S.C. § 1 et seq.

### **10-12C-7. Funds not subject to legal process; division of funds as community property; legal process to satisfy child support obligations.**

A. Except as provided in Subsections B and C of this section, none of the money, pensions or other benefits provided pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978] shall be assignable either in law or in equity or be subject to execution, levy, attachment, garnishment or other legal process.

B. A court of competent jurisdiction, solely for the purposes of effecting a division of community property in a divorce or legal separation proceeding, may provide by appropriate order for a determination and division of a community interest in the pensions or other benefits provided for in the Magistrate Retirement Act. The court shall fix the manner in which warrants are issued, may order direct payments to a person with a community interest in the pensions or other benefits, may require the election of a specific form of payment and designation of a specific survivor beneficiary or refund beneficiary and may restrain the refund of accumulated member contributions. Payments made pursuant to such orders shall only be made when member contributions are refunded or a pension is payable in accordance with the provisions of the Magistrate Retirement Act. The court shall not alter the manner in which the amount of pensions or other benefits is calculated by the association or cause any increase in the actuarial present value of the pensions or other benefits to be paid by the association.

C. A court of competent jurisdiction, solely for the purposes of enforcing current or delinquent child-support obligations, may provide by appropriate order for withholding amounts due in satisfaction of current or delinquent child-support obligations from the pensions or other benefits provided for in the Magistrate Retirement Act and for payment of such amounts to third parties. The court shall not alter the manner in which the amount of pensions or other benefits is calculated by the association. The court shall not cause any increase in the actuarial present value of the pensions or other benefits to be paid from the fund. Payments made pursuant to such orders shall only be made when member contributions are refunded or when a pension is payable in accordance with the provisions of the Magistrate Retirement Act. In no case shall more money be paid out, either in a lump sum or in monthly pension payments, of the fund in enforcement of current or delinquent child-support obligations than would otherwise be payable at that time.

**History:** Laws 1992, ch. 118, § 7; 1995, ch. 115, § 13.

### **ANNOTATIONS**

**Cross references.** — For exemption from legal process for Public Employees Retirement Act benefits, see 10-11-135 NMSA 1978.

For exemption from legal Judicial Retirement Act benefits, see 10-12B-7 NMSA 1978.

For exemption from legal process for Educational Retirement Act benefits, see 22-11-42 NMSA 1978.

For exemption from legal process for interest from state police pension fund, see 29-4-10 NMSA 1978.

For exemption from legal process for married persons or heads of households, see 42-10-1 NMSA 1978.

For rules governing garnishment and writs of execution in the district, magistrate, and metropolitan courts, see Rules 1-065.1, 2-801, and 3-801 NMRA, respectively.

For form for claim of exemptions on executions, see Rule 4-803 NMRA.

For form for order on claim of exemption and order to pay in execution proceedings, see Rule 4-804 NMRA.

For form for application for writ of garnishment and affidavit, see Rule 4-805 NMRA.

For form for notice of right to claim exemptions from execution, see Rule 4-808A NMRA.

For form for claim of exemption from garnishment, see Rule 4-809 NMRA.

**The 1995 amendment**, effective June 16, 1995, in Subsection B, inserted "in a divorce or legal separation proceeding" in the first sentence, and "election of a specific form of payment and" in the second sentence, inserted the third sentence, and substituted "by the association" for "from the fund" at the end of the last sentence; and, in Subsection C, substituted "member contributions are refunded or when a pension is payable in accordance with the provisions of the Magistrate Retirement Act" for "the member leaves office and requests a refund of contributions or when the member retires" in the next-to-last sentence and "pension payments" for "benefits" in the last sentence.

### **10-12C-8. Age and service credit requirements for normal retirement.**

A. The age and service credit requirements for retirement provided for in the Magistrate Retirement Act [10-12C-1 NMSA 1978] are:

- (1) age sixty-four or older and five or more years of service credit;
- (2) age sixty or older and fifteen or more years of service credit; or
- (3) any age and twenty-four or more years of service credit.

B. If a member leaves office for any reason, other than removal pursuant to Article 6, Section 32 of the constitution of New Mexico before meeting the age and service credit requirements for retirement pursuant to the provisions of this section and if that member leaves his member contributions on deposit in the fund, that member may apply for retirement when that member meets the age and service credit requirements for retirement pursuant to the provisions of the Magistrate Retirement Act or provisions of the Public Employees Retirement Reciprocity Act [Chapter 10, Article 13A NMSA 1978] if enacted by the second session of the fortieth legislature of the state of New Mexico.

C. No member shall be eligible to receive a pension pursuant to the provisions of the Magistrate Retirement Act while still in office.

**History:** Laws 1992, ch. 118, § 8.

### **10-12C-9. Amount of pension.**

The amount of pension is equal to one-twelfth of:

seventy-five percent of salary (number of  
years of  
received during last year X .05 X service,

not exceeding  
in office prior to retirement  
years, + five  
fifteen  
years).

**History:** Laws 1992, ch. 118, § 9.

### **10-12C-10. Member contributions; tax treatment.**

A. Members, while in office, shall contribute the following amounts to the member contribution fund:

- (1) through June 30, 2006, six and one-half percent of salary; and
- (2) on and after July 1, 2006, seven and one-half percent of salary.

B. Upon implementation, the state, acting as employer of members covered pursuant to the provisions of the Magistrate Retirement Act, shall, solely for the purpose of compliance with Section 414(h) of the Internal Revenue Code of 1986, pick up for the purposes specified in that section member contributions required by this section for all annual salary earned by the member. Member contributions picked up pursuant to the provisions of this section shall be treated as employer contributions for purposes of determining income tax obligations under the Internal Revenue Code of 1986; however, such picked-up member contributions shall be included in the determination of the member's gross annual salary for all other purposes under federal and state laws. Member contributions picked up pursuant to the provisions of this section shall continue to be designated member contributions for all purposes of the Magistrate Retirement Act and shall be considered as part of the member's annual salary for purposes of determining the amount of the member's contribution. The provisions of this section are mandatory, and the member shall have no option concerning the pick up or concerning the receipt of the contributed amounts directly instead of having the amounts paid by the employer to the retirement system. Implementation occurs upon authorization by the board. In no event may implementation occur other than at the beginning of a pay period applicable to the member.

**History:** Laws 1992, ch. 118, § 10; 2004, ch. 101, § 2; 2005, ch. 247, § 1.

### **ANNOTATIONS**

**Internal Revenue Code of 1986.** — Section 414(h) of the Internal Revenue Code of 1986, referred to in Subsection B, appears as 26 U.S.C. § 414(h).

**The 2004 amendment,** effective July 1, 2004, amended Subsection A to increase the contribution rate from 5% to 5 1/2% and added Subsection C making the increase in member contributions contingent upon a 6% salary increase for justices and judges.

**The 2005 amendment**, effective July 1, 2005, provides the schedule of member contributions in Subsection A(1) and (2).

### **10-12C-11. Employer contributions.**

A. The state, through the administrative office of the courts, shall contribute the following amounts to the fund:

(1) through June 30, 2006, ten percent of salary for each member in office; and

(2) on and after July 1, 2006, eleven percent of salary for each member in office.

B. Twenty-five dollars (\$25.00) from each civil case docket fee paid in magistrate court and ten dollars (\$10.00) from each civil jury fee paid in magistrate court shall be paid by the court clerk to the employer's accumulation fund.

**History:** Laws 1992, ch. 118, § 11; 2003, ch. 81, § 6; 2005, ch. 247, § 2.

### **ANNOTATIONS**

**The 2003 amendment**, effective July 1, 2003 deleted "or metropolitan" following "in magistrate" twice in Subsection B.

**The 2005 amendment**, effective July 1, 2005, provides the schedule of state contributions in Subsection A(1) and (2).

### **10-12C-12. Disability retirement pension.**

A. A magistrate with five years or more of service credit accrued pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978] who becomes unable to carry out the duties of that office due to physical or mental disability shall, upon determination of the disability and relinquishment of office, receive a pension from the fund so long as the disability continues. Determination of disability shall be made by the board in accordance with the provisions of the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978] and rules promulgated thereunder.

B. The amount of the pension shall be calculated using the formula for normal retirement set out in Section 9 [10-12C-9 NMSA 1978] of the Magistrate Retirement Act.

C. The five-year service credit requirement shall be waived if the board finds the disability to have been the natural and proximate result of causes arising solely and exclusively out of and in the course of the member's performance of duty as a magistrate, and the amount of pension shall be computed as if the member had five years of service credit as a magistrate.

**History:** Laws 1992, ch. 118, § 12.

### **10-12C-13. Survivor's pension.**

A. Unless a member has designated a survivor beneficiary in accordance with Subsection B of this section, a survivor pension shall be paid for life to a member's or retired member's surviving spouse.

B. A member may designate, in writing in a form prescribed by the association, a survivor beneficiary to receive the survivor's pension described in this section. If the member is married, a designation of survivor beneficiary other than the member's spouse may only be made with the written consent of the member's spouse. Marriage subsequent to a designation of survivor beneficiary shall automatically revoke the designation of survivor beneficiary. A designation of survivor beneficiary made pursuant to a court order issued under Section 7 [10-12C-7 NMSA 1978] of the Magistrate Retirement Act shall not require the consent of the member's spouse, if any, and shall not be revoked by the subsequent remarriage of the member. A designation of survivor beneficiary may be revoked by the member at any time prior to the member's retirement. If the member is married, a revocation of designation of survivor beneficiary may only be made with the written consent of the member's spouse.

C. If there is no surviving spouse and no designated survivor beneficiary, or if the surviving spouse dies while there are still minor and dependent children of the member, the survivor's pension shall be paid to all minor and dependent children, if any, of the member, in equal shares, so long as each child remains a minor or dependent child. As each child ceases to be a minor or dependent child, the number of shares shall be reduced and the amount payable to each remaining child increased proportionately so that the total survivor's pension remains unchanged as long as there is any such child.

D. The survivor's pension is equal to seventy-five percent of the member's pension.

E. Survivor beneficiaries shall be eligible for other benefits provided pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978], including cost-of-living adjustments and continuation of group insurance benefits.

F. If a member dies while receiving a disability retirement pension, the survivor beneficiary shall receive the survivor pension provided pursuant to the provisions of the Magistrate Retirement Act.

**History:** Laws 1992, ch. 118, § 13.

### **10-12C-14. Cost-of-living adjustment.**

A yearly cost-of-living adjustment shall be made to each pension payable pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978] as provided in the Public Employees Retirement Act [Chapter 10, Article 11 NMSA 1978].

**History:** Laws 1992, ch. 118, § 14.

### **10-12C-15. Group insurance; continuation.**

If the provisions of the Retiree Health Care Act [10-7C-16 NMSA 1978] do not apply to a retired member, that retired member may continue to be insured under the provisions of any state group insurance plan in effect at the time of retirement or under the terms of any separate subsequent state group insurance plan, if the retired member pays the entire periodic premium charges for such insurance and consents to have the periodic premium charges deducted from the retired member's pension.

**History:** Laws 1992, ch. 118, § 15.

### **10-12C-16. Suspension or forfeiture of benefits.**

A. If a member retires and is subsequently employed by any employer covered by any state system or the educational retirement system, the retired member's pension shall be suspended effective the first day of the month following the month in which the subsequent employment begins. The suspended pension of a previously retired member shall resume and be effective the first day of the month following the month in which the member leaves office or terminates the subsequent employment.

B. The right to receive a pension pursuant to the provisions of the Magistrate Retirement Act [10-12C-1 NMSA 1978] shall be forfeited if the member is removed from office pursuant to the provisions of Article 6, Section 32 of the constitution of New Mexico and the member's only entitlement from the fund shall be the refund of the member's own contributions.

C. The provisions of Subsection A of this section shall not apply to a retired member who is elected to serve a term as an elected official if the retired member files an irrevocable exemption from membership in any state system with the association within thirty days of taking office. Filing of an irrevocable exemption shall irrevocably bar the retired member from acquiring service credit for the period of exemption from the membership.

**History:** Laws 1992, ch. 118, § 16; 2001, ch. 104, § 1.

## **ANNOTATIONS**

**The 2001 amendment**, effective June 15, 2001, added Subsection C to the section.

### **10-12C-17. Adjustment of pension.**

A. If payment of a pension or other retirement benefit causes a decrease in the amount of monetary payments or other needs-based benefits due to a payee from any other governmental agency, the pension or other retirement benefit shall be reduced for

the period during which the pension or other retirement benefit prevents payment of another needs-based benefit to result in payment of the maximum amount possible by the association and the other governmental agency to the payee. Any amounts that would otherwise be paid out that are not paid in accordance with the provisions of this section shall not be recoverable by a payee at any later date.

B. If there is a change in the effect of a pension or other retirement benefit on any monetary payments or other needs-based benefits due to a payee from any other governmental agency, the pension or other retirement benefits shall be adjusted to result in the maximum total benefit to the payee. In no event shall any pension be increased in an amount greater than that authorized by the Magistrate Retirement Act [10-12C-1 NMSA 1978].

C. The provisions of this section are mandatory and shall not be waived or declined by a payee. Each payee shall provide the association with all information necessary for the association to carry out the requirements imposed by this section.

D. If the payee fails to provide all the facts necessary to comply with the requirements imposed by this section, and payment of a pension or other retirement benefit is made without making the adjustment required by this section, neither the board, the executive director nor any officer or employee of the association or the board shall be liable to any third party because the adjustment was not made as required.

E. As used in this section:

(1) "pension" means a normal retirement, survivor or disability retirement pension payable to a retired member or survivor beneficiary pursuant to the Magistrate Retirement Act;

(2) "governmental agency" means the federal government, any department or agency of the federal government, any state and any department, agency or political subdivision of a state;

(3) "total benefits" means pensions plus any other monetary payments or other needs-based benefits due to the payee from any governmental agency;

(4) "needs-based benefit" means monetary or other benefits for which a determination of eligibility is based upon the recipient's level of income and resources; and

(5) "payee" means a retired member or the refund beneficiary or survivor beneficiary of a retired member.

**History:** Laws 1995, ch. 115, § 9; 1997, ch. 189, § 16.

## **ANNOTATIONS**



**The 1997 amendment**, in Subsection D, deleted "retirement" preceding "board" in two places and substituted "director" for "secretary". Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

### **10-12C-18. Correction of errors and omissions; estoppel.**

A. If an error or omission results in an overpayment to a member or beneficiary of a member, the association shall correct the error or omission and adjust all future payments accordingly. The association shall recover all overpayments made for a period of up to one year prior to the date the error or omission was discovered.

B. A person who is paid more than the amount that is lawfully due him as a result of fraudulent information provided by the member or beneficiary shall be liable for the repayment of that amount to the association plus interest on that amount at the rate set by the board plus all costs of collection, including attorney fees if necessary. Recovery of such overpayment shall extend back to the date the first payment was made based on the fraudulent information.

C. Statements of fact or law made by board members or employees of the board or the association shall not estop the board or the association from acting in accordance with the applicable statutes.

**History:** Laws 1995, ch. 115, § 10; 1997, ch. 189, § 17.

#### **ANNOTATIONS**

**The 1997 amendment**, in Subsection A, in the first sentence, deleted "in an application or its supporting documents" preceding "results" and made a stylistic change and made a stylistic change in Subsection B. Laws 1997, ch. 189 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

## **ARTICLE 13**

### **Retirement Reciprocity**

(Repealed by Laws 1992, ch. 116 § 17 and by Laws 1993, ch. 279, § 4.)

### **10-13-1 to 10-13-5. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1993, ch. 279, § 4 repeals 10-13-1 through 10-13-5 NMSA 1978, as enacted or amended by Laws 1963, ch. 275, §§ 1, 2, and 5, Laws 1973, ch. 352, § 1, and Laws 1977, ch. 331, § 1, concerning retirement reciprocity, effective July 1, 1993.

For provisions of former sections, see 1992 replacement pamphlet. For the Public Employees Retirement Reciprocity Act, see Chapter 10, Article 13A NMSA 1978.

### **10-13-6 to 10-13-9. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1992, ch. 116, § 17 repeals 10-13-6 to 10-13-9 NMSA 1978, as enacted by Laws 1983, ch. 138, §§ 1 to 4; relating to judicial retirement reciprocity, effective July 1, 1992. For former provisions, see 1990 Replacement Pamphlet. For present comparable provisions, see 10-13A-1 NMSA 1978 et seq.

## **ARTICLE 13A**

### **Public Employees Retirement Reciprocity**

#### **10-13A-1. Short title.**

Chapter 10, Article 13A NMSA 1978 may be cited as the "Public Employees Retirement Reciprocity Act".

**History:** 1978 Comp., § 10-13A-1, enacted by Laws 1992, ch. 116, § 13.

#### **ANNOTATIONS**

**Purpose of act.** — The Retirement Reciprocity Act was enacted to extend to public employees the benefit of increased retirement credit irrespective of the particular state retirement system the individual may have been employed under, and to permit an individual to receive greater retirement advantages than would otherwise be possible under either of the single state retirement systems. 1964 Op. Att'y Gen. No. 64-118.

**To be liberally construed.** — The Retirement Reciprocity Act (former 10-13-1 to 10-13-5 NMSA 1978) was remedial in nature and was to be liberally interpreted in order to best carry out the announced purposes of the act. 1964 Op. Att'y Gen. No. 64-118.

**Where credit extended.** — The Retirement Reciprocity Act (former 10-13-1 to 10-13-5 NMSA 1978) was adopted to extend reciprocal retirement credit to individuals who have been employed under both the state public educational system and state public employment. 1964 Op. Att'y Gen. No. 64-118.

#### **10-13A-2. Definitions.**

As used in the Public Employees Retirement Reciprocity Act [10-13A-1 NMSA 1978]:

A. "association" means the public employees retirement association of New Mexico;

B. "board" means the retirement board provided for in the Public Employees Retirement Act [10-11-1 NMSA 1978] or the educational retirement board;

C. "educational retirement system" means that retirement system provided for in the Educational Retirement Act [22-11-1 NMSA 1978];

D. "eligible reciprocal service credit" means a minimum of one month of service credit under any state system as calculated according to the retirement act applicable to the member;

E. "former member" means a person who was previously employed by an employer covered by a state system, who has terminated that employment and who has received a refund of member contributions;

F. "judicial retirement system" means that retirement system provided for in the Judicial Retirement Act [10-12B-1 NMSA 1978];

G. "magistrate retirement system" means that retirement system provided for in the Magistrate Retirement Act [10-12C-1 NMSA 1978];

H. "member" means:

(1) a currently employed, contributing employee of an employer covered by a state system; or

(2) a person who has been but is not currently employed by an employer covered by a state system, who has not retired and who has not received a refund of member contributions from the state system under which he was covered;

I. "member contributions" means the amounts deducted from the salary of a member and credited to the member's individual account in a state system, together with interest, if any, credited to that account;

J. "pension" means a series of monthly payments to a retired member or survivor beneficiary as defined and provided in the Educational Retirement Act, the Public Employees Retirement Act, the Magistrate Retirement Act or the Judicial Retirement Act;

K. "public employees retirement system" means that retirement system provided for in the Public Employees Retirement Act;

L. "retire" means to:

(1) terminate employment with all employers covered by any state system;  
and

(2) receive a pension benefit from one state system;

M. "salary" means the member's salary as defined under the applicable retirement act; and

N. "state system" means a retirement program provided for in the Educational Retirement Act, the Public Employees Retirement Act, the Magistrate Retirement Act or the Judicial Retirement Act.

**History:** 1978 Comp., § 10-13A-2, enacted by Laws 1992, ch. 116, § 14; 1993, ch. 279, § 1.

#### **ANNOTATIONS**

**The 1993 amendment**, effective July 1, 1993, added Subsection K, redesignating Subsections K through M as Subsections L through N; rewrote Subsections B and D and Subsection M; inserted "who has" in Subsection E; and inserted "Educational Retirement Act, the" in Subsection J and Subsection N.

#### **10-13A-3. Service credit; forfeiture; reinstatement.**

Forfeited service credit under any state system shall be reinstated according to the provisions of the retirement act applicable to that state system before that service credit may be considered eligible reciprocal service credit.

**History:** 1978 Comp., § 10-13A-3, enacted by Laws 1992, ch. 116, § 15; 1993, ch. 279, § 2.

#### **ANNOTATIONS**

**The 1993 amendment**, effective July 1, 1993, deleted the provisions of Subsection A, which provided a procedure for reinstatement of forfeited service credit; deleted the Subsection B designation from the beginning of the section; and substituted "shall be reinstated according to the provisions of the retirement act applicable to that state system" for "must be reinstated".

#### **10-13A-4. Normal retirement; pension benefit.**

If a member has one month or more of eligible reciprocal service credit under each of two or more state systems, the following provisions shall apply, together with the applicable provisions of the Public Employees Retirement Reciprocity Act [this article], the Educational Retirement Act [22-11-1 NMSA 1978], the Public Employees Retirement Act [10-11-1 NMSA 1978], the Judicial Retirement Act [10-12B-1 NMSA

1978], the Magistrate Retirement Act [10-12C-1 NMSA 1978] and the rules and regulations for those acts promulgated by the board:

A. a member's total eligible reciprocal service credit under all state systems shall be used in satisfying the service credit requirements for normal retirement under the state system from which the member retires;

B. when a member with eligible reciprocal service credit retires, the member shall receive a pension that is equal to the sum of the pensions attributable to the service credit the member has accrued under each state system, subject to the following restrictions:

(1) the salary used in calculating each component of the pension shall be the salary, average annual salary or final average salary, as those terms are defined under the applicable act, earned while the member was covered under the state system calculating that component as follows:

(a) the member's entire salary history under the public employees retirement system and the educational retirement system shall be used to determine the final average salary and annual average salary under each state system if the member has eligible reciprocal service credit under both state systems;

(b) the member's entire salary history under the educational retirement system and the judicial retirement system or the magistrate retirement system, or both, shall be used to determine the average annual salary under the Educational Retirement Act if the member has eligible reciprocal service credit under those state systems, but has less than five years of service credit under the educational retirement system;

(c) the member's salary history under the educational retirement system shall be used to determine the average annual salary under that system if the member has eligible reciprocal service credit under the Educational Retirement Act and the Judicial Retirement Act or the Magistrate Retirement Act, or both, and has five or more years of service credit under the educational retirement system; or

(d) if a member has less than twelve months of credited service under the judicial retirement system or the magistrate retirement system, the final year's salary shall be the aggregate amount of salary paid to the member for the period of credited service divided by the member's credited service times twelve;

(2) the member shall meet the age and service credit requirements for retirement under each applicable state system before the component of the pension attributable to service credit accrued under that state system may be paid; provided the member's total eligible reciprocal service credit under all state systems shall be used in satisfying the service credit requirement for normal retirement under each state system;

(3) the member shall terminate employment under all state systems before the member may receive a pension from any state system; and

(4) the member shall file an application for retirement under the state system under which the member was last employed, in accordance with the requirements of that state system;

C. subject to the restrictions contained in this section, the component of the pension attributable to each state system shall be calculated based upon:

(1) the member's eligible reciprocal service credit acquired as a member of that state system; and

(2) the pension calculation formula applicable to the member under that state system;

D. the following limitations shall apply to pensions calculated under the Public Employees Retirement Reciprocity Act:

(1) in no case shall the total amount of the pension, calculated under the Public Employees Retirement Reciprocity Act and received by a member attributable to all state systems exceed the amount allowable under Section 415 of the Internal Revenue Code; and

(2) where the member has less than five years of service credit in one state system, the pension from that state system shall not exceed six hundred twenty-five one thousandths percent per month of service under that state system multiplied by the following amount applicable under that state system:

(a) one-twelfth of the member's magistrate salary received during the last year in office;

(b) one-twelfth of the member's judicial salary received during the last year in office; or

(c) the member's final average salary as defined pursuant to the Public Employees Retirement Act;

E. the state system from which a member with eligible reciprocal service credit retires shall be the payor fund for the pension; provided that:

(1) each state system shall reimburse the payor fund the amount of the component of the pension attributable to service credit accrued under that state system; and

(2) reimbursements shall be made in the manner and frequency determined by the boards;

F. in no case shall any member retire from more than one state system; and

G. if a member retires from any state system with eligible reciprocal service credit and is subsequently employed by any employer covered by a state system, the retired member's eligibility to continue to receive pension payments shall be governed by the retirement act governing the state system from which the member retired. Subsequent membership in the retirement program under which the subsequent employee is covered shall be governed by that retirement act.

**History:** 1978 Comp., § 10-13A-4, enacted by Laws 1992, ch. 116, § 16; 1993, ch. 279, § 3.

### ANNOTATIONS

**The 1993 amendment**, effective July 1, 1993, substituted "month" for "year" and inserted "the Educational Retirement Act" in the introductory language; substituted "for" for "from" in Subsection A; inserted "average annual salary" in the introductory language of Paragraph (1) of Subsection B; added the language beginning "as follows", including Subparagraphs (a) through (d), to the end of Paragraph (1) of Subsection B; rewrote Paragraph (1) of Subsection D; substituted "six hundred twenty-five one thousandths percent per month" for "seven and one-half percent per year" in Paragraph (2) of Subsection D; substituted "boards" for "board" in Paragraph (2) of Subsection E; and rewrote Subsection G.

**Internal Revenue Code.** — Section 415 of the Internal Revenue Code is found at 26 U.S.C. § 415.

## ARTICLE 14

### Social Security Coverage

#### 10-14-1. Declaration of policy.

In order to extend to employees of the state and its political subdivisions and to the dependents and survivors of such employees, the basic protection accorded to others by the old-age and survivors' insurance system embodied in the Social Security Act, it is hereby declared to be the policy of the legislature, subject to the limitations of this act [10-14-1 to 10-14-3, 10-14-5 to 10-14-10 NMSA 1978], that such steps be taken as to provide such protection to employees of the state and its political subdivisions on as broad [broad] a basis as is permitted under the Social Security Act. It is also the policy of the legislature that the protection afforded employees in positions covered by a retirement system on the date an agreement under this act is made applicable to service performed in such positions, or receiving periodic benefits under such retirement

system at such time, will not be impaired as a result of making the agreement so applicable or as a result of legislative enactment in anticipation thereof.

**History:** 1953 Comp., § 5-7-1, enacted by Laws 1955, ch. 172, § 1.

## ANNOTATIONS

**Social Security Act.** — The federal Social Security Act, referred to in the first sentence, appears as 42 U.S.C. § 301 et seq.

**Legislative effect.** — What in effect the legislature did by the passage of Laws 1955, ch. 172, was make an offer to all state employees covered by state retirement system that if they elected to come within the provisions of social security, the state would provide for the share required by the Social Security Act from the employer. 1957-58 Op. Att'y Gen. No. 57-61.

**Effect of section on school for visually handicapped.** — The New Mexico school for the visually handicapped is not legally separate and distinct; it is in fact a state educational institution. Most of its funds come from either state school lands or from appropriations from the legislature. This institution is actually a part of the state. Inasmuch as the school for the visually handicapped is not a political subdivision, it cannot be considered a separate retirement system for the purposes of holding a referendum relative to the coverage under the old-age and survivors insurance program. 1955-56 Op. Att'y Gen. No. 6411.

**Eligibility.** — Under the social security laws, both state and federal, all members of the retirement system become eligible for social security upon a favorable vote of the referendum posing the questions of joining the social security system. 1955-56 Op. Att'y Gen. No. 6416.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 32 et seq.

### 10-14-2. Definitions.

For the purposes of Sections 10-14-1 through 10-14-10 NMSA 1978:

A. the term "wages" means all remuneration for employment as defined herein, including the cash value of all remuneration paid in any medium other than cash, except that such term shall not include that part of such remuneration which, even if it were for "employment" within the meaning of the Federal Insurance Contributions Act would not constitute "wages" within the meaning of that act;

B. the term "employment" means any service performed by an employee in the employ of the state, or any political subdivision thereof, for such employer, except (1) service which in the absence of an agreement entered into under this act [10-14-1 to



10-14-3, 10-14-5 to 10-14-10 NMSA 1978] would constitute "employment" as defined in the Social Security Act; or (2) service which under the Social Security Act may not be included in an agreement between the state and the secretary of health, education and welfare entered into under this act. Service which under the Social Security Act may be included in an agreement only upon certification by the governor or an officer of the state designated by the governor, in accordance with Section 218(d)(3) of that act shall be included in the term "employment" if and when the governor, or an officer of the state designated by the governor, issues, with respect to such service, a certificate to the secretary of health, education and welfare pursuant to Section 9(b) [10-14-10B NMSA 1978] of this act, provided, however, that an agreement may exclude (1) any service of an emergency nature; (2) services performed in the employ of a school, college or university by a student who is enrolled and regularly attending classes at such school, college or university; (3) all services in any class or classes of (a) elective positions; (b) part-time positions, or (c) positions the compensation for which is on a fee basis, performed by an employee of the state or an employee of a subdivision of the state, if so provided in a plan submitted by said subdivision under Section 5 [10-14-6 NMSA 1978] of this act;

C. the term "employee" includes an officer of a state or political subdivision thereof;

D. the term "state agency" means the agency of the state of New Mexico designated by the governor for the administration of this act;

E. the term "secretary of health, education and welfare" includes any individual to whom the secretary of health, education and welfare has delegated any functions under the Social Security Act with respect to coverage under such act of employees of states and their political subdivisions, and with respect to any action taken prior to April 11, 1953, includes the federal security administrator and any individual to whom such administrator had delegated any such function;

F. the term "political subdivision" includes an instrumentality of the state or one or more of its political subdivisions, or of the state and one or more of its political subdivisions, but only if such instrumentality is a juristic entity which is legally separate and distinct from the state or subdivision and only if its employees are not by virtue of their relation to such juristic entity employees of the state or subdivision;

G. the term "Social Security Act" means the act of congress approved August 14, 1935, Chapter 531, 49 Stat. 620, officially cited as the "Social Security Act," (including regulations and requirements issued pursuant thereto), as such act has been and may from time to time be amended; and

H. the term "Federal Insurance Contributions Act" means Subchapter A of Chapter 9 of the federal Internal Revenue Code of 1939 and Subchapters A and B of Chapter 21 of the federal Internal Revenue Code of 1954, as such codes have been and may from time to time be amended; and the term "employee tax" means the tax

imposed by Section 1400 of such code of 1939 and Section 3101 of such code of 1954, as it has been and may from time to time be amended.

**History:** 1953 Comp., § 5-7-2, enacted by Laws 1955, ch. 172, § 2; 1973, ch. 329, § 1.

## ANNOTATIONS

**Federal Insurance Contributions Act.** — The Federal Insurance Contributions Act, referred to in Subsections A and H, appears as 26 U.S.C. §§ 3101 to 3128.

**Social Security Act.** — The federal Social Security Act, referred to in Subsection B, appears as 42 U.S.C. § 301 et seq. Section 218(d)(3) of the act, also referred to in Subsection B, appears as 42 U.S.C. § 418(d)(3).

**Internal Revenue Code.** — Section 1400 of the Internal Revenue Code of 1939, referred to in Subsection H, has been repealed and superseded by § 3101 of the Internal Revenue Code of 1986, also referred to in Subsection H, compiled as 26 U.S.C. § 3101.

**Effect of section on sick leave payments.** — Where the university of New Mexico did not make a social security contribution with respect to sick leave payments on the grounds that such payments were excluded from wages, the social security administration was justified in assessing \$28.60 in respect to those payments and holding that they were not excluded from wages. *New Mexico v. Weinberger*, 517 F.2d 989 (10th Cir. 1975), cert. denied, 423 U.S. 1051, 96 S. Ct. 779, 46 L. Ed. 2d 640 (1976).

**Sick leave payments are wages.** — Payments made to employees of the University of New Mexico during period of sickness are considered wages and therefore reportable for social security purposes. 1971 Op. Att'y Gen. No. 71-21.

**Exclusion construed differently.** — In assessing contributions to be paid in by private employers the commissioner of internal revenue has construed the sick pay exclusion from wages differently than has the secretary of health, education and welfare in assessing public employers. *New Mexico v. Weinberger*, 517 F.2d 989 (10th Cir. 1975), cert. denied, 423 U.S. 1051, 96 S. Ct. 779, 46 L. Ed. 2d 640 (1976).

**Hospitals not political subdivisions.** — Hospitals created jointly by counties and municipalities are not independent political subdivisions, but are an intricate part of the county and the municipality creating the same, and therefore they can come under the social security system only as the county and the municipality of which they are part come within the provisions of the Social Security Act. 1955-56 Op. Att'y Gen. No. 6437.

**Mayordomo officer of political subdivision.** — The mayordomo of a community ditch association is considered an officer of a political subdivision of the state for social security coverage purposes. 1970 Op. Att'y Gen. No. 70-46.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare § 28.

### **10-14-3. Federal-state agreement.**

A. The state agency, with the approval of the governor, is hereby authorized to enter on behalf of the state into an agreement with the secretary of health, education and welfare, consistent with the terms and provisions of this act [10-14-1 to 10-14-3, 10-14-5 to 10-14-10 NMSA 1978], for the purpose of extending the benefits of the federal old-age and survivors' insurance system to employees of the state or any political subdivision thereof with respect to services specified in such agreement which constitute "employment" as defined in Section 2 [10-14-2 NMSA 1978] of this act. Such agreement may contain such provisions relating to coverage, benefits, contributions, effective date, modification and termination of the agreement, administration and other appropriate provisions as the state agency and secretary of health, education and welfare shall agree upon, but, except as may be otherwise required by or under the Social Security Act as to the services to be covered, such agreement shall provide in effect that:

(1) benefits will be provided for employees whose services are covered by the agreement (and their dependents and survivors) on the same basis as though such services constituted employment within the meaning of Title II of the Social Security Act;

(2) the state will pay to the secretary of the treasury, at such time or times as may be prescribed under the Social Security Act, contributions with respect to wages (as defined in Section 2 of this act), equal to the sum of the taxes which would be imposed by the Federal Insurance Contributions Act if the services covered by the agreement constituted employment within the meaning of that act;

(3) such agreement shall be effective with respect to services in employment covered by the agreement performed after a date specified therein in accordance with the Social Security Act;

(4) all services which constitute employment as defined in Section 2 and are performed in the employ of the state by employees of the state, shall be covered by the agreement;

(5) all services which (a) constitute employment as defined in Section 2, (b) are performed in the employ of a political subdivision of the state, and (c) are covered by a plan which is in conformity with the terms of the agreement and has been approved by the state agency under Section 5 [10-14-6 NMSA 1978], shall be covered by the agreement;

(6) as modified, the agreement shall include all services described in either Paragraph (4) or Paragraph (5) of this subsection and performed by individuals to whom Section 218(c)(3)(C) of the Social Security Act is applicable, and shall provide that the

service of any such individual shall continue to be covered by the agreement in case he thereafter becomes eligible to be a member of a retirement system; and

(7) as modified, the agreement shall include all services described in either Paragraph (4) or Paragraph (5) of this subsection and performed by individuals in positions covered by a retirement system with respect to which the governor, or an officer of the state designated by the governor, has issued a certificate to the secretary of health, education and welfare pursuant to Section 9(b) [10-14-10B NMSA 1978] of this act.

B. Any instrumentality jointly created by this state and any other state or states is hereby authorized, upon the granting of like authority by such other state or states, (1) to enter into an agreement with the secretary of health, education and welfare whereby the benefits of the federal old-age and survivors' insurance system shall be extended to employees of such instrumentality, (2) to require its employees to pay (and for that purpose to deduct from their wages) contributions equal to the amounts which they would be required to pay under Section 4(a) [10-14-5A NMSA 1978] if they were covered by an agreement made pursuant to Subsection A of this section; and (3) to make payments to the secretary of the treasury in accordance with such agreement, including payments from its own funds, and otherwise to comply with such agreements. Such agreements, shall, to the extent practicable, be consistent with the terms and provisions of Subsection A and other provisions of this act.

C. Pursuant to Section 218(d)(6)(B) of the Social Security Act, the retirement system covering the employees who are eligible to acquire or who have acquired retirement and emeritus status under Section 1 of Chapter 112, Laws of 1937, as amended, shall be deemed to constitute a separate system for the employees of each institution of higher learning covered thereunder.

**History:** 1953 Comp., § 5-7-3, enacted by Laws 1955, ch. 172, § 3; 1973, ch. 329, § 2.

## ANNOTATIONS

**Social Security Act.** — The federal Social Security Act, referred to throughout Subsection A, appears as 42 U.S.C. § 301 et seq. Title II, referred to in Subsection A(1), appears as 42 U.S.C. § 401 et seq. Section 218, referred to in Subsections A(6) and C, appears as 42 U.S.C. § 418.

**Federal Insurance Contributions Act compiled.** — The Federal Insurance Contributions Act, referred to in Subsection A(2), appears as 26 U.S.C. §§ 3101 to 3128.

**Section 1 of Chapter 112 repealed.** — Laws 1957, ch. 197, § 60, repeals Laws 1937, ch. 112, § 1, which was compiled as 73-12-16, 1953 Comp., and which is referred to in Subsection C.

**Constitutionality of payments.** — Social security payments under this section were not payments of additional fees or compensation in violation of N.M. Const., art. V, § 12. 1968 Op. Att'y Gen. No. 68-1.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 38.

#### **10-14-4. Federal-state agreement; divided retirement systems.**

The agreement executed and approved as specified in Section 10-14-3 NMSA 1978 shall provide, in accordance with the Social Security Act, 42 U.S.C. § 301 et seq., for dividing retirement systems, and for extending coverage to individuals in positions covered by divided retirement systems.

**History:** 1953 Comp., § 5-7-3.1, enacted by Laws 1962 (S.S.), ch. 2, § 1.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 38.

#### **10-14-5. Contributions by state employees.**

A. Every employee of the state whose services are covered by an agreement entered into under Section 3 [10-14-3 NMSA 1978] shall be required to pay for the period of such coverage, into the contribution fund established by Section 6 [10-14-7 NMSA 1978], contributions, with respect to wages (as defined in Section 2 [10-14-2 NMSA 1978]) of this act, equal to the amount of the employee tax which would be imposed by the Federal Insurance Contributions Act, if such services constituted employment within the meaning of that act. Such liability shall arise in consideration of the employee's retention in the service of the state, or his entry upon such service, after the enactment of this act [10-14-1 to 10-14-3, 10-14-5 to 10-14-10 NMSA 1978.]

B. The contribution imposed by this section shall be collected by deducting the amount of the contribution from wages as and when paid, but failure to make such deduction shall not relieve the employee from liability for such contribution.

C. If more or less than the correct amount of the contribution imposed by this section is paid or reduced [deducted] with respect to any remuneration, proper adjustments, or refund if adjustment is impracticable, shall be made, without interest, in such manner and at such times as the state agency shall prescribe.

**History:** 1953 Comp., § 5-7-4, enacted by Laws 1955, ch. 172, § 4.

#### **ANNOTATIONS**

**Federal Insurance Contributions Act.** — The Federal Insurance Contributions Act, referred to in Subsection A, appears as 26 U.S.C. §§ 3101 to 3128.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 38.

### **10-14-6. Plans for coverage of employees of political subdivisions.**

A. Each political subdivision of the state is hereby authorized to submit for approval by the state agency a plan for extending the benefits of Title 2 of the Social Security Act, in conformity with applicable provisions of such act, to employees of such political subdivision. Each such plan and any amendment thereof shall be approved by the state agency if it finds that such plan, or such plan as amended, is in conformity with such requirements as are provided in regulations of the state agency, except that no such plan shall be approved unless:

(1) it is in conformity with the requirements of the Social Security Act and with the agreement entered into under Section 10-14-3 NMSA 1978;

(2) it provides that all services which constitute employment as defined in Section 10-14-2 NMSA 1978 and are performed in the employ of the political subdivision by employees thereof, shall be covered by the plan, except that it may exclude services performed by individuals to whom Section 218(c)3(C) [Section 218(c)(3)(C)] of the Social Security Act is applicable;

(3) it specifies the source or sources from which the funds necessary to make the payments required by Paragraph (1) of Subsection C and by Subsection D of this section are expected to be derived and contains reasonable assurance that such sources will be adequate for such purpose;

(4) it provides for such methods of administration of the plan by the political subdivision as are found by the state agency to be necessary for the proper and efficient administration of the plan;

(5) it provides that the political subdivision will make such reports, in such form and containing such information, as the state agency may from time to time require, and comply with such provisions as the state agency or the secretary of health and human services may from time to time find necessary to assure the correctness and verification of such reports; and

(6) it authorizes the state agency to terminate the plan in its entirety, in the discretion of the state agency, if it finds that there has been a failure to comply substantially with any provision contained in such plan, such termination to take effect at the expiration of such notice and on such conditions as may be provided by regulations of the state agency, and may be consistent with the provisions of the Social Security Act.

B. The state agency shall not finally refuse to approve a plan submitted by a political subdivision under Subsection A of this section, and shall not terminate an approved plan, without reasonable notice and opportunity for hearing to the political subdivision affected thereby.

C. (1) Each political subdivision as to which a plan has been approved under this section shall pay into the contribution fund, with respect to wages, as defined in Section 10-14-2 NMSA 1978, at such time or times as the state agency may by regulation prescribe, contributions in the amounts and at the rates specified in the applicable agreement entered into by the state agency under Section 10-14-3 NMSA 1978.

(2) Each political subdivision required to make payments under Paragraph (1) of this subsection is authorized, in consideration of the employee's retention in, or entry upon, employment after enactment of Sections 10-14-1 through 10-14-3 and 10-14-5 through 10-14-10 NMSA 1978, to impose upon each of its employees, as to services which are covered by an approved plan, a contribution with respect to his wages, as defined in Section 10-14-2 NMSA 1978, not exceeding the amount of the employee tax which would be imposed by the Federal Insurance Contributions Act if such services constituted employment within the meaning of that act, and to deduct the amount of such contribution from his wages as and when paid. Contributions so collected shall be paid into the contribution fund in partial discharge of the liability of such political subdivision or instrumentality under Paragraph (1) of this subsection. Failure to deduct such contribution shall not relieve the employee or employer of liability therefor.

D. Delinquent payments due under Paragraph (1) of Subsection C of this section with interest charged by the federal government, may be recovered by action in a court of competent jurisdiction against the political subdivision liable therefor or may, at the request of the state agency, be deducted from any other money payable to such subdivision by any department or agency of the state.

**History:** 1953 Comp., § 5-7-5, enacted by Laws 1955, ch. 172, § 5; 1981, ch. 154, § 1.

## ANNOTATIONS

**Social Security Act.** — The federal Social Security Act, referred to in Paragraphs (1) and (6) of Subsection A, appears as 42 U.S.C. § 301 et seq.

Title II of the Social Security Act, referred to in the first sentence in the introductory paragraph of Subsection A, appears as 42 U.S.C. § 401 et seq. Section 218(c)(3)(C), referred to in Subsection A(2), appears as 42 U.S.C. § 418(c)(3)(C).

**Federal Insurance Contributions Act.** — The Federal Insurance Contributions Act, referred to in Subsection C(2), appears as 26 U.S.C. §§ 3101 to 3128.

**Effect of section.** — Under this section, each political subdivision of the state is authorized and required to submit for approval a plan to extend the benefit of Title II of

the Social Security Act in conformity with the applicable provisions of such act to employees of such political subdivision. 1955-56 Op. Att'y Gen. No. 6471.

**Power of state agency.** — The board (now state agency) can require whatever is necessary to show that a budget item has been included so as to insure the payment of the amount due. 1955-56 Op. Att'y Gen. No. 6284.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 38.

### **10-14-7. Contribution fund.**

A. There is hereby established a special fund to be known as the "contribution fund." Such fund shall consist of and there shall be deposited in such fund:

(1) all contributions, interest, and penalties collected under Sections 10-14-5 and 10-14-6 NMSA 1978;

(2) all moneys appropriated thereto under this act [10-14-1 to 10-14-3, 10-14-5 to 10-14-10 NMSA 1978];

(3) any property or securities and earnings thereof acquired through the use of moneys belonging to the fund;

(4) interest earned upon any moneys in the fund; and

(5) all sums recovered upon the bond of the custodian or otherwise for losses sustained by the fund and all other moneys received for the fund from any other source. All moneys in the fund shall be mingled and undivided. Subject to the provisions of this act, the state agency is vested with full power, authority and jurisdiction over the fund, including all moneys and property or securities belonging thereto, and may perform any and all acts whether or not specifically designated, which are necessary to the administration thereof and are consistent with the provisions of this act.

B. The contribution fund shall be established and held separate and apart from any other funds or moneys of the state and shall be used and administered exclusively for the purpose of this act. Withdrawals from such fund shall be made for, and solely for:

(1) payments of amounts required to be paid to the secretary of the treasury pursuant to an agreement entered into under Section 10-14-3 NMSA 1978;

(2) payment of refunds provided for in Subsection C of Section 10-14-5 NMSA 1978;

(3) refunds of overpayments, not otherwise adjustable, made by a political subdivision or instrumentality;



(4) expenditures by the state agency for the administration of this act; and

(5) transfers by the state treasurer, upon certification by the director of the social security division, to the state general fund of amounts not necessary to satisfy expenditures required by Paragraphs (1) through (4) of this subsection. Such transfers shall be made by July 30 of each fiscal year.

C. From the contribution fund the custodian of the fund shall pay to the secretary of the treasury such amounts and at such time or times as may be directed by the state agency in accordance with any agreement entered into under Section 10-14-3 NMSA 1978 and the Social Security Act.

D. The state treasurer shall be ex-officio treasurer. The secretary of finance and administration shall be custodian of the contribution fund and shall administer such funds in accordance with the provisions of this act and the directions of the state agency and shall pay all warrants drawn upon it in accordance with the provisions of this section and with such regulations as the state agency may prescribe pursuant thereto.

E. (1) There are hereby authorized to be appropriated annually to the contribution fund, in addition to the contributions collected and paid into the contribution fund under Sections 10-14-5 and 10-14-6 NMSA 1978 to be available for the purposes of Subsections B and C of Section 10-14-7 NMSA 1978 [this section] until expended, such additional sums as are found to be necessary in order to make the payments to the secretary of the treasury which the state is obligated to make pursuant to an agreement entered into under Section 10-14-3 NMSA 1978.

(2) The state agency shall submit to each regular session of the state legislature, at least ninety days in advance of the beginning of such session, an estimate of the amounts authorized to be appropriated to the contribution fund by Paragraph (1) of this subsection for the next appropriation period.

**History:** 1953 Comp., § 5-7-6, enacted by Laws 1955, ch. 172, § 6; 1973, ch. 329, § 3; 1983, ch. 5, § 1; 1983, ch. 301, § 23.

## ANNOTATIONS

**Social Security Act.** — The federal Social Security Act, referred to in Subsection C, appears as 42 U.S.C. § 301 et seq.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 38.

## 10-14-8. Rules and regulations.

The state agency shall make and publish such rules and regulations, not inconsistent with the provisions of this act [10-14-1 to 10-14-3, 10-14-5 to 10-14-10

NMSA 1978], as it finds necessary or appropriate to the efficient administration of the functions with which it is charged under this act.

**History:** 1953 Comp., § 5-7-7, enacted by Laws 1955, ch. 172, § 7.

### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 38.

#### **10-14-9. Studies and reports.**

The state agency shall make studies concerning the problem of old-age and survivors' insurance protection for employees of the state and local governments and their instrumentalities and concerning the operation of agreements made and plans approved under this act [10-14-1 to 10-14-3, 10-14-5 to 10-14-10 NMSA 1978] and shall submit a report to the legislature at the beginning of each regular session, covering the administration and operation of this act during the preceding biennium, including such recommendations for amendments to this act as it considers proper.

**History:** 1953 Comp., § 5-7-8, enacted by Laws 1955, ch. 172, § 8.

### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 38.

#### **10-14-10. Referenda and certification.**

A. The governor is empowered to authorize a referendum, and to designate any agency or individual to supervise its conduct, in accordance with the requirements of Section 218(d)(3) of the Social Security Act, on the question of whether service in positions covered by a retirement system established by the state or by a political subdivision thereof should be excluded from or included under an agreement under this act [10-14-1 to 10-14-3, 10-14-5 to 10-14-10 NMSA 1978]. The notice of referendum required by Section 218(d)(3)(C) of the Social Security Act to be given to employees shall contain or shall be accompanied by a statement, in such form and such detail as the agency or individual designated to supervise the referendum shall deem necessary and sufficient, to inform the employees of the rights which will accrue to them and their dependents and survivors, and the liabilities to which they will be subject, if their services are included under an agreement under this act.

B. Upon receiving evidence satisfactory to him that with respect to any such referendum the conditions specified in Section 218(d)(3) of the Social Security Act have been met, the governor or an officer of the state designated by the governor, shall so certify to the secretary of health, education and welfare.

**History:** 1953 Comp., § 5-7-9, enacted by Laws 1955, ch. 172, § 9; 1973, ch. 329, § 4.

### ANNOTATIONS

**Social Security Act.** — Section 218 of the federal Social Security Act, referred to in Subsections A and B, appears as 42 U.S.C. § 418.

**Legislative intent.** — The legislature intends, so far as the political subdivisions are concerned, that the initial step for coverage is to be made by the political subdivision by submitting a plan. If the plan is proper, and the political subdivision has its own retirement system or was a part of the state system, the governor is to call for a referendum for such political subdivision. If there happens to be a number of such divisions with proper plans, they can, of course, be grouped together for the purpose of the referendum. No political subdivision would work out a plan for coverage without first determining that the employees were for such plan. 1955-56 Op. Att'y Gen. No. 6333.

**Scope of gubernatorial powers as to referendums.** — The governor can, within the provisions of the Social Security Act, designate what shall constitute a retirement system for the purpose of a referendum. The governor can designate each political subdivision as a separate retirement system for the purpose of this referendum. 1955-56 Op. Att'y Gen. No. 6333.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 81 C.J.S. Social Security and Public Welfare §§ 28, 38.

### 10-14-11. Social security referendum.

A referendum for or against participation in the federal old age and survivors insurance embodied in the federal Social Security Act shall be conducted for the employees of a general hospital, or outpatient clinics thereof, operated by a state educational institution named in Article 12, Section 11 of the constitution of New Mexico, if required by federal or state law.

**History:** 1978 Comp., § 10-14-11, enacted by Laws 1978, ch. 167, § 3.

### ANNOTATIONS

**Social Security Act.** — The provisions of the federal Social Security Act, referred to in this section, appear as 42 U.S.C. § 301 et seq.

## ARTICLE 15

### Open Meetings

**10-15-1. Formation of public policy; procedures for open meetings; exceptions and procedures for closed meetings.**

A. In recognition of the fact that a representative government is dependent upon an informed electorate, it is declared to be public policy of this state that all persons are entitled to the greatest possible information regarding the affairs of government and the official acts of those officers and employees who represent them. The formation of public policy or the conduct of business by vote shall not be conducted in closed meeting. All meetings of any public body except the legislature and the courts shall be public meetings, and all persons so desiring shall be permitted to attend and listen to the deliberations and proceedings. Reasonable efforts shall be made to accommodate the use of audio and video recording devices.

B. All meetings of a quorum of members of any board, commission, administrative adjudicatory body or other policymaking body of any state agency, any agency or authority of any county, municipality, district or any political subdivision, held for the purpose of formulating public policy, including the development of personnel policy, rules, regulations or ordinances, discussing public business or for the purpose of taking any action within the authority of or the delegated authority of any board, commission or other policymaking body are declared to be public meetings open to the public at all times, except as otherwise provided in the constitution of New Mexico or the Open Meetings Act [Chapter 10, Article 15 NMSA 1978]. No public meeting once convened that is otherwise required to be open pursuant to the Open Meetings Act shall be closed or dissolved into small groups or committees for the purpose of permitting the closing of the meeting.

C. If otherwise allowed by law or rule of the public body, a member of a public body may participate in a meeting of the public body by means of a conference telephone or other similar communications equipment when it is otherwise difficult or impossible for the member to attend the meeting in person, provided that each member participating by conference telephone can be identified when speaking, all participants are able to hear each other at the same time and members of the public attending the meeting are able to hear any member of the public body who speaks during the meeting.

D. Any meetings at which the discussion or adoption of any proposed resolution, rule, regulation or formal action occurs and at which a majority or quorum of the body is in attendance, and any closed meetings, shall be held only after reasonable notice to the public. The affected body shall determine at least annually in a public meeting what notice for a public meeting is reasonable when applied to that body. That notice shall include broadcast stations licensed by the federal communications commission and newspapers of general circulation that have provided a written request for such notice.

E. A public body may recess and reconvene a meeting to a day subsequent to that stated in the meeting notice if, prior to recessing, the public body specifies the date, time and place for continuation of the meeting and, immediately following the recessed meeting, posts notice of the date, time and place for the reconvened meeting on or near the door of the place where the original meeting was held and in at least one other location appropriate to provide public notice of the continuation of the meeting. Only

matters appearing on the agenda of the original meeting may be discussed at the reconvened meeting.

F. Meeting notices shall include an agenda containing a list of specific items of business to be discussed or transacted at the meeting or information on how the public may obtain a copy of such an agenda. Except in the case of an emergency, the agenda shall be available to the public at least twenty-four hours prior to the meeting. Except for emergency matters, a public body shall take action only on items appearing on the agenda. For purposes of this subsection, an "emergency" refers to unforeseen circumstances that, if not addressed immediately by the public body, will likely result in injury or damage to persons or property or substantial financial loss to the public body.

G. The board, commission or other policymaking body shall keep written minutes of all its meetings. The minutes shall include at a minimum the date, time and place of the meeting, the names of members in attendance and those absent, the substance of the proposals considered and a record of any decisions and votes taken that show how each member voted. All minutes are open to public inspection. Draft minutes shall be prepared within ten working days after the meeting and shall be approved, amended or disapproved at the next meeting where a quorum is present. Minutes shall not become official until approved by the policymaking body.

H. The provisions of Subsections A, B and G of this section do not apply to:

(1) meetings pertaining to issuance, suspension, renewal or revocation of a license, except that a hearing at which evidence is offered or rebutted shall be open. All final actions on the issuance, suspension, renewal or revocation of a license shall be taken at an open meeting;

(2) limited personnel matters; provided that for purposes of the Open Meetings Act [10-15-1.1 NMSA 1978], "limited personnel matters" means the discussion of hiring, promotion, demotion, dismissal, assignment or resignation of or the investigation or consideration of complaints or charges against any individual public employee; provided further that this subsection is not to be construed as to exempt final actions on personnel from being taken at open public meetings, nor does it preclude an aggrieved public employee from demanding a public hearing. Judicial candidates interviewed by any commission shall have the right to demand an open interview;

(3) deliberations by a public body in connection with an administrative adjudicatory proceeding. For purposes of this paragraph, an "administrative adjudicatory proceeding" means a proceeding brought by or against a person before a public body in which individual legal rights, duties or privileges are required by law to be determined by the public body after an opportunity for a trial-type hearing. Except as otherwise provided in this section, the actual administrative adjudicatory proceeding at which evidence is offered or rebutted and any final action taken as a result of the proceeding shall occur in an open meeting;

(4) the discussion of personally identifiable information about any individual student, unless the student, his parent or guardian requests otherwise;

(5) meetings for the discussion of bargaining strategy preliminary to collective bargaining negotiations between the policymaking body and a bargaining unit representing the employees of that policymaking body and collective bargaining sessions at which the policymaking body and the representatives of the collective bargaining unit are present;

(6) that portion of meetings at which a decision concerning purchases in an amount exceeding two thousand five hundred dollars (\$2,500) that can be made only from one source and that portion of meetings at which the contents of competitive sealed proposals solicited pursuant to the Procurement Code [13-1-28 NMSA 1978] are discussed during the contract negotiation process. The actual approval of purchase of the item or final action regarding the selection of a contractor shall be made in an open meeting;

(7) meetings subject to the attorney-client privilege pertaining to threatened or pending litigation in which the public body is or may become a participant;

(8) meetings for the discussion of the purchase, acquisition or disposal of real property or water rights by the public body;

(9) those portions of meetings of committees or boards of public hospitals where strategic and long-range business plans or trade secrets are discussed; and

(10) that portion of a meeting of the gaming control board dealing with information made confidential pursuant to the provisions of the Gaming Control Act [60-2E-1 NMSA 1978].

I. If any meeting is closed pursuant to the exclusions contained in Subsection H of this section, the closure:

(1) if made in an open meeting, shall be approved by a majority vote of a quorum of the policymaking body; the authority for the closure and the subject to be discussed shall be stated with reasonable specificity in the motion calling for the vote on a closed meeting; the vote shall be taken in an open meeting; and the vote of each individual member shall be recorded in the minutes. Only those subjects announced or voted upon prior to closure by the policymaking body may be discussed in a closed meeting; and

(2) if called for when the policymaking body is not in an open meeting, shall not be held until public notice, appropriate under the circumstances, stating the specific provision of the law authorizing the closed meeting and stating with reasonable specificity the subject to be discussed is given to the members and to the general public.

J. Following completion of any closed meeting, the minutes of the open meeting that was closed or the minutes of the next open meeting if the closed meeting was separately scheduled shall state that the matters discussed in the closed meeting were limited only to those specified in the motion for closure or in the notice of the separate closed meeting. This statement shall be approved by the public body under Subsection G of this section as part of the minutes.

**History:** 1953 Comp., § 5-6-23, enacted by Laws 1974, ch. 91, § 1; 1979, ch. 366, § 1; 1989, ch. 299, § 1; 1993, ch. 262, § 1; 1997, ch. 190, § 65; 1999, ch. 157, § 1.

## ANNOTATIONS

**The 1993 amendment**, effective June 18, 1993, in Subsection B, inserted "administrative adjudicatory body" near the beginning of the first sentence; added Subsections C, E, F, and J, redesignating the remaining subsections accordingly and making a related reference change in present Subsections H and I; added Paragraphs (3) and (4) to Subsection H, redesignating the remaining paragraphs accordingly; added the language beginning "and that portion of meetings" to the end of the first sentence of present Paragraph (6) and substituted "or final action regarding the selection of a contractor shall" for "is to" in the second sentence of that paragraph; in Subsection I, inserted "and the subject to be discussed" and "with reasonable specificity" in Paragraph (1) and deleted "the closed meetings" following "in an open meeting" and inserted "and stating with reasonable specificity the subject to be discussed" in Paragraph (2); and made stylistic changes in Subsection B and Subsections D, G, H, and I.

**The 1997 amendment**, in Subsection H, added Paragraph (10) and made minor stylistic changes at the end of Paragraphs (8) and (9). Laws 1997, ch. 190 does not contain an effective date provision applicable to this section, but, pursuant to N.M. Const., art. IV, § 13, the amendment is effective June 20, 1997, 90 days after adjournment.

**The 1999 amendment**, effective June 18, 1999, rewrote Paragraph H(9) which read: "those portions of meetings of committees or boards of public hospitals that receive less than fifty percent of their operating budget from direct public funds and appropriations where strategic and long-range business plans are discussed; and".

**Purpose of the Open Meetings Act** is to open the meetings of governmental bodies to public scrutiny by allowing public attendance at such meetings, not to unduly burden the appropriate exercise of governmental decision-making and ability to act. *Gutierrez v. City of Albuquerque*, 96 N.M. 398, 631 P.2d 304 (1981).

**Effect on city-owned utility.** — A city-owned electric utility corporation is a governmental board within a statute that requires the governing bodies of municipalities, etc., and all other governmental boards and commissions of state or its subdivisions that are supported by public funds to make all final decisions at meetings open to the

public. Raton Pub. Serv. Co. v. Hobbes, 76 N.M. 535, 417 P.2d 32 (1966)(decided under prior law).

**Effect on city board of education.** — A city board of education is a policymaking body covered by the public meeting law. State v. Hernandez, 89 N.M. 698, 556 P.2d 1174 (1976).

**Dental hygiene committee must comply** fully with the Open Meetings Act. 1987 Op. Att'y Gen. No. 87-82.

**Intercommunity water supply association.** — An association composed solely of two incorporated villages for purposes of securing an adequate and economic supply of water for the residents of the villages was a public body subject to the Open Meetings Act, particularly in light of the considerable public authority the association had over the creation, maintenance and distribution of the water to the two villages. 1991 Op. Att'y Gen. No. 91-07.

**To "attend and listen," as used in Subsection A,** means that persons desiring to attend shall have the opportunity to do so, that no one will be systematically excluded or arbitrarily refused admittance, and that the meeting will not be "closed" to the public. Gutierrez v. City of Albuquerque, 96 N.M. 398, 631 P.2d 304 (1981).

**Reasonable public access required.** — A governmental entity must allow reasonable public access for those who wish to attend and listen to its proceedings. Gutierrez v. City of Albuquerque, 96 N.M. 398, 631 P.2d 304 (1981).

**All stages to be open.** — All stages of the meetings must be open to the public because if the body were allowed to conduct a closed meeting in the determination of a matter, and then merely open the meeting to the public and announce its decision, the clear intent of the legislature would be defeated. 1959-60 Op. Att'y Gen. No. 59-105 (decided under prior law).

**Meeting with overflow crowd qualifies as open and public.** — When the size of a crowd exceeds the capacity of the meeting place and every effort is made to allow those who cannot gain entrance to listen to the proceedings, the requirements of this article are satisfied and the meeting qualifies as both open and public. Gutierrez v. City of Albuquerque, 96 N.M. 398, 631 P.2d 304 (1981).

**Denial to citizen of right to address board.** — A local school board president has authority to deny citizens the right to address the local school board during a meeting of the board, if he is authorized to do so by rules promulgated by the board and he does not exercise that authority arbitrarily or capriciously. 1990 Op. Att'y Gen. No. 90-26.

**Restrictions on public's right to speak at open meetings.** — The Open Meetings Act does not require a county commission to allow the public to speak at its meetings. However, the commission in this case had an intentional practice and tradition of



allowing public comment at its meetings, and it failed to identify a significant government interest justifying the prohibition of plaintiff's speech at a commission meeting. Therefore, the district courts order of summary judgment in favor of the commissioners was reversed. *Mesa v. White*, 197 F.3d 1041 (10th Cir. 1999).

**Decisions made by telephone, etc.** — Final decisions made by telephone, mail or telegraph are not made at a meeting open to the public within the meaning of the act. A clear intention of the words "meeting open to the public" is to provide a situation where all of the attending members of the board or commission assembled together arrive at final decisions and determinations in such a manner as to allow the press and the general public to be present. Any other interpretation would defeat the legislative intent of the statute. 1959-60 Op. Att'y Gen. No. 59-105 (decided under prior law).

A county commission may not, consistently with this article, approve purchases by telephone. When it approves purchases, a county commission is conducting public business and taking official action. Therefore, to be valid, this action must be taken by the commissioners acting as a body at a meeting open to the public and according to the requirements of the Open Meetings Act. 1991 Op. Att'y Gen. No. 91-12.

**Recording and broadcasting of meetings.** — News reporters may record public meetings and may later broadcast those recordings, if the recording process does not effectively interfere with certain legitimate governmental interests such as the need to provide for order, decorum, etc. 1973 Op. Att'y Gen. No. 73-10 (decided under prior law).

**Notice of meetings.** — Notice must be posted in a timely manner prior to the anticipated meeting. 1990 Op. Att'y Gen. No. 90-29.

The reasonable notice standard contained in the Open Meetings Act involves an analysis of its substance and procedure, and no hard and fast rule can be applied to what constitutes "reasonable notice" under the Act. 1990 Op. Att'y Gen. No. 90-29.

Procedurally, it is acceptable to post notice in a prominent location like city hall or in the county courthouse. However, where notice has been posted in a prominent location but the public is denied access, such notice is defective and therefore not reasonable. 1990 Op. Att'y Gen. No. 90-29.

It is recommended that public policy-making bodies post notice at least 10 days prior to regular meetings, three days prior to special meetings and as practicable for emergency meetings. However, emergency meetings called with little or no notice must involve issues which, if not addressed immediately by a policy-making body, will threaten the health, safety or property of its citizens. 1990 Op. Att'y Gen. No. 90-29.

A violation of the Open Meeting Act's notice provisions must be considered to be substantial because the Act's policy goals and intent cannot be achieved without sufficient notice. 1990 Op. Att'y Gen. No. 90-29.

**Publication in New Mexico register.** — A notice of proposed rulemaking in the New Mexico Register probably would not constitute reasonable notice under the Open Meetings Act, 10-15-1 to 10-15-4 NMSA 1978, because the register is not widely circulated and is not readily available to the general public. 1993 Op. Att'y Gen. No. 93-2.

**Notice reasonable.** — Where notice of the meeting at which a board adopted regulations under the Environmental Improvement Act was mailed at least 10 days prior to the scheduled date to 64 individuals, committees and organizations (including the appellant who had and exercised the opportunity to appear at two preliminary meetings at which evidence was taken regarding the proposed regulations), the notice of these preliminary meetings was published in nine newspapers, a news release was issued on April 16, 1974, giving the time and place of the April 19 meeting and stating that the board would take action on proposed regulations for solid waste and New Mexico's ambient air standard for sulfur dioxide, notice of the meeting, citing a U.P.I. release, appeared in two other papers on April 18, 1974, and April 17, 1974, respectively, and moreover, April 19 was the regular monthly meeting date for the board, it was held that all of these efforts by the board constituted reasonable notice to the public within the meaning of this subsection. *New Mexico Mun. League, Inc. v. New Mexico Env'tl. Imp. Bd.*, 88 N.M. 201, 539 P.2d 221 (Ct. App.), cert. denied, 88 N.M. 318, 540 P.2d 248 (1975).

**"Limited personnel matters" exception.** — If a public policy-making body desires to meet in executive session to discuss an individual employee's dismissal, promotion, resignation, complaint or shortcomings, then such a meeting could properly be closed pursuant to the "limited personnel matters" exception set forth in Subsection H(2). Conversely, budgetary discussions and the like, while sometimes tangentially related to personnel matters, are not to be held behind closed doors. 1990 Op. Att'y Gen. No. 90-28.

**Reinstatement of termination proceedings after initial ones defective.** — Where the original termination proceedings against a teacher were reversed based upon a procedural defect (failure to comply with this article), the school board was entitled to reinstate terminational proceedings, correct the procedural defect, and rely upon the same alleged acts of misconduct that had been relied upon in the original proceedings. *Board of Educ. v. Sullivan*, 106 N.M. 125, 740 P.2d 119 (1987).

**Correction of procedural error.** — A local school board's procedural error in, following private deliberations, issuing its written decision affirming a teacher's dismissal without convening an open meeting and without a public announcement of the vote, may be corrected by holding a prompt public meeting, affording the teacher an opportunity to be present, and publicly voting on and ratifying its decision. *Kleinberg v. Board of Educ.*, 107 N.M. 38, 751 P.2d 722 (Ct. App. 1988).

**No general right of public sector collective bargaining.** — It would be incorrect to infer that by including a provision allowing closed meetings to discuss strategy

preliminary to collective bargaining negotiations, Paragraph H(5) of this section, the legislature recognized the general right of public sector collective bargaining. To the contrary, that provision was enacted only because the legislature specifically had authorized cities to bargain collectively with transit workers in 3-52-14 to 3-52-16 NMSA 1978. 1987 Op. Att'y Gen. No. 87-41.

**Meetings with attorney.** — Subsection H(7) does not apply only when a public body has already become involved in litigation or has been informed it will likely become involved. Also, it does not require that a decision regarding litigation be made in an open meeting. Board of County Comm'rs v. Ogden, 117 N.M. 181, 870 P.2d 143 (Ct. App. 1994).

**Settlement agreements** entered into between parties are outside the attorney-client privilege, and therefore Paragraph (7) of Subsection H of this section has no bearing on their disclosure. Board of Comm'rs v. Las Cruces Sun-News, 2003-NMCA-102, 134 N.M. 283, 76 P.3d 36.

**Moot claim not vacated.** — Although the drug-testing policy in issue was replaced, making the claim under this act moot on appeal, the city is not entitled to vacate the trial court's judgment on that claim. 19 Solid Waste Dep't Mechanics v. City of Albuquerque, 76 F.3d 1142 (10th Cir. 1996).

**The Las Cruces Selection Advisory Committee** is a policy-making body for purposes of the Open Meetings Act. 1990 Op. Att'y Gen. No. 90-27.

**Law reviews.** — For annual survey of New Mexico law relating to administrative law, see 13 N.M.L. Rev. 235 (1983).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 2 Am. Jur. 2d Administrative Law § 101 et seq.

Emergency exception under state law making proceedings by public bodies open to the public, 33 A.L.R.5th 731.

Attorney-client exception under state law making proceedings by public bodies open to the public, 34 A.L.R.5th 591.

Pending or prospective litigation exception under state law making proceedings by public bodies open to the public, 35 A.L.R.5th 113.

Construction and application of exemptions, under 5 USCS § 552b(c), to open meeting requirement of Sunshine Act, 82 A.L.R. Fed. 465.

Exhaustion of administrative remedies as prerequisite to judicial action to compel disclosure under Freedom of Information Act (FOIA) (5 USC § 552), 112 A.L.R. Fed. 561.

73 C.J.S. Public Administrative Law and Procedure § 19.

### **10-15-1.1. Short title.**

Chapter 10, Article 15 NMSA 1978 may be cited as the "Open Meetings Act".

**History:** 1978 Comp., § 10-15-1.1, enacted by Laws 1979, ch. 366, § 2; 1989, ch. 299, § 2.

### **10-15-2. State legislature; meetings.**

A. All meetings of a quorum of members of any committee or policymaking body of the state legislature held for the purpose of discussing public business or for the purpose of taking any action within the authority of or the delegated authority of such committee or body are declared to be public meetings open to the public at all times.

B. The provisions of Subsection A of this section shall not apply to matters relating to personnel, or matters adjudicatory in nature, or any bill, resolution or other legislative matter not yet presented to either house of the legislature or general appropriation bills.

C. For the purposes of this section, "meeting" means a gathering of the members called by the presiding officer of a standing committee.

**History:** 1953 Comp., § 5-6-24, enacted by Laws 1974, ch. 91, § 2.

## **ANNOTATIONS**

**Open meetings not required.** — The open meetings requirement as defined in this section does not apply to a caucus of the majority party of the house of representatives. 1976 Op. Att'y Gen. No. 76-21.

### **10-15-3. Invalid actions; standing.**

A. No resolution, rule, regulation, ordinance or action of any board, commission, committee or other policymaking body shall be valid unless taken or made at a meeting held in accordance with the requirements of Section 10-15-1 NMSA 1978. Every resolution, rule, regulation, ordinance or action of any board, commission, committee or other policymaking body shall be presumed to have been taken or made at a meeting held in accordance with the requirements of Section 10-15-1 NMSA 1978.

B. All provisions of the Open Meetings Act [10-15-1.1 NMSA 1978] shall be enforced by the attorney general or by the district attorney in the county of jurisdiction. However, nothing in that act shall prevent an individual from independently applying for enforcement through the district courts, provided that the individual first provides written notice of the claimed violation to the public body and that the public body has denied or not acted on the claim within fifteen days of receiving it. A public meeting held to

address a claimed violation of the Open Meetings Act shall include a summary of comments made at the meeting at which the claimed violation occurred.

C. The district courts of this state shall have jurisdiction, upon the application of any person to enforce the purpose of the Open Meetings Act, by injunction, mandamus or other appropriate order. The court shall award costs and reasonable attorney fees to any person who is successful in bringing a court action to enforce the provisions of the Open Meetings Act. If the prevailing party in a legal action brought under this section is a public body defendant, it shall be awarded court costs. A public body defendant that prevails in a court action brought under this section shall be awarded its reasonable attorney fees from the plaintiff if the plaintiff brought the action without sufficient information and belief that good grounds supported it.

D. No section of the Open Meetings Act shall be construed to preclude other remedies or rights not relating to the question of open meetings.

**History:** 1953 Comp., § 5-6-25, enacted by Laws 1974, ch. 91, § 3; 1989, ch. 299, § 3; 1993, ch. 262, § 2; 1997, ch. 148, § 1.

### ANNOTATIONS

**The 1993 amendment**, effective June 18, 1993, purported to amend this section but made no change.

**The 1997 amendment** added the proviso in the second sentence of Subsection B and rewrote Subsection C. Laws 1997, ch. 148 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

**Memorandum of understanding** entered into by regional forester of the Forest Service and the executive director of the livestock board was not a proper action under this section, and thus there was no Open Meetings Act violation. *Paragon Foundation, Inc. v. N.M. Livestock Board*, 2006-NMCA-004, 138 N.M. 761, 126 P.3d 577, cert. denied, 2006-NMCERT-001, 139 N.M.272., 131 P.3d 659.

**Quorum required.** — Where livestock board's executive director's largely unilateral action in negotiating with the Forest Service and executing a memorandum of understanding did not involve a meeting of a quorum of the Board members, the Open Meetings Act did not apply. *Paragon Foundation, Inc. v. N.M. Livestock Board*, 2006-NMCA-004, 138 N.M. 761, 126 P.3d 577, cert. denied, 2006-NMCERT-001, 139 N.M.272., 131 P.3d 659.

**Employment offer from two commissioners.** — The action of two county commissioners orally extending an offer of a two-year employment was without statutory authority because it was not made at a duly constituted meeting of the board

and, thus, it was not a valid act capable of binding the county. *Trujillo v. Gonzales*, 106 N.M. 620, 747 P.2d 915 (1987).

#### **10-15-4. Penalty.**

Any person violating any of the provisions of Section 10-15-1 or 10-15-2 NMSA 1978 is guilty of a misdemeanor and upon conviction shall be punished by a fine of not more than five hundred dollars (\$500) for each offense.

**History:** 1953 Comp., § 5-6-26, enacted by Laws 1974, ch. 91, § 4; 1989, ch. 299, § 4.

## **ARTICLE 16**

### **Governmental Conduct**

#### **10-16-1. Short title.**

Chapter 10, Article 16 NMSA 1978 may be cited as the "Governmental Conduct Act".

**History:** 1953 Comp., § 5-12-1, enacted by Laws 1967, ch. 306, § 1; 1993, ch. 46, § 26.

#### **ANNOTATIONS**

**The 1993 amendment**, effective July 1, 1993, rewrote this section, which read "This act may be cited as the 'Conflict of Interest Act'".

**Scope of act.** — This article applies only to state agencies and that term would not include a county commission. 1969 Op. Att'y Gen. No. 69-135.

As a state agency, the retiree health care authority is subject to those provisions of this article that apply to state agencies. 1991 Op. Att'y Gen. No. 91-06.

**Effect on school districts.** — It would not have been necessary to enact 22-21-1 NMSA 1978 of the public school code if this article applied to school districts. 1969 Op. Att'y Gen. No. 69-19.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 63A Am. Jur. 2d Public Officers and Employees §§ 321 to 323, 325.

67 C.J.S. Officers and Public Employees §§ 34, 89, 204.

#### **10-16-2. Definitions.**

As used in the Governmental Conduct Act [10-16-1 NMSA 1978]:

A. "business" means a corporation, partnership, sole proprietorship, firm, organization or individual carrying on a business;

B. "confidential information" means information that by law or practice is not available to the public;

C. "employment" means rendering of services for compensation in the form of salary as an employee;

D. "family" means an individual's spouse, parents, children or siblings, by consanguinity or affinity;

E. "financial interest" means an interest held by an individual or the individual's family that is:

(1) an ownership interest in business; or

(2) any employment or prospective employment for which negotiations have already begun;

F. "official act" means an official decision, recommendation, approval, disapproval or other action that involves the use of discretionary authority;

G. "public officer or employee" means any person who has been elected to, appointed to or hired for any state office and who receives compensation in the form of salary or is eligible for per diem or mileage but excludes legislators;

H. "standards" means the conduct required by the Governmental Conduct Act;

I. "state agency" means any branch, agency, instrumentality or institution of the state; and

J. "substantial interest" means an ownership interest that is greater than twenty percent.

History: 1953 Comp., § 5-12-2, enacted by Laws 1967, ch. 306, § 2; 1979, ch. 350, § 1; 1993, ch. 46, § 27; 2007, ch. 362, § 1.

## ANNOTATIONS

**The 1993 amendment**, effective July 1, 1993, substituted "Governmental Conduct Act" for "Conflict of Interest Act" in the introductory paragraph and in Subsection H; deleted Subsections C and D, defining "controlling interest" and "employee"; redesignated Subsections E through G as Subsections C through E; inserted "dependent" preceding "minor" in Subsection D; deleted "except the term does not mean an act of the

legislature or an act of general applicability" at the end of Subsection E; added Subsections F, G, and I; and made minor stylistic changes throughout the section.

**The 2007 amendment**, effective July 1, 2007, adds Subsection D, defining "family"; deletes the definition of "person"; and adds Subsection I, defining "state agency".

**Scope of section limited.** — This article did not apply to employees of school districts or other similar political subdivisions of the state. 1969 Op. Att'y Gen. No. 69-19.

**Employees of school districts do not hold a "state office."** 1969 Op. Att'y Gen. No. 69-19.

**Members of racing commission are within purview of conflict laws as employees.** 1979 Op. Att'y Gen. No. 79-15.

**New Mexico municipal self-insurers' fund.** — The New Mexico municipal self insurers' fund, formed under the provisions of 11-1-3 NMSA 1978, authorizing governing bodies to exercise joint powers, and Article 62, Chapter 3 NMSA 1978, governing municipal insurance, is a state agency and is, therefore, subject to audit by the state auditor under 12-6-3 NMSA 1978. 1987 Op. Att'y Gen. No. 87-65.

### **10-16-3. Ethical principles of public service; certain official acts prohibited; penalty.**

A. A legislator, public officer or employee shall treat the legislator's, public officer's or employee's government position as a public trust. The legislator, public officer or employee shall use the powers and resources of public office only to advance the public interest and not to obtain personal benefits or pursue private interests incompatible with the public interest.

B. Legislators, public officers and employees shall conduct themselves in a manner that justifies the confidence placed in them by the people, at all times maintaining the integrity and discharging ethically the high responsibilities of public service.

C. Full disclosure of real or potential conflicts of interest shall be a guiding principle for determining appropriate conduct. At all times, reasonable efforts shall be made to avoid undue influence and abuse of office in public service.

D. No legislator, public officer or employee may request or receive, and no person may offer a legislator, public officer or employee, any money, thing of value or promise thereof that is conditioned upon or given in exchange for promised performance of an official act. Any person who knowingly and willfully violates the provisions of this subsection is guilty of a fourth degree felony and shall be sentenced pursuant to the provisions of Section 31-18-15 NMSA 1978.



History: 1978 Comp., § 10-16-3, enacted by Laws 1993, ch. 46, § 28; 2007, ch. 362, § 2.

## ANNOTATIONS

**Repeals and reenactments.** — Laws 1993, ch. 46, § 28 repeals former 10-16-3 NMSA 1978, as enacted by Laws 1967, ch. 306, § 3, relating to gifts, and enacts the above section, effective July 1, 1993. For provisions of former section, see 1992 Replacement Pamphlet.

**The 2007 amendment,** effective July 1, 2007, corrects grammatical usage.

**Free passes for racing commissioners disallowed.** — When the members of the racing commission distribute free passes which the tracks must honor they are requesting a benefit for themselves or for those upon whom they wish to confer a benefit from persons who are directly affected by their official acts, which is the kind of activity this article is intended to prevent. 1979 Op. Att'y Gen. No. 79-15.

**Public Employees Retirement Board members could not accept expense-paid trip.** — Public Employees Retirement Board members could not accept an offer of an expense-paid trip to Columbus, Ohio to be hosted by Public Employees Benefit Services Corporation. 1989 Op. Att'y Gen. No. 89-21.

### 10-16-3.1. Prohibited political activities.

Public officers and employees are prohibited from:

- A. directly or indirectly coercing or attempting to coerce a state officer or employee to pay, lend or contribute anything of value to a party, committee, organization, agency or person for a political purpose;
- B. threatening to deny a promotion or pay increase to an employee who does or does not vote for certain candidates, requiring an employee to contribute a percentage of the employee's pay to a political fund, influencing a subordinate employee to purchase a ticket to a political fundraising dinner or similar event, advising an employee to take part in political activity or similar activities; or
- C. violating the officer's or employee's duty to not use state property, or allow its use, for other than authorized purposes.

History: Laws 2007, ch. 362, § 9.

## ANNOTATIONS

**Effective dates.** — Laws 2007, ch. 362, § 12 makes this section effective July 1, 2007.

#### **10-16-4. Official act for personal financial interest prohibited; disqualification from official act; providing a penalty.**

A. It is unlawful for a public officer or employee to take an official act for the primary purpose of directly enhancing the public officer's or employee's financial interest or financial position. Any person who knowingly and willfully violates the provisions of this subsection is guilty of a fourth degree felony and shall be sentenced pursuant to the provisions of Section 31-18-15 NMSA 1978.

B. A public officer or employee shall be disqualified from engaging in any official act directly affecting the public officer's or employee's financial interest.

History: 1953 Comp., § 5-12-4, enacted by Laws 1967, ch. 306, § 4; 1993, ch. 46, § 29; 2007, ch. 362, § 3.

#### **ANNOTATIONS**

**The 1993 amendment**, effective July 1, 1993, rewrote the catchline, which read "Disqualification"; added current Subsection A; redesignated Subsections A and B as Subsections B and C; rewrote Subsection B, which read "An employee shall disqualify himself from participating in any official act directly affecting a business in which he has a financial interest"; and, in, Subsection C, substituted "to Subsection B of this section" for "from this section", inserted "public officer or" in two places, and made minor stylistic changes.

**The 2007 amendment**, effective July 1, 2007, deletes Subsection C, which permitted the governor to make an exception to the requirement that a public officer or employee be disqualified from engaging in an official act.

**Propriety of vote or abstention.** — A legislator should follow Chapter 10, Article 16 NMSA 1978 and his legislative body's code of ethics in deciding when it is proper to vote or abstain on a matter in front of the body. 2003 Op. Att'y Gen. No. 03-01.

**State Transportation Authority member** should recuse himself when a conflict arises between the authority's official acts and his own financial interests. When the public interest requires the participation of a member who has a conflict of interest with the particular official act, the member should ask the governor for a specific exception. If the public interest so requires, the governor should grant the exception. 1987 Op. Att'y Gen. No. 87-71.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — What constitutes acts affecting personal financial interest within meaning of 18 USCS § 208(a), penalizing participation by government employees in matters in which they have personal financial interest, 59 A.L.R. Fed. 872.

#### **10-16-4.1. Honoraria prohibited.**

No legislator, public officer or employee may request or receive an honorarium for a speech or service rendered that relates to the performance of public duties. For the purposes of this section, "honorarium" means payment of money, or any other thing of value in excess of one hundred dollars (\$100), but does not include reasonable reimbursement for meals, lodging or actual travel expenses incurred in making the speech or rendering the service, or payment or compensation for services rendered in the normal course of a private business pursuit.

**History:** Laws 1993, ch. 46, § 38.

#### **10-16-4.2. Disclosure of outside employment.**

A public officer or employee shall disclose in writing to the supervisor of the officer or employee, or in the event there is no supervisor, to the secretary of state, all employment engaged in by the officer or employee other than the employment with the state.

History: Laws 2007, ch. 362, § 10.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2007, ch. 362, § 12, makes this section effective July 1, 2007.

#### **10-16-5. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1993, ch. 46, § 58 repeals 10-16-5 NMSA 1978, as enacted by Laws 1967, ch. 306, § 5, relating to acquiring financial interest, effective July 1, 1993. For provisions of former section, see 1992 Replacement Pamphlet.

#### **10-16-6. Confidential information.**

No legislator, public officer or employee shall use or disclose confidential information acquired by virtue of the legislator's, public officer's or employee's state employment or office for the legislator's, public officer's, employee's or another's private gain.

History: 1953 Comp., § 5-12-6, enacted by Laws 1967, ch. 306, § 6; 1993, ch. 46, § 30; 2007, ch. 362, § 4.

#### **ANNOTATIONS**

**The 1993 amendment,** effective July 1, 1993, inserted "public officer".

**The 2007 amendment,** effective July 1, 2007, prohibits the disclosure of confidential information.

## **10-16-7. Contracts involving public officers or employees.**

A state agency shall not enter into a contract for services, construction or items of tangible personal property with a public officer or employee of the state, with the family of the public officer or employee or with a business in which the public officer or employee or the family of the public officer or employee has a substantial interest unless the public officer or employee has disclosed the public officer's or employee's substantial interest and unless the contract is awarded pursuant to the Procurement Code [13-1-28 NMSA 1978], except that the potential contractor shall not be eligible for a sole source or small purchase contract; provided that this section does not apply to a contract of official employment with the state or to contracts made pursuant to the provisions of the University Research Park Act [21-28-1 NMSA 1978]. A person negotiating or executing a contract on behalf of a state agency shall exercise due diligence to ensure compliance with the provisions of this section.

History: 1953 Comp., § 5-12-7, enacted by Laws 1967, ch. 306, § 7; 1983, ch. 90, § 1; 1989, ch. 264, § 26; 1993, ch. 46, § 31; 2007, ch. 362, § 5.

### **ANNOTATIONS**

**The 1993 amendment**, effective July 1, 1993, inserted "Public Officers or" in the section heading and inserted "public officer or" in three places; substituted the language beginning "substantial interest unless" and ending at the beginning of the proviso for "controlling interests involving services or property of a value in excess of one thousand dollars (\$1,000) when the employee has disclosed his controlling interest unless the contract is made after public notice and competitive bidding"; and made a minor stylistic change.

**The 2007 amendment**, effective July 1, 2007, prohibits contracts with the family of a public officer or employee or with a business in which the family of a public officer or employee has a substantial interest unless the interest has been disclosed; provides that public officers and employees and their families are not eligible for sole source or small purchase contracts; and requires persons who negotiate contracts for a state agency to use due diligence to ensure compliance with this section.

## **10-16-8. Contracts involving former public officers or employees; representation of clients after government service.**

A. A state agency shall not enter into a contract with, or take any action favorably affecting, any person or business that is:

(1) represented personally in the matter by a person who has been a public officer or employee of the state within the preceding year if the value of the contract or action is in excess of one thousand dollars (\$1,000) and the contract is a direct result of an official act by the public officer or employee; or

(2) assisted in the transaction by a former public officer or employee of the state whose official act, while in state employment, directly resulted in the agency's making that contract or taking that action.

B. A former public officer or employee shall not represent a person in his dealings with the government on a matter in which the former public officer or employee participated personally and substantially while a public officer or employee.

C. For a period of one year after leaving government service or employment, a former public officer or employee shall not represent for pay a person before the government agency at which the former public officer or employee served or worked.

**History:** 1953 Comp., § 5-12-8, enacted by Laws 1967, ch. 306, § 8; 1983, ch. 90, § 2; 1993, ch. 46, § 32.

### ANNOTATIONS

**The 1993 amendment**, effective July 1, 1993, rewrote the section heading, which read "Contracts Involving Former Employees"; inserted the subsection designation "A" at the beginning, redesignated Subsections A and B as Paragraphs (1) and (2), and added Subsections B and C; and, in Subsection A, inserted "public officer or" in three places and made minor stylistic changes.

**Subsection C not unconstitutional regulation of law practice.** — The application of Subsection C to former executive branch attorneys is not an attempt by the legislature to regulate the practice of law and the provision does not violate separation of powers. *Ortiz v. Taxation & Revenue Dep't*, 1998-NMCA-027, 124 N.M. 677, 954 P.2d 109.

**Construction with Rule 16-111 NMRA.** — Subsection C and Rule 16-111 NMRA, prohibiting an attorney in private practice from representing a client in a matter in which the attorney participated personally and substantially while a public officer or employee, prohibit different types of conduct and are not in conflict. *Ortiz v. Taxation & Revenue Dep't*, 1998-NMCA-027, 124 N.M. 677, 954 P.2d 109.

### **10-16-9. Contracts involving legislators; representation before state agencies.**

A. A state agency shall not enter into a contract for services, construction or items of tangible personal property with a legislator, the legislator's family or with a business in which the legislator or the legislator's family has a substantial interest unless the legislator has disclosed the legislator's substantial interest and unless the contract is awarded in accordance with the provisions of the Procurement Code [13-1-28 NMSA 1978], except the potential contractor shall not be eligible for a sole source or small purchase contract. A person negotiating or executing a contract on behalf of a state agency shall exercise due diligence to ensure compliance with the provisions of this subsection.

B. A legislator shall not appear for, represent or assist another person in a matter before a state agency, unless without compensation or for the benefit of a constituent, except for legislators who are attorneys or other professional persons engaged in the conduct of their professions and, in those instances, the legislator shall refrain from references to the legislator's legislative capacity except as to matters of scheduling, from communications on legislative stationery and from threats or implications relating to legislative actions.

History: 1953 Comp., § 5-12-9, enacted by Laws 1967, ch. 306, § 9; 1989, ch. 143, § 1; 1993, ch. 46, § 33; 2007, ch. 362, § 6.

## ANNOTATIONS

**The 1993 amendment**, effective July 1, 1993, inserted "Representation Before State Agencies" in the section heading; designated the undesignated provisions as Subsection A and added Subsection B; and, in Subsection A, substituted the language beginning "has a substantial interest" for "has controlling interest in excess of one thousand dollars (\$1,000) where the legislator has disclosed his controlling interest unless the contract is made after public notice and competitive sealed bidding or competitive sealed proposal in accordance with the provisions of the Procurement Code."

**The 2007 amendment**, effective July 1, 2007, prohibits contracts with a legislator's family or a business in which the legislator's family has a substantial interest; provides that legislators and their families are not eligible for sole source or small purchase contracts; and requires persons who negotiate contracts for a state agency to use due diligence to ensure compliance with this section.

**School districts are "state agencies"** covered by the Conflict of Interest Act. 1989 Op. Att'y Gen. No. 89-34.

**Contracts with nonprofit organizations.** — The Conflict of Interest Act does not disqualify or restrict a nonprofit organization's ability to enter into contracts with state agencies managed by a board of directors having as one of its members a state legislator. 1990 Op. Att'y Gen. No. 90-17.

New Mexico Const., art. IV, § 28 precludes a nonprofit organization from entering into a contract with the state or a state agency if the organization, within one year of entering the contract, had as a director a member of the legislature and the contract was authorized during that member's term. 1990 Op. Att'y Gen. No. 90-17.

**Legislator is subject to restrictions when he sells products.** — A legislator can sell products to a state agency on an open account or collect-on-delivery basis only under contracts of less than \$1,000.00. In addition, a legislator would remain subject to N.M. Const., art. IV, § 28, so that he could not make any sales during his term or one year

afterwards if the sales were authorized by law during his term. 1989 Op. Att'y Gen. No. 89-34.

**Legislator may bid on state contracts**, if there was public notice of the bid and the bidding was competitive. 1967 Op. Att'y Gen. No. 67-133.

**Company owned by legislator may bid on state contracts.** — Unless otherwise prohibited by N.M. Const., art. IV, § 28, a company owned by a legislator may bid on contracts to supply state agencies with materials and supplies under the competitive bid process set forth in the Procurement Code. 1989 Op. Att'y Gen. No. 89-34.

**A legislator's company can bid as general contractor on state construction projects** only if the project was not authorized during, or within one year of, his service in the legislature. If the contract on which the legislator's company bids is one authorized by statutes enacted more than one year before his service in the legislature and is worth more than \$1,000.00, then he must give public notice of his bid, and the state agency must comply with the special procedures contained in the Conflict of Interest Act. 1989 Op. Att'y Gen. No. 89-34.

**When business owned by legislator acts as subcontractor.** — If a business owned by a legislator bids on a contract with the state as a subcontractor and is a party to the contract, then the business is subject to the same limitations that apply when it acts as general contractor. If, however, the business only contracts with the general contractor and does not enter into any contract with the state, then the restrictions of this section no longer control. However, even though a subcontractor may not be subject to the Conflict of Interest Act, it still may be indirectly interested in a state contract and subject to the prohibition contained in N.M. Const., art. IV, § 28. 1989 Op. Att'y Gen. No. 89-34.

**State legislator as employee of private contractor.** — A private entity, either for-profit or nonprofit, that has a state legislator within its organization may enter into a contract with the state provided that the contracting process is conducted in accordance with constitutional and statutory requirements. 2003 Op. Att'y Gen. No. 03-01.

A legislator who complies with legislative rules is entitled to receive his legislative per diem. His private sector employer is free to determine whether it should also compensate him for that day's work. 2003 Op. Att'y Gen. No. 03-01.

**Public defenders.** — New Mexico Const., art. IV, § 28 would prohibit contract between public defender department and legislator if the legislator was in office in 1968 when the original Indigent Defense Act was passed, regardless of whether public notice and competitive bidding are used. 1979 Op. Att'y Gen. No. 79-23.

The public defender's office may not award state representatives professional service contracts unless solicitation for competitive bids is done, in accordance with the Procurement Code. 1987 Op. Att'y Gen. No. 87-67.

**Legislator is not prevented from serving as member of peanut commission** by this section. 1979 Op. Att'y Gen. No. 79-34.

**Conflict of interest is not affected if bond proceeds involved.** — Any potential conflict of interest is not affected if a contract or project is funded with local bond proceeds rather than state money. 1989 Op. Att'y Gen. No. 89-34.

**Damages.** — A legislator and other directors of a nonprofit organization may be found liable for damages for breach of fiduciary duty if they intentionally enter into a contract which is invalid under N.M. Const., art. IV, § 28. 1990 Op. Att'y Gen. No. 90-17.

**Propriety of vote or abstention.** — A legislator should follow Chapter 10, Article 16 NMSA 1978 and his legislative body's code of ethics in deciding when it is proper to vote or abstain on a matter in front of the body. 2003 Op. Att'y Gen. No. 03-01.

## **10-16-10. Repealed.**

### **ANNOTATIONS**

**Repeals.** — Laws 1993, ch. 46, § 58 repeals 10-16-10 NMSA 1978, as enacted by Laws 1967, ch. 306, § 10, relating to disclosures, effective July 1, 1993. For provisions of former section, see 1992 Replacement Pamphlet.

## **10-16-11. Codes of conduct.**

A. By January 1, 1994, each elected statewide executive branch public officer shall adopt a general code of conduct for employees subject to his control. The New Mexico legislative council shall adopt a general code of conduct for all legislative branch employees. The general codes of conduct shall be based on the principles set forth in the Governmental Conduct Act [Chapter 10, Article 16 NMSA 1978].

B. Within thirty days after the general codes of conduct are adopted, they shall be given to and reviewed with all executive and legislative branch officers and employees. All new public officers and employees of the executive and legislative branches shall review the employees' general code of conduct prior to or at the time of being hired.

C. The head of every executive and legislative agency and institution of the state may draft a separate code of conduct for all public officers and employees in that agency or institution. The separate agency code of conduct shall prescribe standards, in addition to those set forth in the Governmental Conduct Act [Chapter 10, Article 16 NMSA 1978] and the general codes of conduct for all executive and legislative branch public officers and employees, that are peculiar and appropriate to the function and purpose for which the agency or institution was created or exists. The separate codes, upon approval of the responsible executive branch public officer for executive branch public officers and employees or the New Mexico legislative council for legislative branch employees, govern the conduct of the public officers and employees of that



agency or institution and, except for those public officers and employees removable only by impeachment, shall, if violated, constitute cause for dismissal, demotion or suspension. The head of each executive and legislative branch agency shall adopt ongoing education programs to advise public officers and employees about the codes of conduct. All codes shall be filed with the secretary of state and are open to public inspection.

D. Codes of conduct shall be reviewed at least once every four years. An amended code shall be filed as provided in Subsection C of this section.

E. All legislators shall attend a minimum of two hours of ethics continuing education and training biennially.

**History:** 1953 Comp., § 5-12-11, enacted by Laws 1967, ch. 306, § 11; 1969, ch. 93, § 1; 1993, ch. 46, § 34; 2003, ch. 33, § 1.

### ANNOTATIONS

**The 1993 amendment,** effective July 1, 1993, rewrote this section to the extent that a detailed comparison is impracticable.

**The 2003 amendment,** effective June 20, 2003, in Subsection E, substituted "two hours" for "one hour" following "attend a minimum of" near the middle and substituted "biennially" for "annually" at the end.

**School districts not affected.** — School districts do not come within this provision of the Conflict of Interest Act. 1969 Op. Att'y Gen. No. 69-19.

### 10-16-12. Repealed.

### ANNOTATIONS

**Repeals.** — Laws 1993, ch. 46, § 58 repeals 10-16-12 NMSA 1978, as enacted by Laws 1967, ch. 306, § 12, relating to disclosure for person on retainer or contract, effective July 1, 1993. For provisions of former section, see 1992 Replacement Pamphlet.

### 10-16-13. Prohibited bidding.

No state agency or political subdivision of the state shall accept a bid or proposal from a person who directly participated in the preparation of specifications, qualifications or evaluation criteria on which the specific competitive bid or proposal was based. A person accepting a bid or proposal on behalf of a state agency or political subdivision of this state shall exercise due diligence to ensure compliance with this section.

History: 1953 Comp., § 5-12-13, enacted by Laws 1967, ch. 306, § 13; 2007, ch. 362, § 7.

## ANNOTATIONS

**The 2007 amendment**, effective July 1, 2007, prohibits political subdivisions from accepting bids or proposals from a person who participated in the preparation of qualifications or evaluation criteria and requires persons who accepts bids or proposals for a state agency or political subdivision to use due diligence to ensure compliance with this section.

**School district not state agency.** — "State agency" as used in the Conflict of Interest Act does not apply to school districts. 1969 Op. Att'y Gen. No. 69-19.

**Section not violated.** — If the state purchasing agent secures free technical assistance from a supplier in order to aid in preparing specifications, this act is not violated. 1967 Op. Att'y Gen. No. 67-118.

**Scope of "person".** — "Person" as used in this section includes any person, corporation, partnership or other legal entity. 1967 Op. Att'y Gen. No. 67-118.

### **10-16-13.1. Education and voluntary compliance.**

A. The secretary of state shall advise and seek to educate all persons required to perform duties under the Governmental Conduct Act [Chapter 10, Article 16 NMSA 1978] of those duties. This includes advising all those persons at least annually of that act's ethical principles.

B. The secretary of state shall seek first to ensure voluntary compliance with the provisions of the Governmental Conduct Act. A person who violates that act unintentionally or for good cause shall be given ten days' notice to correct the matter. Referrals for civil enforcement of that act shall be pursued only after efforts to secure voluntary compliance with that act have failed.

**History:** 1978 Comp., § 10-16-13.1, enacted by Laws 1993, ch. 46, § 35.

### **10-16-13.2. Certain business sales to state agencies and their employees prohibited.**

A. A public officer or employee shall not sell or be a party to a transaction to sell goods, services, construction or items of tangible personal property directly or indirectly, through the public officer's or employee's family or a business in which the public officer or employee has a substantial interest, to the state agency with which the public officer or employee is employed. It is not a violation of this subsection if the public officer or employee employed by the state agency in good faith is not aware of:

(1) the substantial interest held by the public officer or employee or the public officer's or employee's family in the business that is selling or engaged in a transaction to sell goods, services, construction or items of tangible personal property to the state agency by which the public officer or employee is employed; or

(2) the sale of or the transaction to sell goods, services, construction or items of tangible personal property by the public officer's or employee's family or by a business in which the public officer or employee or the public officer's or employee's family has a substantial interest to the state agency by which the public officer or employee is employed.

B. A public officer or employee shall not sell, offer to sell, coerce the sale of or be a party to a transaction to sell goods, services, construction or items of tangible personal property, directly or indirectly through the public officer's or employee's family or a business in which the public officer or employee has a substantial interest, to an employee supervised by the public officer or employee. A public officer or employee shall not receive a commission or shall not profit from the sale or a transaction to sell goods, services, construction or items of tangible personal property to an employee supervised by the public officer or employee. The provisions of this subsection shall not apply if the supervised employee initiates the sale. It is not a violation of this subsection if a public officer or employee, in good faith, is not aware that the employee to whom the goods, services, construction or items of tangible personal property are being sold is under the supervision of the public officer or employee.

C. A public officer or employee shall not sell, offer to sell, coerce the sale of or be a party to a transaction to sell goods, services, construction or items of tangible personal property, directly or indirectly through the public officer's or employee's family or a business in which the public officer or employee has a substantial interest, to a person over whom the public officer or employee has regulatory authority.

D. A public officer or employee shall not receive a commission or shall not profit from the sale or a transaction to sell goods, services, construction or items of tangible personal property to a person over whom the public officer or employee has regulatory authority.

E. A public officer or employee shall not accept from a person over whom the public officer or employee has regulatory authority an offer of employment or an offer of a contract in which the public officer or employee provides goods, services, construction, items of tangible personal property or other things of value to the person over whom the public officer or employee has regulatory authority.

History: Laws 2007, ch. 362, § 8.

## ANNOTATIONS

**Effective dates.** — Laws 2007, ch. 362, § 12 makes this section effective July 1, 2007.

### **10-16-13.3. Prohibited contributions; financial service contractors.**

A. A business that contracts with a state agency to provide financial services involving the investment of public money or issuance of bonds for public projects shall not knowingly contribute anything of value to a public officer or employee of that state agency who has authority over the investment of public money or issuance of bonds, the revenue of which is used for public projects in the state.

B. A public officer or employee of a state agency that has authority over the investment of public money or issuance of bonds, the revenue of which is used for public projects in the state, shall not knowingly accept a contribution of anything of value from a business that contracts with that state agency to provide financial services involving the investment of public money or issuance of bonds for public projects.

C. For the purposes of this section:

(1) "anything of value" means any money, property, service, loan or promise, but does not include food and refreshments with a value of less than one hundred dollars (\$100) consumed in a day; and

(2) "contribution" means a donation or transfer to a recipient for the personal use of the recipient, without commensurate consideration.

History: Laws 2007, ch. 362, § 11.

### **ANNOTATIONS**

**Effective dates.** — Laws 2007, ch. 362, § 12 makes this section effective July 1, 2007.

### **10-16-14. Enforcement procedures.**

A. The secretary of state may refer suspected violations of the Governmental Conduct Act [Chapter 10, Article 16 NMSA 1978] to the attorney general, district attorney or appropriate state agency or legislative body for enforcement. If a suspected violation involves the office of the secretary of state, the attorney general may enforce that act. If a suspected violation involves the office of the attorney general, a district attorney may enforce that act.

B. Violation of the provisions of the Governmental Conduct Act by any legislator is grounds for discipline by the appropriate legislative body.

C. If the attorney general determines that there is sufficient cause to file a complaint against a public officer removable only by impeachment, he shall refer the matter to the house of representatives of the legislature. If within thirty days after the referral the house of representatives has neither formally declared that the charges contained in the complaint are not substantial nor instituted hearings on the complaint, the attorney

general shall make public the nature of the charges, but he shall make clear that the merits of the charges have never been determined. Days during which the legislature is not in session shall not be included in determining the thirty-day period.

D. Violation of the provisions of the Governmental Conduct Act by any public officer or employee, other than those covered by Subsection C of this section, is grounds for discipline, including dismissal, demotion or suspension. Complaints against executive branch employees may be filed with the agency head and reviewed pursuant to the procedures provided in the Personnel Act [10-9-1 NMSA 1978]. Complaints against legislative branch employees may be filed with and reviewed pursuant to procedures adopted by the New Mexico legislative council. Complaints against judicial branch employees may be filed and reviewed pursuant to the procedures provided in the judicial personnel rules.

E. Subject to the provisions of this section, the Governmental Conduct Act may be enforced by the attorney general. Except as regards legislators or statewide elected officials, a district attorney in the county where a person resides or where a violation occurred may also enforce that act. Enforcement actions may include seeking civil injunctive or other appropriate orders.

**History:** 1953 Comp., § 5-12-14, enacted by Laws 1967, ch. 306, § 14; 1993, ch. 46, § 36.

#### **ANNOTATIONS**

**The 1993 amendment**, effective July 1, 1993, added Subsections A and B and redesignated former Subsections A and B as Subsections C and D; substituted "a public officer" for "a legislator or an employee" in the first sentence of Subsection C; rewrote the first sentence of Subsection D, which read "Violation of the provisions of the Conflict of Interest Act by any employee, other than those covered by Subsection A of this section, is grounds for dismissal, demotion or suspension"; added the second and third sentences in Subsection D; added Subsection E; and made minor stylistic changes in Subsection C.

#### **10-16-15. Repealed.**

#### **ANNOTATIONS**

**Repeals.** — Laws 1993, ch. 46, § 58 repeals 10-16-15 NMSA 1978, as enacted by Laws 1967, ch. 306, § 15, relating to standing in court, effective July 1, 1993. For provisions of former section, see 1992 Replacement Pamphlet.

#### **10-16-16. [Recompiled.]**

#### **ANNOTATIONS**

**Recompilations.** — Laws 1997, ch. 112, § 10 recompiles 10-16-16 NMSA 1978, relating to medicaid and department of human services employees, as 27-2-12.7 NMSA 1978. Laws 1997, ch. 112 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

### **10-16-17. Criminal penalties.**

Unless specified otherwise in the Governmental Conduct Act [Chapter 10, Article 16 NMSA 1978], any person who knowingly and willfully violates any of the provisions of that act is guilty of a misdemeanor and shall be punished by a fine of not more than one thousand dollars (\$1,000) or by imprisonment for not more than one year or both. Nothing in the Governmental Conduct Act shall preclude criminal prosecution for bribery or other provisions of law set forth in the constitution of New Mexico or by statute.

**History:** Laws 1993, ch. 46, § 37.

### **10-16-18. Enforcement; civil penalties.**

A. If the secretary of state reasonably believes that a person committed, or is about to commit, a violation of the Governmental Conduct Act [Chapter 10, Article 16 NMSA 1978], the secretary of state shall refer the matter to the attorney general or a district attorney for enforcement.

B. The attorney general or a district attorney may institute a civil action in district court if a violation has occurred or to prevent a violation of any provision of the Governmental Conduct Act. Relief may include a permanent or temporary injunction, a restraining order or any other appropriate order, including an order for a civil penalty of two hundred fifty dollars (\$250) for each violation not to exceed five thousand dollars (\$5,000).

**History:** Laws 1995, ch. 153, § 23.

## **ARTICLE 16A**

### **Financial Disclosures**

#### **10-16A-1. Short title; Financial Disclosure Act.**

Sections 39 through 45 [10-16A-1 to 10-16A-7 NMSA 1978] [and 10-16A-8 NMSA 1978] of this act may be cited as the "Financial Disclosure Act".

**History:** Laws 1993, ch. 46, § 39.

#### **10-16A-2. Definitions.**

As used in the Financial Disclosure Act [10-16A-1 NMSA 1978]:

A. "business" means a corporation, partnership, sole proprietorship, firm, organization or individual carrying on a business;

B. "employment" means rendering of services for compensation in the form of salary as an employee;

C. "financial interest" means an interest held by an individual or his spouse that is:

(1) an ownership interest in business; or

(2) any employment or prospective employment for which negotiations have already begun;

D. "official act" means an official decision, recommendation, approval, disapproval or other action that involves the use of discretionary authority;

E. "person" means an individual or entity; and

F. "public officer or employee" means any person who has been elected to, appointed to or hired for any state office and who receives compensation in the form of salary or is eligible for per diem or mileage, but excludes legislators and judges.

**History:** Laws 1993, ch. 46, § 40.

### **10-16A-3. Required disclosures for certain candidates and public officers and employees; condition for placement on ballot or appointment.**

A. At the time of filing a declaration of candidacy or nominating petition, a candidate for legislative or statewide office shall file with the proper filing officer, as defined in Section 1-8-25 NMSA 1978, a financial disclosure statement on a prescribed form. In addition, each year thereafter during the month of January, a legislator and a person holding a statewide office shall file with the proper filing officer a financial disclosure statement. If the proper filing officer is not the secretary of state, the proper filing officer shall forward a copy of the financial disclosure statement to the secretary of state within seventy-two hours.

B. A state agency head or official whose appointment to a board or commission is subject to confirmation by the senate shall file with the secretary of state a financial disclosure statement within thirty days of appointment and during the month of January every year thereafter that he holds public office.

C. The financial disclosure statement shall include for any person identified in Subsection A or B of this section and the person's spouse the following information for the prior calendar year:

(1) the full name, mailing address and residence address of each person covered in the disclosure statement, except the address of the spouse need not be disclosed; the name and address of the person's and spouse's employer and the title or position held; and a brief description of the nature of the business or occupation;

(2) all sources of gross income of more than five thousand dollars (\$5,000) to each person covered in the disclosure statement, identified by general category descriptions that disclose the nature of the income source, in the following broad categories: law practice or consulting operation or similar business, finance and banking, farming and ranching, medicine and health care, insurance (as a business and not as payment on an insurance claim), oil and gas, transportation, utilities, general stock market holdings, bonds, government, education, manufacturing, real estate, consumer goods sales with a general description of the consumer goods and the category "other", with direction that the income source be similarly described. In describing a law practice, consulting operation or similar business of the person or spouse, the major areas of specialization or income sources shall be described, and if the spouse or a person in the reporting person's or spouse's law firm, consulting operation or similar business is or was during the reporting calendar year or the prior calendar year a registered lobbyist under the Lobbyist Regulation Act [Chapter 2, Article 11 NMSA 1978], the names and addresses of all clients represented for lobbying purposes during those two years shall be disclosed;

(3) a general description of the type of real estate owned in New Mexico, other than a personal residence, and the county where it is located;

(4) all other New Mexico business interests not otherwise listed of ten thousand dollars (\$10,000) or more in a New Mexico business or entity, including any position held and a general statement of purpose of the business or entity;

(5) all memberships held by the reporting individual and his spouse on boards of for-profit businesses in New Mexico;

(6) all New Mexico professional licenses held;

(7) each state agency that was sold goods or services in excess of five thousand dollars (\$5,000) during the prior calendar year by a person covered in the disclosure statement;

(8) each state agency, other than a court, before which a person covered in the disclosure statement represented or assisted clients in the course of his employment during the prior calendar year; and



(9) a general category that allows the person filing the disclosure statement to provide whatever other financial interest or additional information the person believes should be noted to describe potential areas of interest that should be disclosed.

D. A complete financial disclosure statement shall be filed every year. The secretary of state shall mail each elected official required to file a financial disclosure statement a copy of any statement the person filed the previous year.

E. The financial disclosure statements filed pursuant to this section are public records open to public inspection during regular office hours and shall be retained by the state for five years from the date of filing.

F. A person who files a financial disclosure statement may file an amended statement at any time to reflect significant changed circumstances that occurred since the last statement was filed.

G. Any candidate for a legislative or statewide office who fails or refuses to file a financial disclosure statement required by this section before the final date for the withdrawal of candidates provided for in the Election Code [Chapter 1 NMSA 1978] shall not have his name printed on the election ballot.

H. For a state agency head or an official whose appointment to a board or commission is subject to confirmation by the senate, the filing of the financial disclosure statement required by this section is a condition of entering upon and continuing in state employment or holding an appointed position.

**History:** Laws 1993, ch. 46, § 41; 1995, ch. 153, § 24; 1997, ch. 112, § 8.

## ANNOTATIONS

**The 1995 amendment**, effective June 1, 1995, in Subsection A, inserted "or nominating petition" and "on a prescribed form" in the first sentence, deleted the language beginning with "or a subsequent" and ending with "this section" in second sentence, and substituted "within seventy-two hours" for "promptly" in the last sentence; at the end of Subsection B, added "that he holds public office"; in Subsection C(2), inserted "law practice or consulting operation or similar business" following "categories:"; rewrote Subsection D; in Subsection F, substituted "statement" for "report"; in Subsection G, inserted "provided for in the Election Code"; and made stylistic changes throughout the section.

**The 1997 amendment** deleted the second sentence in Subsection D requiring the secretary of state to mail a copy of the previous year's disclosure statement to a person required to file. Laws 1997, ch. 112 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

#### **10-16A-4. Disclosures by certain public officers or employees of state agencies; condition of employment.**

A. Every employee who is not otherwise required to file a financial disclosure statement under the Financial Disclosure Act [10-16A-1 NMSA 1978] and who has a financial interest that he believes or has reason to believe may be affected by his official act or actions of the state agency by which he is employed shall disclose the nature and extent of that interest. The disclosures shall be made in writing to the secretary of state before entering state employment and during the month of January every year thereafter.

B. Every public officer who is not otherwise required to file a financial disclosure statement under the Financial Disclosure Act and who has a financial interest that he believes or has reason to believe may be affected by his official act or actions of the board or commission to which he is appointed shall disclose the nature and extent of that interest. The disclosures shall be made in writing to the secretary of state before taking office and during the month of January every year thereafter.

C. The information on the disclosures shall be made available by the secretary of state for inspection to any citizen of this state.

D. The filing of disclosures pursuant to this section is a condition of entering upon and continuing in state employment or, for persons subject to Subsection B of this section, of holding public office.

**History:** Laws 1993, ch. 46, § 42.

#### **10-16A-5. Education and voluntary compliance.**

A. The secretary of state shall advise and seek to educate all persons required to perform duties under the Financial Disclosure Act [10-16A-1 NMSA 1978] of those duties. This includes providing timely advance notice of the required financial disclosure statement and preparing forms that are clear and easy to complete.

B. The secretary of state shall seek first to ensure voluntary compliance with the provisions of the Financial Disclosure Act. A person who violates that act unintentionally or for good cause shall be given ten days' notice to correct the matter before fines are imposed. Referrals for civil enforcement of the Financial Disclosure Act shall be pursued only after efforts to secure voluntary compliance with that act have failed.

**History:** Laws 1993, ch. 46, § 43.

#### **10-16A-6. Investigations; binding arbitration; fines; enforcement.**

A. The secretary of state may conduct thorough examinations of statements and initiate investigations to determine whether the Financial Disclosure Act [10-16A-1 NMSA 1978] has been violated. Any person who believes that act has been violated may file a written complaint with the secretary of state. The secretary of state shall adopt procedures for processing complaints and notifications of violations.

B. If the secretary of state determines that a violation has occurred for which a penalty should be imposed, the secretary of state shall so notify the person charged and impose the penalty. If the person charged disputes the secretary of state's determination, the person charged may request binding arbitration.

C. The arbitration decision shall be decided by a single arbitrator selected within ten days by the person against whom the penalty has been imposed from a list of five arbitrators provided by the secretary of state. No arbitrator may be a person subject to the Financial Disclosure Act, Campaign Reporting Act [1-19-25 to 1-19-36 NMSA 1978] or Lobbyist Regulation Act [Chapter 2, Article 11 NMSA 1978]. Arbitrators shall be considered to be independent contractors, not public officers or employees, and shall not be paid per diem and mileage.

D. The arbitrator may take any action the secretary of state is authorized to take. The arbitrator shall state the reasons for his decision in a written document that shall be a public record. The decision shall be final and binding. The decision shall be issued within thirty days of the conclusion of the hearing. Unless otherwise provided for in this section, or by rule or regulation adopted by the secretary of state, the procedures for the arbitration shall be governed by the Uniform Arbitration Act [44-7-1 to 44-7-22 NMSA 1978]. No arbitrator shall be subject to liability for actions taken pursuant to this section.

E. Any person who files a statement or report after the deadline imposed by the Financial Disclosure Act or any person who files a false or incomplete statement or report is liable for and shall pay to the secretary of state, at or from the time initially required for the filing, fifty dollars (\$50.00) per day for each regular working day after the time required for the filing of the statement or report until the complete report is filed, up to a maximum of five thousand dollars (\$5,000).

F. The secretary of state may refer a matter to the attorney general or a district attorney for a civil injunctive or other appropriate order or enforcement.

**History:** Laws 1993, ch. 46, § 44; 1997, ch. 112, § 9.

### **ANNOTATIONS**

**The 1997 amendment** rewrote Subsections C and D. Laws 1997, ch. 112 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 20, 1997, 90 days after adjournment of the legislature.

### **10-16A-7. Criminal penalties.**

Any person who knowingly and willfully violates any of the provisions of the Financial Disclosure Act [10-16A-1 NMSA 1978] is guilty of a misdemeanor and shall be punished by a fine of not more than one thousand dollars (\$1,000) or by imprisonment for not more than one year or both.

**History:** Laws 1993, ch. 46, § 45.

## ANNOTATIONS

**Severability clauses.** — Laws 1993, ch. 46, § 59 provides for the severability of the act if any part or application thereof is held invalid.

### **10-16A-8. Enforcement; civil penalties.**

A. If the secretary of state reasonably believes that a person committed, or is about to commit, a violation of the Financial Disclosure Act [10-16A-1 NMSA 1978], the secretary of state shall refer the matter to the attorney general or a district attorney for enforcement.

B. The attorney general or a district attorney may institute a civil action in district court if a violation has occurred or to prevent a violation of any provision of the Financial Disclosure Act. Relief may include a permanent or temporary injunction, a restraining order or any other appropriate order, including an order for a civil penalty of two hundred fifty dollars (\$250) for each violation not to exceed five thousand dollars (\$5,000).

**History:** Laws 1995, ch. 153, § 25.

## **ARTICLE 16B**

### **Gift Act**

#### **10-16B-1. Short title.**

This act may be cited as the "Gift Act".

**History:** Laws 2007, ch. 226, § 1.

## ANNOTATIONS

**Effective dates.** — Laws 2007, ch. 226 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

#### **10-16B-2. Definitions.**

As used in the Gift Act [10-16B-1 NMSA 1978]:

A. "family" means a spouse and dependent children;

B. "gift" means any donation or transfer without commensurate consideration of money, property, service, loan, promise or any other thing of value, including food, lodging, transportation and tickets for entertainment or sporting events, but does not include:

(1) any activity, including but not limited to the acceptance of a donation, transfer or contribution, or the making of an expenditure or reimbursement, that is authorized by the Campaign Reporting Act [1-19-25 NMSA 1978] or the Federal Election Campaign Act of 1971, as amended;

(2) a gift given under circumstances that make it clear that the gift is motivated by a family relationship or close personal relationship rather than the recipient's position as a state officer or employee or candidate for state office;

(3) compensation for services rendered or capital invested that is:

(a) normal and reasonable in amount;

(b) commensurate with the value of the service rendered or the magnitude of the risk taken on the investment;

(c) in no way increased or enhanced by reason of the recipient's position as a state officer or employee or candidate for state office; and

(d) not otherwise prohibited by law;

(4) payment for a sale or lease of tangible or intangible property that is commensurate with the value of the services rendered and is in no way increased or enhanced by reason of the recipient's position as a state officer or employee or candidate for state office;

(5) a commercially reasonable loan made in the ordinary course of the lender's business on terms that are available to all similarly qualified borrowers;

(6) reimbursement for out-of-pocket expenses actually incurred in the course of performing a service for the person making the reimbursement;

(7) any gift accepted on behalf of and to be used by the state or a political subdivision of the state, including travel, subsistence and related expenses accepted by a state agency in connection with a state officer's or employee's official duties that take place away from the state official's or employee's station of duty;

(8) anything for which fair market value is paid or reimbursed by the state officer or employee or candidate for state office;

(9) reasonable expenses for a bona fide educational program that is directly related to the state officer's or employee's official duties; or

(10) a retirement gift;

C. "market value" means the retail cost a person would incur to purchase a gift;

D. "restricted donor" means a person who:

(1) is or is seeking to be a party to any one or any combination of sales, purchases, leases or contracts to, from or with the agency in which the donee holds office or is employed;

(2) will personally be, or is the agent of a person who will be, directly and substantially affected financially by the performance or nonperformance of the donee's official duty in a way that is greater than the effect on the public generally or on a substantial class of persons to which the person belongs as a member of a profession, occupation, industry or region;

(3) is personally, or is the agent of a person who is, the subject of or party to a matter that is pending before a regulatory agency and over which the donee has discretionary authority as part of the donee's official duties or employment within the regulatory agency; or

(4) is a lobbyist or a client of a lobbyist with respect to matters within the donee's jurisdiction; and

E. "state officer or employee" means any person who has been elected to, appointed to or hired for any state office and who receives compensation in the form of salary or is eligible for per diem or mileage.

History: Laws 2007, ch. 226, § 2.

## ANNOTATIONS

**Cross references.** — For the Federal Election Campaign Act of 1971, see 2 U.S.C. § 431.

**Effective dates.** — Laws 2007, ch. 226 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

### **10-16B-3. Limitation on gifts.**

A. A state officer or employee or a candidate for state office, or that person's family, shall not knowingly accept from a restricted donor, and a restricted donor shall not knowingly donate to a state officer or employee or a candidate for state office, or that person's family, a gift of a market value greater than two hundred fifty dollars (\$250).

B. A lobbyist registered with the secretary of state, the lobbyist's employer or a government contractor shall not donate gifts of an aggregate market value greater than one thousand dollars (\$1,000) in a calendar year to any one state officer or employee or to any one candidate for state office.

C. A state officer or employee shall not solicit gifts for a charity from a business or corporation regulated by the state agency for which the state officer or employee works and shall not otherwise solicit donations for a charity in such a manner that it appears that the purpose of the donor in making the gift is to influence the state officer or employee in the performance of an official duty.

History: Laws 2007, ch. 226, § 3.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2007, ch. 226 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

### **10-16B-4. Penalties.**

A person who violates the provisions of the Gift Act [10-16B-1 NMSA 1978] is guilty of a petty misdemeanor and upon conviction shall be sentenced in accordance with the provisions of Section 31-19-1 NMSA 1978.

History: Laws 2007, ch. 226, § 4.

#### **ANNOTATIONS**

**Effective dates.** — Laws 2007, ch. 226 contains no effective date provision, but, pursuant to N.M. Const., art. IV, § 23, is effective June 15, 2007, 90 days after the adjournment of the legislature.

## **ARTICLE 17**

### **Miscellaneous Provisions**

## **10-17-1. [County, municipal and educational boards; monthly summary of minutes; contents.]**

That on or before the tenth day of each month there shall be prepared by each board of county commissioners in this state, by the council, commission or trustees of every city, town or village in this state, and by every board of education in this state, a summary of the minutes of all meetings held by such board during the preceding calendar month, such summary to mean a full and correct account of all business transacted by such boards and commissions, showing all matters presented, the action taken thereon, or other disposition thereof, and a statement of all moneys received by any such boards or commissions during the preceding calendar month, showing the source from which received and the amount received from each source, and a detailed statement of all expenditures made during such preceding calendar month, including a list of all warrants issued, to whom issued, the amount of each warrant and the purpose for which the warrant was issued.

**History:** Laws 1939, ch. 220, § 1; 1941 Comp., § 10-505; 1953 Comp. § 5-6-5.

### **ANNOTATIONS**

**Cross references.** — For annual publication of proceedings of county commissioners, see 4-38-9 NMSA 1978.

For annual publication of receipts and expenditures of board of county commissioners, see 4-38-27 NMSA 1978.

For publication of proceedings, see 14-11-11 NMSA 1978.

**Legislative intent.** — There is nothing in this act indicating a legislative intent that it apply to the board of regents or other governing bodies of state colleges and universities. In the absence of any such expression, it must be presumed that the legislature intended that the act apply only to those boards and commissions specifically mentioned. 1939-40 Op. Att'y Gen. No. 39.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties §§ 84 to 86; 62 C.J.S. Municipal Corporations § 409; 78 C.J.S. Schools and School Districts §§ 153, 154.

## **10-17-2. [Filing summary of minutes; furnishing to legal newspapers.]**

Such summary of minutes shall be filed with the clerk of each board mentioned in Section 1 [10-17-1 NMSA 1978] hereof and such summary shall be a public record and open to inspection of the public, provided, however, that a copy thereof shall be by the



board or commission mailed to each and every legal newspaper published in the county for such use as such newspaper may see fit.

**History:** Laws 1939, ch. 220, § 2; 1941 Comp., § 10-506; 1953 Comp., § 5-6-6.

### **ANNOTATIONS**

**Cross references.** — For definition of "legal newspaper," see 14-11-2 NMSA 1978.

For publication of board proceedings, language requirements, see 14-11-11 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties §§ 84 to 86; 62 C.J.S. Municipal Corporations § 409; 78 C.J.S. Schools and School Districts §§ 153, 154.

### **10-17-3. Publication of list of expenditures monthly.**

On or before the tenth day of each month there may be published in a legal newspaper published in the county where such board or commission is situated, by the council, commission or trustees of every city, town or village in this state, and by every board of education in this state, a summary of expenditures made during the preceding calendar month, which shall include a list of the total expenditures during the month and the amount spent in connection with each budgetary item and a summary of all receipts; provided, however, that the publication herein mentioned shall be made only at the discretion of the council, commission or trustee of every city, town or village, and board of education in this state if they shall deem the said publication necessary in the public interest.

**History:** Laws 1939, ch. 220, § 3; 1941 Comp., § 10-507; Laws 1947, ch. 189, § 1; 1953, ch. 84, § 1; 1953 Comp., § 5-6-7.

### **ANNOTATIONS**

**Cross references.** — For payment for required publications of county, municipal, or school board, see 14-11-9 NMSA 1978.

**Publication not mandatory.** — It is not mandatory that the commission make a monthly publication of its receipts and expenditures. 1957-58 Op. Att'y Gen. No. 57-126.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties §§ 84 to 86; 62 C.J.S. Municipal Corporations § 409; 79 C.J.S. Schools and School Districts § 345.

### **10-17-4. County and precinct officers; monthly financial statements; audit.**

All county and precinct officers except justices of the peace shall file monthly statements with the county clerk on the first Monday of each month, showing in detail the amounts of all public money received and disbursed by them. The statements shall be verified by the officers making them and the board of county commissioners shall audit and adjust them in accordance with the facts.

**History:** 1953 Comp., § 5-6-8, enacted by Laws 1961, ch. 212, § 10.

### ANNOTATIONS

**Repeals and reenactments.** — Laws 1961, ch. 212, § 10, repeals 5-6-8, 1953 Comp., relating to filing of monthly statements showing money received or disbursed by county officers, and enacts the above section.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 20 C.J.S. Counties § 196.

### **10-17-5. [Delivery of lawbooks, records and documents to successors; exception.]**

All public officers of this state who may have received lawbooks, as such officers, are hereby required to turn over the same to their successors, as also the records and all other documents relative to their respective offices: provided, that the members of the legislature shall not be included in this section.

**History:** Laws 1854-1855; C.L. 1865, ch. 92, § 20; C.L. 1884, § 1741; C.L. 1897, § 2557; Code 1915, § 3985; C.S. 1929, § 96-135; 1941 Comp., § 10-510; 1953 Comp., § 5-6-9.

### ANNOTATIONS

**Cross references.** — For county surveyor to deliver books to successor, see 4-42-4 NMSA 1978.

For county treasurer to deliver books and papers to successor, see 4-43-4 NMSA 1978.

For delivery of copies of 1978 Compilation to successor, see 12-1-4 NMSA 1978.

For record books of county clerk delivered to successor, see 14-8-9 NMSA 1978.

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 211.

### **10-17-6. Repealed.**

### ANNOTATIONS

**Repeals.** — Laws 1978, ch. 130, § 5, repeals 5-6-10, 1953 Comp. (10-17-6 NMSA 1978), relating to delivery of supreme court reports and statutes, effective March 6, 1978.

### **10-17-7. [Shortages in accounts of public officers; compromise prohibited.]**

It shall hereafter be unlawful for any state official, district attorney, board of county commissioners or other official charged with the collection of any indebtedness, or the prosecution of any suit for the collection of any indebtedness due to, or claimed by the state, any county, city, town, precinct or school district, from any public official or the sureties on his official bond, to compromise, satisfy or discharge such indebtedness in favor of such official or sureties, except upon payment in full of the amount claimed to be due, or of the amount for which judgment is rendered by a court of competent jurisdiction.

**History:** Laws 1893, ch. 5, § 1; C.L. 1897, § 3193; Code 1915, § 1864; C.S. 1929, § 39-113; 1941 Comp., § 10-512; 1953 Comp., § 5-6-11.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 215.

### **10-17-8. [Shortage compromises declared invalid; recovery of full payment; limitation of action.]**

Any compromise, satisfaction or discharge of indebtedness prohibited by the preceding section [10-17-7 NMSA 1978] of this article is hereby declared to be invalid, and shall not be held a bar to any suit for the collection thereof, and suit may be brought at any time within four years from the date of any such compromise, satisfaction or discharge to enforce the payment thereof, notwithstanding any existing law of limitation.

**History:** Laws 1893, ch. 5, § 2; C.L. 1897, § 3194; Code 1915, § 1865; C.S. 1929, § 39-114; 1941 Comp., § 10-513; 1953 Comp., § 5-6-12.

#### **ANNOTATIONS**

**Purpose of sections.** — The object of this section and 10-17-7 NMSA 1978 is to exclude a special class of claims from the general statutes of limitation, whether existing at the time this act (10-17-7, 10-17-8 NMSA 1978) was passed or subsequently enacted. *State v. Roy*, 41 N.M. 308, 68 P.2d 162 (1937).

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 216.

### **10-17-9. [Defaulting officers; auditor's transcript of account; purpose.]**

Whenever any revenue officer or other person responsible for public money has neglected or refused or shall in future neglect or refuse to pay over to the state treasurer the sum or balance for which he is accountable, and which is due to the state, upon the settlement of his accounts, it shall be the duty of the state auditor to make a transcript of the account of such officer or person, with the state, showing the sum due the state by such officer or person, which said account shall be certified as true and correct, as taken from the books of the auditor, and shall be signed by said auditor and sealed with his official seal, and if he shall have no official seal, with his private seal, and the auditor shall transmit the same immediately, together with correct copies of any other document, bond, obligation or other instrument of writing, signed, sealed and certified as aforesaid, to the district attorney or attorney general to be used in the prosecution of such judge, officer, individual and their sureties, if they have such sureties.

**History:** Laws 1869-1870, ch. 39, § 1; C.L. 1884, § 2284; C.L. 1897, § 3195; Code 1915, § 1866; C.S. 1929, § 39-115; 1941 Comp., § 10-514; 1953 Comp., § 5-6-13.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 215.

### **10-17-10. [Prosecution for shortage; proof required; judgment; execution.]**

Such prosecution shall be brought for the whole sum due and the interest accrued, and it shall be sufficient to prove the amount of the debt, and the fact that the securities were the securities of the said officer or individual prosecuted, and judgment shall be given against said officer or individual and their said securities for the sum so due and interest according to law, and execution shall thereupon be issued against all the parties so tried, in favor of the state.

**History:** Laws 1869-1870, ch. 39, § 2; C.L. 1884, § 2285; C.L. 1897, § 3196; Code 1915, § 1867; C.S. 1929, § 39-116; 1941 Comp., § 10-515; 1953 Comp., § 5-6-14.

#### **ANNOTATIONS**

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 216.

### **10-17-11. [Institution of shortage prosecution; admissible evidence.]**

When any party shall be liable to be prosecuted under the provisions of this and the two preceding sections [10-17-9, 10-17-10 NMSA 1978], it shall be the duty of the district attorney to immediately commence a suit in favor of the state against said party and his securities for the sum due and interest according to law, and in the trial of any cause now or that may be hereafter pending against any officer or person and their securities, the certified transcript of the account of said officer or individual provided for by said sections and the certified copies of any other document, bond, obligation or other instrument of writing sealed, signed and certified in conformity with the said sections, or the originals, shall be admitted as evidence of such debt or liability of said officer or individual, and their securities, and the court trying the cause shall give judgment and issue execution in conformity to said evidence.

**History:** Laws 1869-1870, ch. 39, § 3; C.L. 1884, § 2286; C.L. 1897, § 3197; Code 1915, § 1868; C.S. 1929, § 39-117; 1941 Comp., § 10-516; 1953 Comp., § 5-6-15.

### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees § 216.

### **10-17-12. [Willful neglect of duty; penalty.]**

When any duty is or shall be enjoined by law upon any public officer, or upon any person holding any public trust or employment, every willful neglect to perform such duty, where no special provision shall have been made for the punishment of such delinquency, shall be deemed a misdemeanor, punishable by imprisonment in the county jail for not less than ten nor more than sixty days or by a fine of not less than \$100, nor more than \$500.

**History:** 1941 Comp., § 10-517, enacted by Laws 1951, ch. 13, § 1; 1953 Comp., § 5-6-16.

### ANNOTATIONS

**Am. Jur. 2d, A.L.R. and C.J.S. references.** — 67 C.J.S. Officers and Public Employees §§ 255 to 263.